



MASS.

P.D.
90

* UMass/AMHERST *



312066 0285 3061 6



Digitized by the Internet Archive
in 2011 with funding from
Boston Library Consortium Member Libraries

LIST
OF THE
OFFICIALS AND EMPLOYEES
OF THE
COMMONWEALTH
1918-1919



BOSTON
WRIGHT & POTTER PRINTING CO., STATE PRINTERS
32 DERNE STREET
1920

PUBLICATION OF THIS DOCUMENT
APPROVED BY THE
SUPERVISOR OF ADMINISTRATION

34100 1118
V. 1011

The Commonwealth of Massachusetts

Chapter 217, Gen. Acts of 1917.

AN ACT TO REGULATE THE PREPARATION AND PRINTING OF LISTS OF STATE OFFICIALS AND EMPLOYEES WITH THEIR SALARIES OR COMPENSATIONS.

Be it enacted, etc., as follows:

Chapter two hundred and sixty-eight of the acts of the year nineteen hundred and ten, as amended in section one by chapter forty-three of the acts of the year nineteen hundred and eleven, and by chapter five hundred and thirty-four of the acts of the year nineteen hundred and thirteen, is hereby further amended by striking out said section one and inserting in place thereof the following: — *Section 1.* Every department, board, commission, bureau, office or institution of the commonwealth shall, at such times as the supervisor of administration may require, prepare and furnish to him such information as he may prescribe concerning all officials and employees of the commonwealth employed in or by such department, board, commission, bureau, office or institution for whose services money has been paid from the treasury of the commonwealth. Such information shall be collected at least once in every fiscal year and shall cover the fiscal year preceding. From the information so collected the supervisor shall keep a record, open to public inspection, showing the name, residence, designation, rate of compensation and date of appointment or qualification of every such official and employee, and any increase in the rate of salary or compensation paid to him during the preceding fiscal year. The record shall also contain such other information concerning such officials and employees as, in the opinion of the supervisor, may be desirable. It shall be the duty of the auditor of the commonwealth, upon request of the supervisor, to verify a list of officials and employees, the amounts and rates of compensation and other information concerning payments to officials and employees about whom information is furnished. The supervisor shall compile such information concerning the officials and employees in the service of the commonwealth on the thirtieth day of November in the year nineteen hundred and seventeen as, in his opinion, may be of public interest,

and the said information shall be printed at the expense of the commonwealth not later than the fifteenth day of April in the year nineteen hundred and eighteen. Thereafter information on the same subject shall be compiled by the supervisor, and printed not later than the fifteenth day of April in each even numbered year. The document so published shall contain such summary and comparative tables as will best show the numbers of officials and employees in the service of the commonwealth during the two years for which the publication is issued, and during the preceding period of two years, to be arranged in such manner as will make them of the greatest practical utility. The document may be revised or rearranged from time to time at the discretion of the supervisor. [*Approved May 2, 1917.*]

The Commonwealth of Massachusetts

LIST OF THE OFFICIALS AND EMPLOYEES OF THE COMMONWEALTH.

EXECUTIVE DEPARTMENT.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Calvin Coolidge.....	Governor.....	\$10,000 yr.....		
Channing Cox.....	Lieutenant-Governor.....	2,000 yr.....		
Eight councillors.....	Members of Council.....	8,000 yr.....		
Henry F. Long.....	Private secretary.....	4,000 yr.....		\$300.00
Charles A. Southworth.....	Executive secretary.....	3,000 yr.....	\$1,200.00	
Harry S. Fairfield.....	Assistant secretary.....	2,500 yr.....	500.00	
William L. Reed.....	Executive messenger.....	2,000 yr.....	700.00	
David B. Kinghorn.....	Assistant messenger.....	1,440 yr.....	340.00	
Percy L. Wetmore.....	Assistant messenger.....	1,800 yr.....		
Evelyn G. Mullen.....	Stenographer.....	1,500 yr.....		200.00

Summary.

Total number of employees Nov. 30, 1919.....	17
Persons, not listed, employed since Dec. 1, 1918.....	9
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$29,991.73
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,199.63
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$35,191.36

LEGISLATIVE DEPARTMENT.

Henry D. Coolidge.....	Clerk of Senate.....	\$4,000 yr.....
James W. Kimball.....	Clerk of House.....	4,000 yr.....
William H. Sanger.....	Assistant clerk of Senate.....	2,750 yr.....
Frank E. Bridgman.....	Assistant clerk of House.....	2,750 yr.....
280 members, General Court.....		422,274 yr.....

Summary.

Other clerical assistance.....	\$7,785.63
Legislative committees.....	17,608.99
Special commissions not listed elsewhere.....	98,885.52
Total salaries.....	560,054.14

COMMISSION ON PROBATION.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Herbert C. Parsons.....	Deputy.....	\$4,500 yr.....	\$300.00.....	
Beatrice E. Eastman.....	Junior clerk.....	720 yr.....	240.00.....	
Kathryn I. Keating.....	Typist.....	660 yr.....		
Catherine C. McCarthy.....	Senior clerk.....	1,200 yr.....	240.00.....	
Sarah I. Oliver.....	Senior clerk.....	1,400 yr.....	100.00.....	
Kathryn M. Queally.....	Clerk.....	1,080 yr.....	120.00.....	
Helen F. Salter.....	Clerk.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$8,325.80
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,408.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$9,734.70

BOARD OF BAR EXAMINERS.

John F. Noxon.....	Member.....	\$800 yr.....	
L. Elmer Wood.....	Member.....	800 yr.....	
Henry W. Bragg.....	Member.....	800 yr.....	
George S. Taft.....	Member.....	900 yr.....	
Hollis R. Bailey.....	Member.....	900 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	6
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	11
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$4,200.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$473.40
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$4,673.40

ADJUTANT-GENERAL.

Jesse F. Stevens.....	The Adjutant-General.....	\$3,600 yr.....		
Mary Baldasaro.....	Clerk.....	884 yr.....	\$101.60.....	
Charles C. Boshier.....	Clerk.....	1,300 yr.....		\$696.38
Henry G. Burke.....	Senior clerk.....	1,900 yr.....	100.00.....	146.38
John E. Campbell.....	Chief clerk.....	2,200 yr.....	400.00.....	1,949.10
Thomas J. Casey.....	Clerk.....	1,800 yr.....		
Fred W. Cross.....	Chief clerk.....	1,800 yr.....		
Annie J. Curtis.....	Stenographer.....	780 yr.....		8.70
Edward P. Doyle.....	Assistant clerk.....	960 yr.....	210.00.....	41.25
Gertrude H. Drown.....	Stenographer.....	1,050 yr.....		
Ruth C. Fahy.....	Stenographer.....	884 yr.....		91.80
Roy W. Greenleaf.....	Clerk.....	1,320 yr.....	120.00.....	10.50
Gertrude E. Hanan.....	Stenographer.....	780 yr.....		
William H. Harrison, Jr.....	Clerk.....	1,200 yr.....	120.00.....	147.00
Hattie M. Hubbard.....	Stenographer.....	780 yr.....		37.35
Vincent H. Jacobs.....	Accountant.....	2,100 yr.....	100.00.....	164.91
Mary A. McGoldrick.....	Clerk.....	1,200 yr.....		52.40
Merrill M. McGray.....	Assistant clerk.....	570 yr.....	50.00.....	170.85
Margaret M. McLeod.....	Stenographer.....	1,040 yr.....		23.85
Eileen M. McSweeney.....	Stenographer.....	1,050 yr.....	30.00.....	159.30
Patrick Mahoney.....	Chauffeur.....	1,500 yr.....		
George H. Manks.....	Senior clerk.....	2,000 yr.....		
Anna C. Murray.....	Stenographer.....	884 yr.....		62.70
Alice T. O'Brien.....	Stenographer.....	780 yr.....		28.95
Florence Parsons.....	Stenographer.....	780 yr.....		21.50
Albert E. Sargent.....	Senior clerk.....	1,900 yr.....	100.00.....	125.40
Katherine Scannell.....	Stenographer.....	780 yr.....		28.75
Edythe B. Tichell.....	Stenographer.....	780 yr.....		48.50
Ruth M. Williams.....	Stenographer.....	1,040 yr.....		43.20

ADJUTANT-GENERAL — Concluded.

INTELLIGENCE BUREAU.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Mary L. Bruce	Stenographer	\$1,200 yr.		\$408.60
George Coyle	Chauffeur	25.00 wk.		
Thomas Curry	Investigator	1,300 yr.		185.40
Robert O. Dalton	Investigator	3,500 yr.		
J. A. Hasselbrook	Investigator	1,980 yr.		
F. L. Murray	Investigator	1,980 yr.		
Grace L. Rowell	Stenographer	1,300 yr.		428.39
Perley L. Smith	Investigator	2,400 yr.		
Charles C. Stanchfield	Military investigator	1,860 yr.		

Summary.

Total number of employees Nov. 30, 1919	38
Persons, not listed, employed since Dec. 1, 1918	45
Total number employed Dec. 1, 1918, to Nov. 30, 1919	83
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$34,955.66
Total compensation since Dec. 1, 1918, of employees not listed	\$20,579.85
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$55,535.51

WAR RECORDS.

William H. Alline	Compiler	\$2,400 yr.		
Sophie M. Briggs	Senior clerk	1,200 yr.	\$150.00	
Clara E. Moorehead	Clerk	900 yr.	90.00	
Mary A. Rayne	Clerk	1,000 yr.	70.00	

Summary.

Total number of employees Nov. 30, 1919	4
Persons, not listed, employed since Dec. 1, 1918	—
Total number employed Dec. 1, 1918, to Nov. 30, 1919	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$5,230
Total compensation since Dec. 1, 1918, of employees not listed	—
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$5,230

DEPARTMENT OF CHIEF QUARTERMASTER.

William B. Emery	Chief quartermaster	\$3,000 yr.		
Merritt P. Alderman	Company armorer	1,140 yr.	\$140.00	
Frederick Anderson	Assistant regimental armorer	1,020 yr.	20.00	\$192.44
Thomas W. Baldner	Company armorer	1,020 yr.	20.00	
Charles E. Barber	Assistant armorer	900 yr.		70.00
William Barry	Company armorer	1,140 yr.	140.00	
John J. Barton	Company armorer	1,080 yr.	80.00	
Eliedard J. Boisvert	Assistant armorer	960 yr.	60.00	
James M. Burke	Company armorer	1,140 yr.	140.00	
John T. Burke	Battalion armorer	1,440 yr.	240.00	
Thomas Burke	Assistant armorer	1,020 yr.	20.00	
William W. Cann	Battalion armorer	1,320 yr.	120.00	
Joseph A. Carder	Company armorer	1,140 yr.	140.00	
William R. Chisholm	Company armorer	1,080 yr.	80.00	
Matthew J. Clark	Regimental armorer	1,680 yr.	280.00	
Peter F. Connolly	Company armorer	1,080 yr.	80.00	
James J. Cronin	Company armorer	960 yr.		
John P. Cullen	Battalion armorer	1,320 yr.	120.00	
Francis B. Culver	Company armorer	1,140 yr.	140.00	
Andrew H. Cuneo	Company armorer	1,020 yr.	20.00	
G. Milo Curran	Clerk	3.50 day		126.30
Frank F. Cutting	Regimental armorer	1,980 yr.	180.00	440.00
Edward B. Dale	Superintendent of armories	2,300 yr.		120.00
Norris O. Danforth	Company armorer	1,020 yr.	20.00	

DEPARTMENT OF CHIEF QUARTERMASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
James A. Daniels	Senior stenographer	\$1,440 yr.	\$240.00	\$51.38
John J. Doherty	Assistant armorer	900 yr.		
Peter M. Donnelly	Assistant armorer	960 yr.		49.97
John J. Dooley	Assistant regimental armorer	1,300 yr.		314.42
Edward S. Dowling	Battalion armorer	1,320 yr.	120.00	68.59
William L. Driscoll	Assistant armorer	900 yr.		173.40
George M. Dunbar	Regimental armorer	1,680 yr.	180.00	130.48
William F. Dunn	Laborer	3.50 day	.50	
Henry Ellison	Laborer	4.00 day		
Daniel J. Fitzgerald	Battalion armorer	1,200 yr.	100.00	
Timothy Flannagan	Laborer	3.50 day		301.00
Arthur W. Forbush	Battalion armorer	1,320 yr.	120.00	375.03
Arthur F. Ford	Chief engineer	1,800 yr.	300.00	430.00
Robert E. Foster	Chief clerk	2,340 yr.	340.00	198.00
Michael J. Gallagher	Assistant armorer	1,000 yr.	100.00	
Harry O. Gibbins	Laborer	4.00 day		186.00
Roy M. Gibson	Assistant armorer	1,020 yr.	20.00	289.84
Matthew I. Graham	Fireman	28.00 wk.	4.00	58.62
William H. Hardy	Company armorer	1,020 yr.	20.00	
Robert J. Hartshorn	Assistant armorer	1,020 yr.	120.00	
William Hodecker	Company armorer	1,080 yr.	80.00	
Gilbert W. Hunt	Battalion armorer	1,140 yr.	115.00	
George S. Kelley	Company armorer	960 yr.		
George Kenny	Assistant regimental armorer	1,080 yr.	80.00	79.24
James H. Keough	Company armorer	1,080 yr.	80.00	
Artemas L. Latham	Assistant armorer	2.50 day		
Charles Lewis	Laborer	2.50 day	.50	30.00
E. Wyman Lord	Company armorer	1,140 yr.	140.00	
William H. Lyons	Assistant armorer	1,020 yr.	120.00	
Dennis F. McCarthy	Assistant regimental armorer	1,080 yr.	80.00	
John J. McCarthy	Assistant armorer	1,020 yr.	120.00	
Grace G. MacCue	Assistant clerk	780 yr.	30.00	26.70
Hugh Maguire	Regimental armorer	1,680 yr.	180.00	321.54
John W. Mahoney	Laborer	1,200 yr.		
Edward J. Martin	Battalion armorer	1,320 yr.	120.00	
Frank L. Mather	Company armorer	1,080 yr.		
William Maxwell	Assistant armorer	1,080 yr.	180.00	
Warren L. Meek	Company armorer	1,140 yr.	140.00	
Rudolph C. Merry	Watchman	840 yr.		22.50
Joseph R. Neaves	Battalion armorer	1,500 yr.		357.84
Charles H. Newton	Assistant regimental armorer	1,080 yr.	80.00	258.00
George J. Palmer	Laborer	4.00 day		
Horace B. Parker	Disbursing officer	1,200 yr.		
Harry C. Perry	Company armorer	1,140 yr.	140.00	
William Powers	Company armorer	1,140 yr.	140.00	
Benjamin T. Richards	Assistant armorer	900 yr.		
Wilbur W. Rowell	Company armorer	1,020 yr.	20.00	
John P. Ryan	Battalion armorer	1,680 yr.	180.00	
Margaret L. Ryan	Stenographer	780 yr.		46.20
Felix Schaffer	Company armorer	1,080 yr.	80.00	
James Skinner	Laborer	4.00 day		24.50
Melvin N. Snow	Company armorer	1,140 yr.	140.00	
Duncan M. Stewart	Company armorer	1,140 yr.		
Everett A. Strachan	Laborer	2.50 day		
Daniel F. Sullivan	Watchman	1,020 yr.	120.00	
Elon F. Tandy	Superintendent Mass. arsenal	1,500 yr.		213.43
M. Elizabeth Tatum	Senior clerk	1,440 yr.		23.25
Walter H. Thomas	Battalion armorer	1,320 yr.	120.00	
George L. Trudel	Assistant regimental armorer	1,020 yr.	20.00	
Henry G. Weston, Jr.	Company armorer	1,080 yr.	80.00	
Everard Whitmore	Company armorer	1,140 yr.	140.00	
James A. Wood	Battalion armorer	1,320 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919	86
Persons, not listed, employed since Dec. 1, 1918	52
Total number employed Dec. 1, 1918, to Nov. 30, 1919	138
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$92,611.76
Total compensation since Dec. 1, 1918, of employees not listed	\$11,814.35
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$104,426.11

DEPARTMENT OF THE CHIEF SURGEON.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Frank P. Williams.....	Chief Surgeon.....	\$1,500 yr.....		
Ruth M. Bruce.....	Senior clerk.....	1,320 yr.....		
J. Murray Cox.....	Stenographer.....	1,100 yr.....		\$199.87
George Mahoney.....	Storekeeper.....	1,000 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	5
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,663.17
Total compensation since Dec. 1, 1918, of employees not listed.....	\$615.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$4,278.67

SUPERVISOR OF ADMINISTRATION.

Thomas W. White.....	Supervisor.....	\$5,000 yr.....		
Carl A. Raymond.....	First deputy supervisor.....	4,000 yr.....	\$250.00	
Charles F. W. Archer.....	Secretary.....	2,000 yr.....		
John W. Plaisted.....	Investigator.....	2,580 yr.....	120.00	
George R. Stratton.....	Director of publications.....	2,160 yr.....	160.00	
Kenneth H. Damren.....	Assistant director of publications.....	1,980 yr.....	240.00	
Sadie T. Riley.....	Senior stenographer.....	1,560 yr.....	120.00	
Edna F. Boyd.....	Accountant.....	1,080 yr.....	60.00	
Anna R. Carney.....	Stenographer.....	960 yr.....	120.00	
Ruth C. Clark.....	Stenographer.....	840 yr.....	90.00	
Viola MacDougall.....	Stenographer.....	1,020 yr.....	120.00	
Katherine F. O'Rourke.....	Stenographer.....	840 yr.....	120.00	
Lillian A. Leahy.....	Clerk.....	720 yr.....	120.00	

Summary.

Total number of employees Nov. 30, 1919.....	13
Persons, not listed, employed since Dec. 1, 1918.....	12
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	25
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$24,035.37
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,808.77
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$26,844.14

ARMORY COMMISSION.

William B. Emery.....	Commissioner.....	\$500 yr.....
George H. Cox.....	Commissioner.....	1,800 yr.....

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	3
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,000.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$300.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,300.00

COMMISSION ON STATE AID AND PENSIONS.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Richard R. Flynn	Commissioner	\$3,200 yr.		
Irene A. Coleman	Stenographer	900 yr.	\$100.00	
Elizabeth G. Coulahan	Clerk	960 yr.	60.00	
Loretto E. Crowe	Clerk	900 yr.	100.00	
Helen Dean	Examiner legal settlement and support claims	1,300 yr.		
Charles C. Donoghue	Examiner legal settlement and support claims	1,300 yr.		
William F. French	Chief clerk	1,980 yr.	180.00	
Josephine P. Fuller	Senior stenographer	1,300 yr.	100.00	
Edward J. Gihon	Examiner legal settlement and support claims	1,300 yr.		
George A. Hanna	Examiner legal settlement and support claims	1,300 yr.		
Lewis F. Hanson	Examiner legal settlement and support claims	1,000 yr.	100.00	
Katherine T. Hutchinson	Clerk	1,000 yr.		
Katherine C. Keenan	Stenographer	840 yr.	120.00	
Rufus D. Kilgore	Examiner legal settlement and support claims	1,300 yr.		
William J. Marsh	Examiner legal settlement and support claims	1,300 yr.		
Belle J. McKeon	Senior clerk	1,400 yr.	100.00	
Sadie F. Miller	Stenographer	900 yr.	100.00	
Annie G. O'Connell	Senior clerk	1,300 yr.	100.00	
Samuel L. Porter	Examiner legal settlement and support claims	1,300 yr.		
Annie B. Sampson	Examiner legal settlement and support claims	1,300 yr.		
Eugene D. Sanborn	Examiner legal settlement and support claims	1,500 yr.	100.00	
Elizabeth D. Sheridan	Stenographer	840 yr.	120.00	
Helena B. Tirrell	Examiner legal settlement and support claims	1,300 yr.	100.00	
James F. Ward	Examiner legal settlement and support claims	1,300 yr. ¹		
Wilfred A. Wetherbee	Deputy commissioner	2,300 yr.	800.00	

Summary.

Total number of employees Nov. 30, 1919	25
Persons, not listed, employed since Dec. 1, 1918	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919	30
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$31,982.91
Total compensation since Dec. 1, 1918, of employees not listed	\$2,125.14
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$34,108.05

BALLOT LAW COMMISSION.

Henry V. Cunningham	Commissioner	\$500 yr.
Francis W. Estey	Commissioner	500 yr.
Thomas N. Vinson	Commissioner	500 yr.
Total, \$1,500.		

STATE LIBRARY.

Edward H. Redstone	State librarian	\$4,000 yr.
Emily S. Burr	Junior assistant librarian	720 yr.
Frances R. Coe	Assistant librarian	1,500 yr.
George Drummond	Assistant clerk	540 yr.
Jennie W. Foster	Assistant librarian	1,100 yr.
Ruth G. Hedden	Junior assistant librarian	900 yr.
Annie G. Hopkins	Assistant librarian	1,500 yr.
		\$60.00
		100.00
		140.00
		300.00

¹ Decreased from \$2,300.

STATE LIBRARY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles W. Johnson	Laborer	\$1,000 yr.	\$220.00	\$40.53
Marguerite F. Knapp	Assistant clerk	780 yr.		92.40
Jessie L. Knowlton	Junior assistant librarian	1,000 yr.	100.00	
James F. Munroe	Assistant librarian	1,200 yr.	100.00	
Sara E. Noyes	Junior assistant librarian	1,100 yr.	100.00	
Edna F. Patten	Junior stenographer	660 yr.		
Minnie W. Pert	Junior assistant librarian	900 yr.	60.00	
Louis A. Phillips	Assistant librarian	1,850 yr.	100.00	
Catherine Pratt	Junior assistant librarian	900 yr.		
Annie R. C. Putney	Junior assistant librarian	900 yr.		
Marion S. Sanderson	Junior assistant librarian	600 yr.	60.00	
Walter J. Stevens, Jr.	Assistant clerk	540 yr.	60.00	
Margaret V. Sullivan	Junior stenographer	840 yr.	60.00	20.00
Ethel Turner	Junior assistant librarian	900 yr.	60.00	
Maud A. Vestergard	Stenographer	1,000 yr.	60.00	

Summary.

Total number of employees Nov. 30, 1919	22
Persons not listed, employed since Dec. 1, 1918	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919	32
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$19,740.90
Total compensation since Dec. 1, 1918, of employees not listed	3,546.26
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$23,287.16

SERGEANT-AT-ARMS' DEPARTMENT. ¹

Thomas F. Pedrick	Sergeant-at-arms	\$3,500 yr.		\$150.00 ²
Charles O. Holt	Senate doorkeeper	2,500 yr.	\$200.00	
James Beatty	House doorkeeper	2,000 yr.	200.00	21.00 ²
Morris C. Jackson	Postmaster	1,800 yr.	200.00	9.75 ²
George F. Beatty	Assistant postmaster	1,000 yr.		7.50 ²
Howard C. Rudderham	Senate assistant doorkeeper	1,700 yr.	200.00	
Arthur R. Driscoll	Senate messenger	1,500 yr.	200.00	
Willis W. Fairbanks	Senate messenger	1,500 yr.	200.00	
Francis A. Ireland	Senate messenger	1,500 yr.	200.00	
Benj. H. Jellison	Senate messenger	1,500 yr.	200.00	
Enoch Pratt	Senate messenger	1,500 yr.	200.00	
Edwin S. Rollins	Senate messenger	1,500 yr.	200.00	
Henry F. Welch	Senate messenger	1,500 yr.	200.00	
George W. Wolcott	Senate messenger	1,500 yr.	200.00	
Francis Steele	House assistant doorkeeper	1,700 yr.	200.00	19.50 ²
Patrick F. Brennan	House messenger	1,500 yr.	200.00	18.00 ²
James P. Clare	House messenger	1,500 yr.	200.00	18.00 ²
Austin T. Davis	House messenger	1,500 yr.	200.00	18.00 ²
Nathaniel D. Curry	House messenger	1,500 yr.	200.00	18.00 ²
Wallace C. Day	House messenger	1,500 yr.	200.00	18.00 ²
Thomas F. Frost	House messenger	1,500 yr.	200.00	18.00 ²
Norman R. Farnum	House messenger	1,500 yr.	200.00	18.00 ²
Henry P. Furnald	House messenger	1,500 yr.	200.00	18.00 ²
Albert T. Galpin	House messenger	1,500 yr.	200.00	18.00 ²
Edmund J. Gill	House messenger	1,500 yr.	200.00	18.00 ²
Jacob B. Henry	House messenger	1,500 yr.	200.00	
George Liberge	House messenger	1,500 yr.	200.00	18.00 ²
Mark C. London	House messenger	1,500 yr.	200.00	18.00 ²
Ernest Saunders	House messenger	1,500 yr.	200.00	18.00 ²
Horace S. Tower	House messenger	1,500 yr.	200.00	18.00 ²
Elwin G. Adams	Senate page	510 session		
David M. Brackman	Senate page	510 session		
Raymond F. Duval	Senate page	510 session		
John J. Saunders	Senate page	510 session		
Malcolm G. Ayers	House page	510 session		
Davis Hopkins	House page	510 session		
Roland R. Lowe	House page	510 session		
Eugene P. Mellody	House page	510 session		12.50 ²

¹ Department divided by chapter 350, General Acts of 1919, and all non-legislative employees transferred to Superintendent of Buildings.

² Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles J. Murphy	House page	\$510 session		\$10.00 ¹
Russell T. Shay	House page	510 session		
William T. Shea	House page	510 session		
Francis Turner	House page	510 session		12.50 ¹
Albert H. Allison	Helper, electrician	1,200 yr.	\$200.00	5.00 ¹
William J. Allison	Superintendent of elevators	1,600 yr.	200.00	7.50 ¹
Charles E. Bamford	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Everett P. Bond	Helper	1,200 yr.	300.00	5.00 ¹
Patrick M. Brook	Elevator man	1,400 yr.	200.00	7.50 ¹
L. H. Brown	Fireman	1,456 yr.	455.00	5.00 ¹
Chauncey W. Burr	Assistant electrician	1,500 yr.	180.00	5.00 ¹
Ellen M. Burrill	Cashier and executive secretary	1,800 yr.	300.00	72.50 ²
James Callahan	Steamfitter's helper	1,400 yr.	400.00	5.00 ¹
Franklin E. Campbell	Elevator man	1,400 yr.	200.00	7.50 ¹
Arthur B. Cassell	Porter	1,150 yr.	200.00	2.50 ¹
Warren G. Chase	Special watchman	1,200 yr.		
Daniel F. Clohecy	Assistant watchman	1,400 yr.	300.00	2.50 ¹
Frank W. Cole	Clerk, legislative document room	1,800 yr.	300.00	7.00 ¹
Wallace L. Cox	Assistant carpenter	1,300 yr.	100.00	5.00 ¹
John W. Cox	Carpenter	1,900 yr.	200.00	5.00 ¹
James A. Crowley	Elevator man	1,400 yr.	200.00	7.00 ¹
Louis E. Danton	Chief electrician	1,700 yr.	200.00	5.00 ¹
Washington Diggs	Chief porter	1,200 yr.	200.00	2.50 ¹
Armstead H. Dixon	Porter	1,150 yr.	300.00	2.50 ¹
Dennis M. Doherty	Laborer on grounds	1,000 yr.		
Peter Donadio	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Fred A. Droulette	Elevator man	1,400 yr.	400.00	7.50 ¹
James J. Dunn	Special watchman	1,200 yr.		
Nicholas Eastman	Porter	1,150 yr.	200.00	2.50
Harry Ernst	Helper	1,200 yr.	200.00	5.00 ¹
John E. Ferguson	Porter	1,150 yr.	200.00	2.50 ¹
Alonzo J. Fernald	Elevator man	1,400 yr.	300.00	7.50 ¹
Kate Fernald	Forewoman	800 yr.	100.00	2.50 ¹
Geo. M. Fillebrown	Messenger	1,400 yr.		10.00 ¹
Margaret E. Flynn	Special maid, rest room	800 yr.	80.00	2.50 ¹
Horace N. Ford	Assistant superintendent, elevators	1,500 yr.	200.00	7.50 ¹
Thomas F. Foster	Watchman	1,500 yr.	200.00	2.50 ¹
Joseph H. Gammans	Helper	1,200 yr.	200.00	5.00 ¹
William A. Gibson	Assistant watchman	1,400 yr.	300.00	2.50 ¹
Thomas E. Goggin	Assistant watchman	1,400 yr.	300.00	2.50 ¹
Maurice Goodman	Helper	1,200 yr.	200.00	5.00 ¹
Orice M. Gracy	Assistant watchman	1,400 yr.	200.00	2.50 ¹
William A. Hagerty	Porter	1,150 yr.	200.00	2.50 ¹
James Hain	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Wendell N. Harding	Messenger	1,300 yr.	100.00	
Harvey J. Harper	Porter	1,150 yr.	200.00	2.50 ¹
Leonard A. Harris	Elevator man	1,400 yr.	200.00	7.50 ¹
James A. Hart	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Annie Hennessey	Special maid	700 yr.	160.00	2.50 ¹
Francis A. Henson	Porter	1,150 yr.	200.00	2.50 ¹
George W. Herman	Fireman	1,456 yr.	355.00	5.00 ¹
Charles Hippler	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Charles F. Hixon	Elevator man	1,400 yr.	200.00	7.50 ¹
Melvin J. Ham., Jr.	Special watchman	1,200 yr.		
Guthrie Hodges	Porter	1,150 yr.	200.00	2.50 ¹
Walter H. Holland	Porter	1,150 yr.	200.00	2.50 ¹
Chester E. Hoyt	Fireman	1,456 yr.	355.00	5.00 ¹
Eugene W. Hussey	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Lawrence S. Jackson	Porter	850 yr.	150.00	2.50 ¹
Fred E. Jones	Helper	1,200 yr.	200.00	5.00 ¹
Samuel S. Kenny	Special watchman	1,200 yr.		
Fred H. Kimball	Chief engineer	2,600 yr.		5.00 ¹
Roy E. Kimball	Assistant electrician	1,500 yr.	300.00	5.00 ¹
Jennie Luke	Matron	1,100 yr.	150.00	2.50 ¹
Geo. A. McKendry	Assistant engineer	1,820 yr.	320.00	5.00 ¹
John Miller	Oiler	1,500 yr.		
George A. Morris	Porter	1,150 yr.	300.00	2.50 ¹
Adelbert M. Mossman	First clerk	2,500 yr.	300.00	20.00 ¹
Ora L. Myers	Assistant watchman	1,400 yr.	200.00	2.50 ¹
John Noonan	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Charles T. Norton	Fireman	1,456 yr.	355.00	5.00 ¹

¹ Constitutional Convention.² \$17.50 of this, Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Edgar W. Nyman	Assistant watchman	\$1,400 yr.	\$200.00	\$2.50 ¹
Joseph A. Oakem	Laborer on grounds	1,000 yr.		
M. William H. O'Neil	Elevator man	1,400 yr.	200.00	7.50 ¹
Charles A. Paine	Assistant watchman	1,400 yr.	300.00	2.50 ¹
William G. Peterson	Helper	1,200 yr.	300.00	5.00 ¹
Peter Phenny	Assistant engineer	1,820 yr.	320.00	5.00 ¹
Richard H. Phillips	Assistant watchman	1,400 yr.	100.00	
Edward B. Potter	Helper	1,200 yr.	200.00	5.00 ¹
Patrick W. Powers	Elevator man	1,400 yr.	200.00	7.50
Charles E. Pratt	Watchman	1,500 yr.	200.00	2.50 ¹
Charles O. Pratt	Watchman	1,500 yr.	200.00	2.50 ¹
Eugene B. Price, Jr.	Porter	1,150 yr.	200.00	2.50 ¹
Burton Z. Rowell	Fireman	1,450 yr.	355.00	5.00 ¹
Levi H. Reavis	Porter, house lobby	1,150 yr.	150.00	4.00 ¹
William H. Russell	Porter	1,150 yr.	300.00	
George L. Saunders	Helper	1,200 yr.	300.00	5.00 ¹
Fred W. Scribner	Elevator man	1,400 yr.	200.00	7.50 ¹
Stephen Snow	Assistant watchman	1,400 yr.	200.00	2.50 ¹
James H. Southwood	Assistant watchman	1,400 yr.	300.00	2.50 ¹
Harris Stahl	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Robert R. Starkey	Steamfitter	1,700 yr.	380.00	5.00 ¹
Frank H. Steele	Assistant clerk, document room	1,300 yr.	450.00	6.00 ¹
Charles M. Sweeley	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Benjamin T. Tanner	Porter	1,150 yr.	200.00	2.50 ¹
Maurice Thomas	Fireman	1,456 yr.	455.00	5.00 ¹
Charles A. Thompson	Oiler	1,500 yr.	360.00	5.00 ¹
Arthur M. Towns	Oiler	1,500 yr.	500.00	5.00 ¹
J. Edwin Walker	Elevator man	1,400 yr.	200.00	7.50 ¹
Joseph E. Wall	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Edward Wallace	Porter	1,150 yr.	200.00	2.50 ¹
Henry P. Walsh	Special watchman	1,200 yr.		
Rudolph F. Watson	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Henry G. Weston	Assistant watchman	1,400 yr.	200.00	2.50 ¹
Chauncey G. Whitcher	Assistant engineer	1,820 yr.	320.00	5.00 ¹
George H. Wiley	Elevator man	1,400 yr.	200.00	7.50 ¹
Charles H. Woodbury	Clerk	1,500 yr.		16.25 ¹
Arnold L. Lugin	Elevator man	1,400 yr.	200.00	7.50 ¹
Walter R. Mongovan	Special watchman	1,200 yr.		
Nicholas A. Lacy	Special watchman	1,200 yr.		
Catherine Borden	Scrubwoman	.40 hr.	.10	
Mary Bassil	Scrubwoman	.40 hr.	.10	
Delia Burns	Scrubwoman	.40 hr.	.10	
Nora Burns	Scrubwoman	.40 hr.	.10	
Mary Barr	Scrubwoman	.40 hr.	.10	
Maggie Balsky	Scrubwoman	.40 hr.	.10	
Mary Cameron	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Allen	Scrubwoman	.40 hr.	.10	2.50 ¹
Julia Canty	Scrubwoman	.40 hr.	.10	2.50 ¹
Bridget Callahan	Scrubwoman	.40 hr.	.10	2.50 ¹
Julia Clifford	Scrubwoman	.40 hr.	.10	2.50 ¹
Alice Cliggett	Scrubwoman	.40 hr.	.10	
Margaret Connalty	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Condon	Scrubwoman	.40 hr.	.10	
Kate Conley	Scrubwoman	.40 hr.	.10	2.50 ¹
Agnes Comerford	Scrubwoman	.40 hr.	.10	
Bridget Connelly No. 1	Scrubwoman	.40 hr.	.10	2.50 ¹
Bridget Connelly No. 2	Scrubwoman	.40 hr.	.10	2.50 ¹
Ellen Connelly	Scrubwoman	.40 hr.	.10	2.50 ¹
Annie Conroy	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Connelly	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Cotter	Scrubwoman	.40 hr.	.10	2.50 ¹
Annie Carroll	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Crowley	Scrubwoman	.40 hr.	.10	2.50 ¹
Elizabeth Crowley	Scrubwoman	.40 hr.	.10	
Margaret Cutler	Scrubwoman	.40 hr.	.10	
Mary Curley	Scrubwoman	.40 hr.	.10	2.50 ¹
Mary Davis	Scrubwoman	.40 hr.	.10	
Bridget Donovan	Scrubwoman	.40 hr.	.10	
Catherine Detert	Scrubwoman	.40 hr.	.10	
Catherine Dullahan	Scrubwoman	.40 hr.	.10	
Kate Devaney	Scrubwoman	.40 hr.	.10	2.50 ¹

¹ Constitutional Convention.

SERGEANT-AT-ARMS' DEPARTMENT — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mary Fitzgerald	Scrubwoman	\$0.40 hr.	\$0.10	\$2.50 ¹
Mary Flynn	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Annie Flaherty	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Ellen Finn	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Winnie Flaherty	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Rose Faucette	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Hannah Foley	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Gannon	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Gallagher	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Margaret Goff	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Sarah Godfrey	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Annie Gratton	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Sarah Hagen	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Harvely	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Haney	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Winnie Hayner	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Hennesey	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Agnes Hazerbrook	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Margaret Harris	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Julia Higgins	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Bridget Joyce	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Ellen Joyce	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Kelley	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary McGlone	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Nora Kelliher	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Bridget Kerrigan	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Annie Lloyd	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Dollia McManus	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Lalley	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Elizabeth McCloud	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary McDonough	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Lillian McDonough	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Theresa McGinnis	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Margaret McGoff	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Margaret McGuire	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Bridget Monahan	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Marshall	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Bridget Murphy	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Hannah Sughue	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Murphy	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Helen Pine	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Norris	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Wallace	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Ellen O'Connell	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Sarah Tausey	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary O'Halloran	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Grace Williams	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Annie O'Keefe	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Poirier	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Celia O'Rourke	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Lena Page	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Nellie Powers	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Annie Smith	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Santos	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Margaret Walsh	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Nora Shea	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Emma Snowley	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Nora Smith	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Anna Smith	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary Sullivan	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Mary White	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹
Jennie Wright	Scrubwoman . . . . .	.40 hr. . . . .	.10	2.50 ¹

Summary.

Total number of employees Nov. 30, 1919	201
Persons, not listed, employed since Dec. 1, 1919	64 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919	265
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$197,438.54
Total compensation since Dec. 1, 1918, of employees not listed	\$12,122.71
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$209,561.25

¹ Constitutional Convention.² Forty-two of these were scrubwomen.

COMMISSION TO CONSOLIDATE AND ARRANGE THE GENERAL LAWS.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
M. Sumner Coggan.....	Commissioner.....	\$5,000 yr.		
Abraham K. Cohen.....	Commissioner.....	5,000 yr.		
George P. Drury.....	Secretary.....	4,000 yr.		
Harold I. Fraser.....	Clerk.....	1,080 yr.	\$10.00	
Grace L. Howard.....	Stenographer.....	1,100 yr.	300.00	
James A. Lowell.....	Commissioner.....	5,000 yr.		
Margaret G. O'Neill.....	Stenographer.....	1,200 yr.		\$5.25

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	35
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	42
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$20,055.82
Total compensation since Dec. 1, 1918, of employees not listed.....	\$22,572.28
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$42,628.10

PILGRIM TERCENTENARY COMMISSION.

William C. Hill.....	Executive secretary.....	\$1,500 yr.	\$900.00
Anna E. Flavin.....	Senior stenographer.....	1,200 yr.	

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	—
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	2
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,055.00
Total compensation since Dec. 1, 1918, of employees not listed.....	—
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,055.00

COMMISSION ON FOREIGN AND DOMESTIC COMMERCE.

Wm. W. Fairbanks.....	Director.....	\$3,500 yr.
R. W. Eckfeldt.....	Secretary.....	2,500 yr.
Winifred Burke.....	Stenographer.....	1,320 yr.

Summary.

Total number of employees Nov. 30, 1919.....	3
Persons, not listed, employed since Dec. 1, 1918.....	3
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,771.21
Total compensation since Dec. 1, 1918, of employees not listed.....	\$205.21
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,976.42

COMMISSION ON THE NECESSARIES OF LIFE.

John H. Sherburne.....	Commissioner (chairman).....	\$6,000 yr.
Charles H. Adams.....	Commissioner.....	5,400 yr.
John D. Willard.....	Commissioner.....	5,400 yr.
Frederic H. Carroll.....	Investigator.....	20.00 wk.
Gertrude V. Casey.....	Stenographer.....	100 mo.
David J. Coddair.....	Investigator.....	166.67 mo.
James H. Colgan.....	Investigator.....	166.67 mo.
John T. Comerford.....	Investigator.....	166.67 mo.

COMMISSION ON THE NECESSARIES OF LIFE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Irene F. Davis	Clerk	\$15.00 wk.		
Bertha R. Eastman	Statistician	130 mo.		
John E. England	Investigator	166.67 mo.		
Thomas J. Fitzgerald	Investigator	166.67 mo.		
Mildred P. Forbes	Stenographer	100 mo.		
Dorothy C. Ginty	Clerk	15.00 wk.		
Wendell D. Howie	Clerk	166.67 mo.		
Paul F. Hunnewell	Investigator	5.00 day		
Alice G. MacPherson	Stenographer	130 mo.		
Alice McWilliams	Clerk	15.00 wk.		
Clarence R. Nicklason	Investigator	20.00 wk.		
George W. Pratt	Investigator	166.67 mo.		
Bernard P. Scanlon	Investigator	166.67 mo.		
John N. Stevens	Investigator	166.67 mo.		
Marion C. Wetmore	Clerk	15.00 wk.		
Muriel Wilson	Clerk	15.00 wk.		
Amy L. Wood	Telephone operator	78.00 mo.		
Marcel R. Zutter	Investigator	20.00 wk.		

Summary.

Total number of employees Nov. 30, 1919	26
Persons, not listed, employed since Dec. 1, 1918	8
Total number employed Dec. 1, 1918, to November 30, 1919	34
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$11,487.00
Total compensation since Dec. 1, 1918, of employees not listed	\$809.17
Total pay-roll Dec. 1, 1918, to November 30, 1919	\$12,296.18

SECRETARY OF THE COMMONWEALTH.

Albert P. Langtry	Secretary of the Commonwealth	\$6,000 yr.		
Margaret S. Allan	Junior stenographer	660 yr.		
Ruth A. Anderson	Stenographer	1,050 yr.		
Julietta M. Averill	Clerk	1,100 yr.		
Elizabeth A. Bagley	Senior clerk	1,250 yr.	\$50.00	
William C. Billings	Senior clerk	1,400 yr.	100.00	
Herbert H. Boynton	Deputy	4,500 yr.	500.00	
Mary E. Burgess	Senior clerk	1,400 yr.	100.00	
Elizabeth M. Canty	Assistant clerk	1,200 yr.	30.00	
Margaret M. Carney	Stenographer	1,200 yr.	150.00	
Peter F. J. Carney	Deputy	3,500 yr.	500.00	\$178.02
Grace I. Cleveland	Senior clerk	1,500 yr.	100.00	
Walter B. Coolidge	Laborer	1,200 yr.	100.00	
Catherine A. Cremmen	Stenographer	720 yr.	120.00	
Anna T. Curry	Stenographer	900 yr.	100.00	6.90
Caroline S. Delano	Private secretary	1,750 yr.	50.00	
Joseph M. Dineen	Messenger	720 yr.		
Helen G. Donovan	Junior stenographer	720 yr.	70.00	
Irene E. Dullea	Stenographer	660 yr.		
John H. Edmonds	Chief clerk	2,000 yr.		
Ethel H. G. Evans	Assistant clerk	700 yr.	100.00	
Alice R. Farnum	Senior clerk	1,400 yr.	100.00	
John Gardner	Senior clerk	1,500 yr.		
Winifred C. Gilbody	Stenographer	1,000 yr.	50.00	10.26
Edward J. Gurry	Messenger	720 yr.		3.78
Helen Hadley	Senior clerk	1,400 yr.	100.00	
Matilda V. Hall	Assistant clerk	1,000 yr.	50.00	
Mary E. Hannan	Clerk	1,070 yr.		
William N. Hardy	Senior clerk	2,000 yr.	200.00	311.04
Helen V. Harnedy	Junior stenographer	660 yr.		
Arthur J. Hassett	Senior clerk	1,400 yr.		\$2.50
Marie J. Hession	Stenographer	1,200 yr.	150.00	
J. Joseph Hickey	Laborer	1,000 yr.	145.00	
Ruby M. Horne	Assistant clerk	720 yr.	120.00	
Warren F. Keeble	Clerk	1,200 yr.	200.00	83.27
Edward J. Kelley	Clerk	1,200 yr.		

SECRETARY OF THE COMMONWEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
George D. Kellum	Senior clerk	\$1,400 yr.	\$100.00	
Agnes E. Kimball	Senior clerk	1,500 yr.	100.00	
Frances E. Lewis	Clerk	1,200 yr.	50.00	
Bessie F. Libby	Stenographer	1,100 yr.	100.00	\$103.26
Albert F. Locke	Senior clerk	1,500 yr.	100.00	
Gertrude A. Mahoney	Junior stenographer	660 yr.		
Louis K. McNally	Chief clerk	1,850 yr.	350.00	69.54
Agnes C. McPeake	Assistant clerk	750 yr.		
Elizabeth McPeake	Junior clerk	600 yr.		
Martha J. Moore	Senior clerk	1,500 yr.	100.00	21.47
Helen G. Murphy	Junior stenographer	660 yr.		
Thomas F. O'Brien	Messenger	720 yr.		
Katherine M. O'Leary	Telephone operator	900 yr.	120.00	
J. Hiram S. Pearson	Senior clerk	1,600 yr.		
Harriet L. Peirce	Assistant clerk	700 yr.	50.00	
Julia A. Perley	Clerk	1,100 yr.		
Josephine R. Reardon	Stenographer	990 yr.	150.00	
James E. Reed	Senior clerk	1,300 yr.	100.00	22.63
Harold L. Rosenthal	Laborer	1,200 yr.	100.00	
Helen D. Skilton	Clerk	1,200 yr.	50.00	
Elsie N. Snow	Assistant clerk	700 yr.	100.00	
Abba L. Southworth	Senior clerk	1,300 yr.	150.00	
Julian R. Stubbs	Senior clerk	1,500 yr.	400.00	176.33
Harold D. Wilson	Chief clerk	3,000 yr.		
Katherine E. Wiseman	Stenographer	1,200 yr.	150.00	18.82

Summary.

Total number of employees Nov. 30, 1919	61
Persons, not listed, employed since Dec. 1, 1918	41
Total number employed Dec. 1, 1918, to Nov. 30, 1919	102
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$72,576.64
Total compensation since Dec. 1, 1918, of employees not listed	\$11,990.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$84,566.68

COMMISSIONER OF PUBLIC RECORDS. ¹

Frank S. Perkins	Commissioner	\$3,000 yr.
Edward S. Sears	Senior clerk	1,500 yr.

Summary.

Total number of employees Nov. 30, 1919	2
Persons, not listed, employed since Dec. 1, 1918	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919	3
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$1,830.65
Total compensation since Dec. 1, 1918, of employees not listed	\$2,588.71
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$4,419.36

TREASURER AND RECEIVER-GENERAL.

Charles L. Burrill	Treasurer and Receiver-General	\$6,000 yr.	\$1,000.00
Susan B. Abbott	Senior clerk	1,320 yr.	
Marion Allison	Clerk	900 yr.	120.00
Cynthia W. Arey	Stenographer	1,200 yr.	
May E. Arey	Senior clerk	1,260 yr.	160.00
James J. Bacigalupo	Lawyer	900 yr.	
Catherine M. Baker	Telephone operator	840 yr.	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to the Secretary of the Commonwealth.

TREASURER AND RECEIVER-GENERAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
James C. Bond	Paying teller	\$2,820 yr.	\$320.00	
Ralph H. Crosswell	Accountant	2,700 yr.	200.00	
Mary Cutler	Clerk	1,200 yr.		
Joseph T. Dumican	Receiving teller	2,580 yr.	80.00	
Adelaide M. Fischer	Clerk	1,500 yr.	420.00	
William J. Gilfoil	Assistant receiving teller	1,800 yr. ¹		
Julius B. Goddard	Messenger	1,320 yr.	220.00	
William R. Hall	Junior accountant	1,800 yr.	300.00	
Elsie E. Hormel	Senior stenographer	1,680 yr.	380.00	
Herbert A. Libby	Warrant teller	2,000 yr.		
Karl H. Oliver	Deputy	3,000 yr.	1,200.00	
Susie M. Regan	Clerk	900 yr.	50.00	
Margaret Rooney	Clerk	1,080 yr.	250.00	
Eben Sumner	Assistant warrant teller	1,800 yr.	300.00	
George B. Willard	Deputy	4,000 yr.		
Lorene S. Wiswell	Senior clerk	1,320 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919	24
Persons, not listed, employed since Dec. 1, 1918	357 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919	381
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$37,933.20
Total compensation since Dec. 1, 1918, of employees not listed	\$68,591.33 ²
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$106,524.53

BOARD OF RETIREMENT.³

Lloyd A. Foye	Executive secretary	\$1,980 yr.		
James J. Donovan	Senior clerk	1,500 yr.		
Sarah A. Hayes	Clerk	960 yr.	\$60.00	
Katherine N. B. McCarron	Clerk	720 yr.		
Ethel W. F. Schumann	Clerk	1,020 yr.	60.00	
Edith L. Sidelinger	Assistant clerk	840 yr.	140.00	
Mary V. Twomey	Stenographer	1,140 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919	7
Persons, not listed, employed since Dec. 1, 1918	3
Total number employed Dec. 1, 1918, to Nov. 30, 1919	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$6,615.50
Total compensation since Dec. 1, 1918, of employees not listed	\$740.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$7,355.50

AUDITOR OF THE COMMONWEALTH.

Alonzo B. Cook	Auditor	\$6,000 yr.	\$1,000.00	
Joseph M. Allen	Junior accountant	1,200 yr.		
James W. Bean	Deputy	3,500 yr.	500.00	
Lillian Bragan	Clerk	960 yr.	210.00	\$18.45
Edna E. Brunt	Clerk	1,020 yr.	60.00	18.00
Marion L. T. Buckman	Senior clerk	1,320 yr.	220.00	27.00
William F. Campbell	Junior accountant	1,200 yr.		
Elsie R. Cowdrey	Clerk	1,080 yr.	80.00	4.80
C. Louise Damon	Junior accountant	1,180 yr.	100.00	14.85

¹ Decreased from temporary rate of \$2,000 per year as acting receiving teller.² Included 350 employees used in administering chapter 211, General Acts of 1917, and chapter 283, General Acts of 1919.³ Now serving in the department of the Treasurer and Receiver-General.

AUDITOR OF THE COMMONWEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compens- ation during 1919.
Daniel C. Denniston	Accountant	\$2,600 yr.	\$300.00	
Charles F. Doughty	Junior accountant	2,200 yr.	220.00	
Ralph W. Emery	Junior accountant	1,200 yr.		
Lewis P. Fall	Senior clerk	1,440 yr.	140.00	\$10.80
Charles F. Gilley	Accountant	2,200 yr.	200.00	
Emily E. Guild	Junior accountant	1,320 yr.	120.00	15.30
William D. Hawley	Deputy	4,000 yr.		
Irene Hodges	Clerk	1,500 yr.		14.40
Arthur E. Hoyt	Deputy	3,500 yr.	250.00	
Emma W. Kelley	Junior accountant	1,440 yr.	140.00	9.90
Maude A. McLean	Clerk	1,120 yr.	100.00	14.40
John D. MacDonald	Junior accountant	1,560 yr.	360.00	
Annie R. Maxwell	Private secretary	1,320 yr.	120.00	12.60
Frank E. Oreutt	Senior accountant	2,700 yr.		
Darwin C. Pavey	Messenger	900 yr.		
Svea Pearson	Clerk	1,020 yr.	60.00	14.40
James Pope	Chief clerk	2,500 yr.		
Marion W. Raymenton	Clerk	1,000 yr.		
Irma Rich	Telephone operator	840 yr.	90.00	
Harriet L. Richardson	Senior clerk	1,400 yr.		
Alida L. Robinson	Senior clerk	1,680 yr.		12.60
Ernest A. Sherman	Assistant clerk	750 yr.		
Alice C. Taylor	Clerk	1,020 yr.	60.00	16.65
Ernest W. Towne	Auditor of printing	2,000 yr.		
Richard H. Walker	Assistant clerk	750 yr.		
Harold O. Westhaver	Senior clerk	1,100 yr.	300.00	
Charles A. Wheeler	Senior clerk	1,400 yr.		

Summary.

Total number of employees Nov. 30, 1919	36
Persons, not listed, employed since Dec. 1, 1918	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919	46
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$53,459 93
Total compensation since Dec. 1, 1918, of employees not listed	\$4,894.11
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$58,354.04

ATTORNEY-GENERAL.

Henry A. Wyman	Attorney-General	\$7,000 yr.		
Edwin H. Abbott, Jr.	Assistant Attorney-General	2,250 yr.		
John O. Anderson	Junior clerk	660 yr.	\$180.00	
Jay R. Benton	Assistant Attorney-General	2,750 yr.	950.00	
Alice G. Brinn	Senior stenographer	1,560 yr.	160.00	\$19.50
John W. Corcoran	Assistant Attorney-General	2,750 yr.	750.00	
Carrie M. Crawford	Senior stenographer	1,680 yr.	80.00	44.50
Louis H. Freese	Chief clerk	2,580 yr.	80.00	
William Harold Hitchcock	Assistant Attorney-General	5,000 yr.	800.00	
Albert Hurwitz	Assistant Attorney-General	2,250 yr.	800.00	
Katharine Mitchell	Stenographer	1,080 yr.		
Margaret E. O'Neil	Stenographer	1,080 yr.	180.00	13.88
Leland Powers	Assistant Attorney-General	2,750 yr.	500.00	
Ruth C. Rasmussen	Telephone operator	660 yr.		
Alexander D. Robinson	Messenger	1,500 yr.		
Arthur E. Seagrave	Assistant Attorney-General	4,000 yr.	1,000.00	
Harold J. Welch	Senior clerk	2,220 yr.	420.00	

Summary.

Total number of employees Nov. 30, 1919	17
Persons, not listed, employed since Dec. 1, 1918	8
Total number employed Dec. 1, 1918, to Nov. 30, 1919	25
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$26,221.76
Total compensation since Dec. 1, 1918, of employees not listed	\$11,572.42
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$37,794.18

DEPARTMENT OF AGRICULTURE.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James F. Adams	Member of board	\$10.00 day ¹		
R. Harold Allen	State nursery inspector	5.00 day ¹		
J. R. Brubaker	Assistant nursery inspector	3.50 day ¹		
C. E. Burgess	Member of board	10.00 day ¹		
John Bursley	Member of board	10.00 day ¹		
Mildred E. Callen	Junior stenographer	780 yr.		
Harry Campbell	Publicity agent	5.00 day ¹		
Edward E. Chapman	Member of board	10.00 day ¹		
Chas. W. Farrington	Assistant clerk	500 yr. ²		
Edward Howe Forbush	State ornithologist	2,000 yr.		
O. F. Fuller	Deputy apiary inspector	5.00 day ¹		
B. N. Gates	Assistant apiary inspector	5.00 day ¹		
Furmer H. Greeley	Chief, nursery inspection division	2,280 yr.	\$600.00	
Alice B. Harrington	Stenographer	850 yr.	50.00	
P. M. Harwood	Chief, dairy inspection division	1,800 yr.		\$30.00
Ralph W. Harwood	Chief clerk	1,800 yr.		
Arthur J. Hillman	Assistant inspector of dairy prod- ucts	3.50 day ¹	.50	
Charles I. King	Member of board	10.00 day ¹		
Stuart Little	Member of board	10.00 day ¹		
Dimon Lockwood	Supervisor of sheep demonstration farm agents	900 yr.		
Alfred W. Lombard	Inspector of dairy products	1,980 yr.	240.00	
Quincy S. Lowry	Assistant nursery inspector	4.00 day ¹		
Willis Mumroe	Member of board	10.00 day ¹		
Clayton W. Nash	Assistant nursery inspector	4.50 day ¹		
Karl M. Perham	Apple inspector	5.00 day ¹		
Walter E. Piper, Jr.	Apple inspector	5.00 day ¹		
Helen M. Purcell	Stenographer	1,020 yr.	60.00	120.00
Ivan Rawson	Deputy apiary inspector	5.00 day ¹		
E. F. Richardson	Member of board	10.00 day ¹		
Josephine W. Riley	Senior clerk	1,680 yr.	280.00	
Harriett A. Robinson	Junior assistant librarian	900 yr.	60.00	
Ethel E. Scanlan	Stenographer	900 yr.	50.00	
Herbert N. Shepard	Member of board	10.00 day ¹		
J. J. Shepherd	Member of board	10.00 day ¹		
George E. Taylor, Jr.	Member of board	10.00 day ¹		
Leland H. Taylor	Assistant nursery inspector	5.00 day ¹		
Edwards Thorne	Deputy apiary inspector	5.00 day ¹		
Fred F. Walker	Member of board	10.00 day ¹		
Wilfrid Wheeler	Commissioner	3,000 yr.		

Summary.

Total number of employees Nov. 30, 1919	39
Persons, not listed, employed since Dec. 1, 1918	67
Total number employed Dec. 1, 1918, to Nov. 30, 1919	106
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$28,736.38
Total compensation since Dec. 1, 1918, of employees not listed	\$67,331.07
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$96,067.45

DEPARTMENT OF STATE FORESTER.³

Frank W. Rane	State forester	\$5,000 yr.		
Charles R. Atwood	Assistant forester	1,400 yr.		
Charles O. Bailey	Secretary	2,580 yr.	\$280.00	
John W. Casey	Mechanic	4.25 day	.50	
Harold O. Cook	Forester	2,000 yr.	200.00	
Henry H. Chase	Foreman	3.00 day		
John P. Crowe	Fire warden	1,440 yr.	140.00	
William Day	Fish and game warden	600 yr.		

¹ For actual days of service.² Decreased from \$660.³ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

DEPARTMENT OF STATE FORESTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John J. Fitzgerald.	Moth suppressor.	\$1,320 yr.		
Joseph L. Gallagher.	Clerk.	1,100 yr.	\$60.00	
Avery Gardner.	Foreman.	3.00 day		
John P. Giblin.	Observer.	3.85 day	.35	
Frederick Halpin.	Mechanic.	4.75 day	1.00	
Mabel R. Hamnett.	Clerk.	1,060 yr.	100.00	
Elizabeth T. Harraghy.	Stenographer.	1,080 yr.	80.00	
William A. Hatch.	Moth suppressor.	1,440 yr.		
Walter F. Holmes.	Moth suppressor.	1,440 yr.		
Frank L. Haynes.	Assistant forester.	1,700 yr.		
Elizabeth Hubbard.	Senior clerk.	1,560 yr.	120.00	
Maxwell C. Hutchins.	Chief fire warden.	2,500 yr.	300.00	
Jennie D. Kenyon.	Stenographer.	1,060 yr.	100.00	
Paul D. Kneeland.	Forester.	2,000 yr.	200.00	
Francis V. Learoyd.	Fire warden.	1,320 yr.	220.00	
Samuel McGarrell.	Junior clerk.	8.00 wk.		
James E. Moloy.	Fire warden.	1,320 yr.	220.00	
James Morris.	Assistant forester.	1,240 yr.	100.00	
Albert R. Ordway.	Fire warden.	1,320 yr.	220.00	
John A. Palmer.	Foreman.	3.50 day	.25	
Fred W. Parker.	Foreman.	2.75 day		
Clarence W. Parkhurst.	Moth suppressor.	1,440 yr.		
Robert B. Parmenter.	Foreman.	4.00 day		
Joseph L. Peabody.	Foreman.	3.25 day	.25	
Charles H. Perry.	Mechanic.	4.25 day	.50	
Harry B. Ramsey.	Moth suppressor.	1,440 yr.		
Dorothy J. Sanford.	Assistant clerk.	780 yr.	260.00	
Joseph J. Shepherd.	Fire warden.	1,200 yr.	200.00	
Eben Smith.	Foreman.	3.00 day		
George A. Smith.	Chief moth suppressor.	2,000 yr.	200.00	
Arthur L. Stuart.	Mechanic.	4.25 day	.25	

Summary.

Total number of employees Nov. 30, 1919.	39
Persons, not listed, employed since Dec. 1, 1918.	354
Total number employed Dec. 1, 1918, to Nov. 30, 1919.	393
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.	\$48,084.75
Total compensation since Dec. 1, 1918, of employees not listed.	\$43,583.88
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.	\$91,668.63

FISHERIES AND GAME.¹

William C. Adams.	Commissioner.	\$3,500 yr.	
George H. Graham.	Commissioner.	2,000 yr.	
Arthur L. Millett.	Commissioner.	2,000 yr.	
Edward Babson.	Fish and game warden.	1,200 yr.	
Edward E. Backus.	Fish and game warden.	1,430 yr.	\$230
George W. Barlow.	Laborer.	12 yr.	
Ralph Beach.	Laborer.	900 yr.	
David L. Belding.	Biologist.	1,200 yr. ²	
James E. Bemis.	Fish and game warden.	1,430 yr.	
Ralph Bitzer.	Laborer.	960 yr.	
Orrin C. Bourne.	Chief fish and game warden.	1,760 yr.	
Thomas L. Burney.	Fish and game warden.	1,430 yr.	
Bessie L. Butterworth.	Stenographer.	1,200 yr.	100
W. Raymond Collins.	Senior clerk.	1,950 yr.	220
Harold L. Crosby.	Fish and game warden.	1,200 yr.	240
William Day.	Fish and game warden.	600 yr.	
Antone Duarte.	Laborer.	600 yr.	
Alma A. Dufour.	Bookkeeper.	1,100 yr.	100

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

² Decreased from \$1,800.

FISHERIES AND GAME — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elisha T. B. Ellis	Fish and game warden	\$1,430 yr.		
Alfred C. Fish	Laborer	960 yr.	\$60	
Leslie J. Gilbride	Stenographer	1,200 yr.	350	
Frederick W. Goodwin	Fish and game warden	1,430 yr.		
Marguerite S. Graham	Junior clerk (part time)	120 yr.		
Carl E. Grant	Fish and game warden	1,430 yr.		
James P. Hatch	Fish and game warden	1,430 yr.		
George H. Herter	Laborer	960 yr.		
Harry G. Higbee	Fish and game warden	600 yr.		
Seymour Huntley	Laborer	900 yr.		
Samuel Jillson	Laborer	715 yr.		
William H. Jones	Fish and game warden	1,100 yr.		
Raymond J. Kenney	Stenographer	1,020 yr.	120	
Allan Keniston	Fish and game warden	990 yr.		
James A. Kitson	Biologist	1,020 yr.		
Walter A. Larkin	Fish and game warden	1,430 yr.		
Wm. H. Leonard	Fish and game warden	1,430 yr.		
Irving E. Lewis	Laborer	960 yr.		
Samuel J. Lowe	Fish and game warden	1,430 yr.		
John F. Luman	Fish and game warden	1,430 yr.		
Lorretta J. McCarthy	Stenographer	960 yr.	110	
Patrick F. McCarthy	Fish and game warden	1,430 yr.		
Joseph McHugh	Junior clerk	480 yr.		
Elmer A. Macker	Fish and game warden	1,430 yr.		
Everett B. Mecarta	Fish and game warden	1,430 yr.		
Arthur Merrill	Fish and bird culturist	1,375 yr.		
Everett B. Millekin	Laborer	900 yr.		
Peter P. Monahan	Fish and game warden	1,430 yr.		
Beatrice C. Monroe	Junior clerk	540 yr.		
Otis D. Monroe	Fish and bird culturist	1,375 yr.		
William F. Monroe	Laborer	1,020 yr.	200	
Mrs. Wm. M. Monroe	Junior clerk (part time)	300 yr.		
William M. Monroe	Fish and bird culturist	1,380 yr.	324	
Clifton H. Mosher	Laborer	900 yr.		
Mrs. Joseph H. Mosher	Junior clerk (part time)	300 yr.		
Joseph H. Mosher	Fish and bird culturist	1,375 yr.		
Arthur M. Nichols	Fish and game warden	1,430 yr.		
Michael J. O'Mara, Jr.	Laborer	1,080 yr.		
Nathan W. Pratt	Fish and game warden	1,430 yr.		
Lizzie B. Rimbach	Senior stenographer	1,500 yr.	100	
Lyman E. Ruberg	Fish and game warden	1,430 yr.		
Charles M. Ryder	Laborer	990 yr.		
Matthew Sampson	Laborer	780 yr.		
Wm. W. Sargood	Fish and game warden	1,430 yr.		
Wm. H. Seaman	Fish and game warden	1,430 yr.		
Dennis F. Shea	Fish and game warden	1,430 yr.		
Mrs. L. B. Sherman	Junior clerk (part time)	300 yr.		
Lysander B. Sherman	Fish and bird culturist	1,375 yr.		
William Lester Smith	Laborer	1,020 yr.	120	
Jay Snell	Fish and game warden	1,430 yr.		
Orin D. Steele	Fish and game warden	1,430 yr.	230	
Albert L. Stratton	Fish and game warden	1,430 yr.		
Harry A. Torrey	Fish and bird culturist	1,375 yr.		
Mrs. H. A. Torrey	Junior clerk (part time)	120 yr.		
Charles E. Tribou	Fish and game warden	1,430 yr.		
William E. Wheeler	Fish and game warden	1,200 yr.	240	
Fred R. Zeigler	Fish and game warden	1,430 yr.		

Summary.

Total number of employees Nov. 30, 1919	75
Persons, not listed, employed since Dec. 1, 1918	102
Total number employed Dec. 1, 1918, to Nov. 30, 1919	177
Total compensation since Dec. 1, 1918, of employees not listed	\$9,430.31
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$81,856.88
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$91,287.19

DEPARTMENT OF ANIMAL INDUSTRY. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Lester H. Howard	Commissioner	\$3,500 yr.		
Edward C. Campbell	Veterinary inspector	1,800 yr.	\$300.00	\$60.00
Esther M. Cannon	Junior stenographer	840 yr.	90.00	8.60
Charles J. Dailey	Assistant veterinary inspector	1,680 yr.	180.00	70.00
C. C. Donelson	Veterinary inspector	1,800 yr.	300.00	60.00
Harold N. Eames	Veterinary inspector	1,800 yr.	300.00	20.00
Arthur E. French	Veterinary inspector	1,500 yr.		55.00
Eugene L. Hannon	District veterinarian	1,980 yr.	180.00	75.00
John W. Hitchings	Veterinary inspector	1,680 yr.	180.00	45.00
Marion A. Howlett	Senior clerk	1,400 yr.	100.00	
Newell D. Johnson	Assistant veterinary inspector	1,680 yr.	180.00	135.00
Mae T. Lonegran	Junior stenographer	840 yr.	140.00	9.00
Frank C. Marion	Assistant veterinary inspector	1,680 yr.	180.00	5.00
Mark L. Miner	District veterinarian	1,980 yr.	180.00	20.00
Margaret R. O'Connell	Junior stenographer	840 yr.	40.00	5.50
Henry E. Paige	District veterinarian	1,980 yr.	180.00	
Charles H. Paquin	District veterinarian	1,980 yr.	180.00	
Harrie W. Peirce	Chief veterinary inspector	2,400 yr.	200.00	75.00
Anna H. Reed	Assistant clerk	840 yr.	40.00	11.45
Helen M. Richardson	Junior stenographer	660 yr.	60.00	2.70
Anne M. Robbins	Senior stenographer	1,400 yr.	100.00	28.50
John H. Roberts	District veterinarian	1,980 yr.	180.00	5.00
William H. Shannon	Veterinary inspector	1,800 yr.		30.00
Richard N. Shaw	Veterinary inspector	1,800 yr.	300.00	125.00
Frank P. Sturges	Chief veterinary inspector	2,300 yr.	140.00	150.00
Marie Walsh	Junior stenographer	660 yr.	60.00	
William T. White	Chief veterinary inspector	2,300 yr.	140.00	193.50

Summary.

Total number of employees Nov. 30, 1919	27
Persons, not listed, employed since Dec. 1, 1918	60
Total number employed Dec. 1, 1918, to Nov. 30, 1919	87
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$41,469.38
Total compensation since Dec. 1, 1918, of employees not listed	\$12,861.81
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$54,331.19

SUPERVISOR OF LOAN AGENCIES. ²

Frank H. Pope	Supervisor	\$3,500 yr.	
Ursula F. Carleton	Senior clerk	1,050 yr.	
Rebekah F. Kadis	Assistant clerk	800 yr.	
Bernard I. McManus	Accountant	1,700 yr.	\$400.00

Summary.

Total number of employees Nov. 30, 1919	4
Persons, not listed, employed since Dec. 1, 1918	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$5,774.46
Total compensation since Dec. 1, 1918, of employees not listed	\$1,240.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$7,015.09

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Conservation.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

SAVINGS BANK LIFE INSURANCE DEPARTMENT. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ervin R. Hurst.....	State actuary.....	\$2,600 yr.		
James J. Canniff.....	Publicity agent.....	1,800 yr.		
Lelia E. Colburn.....	Clerk.....	1,040 yr.		
Charles F. Donnelly.....	Assistant actuary.....	1,620 yr.		
Beatrice Field.....	Stenographer.....	1,040 yr.		
Alice H. Grady.....	Secretary.....	1,500 yr.		
Ethel L. Heath.....	Stenographer.....	1,040 yr.		
Herbert H. Howard.....	Physician.....	600 yr.		
Mary V. McCarthy.....	Stenographer.....	910 yr.		
Malcolm Seymour.....	Medical adviser.....	2,500 yr.		
Irma C. Tilton.....	Assistant clerk.....	800 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	11
Persons, not listed, employed since Dec. 1, 1918.....	6
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	17
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$13,137.09
Total compensation since Dec. 1, 1918, of employees not listed.....	\$3,433.66
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$16,570.75

BANK COMMISSIONER. ¹

Augustus L. Thorndike.....	Commissioner.....	\$5,000 yr.	
Charles H. Answorth.....	Assistant bank examiner.....	1,560 yr.	\$460.00
Norman U. Armour.....	Assistant bank examiner.....	1,000 yr.	
Edward H. Arnold.....	Assistant bank examiner.....	1,000 yr.	
George T. Barry.....	Assistant bank examiner.....	1,680 yr.	680.00
Charles J. Bateman, Jr.....	Assistant bank examiner.....	1,000 yr.	
Bessie W. Berry.....	Senior clerk.....	1,200 yr.	200.00
Roland F. Blaisdell.....	Assistant bank examiner.....	1,200 yr.	200.00
Walter S. Bosworth.....	Bank examiner.....	2,580 yr.	280.00
Joseph L. Brighton.....	Clerk.....	960 yr.	120.00
Eugene Brimmer.....	Assistant bank examiner.....	1,440 yr.	340.00
Josaphine E. Brown.....	Stenographer.....	1,200 yr.	
Forrest F. Bursley.....	Assistant bank examiner.....	1,200 yr.	200.00
John H. Cameron.....	Assistant bank examiner.....	1,560 yr.	560.00
Howard A. Clark.....	Assistant bank examiner.....	1,320 yr.	320.00
Gertrude M. Cross.....	Senior stenographer.....	1,440 yr.	120.00
Everett L. Crowell.....	Assistant bank examiner.....	1,300 yr.	200.00
George F. Davee.....	Assistant bank examiner.....	1,560 yr.	260.00
Earl F. Day.....	Assistant bank examiner.....	1,500 yr.	300.00
William E. Day.....	Assistant bank examiner.....	1,200 yr.	200.00
Mildred A. Drake.....	Assistant clerk.....	720 yr.	96.00
Samuel W. Eldridge.....	Assistant bank examiner.....	1,200 yr.	200.00
Ralph E. Ellis.....	Assistant bank examiner.....	1,560 yr.	160.00
E. Bernadine Ennis.....	Assistant clerk.....	720 yr.	96.00
Marion B. Farwell.....	Clerk.....	780 yr.	60.00
Howard D. Ferguson.....	Assistant bank examiner.....	1,000 yr.	
W. Jesse Fowler.....	Assistant bank examiner.....	1,000 yr.	
David R. Freeling.....	Assistant bank examiner.....	1,000 yr.	
John J. Gorman.....	Assistant bank examiner.....	1,000 yr.	
Winthrop L. Graham.....	Assistant bank examiner.....	1,200 yr.	200.00
Chester A. Gray.....	Assistant bank examiner.....	1,200 yr.	100.00
Arthur Guy.....	Assistant bank examiner.....	1,800 yr.	300.00
William A. Hammond.....	Bank examiner.....	2,160 yr.	60.00
Francis E. Harwood.....	Assistant bank examiner.....	1,200 yr.	100.00
Robert T. Harwood.....	Bank examiner.....	2,340 yr.	840.00
Charles W. Herzig.....	Assistant bank examiner.....	1,200 yr.	100.00
Roy N. Howe.....	Assistant bank examiner.....	1,320 yr.	120.00
Frank L. Hubbard.....	Assistant bank examiner.....	1,320 yr.	320.00
Harold P. Jenks.....	Assistant bank examiner.....	1,320 yr.	120.00
William B. Jensen.....	Bank examiner.....	1,900 yr.	340.00

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

BANK COMMISSIONER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Harry P. Jones	Assistant bank examiner	\$1,000 yr.		
Blanche E. Junkins	Clerk	900 yr.	\$60.00	
John L. Keyes	Assistant bank examiner	1,200 yr.	100.00	
Robert G. Leavitt	Assistant bank examiner	1,200 yr.	100.00	
Charles W. Levi	Deputy	4,000 yr.		
William O. Lovell	Chief bank examiner	3,060 yr.	310.00	
Bert O. McKinley	Assistant bank examiner	1,320 yr.	320.00	
Henry S. Maffitt	Assistant bank examiner	1,320 yr.	320.00	
George H. Magurn	Assistant bank examiner	1,560 yr.	260.00	
George C. Mansfield	Assistant bank examiner	1,680 yr.	480.00	
Arthur S. Morey	Assistant bank examiner	1,200 yr.	200.00	
Louise T. Mulherrin	Stenographer	1,080 yr.	120.00	
Elizabeth A. Nutt	Assistant clerk	780 yr.	60.00	
Roger W. Nutt	Assistant bank examiner	1,000 yr.		
W. Harold Otis	Bank examiner	2,160 yr.	60.00	
Carl S. Page	Assistant bank examiner	1,200 yr.	200.00	
Charlotte L. Parker	Stenographer	1,020 yr.	120.00	
Hazel E. Pritchard	Assistant clerk	900 yr.	120.00	
Wilbur S. Savery	Assistant bank examiner	1,320 yr.	220.00	
Robert C. Seamans	Assistant bank examiner	1,000 yr.		
Daisy Shaw	Assistant clerk	780 yr.	60.00	
Harold B. Spurling	Assistant bank examiner	1,200 yr.	200.00	
Eugene F. Storrs	Assistant bank examiner	1,560 yr.	260.00	
Eugene M. Sutherland	Assistant bank examiner	1,440 yr.	340.00	
Herbert F. Taylor	Chief clerk	2,580 yr.	80.00	
Herbert F. Taylor, Jr.	Bank examiner	2,340 yr.	440.00	
Helen A. Thomas	Senior clerk	1,200 yr.	120.00	
Oreb M. Tucker	Chief bank examiner	3,060 yr.	310.00	
Nathan L. Whitten	Assistant bank examiner	1,000 yr.		
Kenneth I. Wilson	Assistant bank examiner	1,000 yr.		

Summary.

Total number of employees Nov. 30, 1919	70
Persons, not listed, employed since Dec. 1, 1918	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919	84
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$84,764.93
Total compensation since Dec. 1, 1918, of employees not listed	\$7,821.58
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$92,586.51

INSURANCE COMMISSIONER. ¹

Clarence W. Hobbs	Commissioner	\$5,000 yr.		
I. Lillian Baker	Senior clerk	1,560 yr.	\$260.00	
Harriet O. Boone	Senior clerk	1,380 yr.	200.00	
Mary E. Borges	Assistant clerk	780 yr.	280.00	
Margaret J. Brandon	Clerk	1,140 yr.	140.00	
Mary E. Burrill	Senior clerk	1,560 yr.	260.00	
Marion F. Carey	Assistant clerk	720 yr.		
Lucy B. Carlton	Clerk	1,020 yr.	70.00	
Flora E. Caverly	Senior clerk	1,320 yr.	220.00	
Minnie S. Chapin	Senior clerk	1,320 yr.	140.00	
Edmund S. Cogswell	Deputy	3,000 yr.		
Margaret M. Cohan	Clerk	840 yr.	90.00	
Alice C. Collins	Clerk	840 yr.	90.00	
Marie T. Connors	Clerk	850 yr.		
Flora M. Corwin	Clerk	1,140 yr.	140.00	
Helen M. Crowley	Assistant clerk	720 yr.		
Cora E. Cudworth	Clerk	840 yr.	90.00	
Isabel A. Deady	Clerk	1,140 yr.	140.00	
F. Maynard Dominick	Chief insurance examiner	3,000 yr.	1,560.00	
Lois M. Draper	Assistant insurance examiner	1,440 yr.	340.00	
Mary E. Duguo	Clerk	1,140 yr.	140.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Banking and Insurance.

INSURANCE COMMISSIONER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Evelyn M. Emery.....	Assistant clerk.....	\$780 yr.....	\$180.00.....	
Mary Faulkner.....	Junior clerk.....	480 yr.....		
Olga Fostiak.....	Clerk.....	840 yr.....	90.00.....	
Sarah E. Gould.....	Clerk.....	1,140 yr.....	140.00.....	
Florence E. Gowell.....	Clerk.....	1,140 yr.....	140.00.....	
Helen I. Gray.....	Clerk.....	1,140 yr.....	140.00.....	
Grace M. Hall.....	Senior clerk.....	1,560 yr.....	260.00.....	
Hosea N. Harden.....	Insurance examiner.....	2,500 yr.....		
Alice M. Hession.....	Clerk.....	1,020 yr.....	70.00.....	
Elizabeth Hinckley.....	Clerk.....	1,140 yr.....	140.00.....	
Mary A. Hosmer.....	Clerk.....	1,140 yr.....	140.00.....	
Frank L. Hoyt.....	Assistant clerk.....	720 yr.....	200.00.....	
Arthur E. Lines.....	Assistant actuary.....	2,000 yr.....		
Arthur E. Linnell.....	Deputy.....	3,500 yr.....		
Lillian R. Luther.....	Assistant clerk.....	720 yr.....	120.00.....	
Thomas W. McCormack.....	Clerk.....	1,020 yr.....	270.00.....	
Peter J. McGarry.....	Clerk.....	900 yr.....	100.00.....	
Louise A. McGowan.....	Senior clerk.....	1,440 yr.....	240.00.....	
Mary A. McKenzie.....	Clerk.....	1,140 yr.....	140.00.....	
Alice U. McNichols.....	Stenographer.....	1,020 yr.....	70.00.....	
Gertrude E. Mackin.....	Clerk.....	1,140 yr.....	140.00.....	
Gertrude M. Merrill.....	Clerk.....	1,140 yr.....	140.00.....	
Grace L. Moore.....	Clerk.....	1,140 yr.....	140.00.....	
Wilhelmina Mullan.....	Assistant insurance examiner.....	1,440 yr.....	160.00.....	
Mary E. Murray.....	Stenographer.....	750 yr.....		
Agnes F. Noyes.....	Clerk.....	1,140 yr.....	140.00.....	
Thomas H. O'Connell.....	Assistant insurance examiner.....	1,560 yr.....	260.00.....	
Dorothy M. O'Donoghue.....	Assistant clerk.....	720 yr.....		
Katherine M. O'Leary.....	Insurance examiner.....	2,500 yr.....		
Emily N. Osgood.....	Clerk.....	1,140 yr.....	140.00.....	
Joseph Owens.....	Junior clerk.....	720 yr.....		
Effie A. Perkins.....	Clerk.....	1,140 yr.....	140.00.....	
Margaret E. Quinn.....	Clerk.....	900 yr.....	60.00.....	
William O. Richardson.....	Deputy.....	3,000 yr.....		
Frances M. Robbins.....	Senior clerk.....	1,560 yr.....	260.00.....	
Mary H. Shea.....	Stenographer.....	840 yr.....		
Harold J. Taylor.....	Chief clerk.....	2,340 yr.....	340.00.....	
Alice M. Vincent.....	Clerk.....	1,140 yr.....	140.00.....	
Samuel Weinstein.....	Assistant clerk.....	720 yr.....		
Roy A. Wheeler.....	Actuary.....	3,000 yr.....	1,000.00.....	
Winnifred E. White.....	Senior clerk.....	1,200 yr.....	200.00.....	
Mary F. Yeaton.....	Senior clerk.....	1,440 yr.....	140.00.....	
Letitia H. Young.....	Clerk.....	1,140 yr.....	140.00.....	

Summary.

Total number of employees Nov. 30, 1919.....	64
Persons, not listed, employed since Dec. 1, 1918.....	18
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	82
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$69,546.75
Total compensation since Dec. 1, 1918, of employees not listed.....	\$10,013.19
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$79,559.94

TAX COMMISSIONER.¹

William D. T. Trefry.....	Commissioner.....	\$5,000 yr.....		
Mary L. Barrows.....	Senior clerk.....	1,380 yr.....	\$130.00.....	
Helen L. Blaisdell.....	Assistant clerk.....	840 yr.....	90.00.....	\$168.10
N. Agnes Bradeen.....	Clerk.....	1,140 yr.....	60.00.....	12.11
Elysaabeth L. Budgett.....	Clerk.....	1,060 yr.....	60.00.....	
Alice M. Bunker.....	Senior clerk.....	1,560 yr.....	80.00.....	
Joe V. Caswell.....	Clerk.....	900 yr.....	150.00.....	

¹ Title changed by chapter 350, General Acts of 1919, to Department of Corporations and Taxation.

TAX COMMISSIONER — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elizabeth C. Church.....	Senior clerk.....	\$1,500 yr.....		\$163.07
Helen M. Church.....	Senior clerk.....	1,320 yr.....	\$120.00	
Katherine W. Connor.....	Stenographer.....	900 yr.....	100.00	45.30
Edwin H. Cooley.....	Assistant inheritance tax assessor.....	2,340 yr.....	340.00	
Alice G. Corbett.....	Clerk.....	1,140 yr.....	40.00	138.64
Mabel Conover.....	Clerk.....	1,100 yr.....	50.00	
David W. Creelman.....	Supervisor, city and town assessors and collectors.....	2,000 yr.....		
Annie F. Crosby.....	Clerk.....	1,140 yr.....	40.00	162.17
Edward A. Doherty.....	Deputy.....	3,000 yr.....		175.00
Charles W. Dow.....	Supervisor, city and town assessors and collectors.....	2,500 yr.....		
Hattie E. Dow.....	Senior clerk.....	1,380 yr.....	80.00	251.31
Helen G. Dow.....	Clerk.....	1,140 yr.....	40.00	208.59
Albert B. Fales.....	Chief supervisor, city and town assessors and collectors.....	3,000 yr.....		
Mary E. Farry.....	Clerk.....	1,140 yr.....	60.00	39.10
Alice M. Fee.....	Clerk.....	960 yr.....	120.00	24.64
Frances M. Fee.....	Assistant clerk.....	720 yr.....		1.50
Ida M. Foote.....	Senior clerk.....	1,140 yr.....	140.00	72.32
Louise I. Gove.....	Assistant clerk.....	720 yr.....		3.37
Mary R. Griffin.....	Senior clerk.....	1,380 yr.....	180.00	195.50
George S. Hatch.....	Inheritance tax assessor.....	3,000 yr.....		
Harriet R. Homer.....	Senior clerk.....	1,380 yr.....	80.00	108.50
Mabel B. Hunt.....	Senior clerk.....	1,320 yr.....	120.00	32.05
John W. Huse.....	Assistant inheritance tax assessor.....	2,820 yr.....	120.00	
Margaret L. Hsley.....	Assistant clerk.....	720 yr.....		106.49
Mary A. Keane.....	Assistant clerk.....	720 yr.....		
Marcella F. Kendall.....	Senior clerk.....	1,560 yr.....		125.25
Jessie E. Kloseman.....	Senior stenographer.....	1,380 yr.....	60.00	151.40
Grace S. Leavitt.....	Senior clerk.....	1,380 yr.....	80.00	97.50
John W. Locke.....	Deputy.....	4,800 yr.....	800.00	
Alice G. Lucey.....	Clerk.....	1,140 yr.....	40.00	134.11
Agnes W. Mackenzie.....	Clerk.....	1,200 yr.....	100.00	201.56
H. Grace McCarthy.....	Clerk.....	900 yr.....	90.00	19.97
Grace E. O'Brien.....	Clerk.....	1,020 yr.....	70.00	30.60
Thomas E. Patten.....	Assistant inheritance tax assessor.....	1,800 yr.....		
Roy E. Provse.....	Junior clerk.....	540 yr.....	60.00	5.41
Letitia M. Quinn.....	Clerk.....	1,140 yr.....	40.00	
Mabel M. Ross.....	Senior clerk.....	1,080 yr.....	230.00	77.34
Margaret F. Ryan.....	Senior stenographer.....	1,260 yr.....	110.00	16.50
Bertha E. Sanders.....	Clerk.....	1,200 yr.....	50.00	95.82
Blanche H. Smith.....	Clerk.....	1,140 yr.....	40.00	118.77
Mary L. Spear.....	Senior clerk.....	1,320 yr.....	120.00	
Gertrude M. Stevens.....	Clerk.....	960 yr.....	210.00	212.83
Joseph St. Martin.....	Supervisor, city and town assessors and collectors.....	2,500 yr.....		
Albert E. Taylor.....	Chief clerk.....	3,000 yr.....	500.00	175.00
Esther L. Thomas.....	Assistant clerk.....	900 yr.....	100.00	100.72
Bertha M. Thompson.....	Clerk.....	1,140 yr.....	40.00	91.16
Pessie E. Tilden.....	Senior clerk.....	1,200 yr.....	120.00	66.42
Clarence H. Tonks.....	Assistant inheritance tax assessor.....	2,500 yr.....		
Florence A. Tufts.....	Senior clerk.....	1,560 yr.....	80.00	236.33
Ward E. Wetherell.....	Clerk.....	900 yr.....	150.00	25.30
Rhoda B. Whitney.....	Senior stenographer.....	1,380 yr.....	80.00	57.24

Summary.

Total number of employees Nov. 30, 1919.....	58
Persons, not listed, employed since Dec. 1, 1918.....	22
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	80
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$87,247.93
Total compensation since Dec. 1, 1918, of employees not listed.....	\$4,960.41
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$92,208.34

TAX COMMISSIONER—Continued.

INCOME TAX DIVISION.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mary F. Archibald	Assistant clerk	\$700 yr.		\$4.20
Lillian C. Aylward	Clerk	960 yr.	\$60.00	25.05
John S. Baker	Deputy income tax assessor	2,340 yr.	190.00	
John W. Bailey	Assistant to income tax deputy	2,160 yr.	160.00	
Joseph Belcher	Deputy income tax assessor	2,340 yr.	190.00	
Irene Bernard	Clerk	900 yr.	100.00	7.05
Dorothy E. Betts	Assistant clerk	720 yr.	120.00	45.55
Clementine D. Bond	Assistant clerk	700 yr.		
Cornelius Boothman	Deputy income tax assessor	2,000 yr.		
Edith J. Bosfield	Assistant clerk	720 yr.	120.00	33.90
Ralph W. Bourne	Deputy income tax assessor	2,340 yr.	190.00	
Agnes Brennan	Stenographer	960 yr.	60.00	45.60
Mary R. Brooks	Bookkeeper	840 yr.	140.00	36.60
John A. Brownell	District income tax assessor	2,820 yr.	20.00	
Martha A. Bryan	Clerk	960 yr.	60.00	22.80
Anna T. Burke	Clerk	850 yr.	50.00	10.35
Henry E. Burr	Assistant to income tax deputy	2,000 yr.		
Adeline F. Callaghan	Clerk	850 yr.	50.00	7.20
Celia Campbell	Clerk	960 yr.	210.00	24.45
Katherine A. Canty	Clerk	1,000 yr.	50.00	6.60
Francis O. P. Carlson	Assistant to income tax deputy	2,000 yr.	600.00	
Katherine L. Carmichael	Assistant clerk	750 yr.		10.80
Louise G. Carney	Clerk	700 yr.		
Mary F. Cassidy	Clerk	840 yr.	140.00	66.50
Ruth J. Caswell	Stenographer	840 yr.	90.00	14.70
Hazel R. Cobb	Stenographer	960 yr.	60.00	
Kathleen Collins	Clerk	840 yr.	40.00	5.40
Caroline A. Conway	Clerk	960 yr.	160.00	19.50
Francis L. Cormack	Assistant income tax collector	1,560 yr.	160.00	
Charles J. Corwin	Income tax assessor	2,580 yr.	380.00	
Catherine H. Costin	Clerk	960 yr.	10.00	2.40
Sarah M. Coughlan	Assistant clerk	750 yr.		5.10
Daniel J. Coveney	Senior clerk	1,320 yr.	120.00	
Harriet I. Cowdery	Stenographer	960 yr.	60.00	68.70
Jane T. Coyle	Assistant clerk	750 yr.	150.00	45.00
Lester R. Crowe	Assistant income tax collector	1,680 yr.	140.00	
William E. Cummings	Deputy income tax assessor	2,340 yr.	190.00	
Mary M. Cuneo	Clerk	960 yr.	60.00	8.85
Rudolph W. Currier	Assistant to income tax deputy	2,340 yr.	340.00	
Florence G. Dalrymple	Stenographer	960 yr.	60.00	19.05
Esther A. Dalton	Bookkeeper	840 yr.	140.00	22.65
Hazel B. Davis	Clerk	840 yr.	90.00	48.60
Frank W. Derby	Deputy income tax assessor	2,340 yr.	190.00	
Elia Desrochers	Bookkeeper	840 yr.	140.00	38.70
Louise F. Dewire	Clerk	840 yr.	90.00	5.10
Ralph L. Donoghue	Auditor	2,160 yr.	160.00	
Emma G. Downing	Clerk	960 yr.	160.00	5.55
Marie Duggan	Clerk	960 yr.	160.00	21.30
M. Irene Ennis	Clerk	840 yr.	140.00	48.15
Isidore Essman	Junior clerk	480 yr.		
Mary G. Fallon	Clerk	840 yr.	90.00	53.85
Frederick B. Felton	Deputy income tax assessor	2,340 yr.	190.00	
Libbian R. Fisher	Stenographer	750 yr.		46.80
Harold H. Flower	Deputy income tax assessor	2,000 yr.		
Alice A. Flynn	Clerk	960 yr.	160.00	36.30
Gertrude L. Ford	Assistant clerk	700 yr.		2.40
Gertrude C. Frawley	Assistant clerk	600 yr.		5.00
Ray S. Friend	Deputy income tax assessor	2,340 yr.	190.00	
Ruth C. Friend	Clerk	960 yr.	210.00	13.80
Anna Galligan	Clerk	960 yr.	60.00	35.20
Mary Gargan	Clerk	840 yr.	240.00	10.05
Elmer E. George	Senior auditor	2,820 yr.	70.00	
George A. Gerrish	Assistant to income tax deputy	2,340 yr.	190.00	
E. Earle Gifford	Assistant to income tax deputy	2,340 yr.	140.00	
James H. Gilbride	Deputy income tax assessor	2,200 yr.	200.00	
Mabel Gorman	Stenographer	1,020 yr.	120.00	35.90
Edward S. Gregory	Assistant to income tax deputy	2,340 yr.	140.00	
George H. B. Green, Jr.	Income tax assessor	2,580 yr.	380.00	
Paul Gring	Assistant income tax collector	1,560 yr.	360.00	

TAX COMMISSIONER — Continued.

INCOME TAX DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frances M. Gushee	Clerk	\$960 yr.	\$210.00	\$20.10
Anna M. Hanabury	Assistant clerk	750 yr.		2.40
Joseph F. Hanlon	Messenger	600 yr.	120.00	19.80
Sarah E. Hargraves	Stenographer	960 yr.	60.00	20.70
Julia V. Harrington	Assistant clerk	780 yr.	30.00	34.95
Ruth E. Harrington	Stenographer	960 yr.	60.00	5.10
Elbert J. Hatch	Deputy income tax assessor	2,340 yr.	190.00	
Frances E. Hayes	Clerk	850 yr.	50.00	24.75
Michael A. Henebery	Deputy income tax assessor	2,160 yr.	160.00	
Mary G. Herron	Stenographer	960 yr.	60.00	33.00
Mary C. Higgins	Clerk	960 yr.	260.00	41.10
Percy B. Hitchcock	District income tax assessor	3,060 yr.	560.00	
Mary V. Hogan	Assistant clerk	750 yr.		5.10
Alexander Holmes	District income tax assessor	3,060 yr.	60.00	
Isabel Horan	Assistant clerk	700 yr.		4.80
Herbert H. Howe	Assistant to income tax deputy	1,980 yr.	180.00	
Frank B. Jager	Deputy income tax assessor	2,340 yr.	190.00	
Rawson C. Jenkins	Deputy income tax assessor	2,340 yr.	190.00	
Helena A. Keefe	Clerk	960 yr.	160.00	28.10
Katharyn C. Kelly	Assistant clerk	780 yr.	80.00	9.90
Mary E. Kiley	Clerk	960 yr.	160.00	22.35
Fred M. Kimball	Junior assistant income tax as- sessor	1,200 yr.	650.00	
Esther King	Assistant clerk	700 yr.		11.70
Helen E. King	Clerk	700 yr.		
Gertrude A. Lambert	Senior clerk	1,320 yr.	420.00	51.20
Esther G. Lanagan	Clerk	960 yr.	160.00	32.50
Timothy F. Larkin	Deputy income tax assessor	2,160 yr.	160.00	
Mary S. Leach	Clerk	900 yr.	100.00	15.30
Helen E. W. Lee	Clerk	840 yr.	90.00	56.85
John J. Lee	Clerk	840 yr.	310.00	15.20
Margaret Lee	Clerk	960 yr.	160.00	14.10
Frances M. Lemmon	Clerk	840 yr.	140.00	49.35
Dorothy M. Leonard	Clerk	840 yr.	90.00	32.40
Martha F. Leonard	Assistant clerk	700 yr.		7.80
May Leonard	Clerk	840 yr.	90.00	68.55
Alice Lewis	Stenographer	750 yr.		5.55
Della E. Lewis	Assistant clerk	780 yr.	80.00	3.60
Alice B. Lockett	Clerk	840 yr.	140.00	4.20
Edna I. Luscomb	Stenographer	960 yr.	60.00	13.20
Fannie E. Lyman	Assistant clerk	780 yr.	80.00	54.10
Helen A. Lynch	Clerk	840 yr.	140.00	37.35
Harold S. Lyon	Income tax assessor	2,580 yr.	430.00	
Jerome A. Macdonald	Auditor	2,160 yr.	160.00	
Mary Madden	Assistant clerk	750 yr.	150.00	13.20
Catherine M. Magee	Assistant clerk	700 yr.		2.40
Edward B. Martin	Auditor	2,340 yr.	140.00	
Grace A. Martin	Stenographer	960 yr.	60.00	
Stuart F. Martin	Deputy income tax collector	2,160 yr.	235.00	
Myrtle E. Maxwell	Clerk	960 yr.	160.00	7.50
Mary M. McAllister	Clerk	900 yr.	100.00	4.20
Katherine M. McCabe	Assistant clerk	700 yr.		3.90
Helene G. McCarthy	Bookkeeper	840 yr.	140.00	24.15
Katherine A. McCarthy	Clerk	960 yr.	160.00	10.40
Mary E. McCorry	Clerk	960 yr.	160.00	33.00
Rose B. McDermott	Bookkeeper	840 yr.	90.00	27.45
Catherine McDonald	Stenographer	960 yr.	60.00	11.40
Emily E. McGonagle	Clerk	780 yr.	80.00	5.10
Mary C. McKenna	Clerk	960 yr.	160.00	28.05
Edward J. McKinley	Assistant to income tax deputy	2,160 yr.	260.00	
Mary A. McMakin	Clerk	960 yr.	210.00	23.70
William M. McMorrow	Deputy income tax assessor	2,340 yr.	190.00	
Alice McNally	Assistant clerk	750 yr.	150.00	34.80
John McNiff	Messenger	540 yr.	60.00	23.60
Mary J. Meehan	Assistant clerk	700 yr.		4.80
Walter R. Meins	Deputy income tax assessor	2,340 yr.	190.00	
Elmer A. Merriam	Auditor	2,160 yr.	160.00	
Frederick P. Miller	Income tax assessor	2,580 yr.	280.00	
George L. Minot	Deputy income tax assessor	2,000 yr.		

TAX COMMISSIONER—Continued.

INCOME TAX DIVISION—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensa- tion during 1919.
Marie A. Mooney	Assistant clerk	\$780 yr.	\$30.00	\$8.85
Robert C. M. Mulcahy	Junior assistant income tax as- sessor	1,200 yr.	500.00	26.55
Elizabeth Murphy	Clerk	960 yr.	60.00	26.25
George A. Murphy	Deputy income tax assessor	2,340 yr.	140.00	
Mary E. Murphy	Stenographer	840 yr.		
Mary L. Murphy	Clerk	960 yr.	160.00	34.65
Mary M. Murphy	Senior bookkeeper	1,200 yr.	150.00	43.80
Mary J. Nugent	Assistant clerk	750 yr.	150.00	4.50
Thomas P. Nugent	Auditor	2,340 yr.	140.00	
Alice O'Donnell	Clerk	840 yr.	90.00	29.95
Margaret O'Donnell	Clerk	960 yr.	60.00	4.05
Nora Z. O'Neill	Senior clerk	1,200 yr.	200.00	31.80
Bernard L. Paine	Assistant to income tax deputy	2,340 yr.	140.00	
Esther M. Pearson	Bookkeeper	850 yr.	50.00	26.25
Joseph E. Perry	District income tax assessor	3,060 yr.	60.00	
Ellen F. Pierce	Clerk	750 yr.	150.00	2.40
Jessie V. Pillman	Assistant clerk	700 yr.		4.80
Harriet S. Pommer	Clerk	840 yr.	90.00	32.05
Joseph L. Presbrey	Junior assistant income tax as- sessor	1,680 yr.	380.00	
Marie P. Punch	Bookkeeper	750 yr.		25.05
Mary M. Queeney	Assistant clerk	750 yr.		19.20
Anna D. Quigley	Assistant clerk	750 yr.		4.80
Helen V. Regan	Bookkeeper	850 yr.	50.00	25.50
William C. Renne	District income tax assessor	3,060 yr.	60.00	
Edward G. Richardson	Deputy income tax assessor	2,340 yr.	190.00	
Joaquina Rigor da Eva	Assistant clerk	600 yr. ¹		57.75
Esther M. Riseman	Assistant clerk	700 yr.	100.00	50.70
Bessie Roberts	Bookkeeper	840 yr.	140.00	26.40
M. Eleanor Rogen	Stenographer	900 yr.	50.00	2.40
Mary E. Rooney	Clerk	840 yr.	90.00	9.00
Gertrude L. Rourke	Clerk	750 yr.		26.55
Mary E. Rourke	Stenographer	960 yr.	60.00	22.50
Robert P. Rutter	Income tax collector	3,060 yr.	560.00	
Mary W. Ryan	Stenographer	960 yr.	60.00	31.05
Maude L. Sanderson	Telephone operator	850 yr.	50.00	12.30
Lena Schlosberg	Assistant clerk	780 yr.	30.00	7.65
Annie M. Schrader	Clerk	850 yr.	50.00	5.10
Ruth F. Scully	Assistant clerk	600 yr.		40.65
Anna M. Sexton	Clerk	840 yr.	90.00	8.60
Irving L. Shaw	Income tax deputy	4,500 yr.	1,000.00	
Allston M. Sinnott	Deputy income tax assessor	2,340 yr.	340.00	
Frank B. Sloan	District income tax assessor	3,060 yr.	60.00	
Franklin E. Smith	Deputy income tax assessor	2,340 yr.	190.00	
William T. Smith	Deputy income tax assessor	2,340 yr.	190.00	
Mary W. Spence	Clerk	900 yr.	100.00	29.85
Stephen L. Stacey	Income tax assessor	3,500 yr.	1,300.00	
Charles M. Stiller	Junior assistant income tax as- sessor	1,680 yr.	180.00	
Joseph F. Stone	Deputy income tax assessor	2,340 yr.	190.00	
Anna M. Sullivan	Assistant clerk	700 yr.		6.60
Gertrude A. Sullivan	Clerk	750 yr.	150.00	4.50
Katherine L. Sullivan	Clerk	960 yr.	160.00	2.40
Margaret M. Sullivan	Assistant clerk	700 yr.		6.30
Mildred J. Sullivan	Clerk	840 yr.	90.00	22.95
Josephine Suter	Clerk	840 yr.	90.00	9.15
Alice G. Tagen	Bookkeeper	840 yr.	90.00	27.60
Alva G. Tibbetts	District income tax assessor	3,060 yr.	60.00	
Emily Udy	Clerk	900 yr.	100.00	9.45
Marguerite A. Walsh	Assistant clerk	750 yr.		6.30
Weston C. Walter	Assistant to income tax deputy	2,340 yr.	140.00	
Grace H. Ward	Assistant clerk	600 yr. ²		
Herbert P. Ware	District income tax assessor	2,580 yr.	80.00	
Kathryn A. Welch	Assistant clerk	600 yr. ²		13.80
Mary I. Welch	Clerk	700 yr.		23.70
Patrick P. Welch	Assistant income tax collector	1,440 yr.	40.00	

¹ Decreased from \$750, received as provisional clerk.² Decreased from \$750.

TAX COMMISSIONER — Concluded.**INCOME TAX DIVISION — Concluded.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Maude A. Whitney.....	Clerk.....	\$840 yr.....	\$90.00	\$59.00
Emily M. Williams.....	Clerk.....	900 yr.....	100.00	94.65
Lenora Wingfield.....	Clerk.....	840 yr.....	90.00	41.80
Russell A. Wood.....	Assistant to income tax deputy.....	2,000 yr.....		
Mabel S. Woodfin.....	Clerk.....	840 yr.....	90.00	59.40
Alice K. Woodman.....	Clerk.....	960 yr.....	160.00	10.85
Lena H. Wyse.....	Assistant clerk.....	840 yr.....	90.00	45.00

Summary.

Total number of employees Nov. 30, 1919.....	208
Persons, not listed, employed since Dec. 1, 1918.....	54
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	262
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$235,495.48
Total compensation since Dec. 1, 1918, of employees not listed.....	\$22,849.42
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$258,344.90

CONTROLLER OF COUNTY ACCOUNTS.¹

Joseph W. Wharton.....	Controller.....	\$2,500 yr.....		
James C. Emerson.....	Assistant examiner of county ac- counts.....	1,500 yr.....		
Herbert E. Fairfield.....	Assistant examiner of county ac- counts.....	1,300 yr.....		
Irving Taylor.....	Examiner of county accounts.....	1,500 yr.....		
William H. Wing.....	Examiner of county accounts.....	1,800 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	5
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$6,819.08
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,630.10
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$8,449.18

BOARD OF EDUCATION.²

Payson Smith.....	Commissioner.....	\$6,500 yr.....		
Aroline Adams.....	Assistant in education.....	1,800 yr.....		
Frances M. Adams.....	Junior stenographer.....	780 yr.....		
Arthur S. Allen.....	Senior associate in education.....	3,500 yr.....		
Isabelle E. Boyle.....	Assistant clerk.....	840 yr.....		
Susie E. Brady.....	Senior bookkeeper.....	1,440 yr.....	\$120.00	
Robert I. Bramhall.....	Senior associate in education.....	2,500 yr.....		
Eva C. Brown.....	Junior stenographer.....	750 yr.....		\$2.70
Edward D. Callahan.....	Junior clerk.....	660 yr.....		1.00
Agnes E. Campbell.....	Stenographer.....	1,020 yr.....	60.00	
Harold Coakley.....	Assistant clerk.....	700 yr.....	232.00	
Abraham Cohen.....	Junior clerk.....	700 yr.....	200.00	
Mary Cromie.....	Junior clerk.....	500 yr.....		8.50
Herbert A. Dallas.....	Senior associate in education.....	2,820 yr.....	320.00	
Alice D. Dinn.....	Junior clerk.....	500 yr.....		
Christine J. Duggan.....	Assistant clerk.....	720 yr.....	60.00	7.50

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Corporations and Taxation.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Education.

BOARD OF EDUCATION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Genevieve G. Duggan	Junior stenographer	\$750 yr.		
Esther E. Elwell	Senior clerk	1,560 yr.	\$120.00	\$50.00
Florence Emmons	Junior clerk	500 yr.		
Amy A. Fargo	Junior stenographer	750 yr.		
Mae F. Finneran	Assistant clerk	840 yr.	240.00	3.75
Marion L. Fisher	Stenographer	1,020 yr.	60.00	1.75
Ellen Fitzpatrick	Clerk	960 yr.	210.00	4.75
Edna F. Flynn	Stenographer	960 yr.	60.00	
Rita Gannon	Assistant clerk	720 yr.	120.00	6.50
Alice M. Garvin	Stenographer	1,020 yr.	60.00	
Marion R. Graham	Clerk	900 yr.	150.00	
Winifred G. Graham	Stenographer	840 yr.	90.00	
Emma Greer	Stenographer	900 yr.	150.00	
Thomas J. Grechan	Clerk	1,440 yr.	340.00	
Anna L. Griffin	Stenographer	1,140 yr.	180.00	
Mary L. Guyton	Associate in education	1,800 yr.		
Marcella Hackett	Assistant clerk	840 yr.	140.00	8.75
Helen L. Hall	Clerk	1,140 yr.	60.00	
Marion E. Hand	Clerk	900 yr.	150.00	
Anna P. Hanrahan	Associate in education	1,320 yr.	120.00	
Helen Harrington	Junior clerk	600 yr.	184.00	4.75
Franklin E. Heald	Senior associate in education	3,000 yr.		
Carl E. Herrick	Associate in education	2,000 yr.		
Eldena Hill	Junior clerk	500 yr.		
Charles W. Hobbs	Senior associate in education	2,580 yr.	580.00	
Anna M. Hogan	Junior clerk	500 yr.		
Elizabeth M. Hogan	Junior clerk	500 yr.		
Sarah A. Holt	Stenographer	1,200 yr.		
Burr F. Jones	Senior associate in education	3,000 yr.	60.00	
Eleanor Joslin	Instructor	1,200 yr.		
Nellie Kaiser	Junior clerk	540 yr.	40.00	19.35
Sallie L. Kavenagh	Assistant in education	1,200 yr.		
Florence L. Kelley	Stenographer	1,140 yr.	180.00	
Helen F. Kelly	Stenographer	840 yr.	180.00	
Mary F. Kelly	Assistant clerk	600 yr.	150.00	4.00
Clarence D. Kingsley	Senior associate in education	3,300 yr.	500.00	
Anna A. Kloss	Associate in education	2,000 yr.		
John J. Mahoney	Head master	4,000 yr.		10.00
Mary A. Mahoney	Senior stenographer	1,320 yr.	120.00	23.25
Mary L. McCarthy	Clerk	800 yr.		
Bessie McCausland	Instructor	1,080 yr.	40.00	
Helen E. McCloskey	Stenographer	900 yr.	150.00	
Helen McCorry	Assistant clerk	700 yr.	100.00	11.00
Kathleen McDonough	Stenographer	750 yr.		6.25
Kathryn V. McGoldrick	Assistant clerk	700 yr.		
Eleanor McGowan	Assistant clerk	660 yr.		
Lillian T. McGuiness	Stenographer	840 yr.	40.00	
Mary F. McManus	Stenographer	960 yr.		19.25
Florence A. McMurrer	Stenographer	900 yr.	150.00	1.25
John J. McNamara	Junior clerk	.30 hr.		11.87
Helen B. Meinhold	Junior stenographer	840 yr.	90.00	4.20
Alice M. Melzian	Senior stenographer	1,020 yr.	60.00	4.25
James A. Moyer	Deputy	5,000 yr.		
Sarah J. Murphy	Junior clerk	720 yr.	70.00	18.90
Anna M. Murray	Senior stenographer	1,440 yr.		
Caroline E. Nourse	Assistant in education	1,320 yr.	120.00	
Lillian F. O'Neil	Stenographer	900 yr.	100.00	
Nora T. O'Neil	Stenographer	900 yr.	150.00	3.75
William D. Parkinson	Senior associate in education	3,500 yr.		
Louisa I. Pryor	Associate in education	2,580 yr.	580.00	
Agnes T. Queeney	Stenographer	840 yr.	90.00	
Ethelwyn A. Rae	Instructor	1,020 yr.	170.00	
Florence W. Rice	Instructor	1,080 yr.	180.00	
David Shanahan	Assistant clerk	700 yr.	200.00	36.50
Anna K. Sheehy	Stenographer	840 yr.	90.00	4.90
Robert O. Small	Deputy	4,500 yr.	250.00	
Rufus W. Stimson	Senior associate in education	3,600 yr.	100.00	
M. Norcross Stratton	Associate in education	2,580 yr.	80.00	
Edna M. Sturtevant	Associate in education	1,800 yr.		
Lois Teale	Instructor	1,260 yr.		

BOARD OF EDUCATION—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
George H. Varney.....	Chief clerk.....	\$2,580 yr.....	\$330.00.....	
Florence L. Wall.....	Stenographer.....	840 yr.....	90.00.....	\$1.50
Bernard L. Watson.....	Clerk.....	1,200 yr.....	500.00.....	2.62
Frank W. Wright.....	Deputy.....	4,500 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	90
Persons, not listed, employed since Dec. 1, 1918.....	363
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	453
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$108,224.59
Total compensation since Dec. 1, 1918, of employees not listed.....	\$58,521.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$166,745.79

BUREAU OF IMMIGRATION.¹

Rose Barabessi.....	Junior stenographer.....	\$750 yr.....		
Henry Bartkiewicz.....	Clerk.....	1,200 yr.....	\$350.00.....	
Alphonse Cangiano.....	Lawyer.....	1,200 yr.....		
Martha C. Coffey.....	Clerk.....	1,250 yr.....	210.00.....	
Herman B. Dine.....	Chief of division.....	1,980 yr.....	180.00.....	
Manuel Gomes.....	Assistant clerk.....	900 yr.....	150.00.....	\$21.25
Mildred R. Gorman.....	Junior stenographer.....	840 yr.....	90.00.....	4.00
Mary E. Hogan.....	Junior stenographer.....	900 yr.....	150.00.....	4.00
Bronislaus A. Jeziarski.....	Social worker.....	1,320 yr.....	120.00.....	
Rita Kalliris.....	Junior clerk.....	500 yr. ²		
Fannie Levy.....	Clerk.....	1,080 yr.....	120.00.....	4.00
Joseph A. Merenda.....	Social worker.....	1,800 yr.....		
Antoinette Oberti.....	Social worker.....	1,100 yr.....	100.00.....	
Joseph O'Brien.....	Junior clerk.....	520 yr.....		
Alice W. O'Connor.....	Executive secretary.....	2,160 yr.....	160.00.....	
Daisy B. Steinberg.....	Social worker.....	1,320 yr.....	120.00.....	
Margaret M. Swan.....	Stenographer.....	1,020 yr.....	120.00.....	4.00
Louis A. Twitchell.....	Chief of division.....	1,980 yr.....	180.00.....	
Isabel A. Walsh.....	Junior stenographer.....	840 yr.....	90.00.....	4.00
Alice L. White.....	Clerk.....	900 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	20
Persons, not listed, employed since Dec. 1, 1918.....	16
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	36
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$19,363.46
Total compensation since Dec. 1, 1918, of employees not listed.....	\$2,353.60
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$21,717.06

FREE PUBLIC LIBRARY COMMISSION.³

J. Maud Campbell.....	Librarian.....	\$2,000 yr.....		
E. Louise Jones.....	Executive secretary.....	1,800 yr.....	\$100.00.....	
Marion A. Liston.....	Stenographer.....	1,080 yr.....	100.00.....	
John A. Lowe.....	Librarian.....	2,500 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	33
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$7,380.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,828.39
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$9,208.39

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Education.² Decreased from \$520.³ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

COMMISSION FOR THE BLIND.¹

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Charles B. Hayes	Director	\$3,500 yr.		
Elizabeth S. Batchelder	Senior stenographer	1,140 yr.	\$120.00	\$8.40
Florence W. Birchard	Social worker	1,200 yr.		
Henry G. Burke	Instructor	840 yr.		
David Butchert	Janitor	884 yr.		36.77
James T. Cole	Manager of industries	2,160 yr.		
Florence E. Cummings	Clerk	1,020 yr.		
Joseph A. Dennis	Junior clerk	300 yr.	60.00	
Helen Down	Clerk	780 yr.		
Hubert Durdle	Senior trade instructor	1,500 yr.	200.00	
Michael D. Fitzgerald	Junior clerk	360 yr.	60.00	
William Foley	Senior trade instructor	1,000 yr.		
Nelson A. Foot	Junior clerk	300 yr.		
Ethel M. Frederick	Stenographer	900 yr.	120.00	4.20
Florence Galbraith	Assistant clerk	780 yr.	260.00	
Lillian R. Garside	Instructor of blind	900 yr.	80.00	
Joseph Goguen	Corn sorter	624 yr.		
Mary F. Grieve	Instructor	900 yr.	180.00	
Helen Hawes	Guide	1 25 day		
Florence Horn	Clerk	520 yr.		
Francis Ierardi	Social worker	1,080 yr.	80.00	
Helen E. Jowders	Junior social worker	900 yr.		
L. W. Kilbourn	Social worker	820 yr.		
Emma Kingsley	Assistant clerk	780 yr.		
Francis Lavalle	Trade instructor	676 yr.		
Cornelius Leonard	Laborer	884 yr.		54.10
T. C. Leutz	Special	1,100 yr.		
Frances H. Lewis	Senior trade instructor	1,320 yr.		1.50
Gertrude Long	Junior stenographer	780 yr.		.90
Lawrence P. Mannix	Senior trade instructor	840 yr.		
George S. Mansfield	Salesman	1,680 yr.		
Marie H. Mansseau	Bookkeeper	1,140 yr.	120.00	
Charlotte McGonagle	Stenographer	780 yr.		
Harriet G. Morse	Junior clerk	300 yr.		
Helen F. O'Leary	Senior bookkeeper	1,620 yr.	60.00	
Fred J. Piper	Senior trade instructor	1,800 yr.		
Standley Porosky	Assistant foreman	1,144 yr.		
Florence M. Puddlefoot	Guide	2.00 day		
Mary Richardson	Social worker	1,020 yr.		
Ida E. Ridgeway	Social worker	1,200 yr.		
Mary E. Roberts	Instructor	900 yr.	180.00	
F. J. Rochford	Junior stenographer	572 yr.	52.00	
Wilhelmina Rourke	Stenographer	780 yr.		8.60
Edward Schuerer	Instructor	900 yr.	80.00	
Grace Schuerer	Guide	1.25 day		
Daniel Scott	Senior trade instructor	840 yr.	120.00	
Kimball R. Smith	Instructor	1,140 yr.	104.00	
Edith Spear	Clerk	1,000 yr.		
Mary Spillane	Assistant clerk	17.00 wk.	2.08	
Frank Sticher	Special	13.50 wk.	1.50	
Edwin D. Stickney	Special	1,100 yr.	220.00	
Luke Tormey	Special	16.00 wk.	2.00	
Rose Trainor	Social worker	750 yr.		
John Vars	Instructor	900 yr.	80.00	
Nellie Vars	Guide	1.25 day		
Anastasia Walsh	Junior stenographer	780 yr.	156.00	
Alec Warshawsky	Junior clerk	676 yr.	156.00	
Frederick Walsh	Social worker	750 yr.		
William Wojack	Instructor	1,300 yr.	220.00	65.37
Louise Wright	Social worker	780 yr.		

Summary.

Total number of employees Nov. 30, 1919	60
Persons not listed, employed since Dec. 1, 1918	62
Total number employed Dec. 1, 1918, to Nov. 30, 1919	122
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$49,153.77
Total compensation since Dec. 1, 1918, of employees not listed	\$8,435.60
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$57,589.37

¹ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

TEACHERS' RETIREMENT BOARD.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clayton L. Lent	Executive secretary	\$2,580 yr.	\$380.00	
Edna F. Graves	Clerk	900 yr.	100.00	
Mary K. McMurrer	Clerk	1,080 yr.	160.00	
Jennie L. Shillue	Assistant clerk	720 yr.		
Mary E. Sweeney	Stenographer	1,080 yr.	80.00	

Summary.

Total number of employees Nov. 30, 1919	5
Persons, not listed, employed since Dec. 1, 1918	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$5,136.32
Total compensation since Dec. 1, 1918, of employees not listed	\$211.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$5,347.32

MASSACHUSETTS NAUTICAL SCHOOL.¹

William H. Dimick	Executive secretary	\$2,520 yr.	\$180.00	
Edna H. Boyd	Senior clerk	1,200 yr.	60.00	
Capt. Armistead Rust, U. S. N., Ret.	Superintendent	3,500 yr.	500.00	
Howard G. Copeland	Executive officer	3,000 yr.	1,200.00	
John W. Thompson	Navigator	2,500 yr.	700.00	
Lieut. E. V. Sandstrom, U. S. N.	Watch officer	1,500 yr.		
Nicolai Sivertsen	Watch officer	2,100 yr.	480.00	
Ervin L. Kelley	Chief engineer	3,300 yr.	800.00	
Calvin W. Simonds	Assistant engineer	2,100 yr.		
Myron A. Strammer	Surgeon	1,800 yr.		
Adolph E. Salsburg	Paymaster and captain's clerk	1,800 yr.	420.00	
William A. McKay	Master-at-arms	1,000 yr.		
Frank A. Charlton	Apothecary	1,000 yr.		
Nels D. Jonsson	Carpenter	1,200 yr.	300.00	
Aaron A. Gill	Machinist	1,500 yr.		
John T. Morey	Machinist	1,200 yr.		
Edward Doherty	Fireman	1,020 yr.		
John W. Estabrook	Fireman	1,020 yr.		
John F. Lavery	Fireman	1,020 yr.		
James N. Barry	Seaman	1,020 yr.		
C. H. Johnson	Seaman	1,020 yr.		
Geo S. Pease	Seaman	1,020 yr.		
Richard Sherry	Steward	1,320 yr.		
Frank Lopes	Ship's cook	1,000 yr.	340.00	
Fred J. Carey	Assistant cook	660 yr.		
Geo. A. Weston	Cabin steward	1,000 yr.		
J. G. G. Wilson	Cabin attendant	570 yr.	60.00	
Beresford Bannister	Wardroom steward	840 yr.		
Thomas Bocy	Wardroom attendant	540 yr.		
James Walker	Wardroom attendant	540 yr.	90.00	\$42.00
Joseph F. Cove	Messman	540 yr.		
Frank A. Stanley	Messman	540 yr.		
J. D. Young	Cadet bugler	60 yr.	12.00	

Summary.

Total number of employees Nov. 30, 1919	33
Persons, not listed, employed since Dec. 1, 1918	81
Total number employed Dec. 1, 1918, to Nov. 30, 1919	114
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$27,121.33
Total compensation since Dec. 1, 1918, of employees not listed	\$12,969.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$40,090.37

¹ Now serving in the Department of Education by authority of chapter 350, General Acts of 1919.

CIVIL SERVICE COMMISSION.¹

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Courtenay Crocker	Commissioner	\$2,000 yr.		
Elmer L. Curtiss	Commissioner	2,500 yr.		
Harvey N. Shepard	Commissioner	2,000 yr.		
Rose Abrams	Stenographer	900 yr.	\$150.00	
Margaret F. Ballantyne	Junior stenographer	720 yr.	120.00	
Leona E. Benjamin	Assistant clerk	720 yr.		
Emily M. Burdge	Clerk	\$40 yr.	90.00	
Catherine T. Burke	Clerk	720 yr.	120.00	
Marie A. Callahan	Junior stenographer	720 yr.	120.00	
Mildred C. Carlman	Assistant clerk	720 yr.		
Hannah F. Cronin	Assistant clerk	720 yr.	120.00	
Vivian P. Crudup	Junior stenographer	720 yr.	120.00	
Gertrude E. Cuttle	Assistant clerk	720 yr.		
Grace K. Dame	Senior clerk	1,080 yr.	30.00	
Elizabeth J. Donelan	Assistant clerk	720 yr.		
Katherine T. Donovan	Junior stenographer	720 yr.		
Dennis A. Dooley	Senior examiner	1,800 yr.		
Andrew F. Downing	Senior examiner	2,500 yr.		
Grace A. Duffy	Clerk	1,020 yr.	100.00	
Carrie E. Dupee	Junior stenographer	600 yr.		
Herbert H. Edwards	Chief clerk	1,800 yr.	200.00 ²	
Dorothy Elston	Junior stenographer	720 yr.		
Martha B. Everson	Senior clerk	1,200 yr.	220.00	
May F. Fillebrown	Senior clerk	1,200 yr.	120.00	
Margaret F. Flynn	Assistant clerk	500 yr.		
Fannie Franklin	Junior stenographer	840 yr.	90.00	
Nathan Friedman	Junior clerk	660 yr.	180.00	
Thomas F. Gavin	Clerk	900 yr.		
John C. Gilbert	Executive secretary	3,000 yr.		
Marion E. Grace	Clerk	840 yr.	90.00	
Grace L. Grover	Clerk	980 yr.		
William H. Hawley	Chief clerk	2,200 yr.	100.00	
Lorina A. Henry	Junior stenographer	720 yr.	120.00	
Alice M. Hinckle	Junior clerk	540 yr.	60.00	
Lillian E. Hogan	Assistant clerk	600 yr.	100.00	
Rosemary Hogan	Assistant clerk	750 yr.		
Helen Jones	Senior clerk	1,200 yr.	120.00	
Irene G. Keane	Junior stenographer	720 yr.	120.00	
Anna T. Kelley	Assistant clerk	720 yr.	120.00	
Blanche E. Kelley	Assistant clerk	600 yr.		
Marion L. Kelly	Junior stenographer	720 yr.	120.00	
Wm. J. Kiernan	Senior clerk	1,080 yr.	80.00	
Theresa V. Liston	Stenographer	1,020 yr.	100.00	
Wm. E. Lufkin	Senior clerk	1,320 yr.	20.00	
Marguerite K. McCarthy	Assistant clerk	720 yr.		
John J. McMasters	Clerk	1,020 yr.	270.00	
Catherine M. Malloy	Senior clerk	840 yr.	90.00	
Harry B. Mendelsohn	Chief clerk	2,000 yr.		
Ellen Mundy	Assistant clerk	600 yr.		
Loretto B. O'Regan	Assistant clerk	600 yr.		
Mildred A. Parsons	Junior stenographer	720 yr.		
Caroline H. Rand	Clerk	1,020 yr.	40.00	
Joseph J. Reilly	Chief examiner	3,500 yr.		
Persis A. Richardson	Assistant secretary	1,200 yr.	180.00	
Lillian J. Riseman	Assistant clerk	600 yr.		
Margaret T. Ryan	Senior clerk	1,200 yr.	120.00	
Helen Shedd	Assistant clerk	720 yr.		
Angelina F. Sullivan	Assistant clerk	720 yr.		
Elizabeth M. Sullivan	Assistant clerk	720 yr.		
Mary E. Sullivan	Assistant clerk	600 yr.	100.00	
James F. Toner	Stenographer	1,000 yr.		
Charles Weinstein	Junior clerk	480 yr.		

Summary.

Total number of employees Nov. 30, 1919	62
Persons, not listed, employed since Dec. 1, 1918	27
Total number employed Dec. 1, 1918, to Nov. 30, 1919	89
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$52,098.77
Total compensation since Dec. 1, 1918, of employees not listed	\$5,960.31
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$58,059.08

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Civil Service and Registration.

² Decreased \$200.

BOARD OF REGISTRATION IN MEDICINE.¹

NAME	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Walter P. Bowers	Member of board	\$2,600 yr. ²		
Samuel H. Calderwood	Member of board	400 yr. ²		
Augustus L. Chase	Member of board	300 yr.	\$100.00 ³	
Charles H. Cook	Member of board	400 yr. ²	100.00	
Michael F. Fallon	Member of board	300 yr.		
Harry P. Kenison	Examiner in chiropody	150 yr.		
Anne B. Longley	Clerk	1,350 yr.	100.00	\$19.88
Matthew T. Mayes	Member of board	300 yr.		
Nathaniel R. Perkins	Member of board	300 yr.		
Gilbert N. Pettingill	Examiner in chiropody	150 yr.		

Summary.

Total number of employees Nov. 30, 1919	10
Persons, not listed, employed since Dec 1, 1918	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919	10
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$5,820.88
Total compensation since Dec. 1, 1918, of employees not listed	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$5,820.88

BOARD OF DENTAL EXAMINERS.¹

Carl R. Lindstrom	Member	\$25.00 mo.		
C. Wesley Hale	Member	33.33 mo.		
Joseph Carriere	Member	33.33 mo.	\$8.33	
Thomas J. Barrett	Member	25.00 mo.		
William M. Flynn	Member	25.00 mo.		

Summary.

Total number of employees Nov. 30, 1919	5
Persons, not listed, employed since Dec. 1, 1918	7
Total number employed Dec. 1, 1918, to Nov. 30, 1919	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$1,359.17
Total compensation since Dec. 1, 1918, of employees not listed	\$670.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$2,029.80

BOARD OF REGISTRATION IN PHARMACY.¹

Fred W. Archer	Member of board	\$700 yr.		
Metta B. Atwood	Typist	3.00 day	\$0.50	
Bessie B. Burroughs	Senior clerk	1,400 yr.	100.00	
John F. Hayes	Member of board	700 yr.		
Leon C. Ellis	Member of board	700 yr.		
Percy N. Hall	Member of board	700 yr.		
Arthur W. Scott	Pharmacy investigator	1,800 yr.	50.00	
John J. Tobin	Member of board	1,000 yr.		

Summary.

Total number of employees Nov. 30, 1919	8
Persons, not listed, employed since Dec. 1, 1918	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919	9
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$7,078.50
Total compensation since Dec. 1, 1918, of employees not listed	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$7,078.50

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

² \$100 compensation for services in connection with examinations of chiropodists.

³ Decreased \$100.

BOARD OF REGISTRATION OF NURSES.¹

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Walter P. Bowers.....	Member of board.....	\$1,500 yr.....		
Blanche M. Berry.....	Assistant clerk.....	12.00 wk.....		
Mabel L. Cook.....	Clerk.....	1,200 yr.....		
Joseph B. Howland.....	Member of board.....	5.00 day.....		
Lucia L. Jaquith.....	Member of board.....	5.00 day.....		
Mary M. Riddle.....	Member of board.....	5.00 day.....		
Helen Wood.....	Member of board.....	5.00 day.....		

Summary.

Total number of employees Nov. 30, 1919.....	7
Persons, not listed, employed since Dec. 1, 1918.....	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	9
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,275.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$95.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$3,370.64

BOARD OF REGISTRATION IN EMBALMING.¹

Grace I. Bragdon.....	Clerk.....	\$1,100 yr.....	\$164.00.....
Frederick L. Briggs.....	Member of board.....	100 yr.....	
William H. McManus.....	Member of board.....	100 yr.....	
Peter H. Savage.....	Member of board.....	100 yr.....	

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,233.34
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,233.34

BOARD OF REGISTRATION IN OPTOMETRY.¹

Samuel Baker.....	Member.....	\$10.00 day.....	
F. Julius Quist.....	Member.....	10.00 day.....	
Matthias W. Conrow.....	Member.....	10.00 day.....	
Howard C. Doane.....	Secretary.....	10.00 day.....	
Matthew J. Fowler.....	Chairman.....	10.00 day.....	
Inez G. Newcombe.....	Assistant clerk.....	.50 hr.....	

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	7
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$1,683.50
Total compensation since Dec. 1, 1918, of employees not listed.....	\$56.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$1,739.50

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

BOARD OF REGISTRATION IN VETERINARY MEDICINE. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elmer W. Babson.....	Member of board.....	\$400 yr.....		
Langdon Frothingham.....	Member of board.....	50 yr.....		
Thomas F. Maloney.....	Member of board.....	50 yr.....		
George C. Penniman.....	Member of board.....	50 yr.....		
L. H. Howard.....	Member of board.....	- ²		

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	1
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	5
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$550.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$54.75
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$604.75

STATE EXAMINERS OF ELECTRICIANS. ¹

Francis A. Williams.....	Executive secretary.....	\$2,500 yr.....	\$250.00.....	
Gertrude M. Cloney.....	Stenographer.....	1,200 yr.....	160.00.....	\$79.50

Summary.

Total number of employees Nov. 30, 1919.....	2
Persons, not listed, employed since Dec. 1, 1918.....	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	12
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$3,428.67
Total compensation since Dec. 1, 1918, of employees not listed.....	\$387.62
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$3,816.29

INDUSTRIAL ACCIDENT BOARD. ³

Thomas F. Boyle.....	Member.....	\$5,000 yr.....	\$500.00.....	
John H. Cogswell.....	Member.....	5,000 yr.....	500.00.....	
David T. Dickinson.....	Member.....	5,000 yr.....	500.00.....	
Frank J. Donahue.....	Member.....	5,000 yr.....	500.00.....	
Chester E. Gleason.....	Member.....	5,000 yr.....	500.00.....	
William W. Kennard.....	Member.....	5,500 yr.....	500.00.....	
Joseph A. Parks.....	Member.....	5,000 yr.....	500.00.....	
Mary A. Armstrong.....	Assistant clerk.....	660 yr.....	60.00.....	
Gladys F. Averett.....	Assistant clerk.....	600 yr.....		
Alice R. Barlow.....	Assistant clerk.....	600 yr.....		
Helen C. Barry.....	Stenographer.....	1,140 yr.....	60.00.....	
Helen T. Bowler.....	Stenographer.....	1,140 yr.....	60.00.....	
Helen Brennan.....	Assistant clerk.....	500 yr.....		
William M. Brigham.....	Investigator.....	2,000 yr.....	200.00.....	
William H. Burke.....	Investigator.....	2,000 yr.....	200.00.....	
Sadie A. Callahan.....	Assistant clerk.....	600 yr.....		
Sara L. Carey.....	Stenographer.....	1,020 yr.....	60.00.....	
Louise M. Chick.....	Clerk.....	1,050 yr.....	60.00.....	
Gertrude A. Colby.....	Senior bookkeeper.....	1,420 yr.....	120.00.....	
Pacey Collins.....	Assistant clerk.....	710 yr.....	60.00.....	
Lillian I. Connors.....	Assistant clerk.....	900 yr.....	250.00.....	
Walter Costello.....	Investigator.....	1,800 yr.....	850.00.....	
Helen C. Coughlin.....	Assistant clerk.....	660 yr.....	60.00.....	
Grace H. Cronin.....	Assistant clerk.....	600 yr.....	60.00.....	
Leona H. Curran.....	Assistant clerk.....	600 yr.....		

¹ Now serving in Department of Civil Service and Registration by authority of chapter 350, General Acts of 1919.

² *Ex officio* member as Director of Department of Animal Industry.

³ Title changed by chapter 350, General Acts of 1919, to Department of Industrial Accidents.

INDUSTRIAL ACCIDENT BOARD — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen G. Curry	Assistant clerk	\$600 yr.		
Helen J. Daley	Assistant clerk	600 yr.		
Isabel C. Devine	Stenographer	1,020 yr.	\$60.00	
Gertrude M. Dogherty	Assistant clerk	660 yr.	60.00	
Francis D. Donoghue	Medical advisor	4,500 yr.	500.00	
Helen A. Donovan	Assistant clerk	660 yr.	60.00	
Catherine Driscoll	Telephone operator	988 yr.	88.00	
Louise M. Duffy	Junior stenographer	600 yr.		
Adelaide P. English	Assistant clerk	600 yr.		
Laura B. Farrell	Stenographer	1,140 yr.	60.00	
Bessie Franklin	Assistant clerk	600 yr.		
Mary E. Gethings	Assistant clerk	660 yr.	60.00	
Irene G. Gorman	Assistant clerk	600 yr.		
Robert E. Grandfield	Executive secretary	4,500 yr.	500.00	
Helen V. Hall	Stenographer	600 yr.		
Clara L. Harrington	Assistant clerk	600 yr.		
Helen G. Henderson	Clerk	1,000 yr.	20.00	
John W. Henderson	Chief investigator	2,200 yr.	200.00	
Mary F. Hicks	Stenographer	1,140 yr.	60.00	
Frances C. Jones	Stenographer	960 yr.	210.00	
Julia Kiernan	Assistant clerk	600 yr.		
Mary E. King	Assistant clerk	600 yr.		
Gertrude Lane	Assistant clerk	600 yr.		
Mary M. Lavezzo	Stenographer	1,000 yr.	20.00	
James F. Lawton	Assistant clerk	660 yr.	60.00	
Mathilda Leavitt	Assistant clerk	600 yr.		
Ernest L. Locke	Investigator	2,000 yr.	200.00	
May E. P. Lowney	Investigator	2,000 yr.	200.00	
Grace M. Lucier	Assistant clerk	600 yr.		
Beatrice E. Lydon	Stenographer	1,020 yr.	60.00	
Elizabeth McCarthy	Clerk	900 yr.	100.00	
Elizabeth McIsaac	Clerk	860 yr.	60.00	
Edith C. McLaughlin	Assistant clerk	660 yr.	60.00	
Josephine E. Maguire	Junior stenographer	600 yr.		
Mary C. Manning	Clerk	810 yr.	60.00	
Mary Martin	Assistant clerk	600 yr.		
Ernest Martini	Investigator	1,800 yr.		
Elizabeth Merrick	Assistant clerk	660 yr.	60.00	
Stephen D. Merrick	Assistant clerk	500 yr.		
Grace Michie	Clerk	960 yr.	60.00	
Anna A. Molloy	Assistant clerk	600 yr.		
Mary F. Morse	Assistant clerk	660 yr.	60.00	
Ellen T. Murphy	Assistant clerk	500 yr.		
Mary E. Murphy	Stenographer	1,140 yr.	60.00	
Mary J. Murphy	Assistant clerk	600 yr.		
Gertrude P. Murray	Stenographer	820 yr.	60.00	
George R. Neale	Senior clerk	1,420 yr.	120.00	
Mary A. Noonan	Stenographer	1,140 yr.	60.00	
Ellen T. O'Connor	Assistant clerk	660 yr.	60.00	
Margaret M. O'Connor	Assistant clerk	760 yr.	60.00	
Mary E. O'Flaherty	Assistant clerk	600 yr.		
Sarah Papazian	Assistant clerk	600 yr.		
Edith Peterson	Assistant clerk	660 yr.	60.00	
Mary J. Petrocelli	Assistant clerk	600 yr.		
Philip A. Petrocelli	Assistant clerk	660 yr.	60.00	
Helen F. Pickerd	Assistant clerk	600 yr.		
Margaret A. Purcell	Senior clerk	1,500 yr.	200.00	
Gertrude J. Rady	Stenographer	1,140 yr.	60.00	
Maud L. Rafter	Stenographer	1,140 yr.	60.00	
Katherine F. Reilly	Stenographer	1,000 yr.	10.00	
Mabel J. Riley	Junior stenographer	600 yr.		
Otis V. Robertson	Deputy	4,000 yr.		
Annie Rodman	Clerk	1,200 yr.	200.00	
Lillian Rubin	Assistant clerk	600 yr.		
Elizabeth Ryen	Assistant clerk	660 yr.	60.00	
Mary H. Sargent	Assistant clerk	600 yr.		
Helen K. Sheehan	Assistant clerk	500 yr.		
Alice M. Starrett	Junior stenographer	600 yr.		
Helena L. Swords	Assistant clerk	660 yr.	60.00	

1 Decreased from \$600.

INDUSTRIAL ACCIDENT BOARD — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ruth M. Taylor.....	Clerk.....	\$1,200 yr.....	\$300.00.....	
Jeanette Thom.....	Assistant clerk.....	600 yr.....		
Edna M. Thompson.....	Assistant clerk.....	600 yr.....		
Helen F. Thompson.....	Assistant clerk.....	600 yr.....		
Margaret A. Tobin.....	Assistant clerk.....	600 yr.....		
Catherine J. Wallace.....	Clerk.....	960 yr.....	160.00.....	

Summary.

Total number of employees Nov. 30, 1919.....	100
Persons, not listed, employed since Dec. 1, 1918.....	54
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	154
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$110,755.37
Total compensation since Dec. 1, 1918, of employees not listed.....	\$12,274.28
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$123,029.65

BOARD OF LABOR AND INDUSTRIES.¹

John T. Crowley.....	Member.....	\$1,000 yr.....		
Mary H. Dewey.....	Member.....	1,000 yr.....		
Alfred W. Donovan.....	Member.....	1,500 yr.....		
Alfred H. Quessy.....	Member.....	1,000 yr.....		
Samuel Ross.....	Member.....	1,000 yr.....		
Edwin Mulready.....	Commissioner.....	6,000 yr.....		
John T. Atsatt.....	Industrial inspector.....	1,800 yr.....	\$150.00.....	
Eugene F. Atwood.....	Industrial inspector.....	1,740 yr.....	90.00.....	
Clarence L. Barton.....	Industrial inspector.....	1,740 yr.....	90.00.....	
Lawrence E. Bradbury.....	Industrial inspector.....	1,800 yr.....	150.00.....	
Elmer I. Christenson.....	Industrial inspector.....	1,980 yr.....	330.00.....	
Margaret F. Collins.....	Industrial inspector.....	1,980 yr.....	330.00.....	
William D. Collins.....	Industrial inspector.....	1,680 yr.....	30.00.....	
Anna L. Connors.....	Assistant clerk.....	750 yr.....		
Gertrude A. Cook.....	Industrial inspector.....	1,680 yr.....	30.00.....	
Kathryn A. Cooney.....	Stenographer.....	800 yr.....	50.00.....	
Elve M. Cribby.....	Clerk.....	1,000 yr.....	40.00.....	
Mary A. Curran.....	Stenographer.....	800 yr.....	50.00.....	
John R. Dexter.....	Industrial inspector.....	1,980 yr.....	330.00.....	
Mary Donovan.....	Industrial inspector.....	1,800 yr.....	150.00.....	
S. Gertrude Doonan.....	Clerk.....	1,100 yr.....	140.00.....	
William R. Dwyer.....	Industrial inspector.....	1,740 yr.....	90.00.....	
Irene V. Eccles.....	Stenographer.....	750 yr.....		
Elizabeth M. Fennessey.....	Industrial inspector.....	1,740 yr.....	90.00.....	
Euphemia Ferguson.....	Stenographer.....	700 yr.....	50.00.....	
Patrick J. Fleming.....	Industrial inspector.....	1,680 yr.....	30.00.....	
Monica Foley.....	Chief clerk.....	1,560 yr.....	260.00.....	
Margaret G. Gill.....	Clerk.....	900 yr.....		
Irene L. Goetz.....	Stenographer.....	750 yr.....		
Andrew M. Goff.....	Industrial inspector.....	1,980 yr.....	330.00.....	
Herbert R. Gould.....	Industrial inspector.....	1,680 yr.....	30.00.....	
Edward Grant.....	Industrial inspector.....	1,980 yr.....	330.00.....	
James J. Haggerty.....	Industrial inspector.....	1,740 yr.....	90.00.....	
John D. Hassett.....	Industrial inspector.....	1,800 yr.....	150.00.....	
Alfred W. Kimball.....	Industrial inspector.....	1,980 yr.....	330.00.....	
Martha M. Kincare.....	Stenographer.....	960 yr.....	110.00.....	
Veronica A. Lynch.....	Senior clerk.....	1,200 yr.....	100.00.....	
Grace L. Maccabe.....	Assistant clerk.....	750 yr.....		
Margaret I. Mace.....	Stenographer.....	900 yr.....		
Esther E. Manning.....	Assistant clerk.....	750 yr.....		
James H. Malonson.....	Industrial inspector.....	1,980 yr.....	330.00.....	
Eugene J. McCarthy.....	Industrial inspector.....	1,980 yr.....	330.00.....	\$525.00
John J. McDonough.....	Industrial inspector.....	1,980 yr.....	330.00.....	
John P. Meade.....	Chief industrial inspector.....	2,750 yr.....	250.00.....	
Edward J. Meehan.....	Industrial inspector.....	1,740 yr.....	90.00.....	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

BOARD OF LABOR AND INDUSTRIES — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Joseph Monette.....	Counsel.....	\$3,500 yr.		
Francis V. Murphy.....	Industrial inspector.....	1,980 yr.	\$330.00	
Walter J. Murphy.....	Industrial inspector.....	1,680 yr.	30.00	
Mary A. Nason.....	Industrial inspector.....	1,980 yr.	230.00	
Joseph F. O'Brien.....	Industrial inspector.....	1,740 yr.	90.00	
Mary K. O'Sullivan.....	Industrial inspector.....	1,980 yr.	330.00	
Alice B. Palmer.....	Stenographer.....	1,000 yr.	40.00	
Carl T. Pomeroy.....	Industrial inspector.....	1,980 yr.	330.00	
James P. Reagan.....	Industrial inspector.....	1,680 yr.	30.00	
Alice K. Reardon.....	Stenographer.....	960 yr.	110.00	
John B. Regan.....	Junior clerk.....	550 yr.		
Walter D. Riordan.....	Industrial inspector.....	1,800 yr.	150.00	
Helen M. Ryan.....	Stenographer.....	800 yr.	50.00	
John A. Scanga.....	Industrial inspector.....	1,800 yr.	150.00	
Ida Seldov.....	Stenographer.....	850 yr.	50.00	
Gertrude Shields.....	Stenographer.....	15 wk.		
John P. Sullivan.....	Industrial inspector.....	1,740 yr.	90.00	
Albert J. Tonry.....	Industrial inspector.....	1,800 yr.	150.00	
Arthur J. Vaughan.....	Industrial inspector.....	1,980 yr.	330.00	

Summary.

Total number of employees Nov. 30, 1919.....	64
Persons, not listed, employed since Dec. 1, 1918.....	31
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	95
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$82,776.39
Total compensation, since Dec. 1, 1918, of employees not listed.....	\$7,746.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$90,522.55

BOARD OF CONCILIATION AND ARBITRATION. ¹

Charles Granville Wood.....	Member.....	\$3,000 yr.		
J. Walter Mullen.....	Member.....	3,000 yr.		
Bernard F. Supple.....	Executive secretary.....	2,000 yr.		
Willard Howland.....	Member.....	3,000 yr.		
Mary J. Canty.....	Senior stenographer.....	1,260 yr.	\$260.00	
Fanny C. Buckminster.....	Senior stenographer.....	1,320 yr.	200.00	

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	40
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	46
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$13,810.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$5,484.05
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$19,294.05

BUREAU OF STATISTICS. ²

George A. Bacon.....	Director.....	\$4,000 yr.		
Chester W. Allen.....	Superintendent of public employ- ment office.....	2,160 yr.	\$360.00	
Lena B. Baldwin.....	Clerk.....	1,200 yr.	80.00	
Eva M. Bath.....	Senior clerk.....	1,440 yr.	40.00	
Dora P. Bearse.....	Clerk.....	960 yr.	60.00	
Margaret J. Begley.....	Assistant clerk.....	660 yr.		

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

² Abolished by chapter 350, General Acts of 1919, and duties apportioned between Departments of the Secretary of the Commonwealth, Corporations and Taxation, and Labor and Industries.

BUREAU OF STATISTICS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensa- tion during 1919.
Helen J. Benner	Clerk	\$1,080 yr.	\$130.00	
Madeline C. Bennett	Registrar of employment	840 yr.	290.00	
William W. Boardman	Examiner of municipal accounts	2,100 yr.	120.00	
Francis Bonney	Junior clerk	450 yr.		
Kate Bothwell	Laborer	700 yr.		
Willard L. Bowen	Assistant examiner of municipal accounts	5.50 day		
Arthur A. Brown	Registrar of employment	1,200 yr.		
Annie P. Cahill	Assistant clerk	720 yr.	70.00	
Margaret A. Callinan	Assistant clerk	600 yr.		
Rose M. Chane	Assistant clerk	780 yr.	130.00	
Anastasia M. C. Cody	Clerk	1,080 yr.	80.00	
Agnes A. Colgan	Stenographer	960 yr.	60.00	
Fred F. Corbin	Registrar of employment	1,200 yr.		
Elizabeth M. Cross	Clerk	1,140 yr.	240.00	
Helen E. Cummings	Clerk	1,080 yr.	80.00	
Charles F. Davenport	Messenger	840 yr.		
Ellen A. Dillingham	Senior stenographer	1,320 yr.	120.00	
G. Harry Dunderdale	Superintendent of public employ- ment office	2,160 yr.	180.00	
Ella M. Dundon	Clerk	1,080 yr.	130.00	
Helen G. Estey	Senior assistant librarian	1,080 yr.	180.00	
Edward H. Fenton	Chief examiner of municipal ac- counts	2,820 yr.		
Annie L. Flynn	Senior clerk	1,680 yr. ¹		
John Foote	Field agent	1,320 yr.	120.00	
A. Louise Foster	Clerk	1,200 yr.	80.00	
Steven P. Foster	Senior clerk	1,560 yr.	360.00	
Minnie B. Fowler	Registrar of employment	840 yr.		
Alice S. Gerrish	Stenographer	1,100 yr.		
Edward M. Giblin	Registrar of employment	1,140 yr.	240.00	
Charlotte A. Gilman	Registrar of employment	840 yr.	190.00	
Timothy F. Gorman	Registrar of employment	1,080 yr.	130.00	
Zoe Gour	Assistant clerk	660 yr.	60.00	
Benjamin Greely	Examiner of municipal accounts	2,100 yr.		
Irma Griffith	Clerk	840 yr.	40.00	
William G. Grunday	Deputy	2,500 yr.		
Mabel W. Hall	Senior clerk	1,440 yr.	340.00	
Bertha Badger Hallin	Registrar of employment	1,200 yr.	200.00	
Everett L. Hanna	Registrar of employment	1,440 yr.	440.00	
Frederick C. Hawkes	Registrar of employment	1,200 yr.	450.00	
Bertha L. Healey	Stenographer	1,020 yr.	60.00	
Charlotte F. Heerde	Stenographer	960 yr.	110.00	
Frank D. Hickey	Examiner of municipal accounts	2,100 yr.	120.00	
Walter H. Hildreth	Examiner of municipal accounts	2,100 yr.		
Ethel L. Hingston	Clerk	1,140 yr.	240.00	
Blanche A. Howard	Assistant clerk	600 yr.	100.00	
Emanuel Joseph	Laborer	1,020 yr.	80.00	
Arthur W. Lane	Field agent	1,680 yr.	180.00	
Dora Laffey	Clerk	1,200 yr.	120.00	
Mary A. Leary	Clerk	840 yr.	190.00	
Madison C. Lewis	Messenger	900 yr.		
Sophie Lourie	Stenographer	960 yr.	160.00	
Hannah L. McCarthy	Senior clerk	1,440 yr.	340.00	
Arthur P. McLellan	Registrar of employment	1,440 yr.	440.00	
Alice Maloney	Laborer	25.00 mo.		
Margaret M. Maloney	Assistant clerk	600 yr.	100.00	
Helen E. Marmaud	Assistant clerk	720 yr.	120.00	
George A. Masters	Assistant examiner of municipal accounts	5.50 day		
George H. Miller	Field agent	1,440 yr.	140.00	
Madeline V. Moloney	Assistant clerk	660 yr.		
Josephine Mulloney	Registrar of employment	1,200 yr.	200.00	
Susan R. Nash	Senior clerk	1,440 yr.	120.00	
Anna Norris	Laborer	1.00 day		
Margaret T. O'Brien	Clerk	1,020 yr.	60.00	
Grace S. Parkhurst	Clerk	900 yr.	50.00	
Mary D. Pelletier	Clerk	1,200 yr.	200.00	
Roswell F. Phelps	Statistician	2,340 yr.	340.00	

¹ Decreased from \$1,800.

BUREAU OF STATISTICS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Augustus J. Power	Registrar of employment	\$1,440 yr.	\$240.00	
Gertrude A. Power	Registrar of employment	1,020 yr.	270.00	
H. E. Pryor	Assistant examiner of municipal accounts	5.50 day		
Ina M. Remick	Clerk	1,200 yr.	100.00	
James F. Rockett	Examiner of municipal accounts	2,100 yr.		
Charles H. Rogers	Assistant examiner of municipal accounts	5.00 day		
James Rose	Laborer	30.00 mo.		
Margaret Shea	Statistician	2,160 yr.	360.00	
Charles W. Smith	Registrar of employment	1,440 yr.	240.00	
Marion W. Still	Clerk	900 yr.	50.00	
Edwin W. Streeter	Registrar of employment	1,200 yr.		
Lillian F. Thain	Clerk	1,090 yr.	50.00	
Kathryn T. Tobin	Clerk	900 yr.	50.00	
Katherine M. Turner	Clerk	1,200 yr.	200.00	
Hannah M. Varney	Senior clerk	1,800 yr.		
Edith M. VonKamecke	Assistant clerk	780 yr.	130.00	
Theodore N. Waddell	Chief of municipal division	3,060 yr.		
M. Wynne Wadsworth	Registrar of employment	1,200 yr.	200.00	
William A. Wilder	Superintendent of public employ- ment office	1,680 yr.	480.00	
Ruth E. Woods	Stenographer	1,080 yr.	130.00	

Summary.

Total number of employees Nov. 30, 1919	91
Persons, not listed, employed since Dec. 1, 1918	75
Total number employed Dec. 1, 1918, to Nov. 30, 1919	166
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$99,845.36
Total compensation since Dec. 1, 1918, of employees not listed	\$17,845.38
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$117,690.74

MINIMUM WAGE COMMISSION.¹

Arthur C. Comins	Commissioner	\$10.00 day		
Charles F. Dutch	Commissioner	10.00 day		
Mabel Gillespie	Commissioner	10.00 day		
Ethel M. Johnson	Executive secretary	2,000 yr.		
Louisa Bardwell	Clerk	1,020 yr.	\$170.00	\$9.18
Evelyn Chaloner	Stenographer	1,000 yr.		
Helen G. Fuller	Minimum wage investigator	5.75 day		
Irma B. Lewis	Minimum wage investigator	1,200 yr.		
Margaret E. Lindall	Minimum wage investigator	1,320 yr.	320.00	
Cecile F. O'Connell	Clerk	1,320 yr.	280.00	1.59
Grace M. Pugh	Minimum wage investigator	1,680 yr.	180.00	
Ella Quinn	Clerk	15.00 wk.	3.00	
Helen A. Thomas	Senior clerk	1,440 yr.	140.00	
Mildred Mutrie	Stenographer	4.17 day		

Summary.

Total number of employees Nov. 30, 1919	14
Persons, not listed, employed since Dec. 1, 1918	12
Total number employed Dec. 1, 1918, to Nov. 30, 1919	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$10,559.67
Total compensation since Dec. 1, 1918, of employees not listed	\$1,670.21
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$12,229.88

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

COMMISSIONER OF STANDARDS. ¹

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Thure Hanson	Commissioner	\$3,000 yr.		
Emma D. Coolidge	Clerk	1,200 yr.	\$60.00	
John J. Cummings	Inspector of weights and measures	1,680 yr.	180.00	
James J. Dawson	Inspector of weights and measures	1,200 yr.	400.00	
Walter W. Gleason	Inspector of weights and measures	1,680 yr.	180.00	
Adelbert W. Jones	Inspector of weights and measures	1,400 yr.		
Mabel Lakeman	Stenographer	1,080 yr.	50.00	
John P. McBride	Inspector of weights and measures	1,350 yr.	150.00	
Adelaide G. McCarthy	Assistant clerk	840 yr.		
Lorenzo D. F. Marston	Inspector of weights and measures	1,680 yr.	180.00	
John J. May	Assistant chemist	1,320 yr.	120.00	
Philias J. Tetrault	Inspector of weights and measures	1,680 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919	12
Persons, not listed, employed since Dec. 1, 1918	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919	16
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$16,152.06
Total compensation since Dec. 1, 1918, of employees not listed	\$267.55
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$16,419.61

COMMISSION ON MENTAL DISEASES. ²

George M. Kline	Director	\$7,500 yr.		
Nellie F. Ball	Statistician	1,680 yr.		
Mary L. Ballou	Clerk	1,200 yr.	\$100.00	
Hyman W. Barron	Junior clerk	480 yr.		
Alfred W. Bosworth	Senior assistant chemist	900 yr.		
Alice M. Brown	Senior stenographer	1,200 yr.		
Myrtelle M. Canavan	Senior assistant physician	2,500 yr.		
Grace D. Cook	Clerk	900 yr.	50.00	
N. Mildred Conley	Clerk	832 yr.		
Hannah Curtis	Chief of division of social service	2,000 yr.		
Elizabeth F. Dinsmore	Stenographer	1,140 yr.		
Ida M. Easterbrooks	Stenographer	840 yr.		
Clara L. Fitch	Senior clerk	1,300 yr.		
Elwin H. Forrestall	Senior investigator of administrative problems	2,820 yr.		
Maude F. Freethy	Examiner of legal settlement and support claims	1,500 yr.	300.00	
Francis B. Gardner	Chief examiner of legal settlement and support claims	2,500 yr.	160.00	
Mabel G. Gragg	Social worker	1,200 yr.	100.00	
Paul A. Green	Examiner of legal settlement and support claims	1,800 yr.	200.00	
Rebecca J. Greene	Senior bookkeeper	1,260 yr.	60.00	
Sara J. Greene	Clerk	840 yr.	40.00	
Fred A. Hewey	Transportation attendant	1,560 yr.	120.00	
Frederick R. Houghton	Examiner of legal settlement and support claims	1,800 yr.	200.00	
Claire T. McInerney	Transportation attendant	1,200 yr.	100.00	
Warren A. Merrill	Business agent	3,100 yr.	100.00	
Cora E. Norris	Senior clerk	1,380 yr.	60.00	
Frances C. O'Connor	Assistant clerk	850 yr.	50.00	
Harlan L. Paine	First assistant physician	3,000 yr.		
Mary T. Pedrazzi	Clerk	700 yr.		
Emily L. Pride	Assistant clerk	750 yr.		
Oscar J. Raeder	Senior assistant physician	1,800 yr.		
Lillian D. Rider	Stenographer	950 yr.		
John I. Robinson	Bookkeeper	1,140 yr.	60.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Labor and Industries.

² Title changed by chapter 350, General Acts of 1919, to Department of Mental Diseases.

COMMISSION ON MENTAL DISEASES — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elizabeth G. Savage.....	Clerk.....	\$840 yr.....		
Ellen R. Scott.....	Laboratory assistant.....	900 yr.....	\$60.00	
M. Louise Small.....	Clerk.....	1,100 yr.....		
Harry C. Solomon.....	Senior assistant physician.....	1,500 yr.....		
Elmer E. Southard.....	Director, psychiatric institute.....	3,000 yr.....		
Edith A. Stevens.....	Clerk.....	1,260 yr.....	60.00	
Lowell F. Wentworth.....	Assistant director.....	4,000 yr.....	250.00	

Summary.

Total number of employees Nov. 30, 1919.....	39
Persons, not listed, employed since Dec. 1, 1918.....	20
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	59
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$60,824.78
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,652.48
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919.....	\$62,477.26

BUREAU OF PRISONS.¹

Edward C. R. Bagley.....	Director.....	\$6,000 yr.....		
John P. Brennan.....	Member of board.....	2,200 yr.....		
Frank A. Brooks.....	Member of board.....	2,600 yr.....		
Richard J. McCormick.....	Member of board.....	2,200 yr.....		
Bridget A. Burke.....	Stenographer.....	1,000 yr.....		
Edmund J. Cheney.....	Parole officer.....	1,800 yr.....	\$200.00	
Mary G. Cleary.....	Assistant clerk.....	720 yr.....	120.00	\$2.04
George E. Cornwall.....	Parole officer.....	1,800 yr.....	200.00	
Philip T. Davis.....	Parole officer.....	1,800 yr.....	200.00	
John L. Delay.....	Senior clerk.....	1,200 yr.....	180.00	
Elizabeth C. Devine.....	Parole officer.....	1,400 yr.....	400.00	
George S. Dubois.....	Transportation attendant.....	1,400 yr.....		
Effie M. Fife.....	Chief clerk.....	1,800 yr.....		
George M. Harlow.....	Deputy.....	3,000 yr.....		
Roscoe C. Hill.....	Bertillon register.....	2,000 yr.....		
Lilla E. Kelley.....	Parole officer.....	1,400 yr.....	200.00	
Florence G. King.....	Senior stenographer.....	1,500 yr.....	160.00	
Nina C. Kinsella.....	Stenographer.....	1,080 yr.....	80.00	3.06
Sara M. Lane.....	Senior clerk.....	1,320 yr.....	120.00	
Jane Law.....	Clerk.....	900 yr.....	100.00	
Mary E. Lyons.....	Assistant clerk.....	720 yr.....		
Francis X. Mahoney.....	Clerk.....	800 yr.....	50.00	
John W. McGann.....	Parole officer.....	1,800 yr.....	200.00	
Carrie V. Moyer.....	Clerk.....	1,020 yr.....	60.00	3.06
Marguerite M. Mulledy.....	Junior stenographer.....	800 yr.....	50.00	
Thomas C. O'Brien.....	Deputy.....	4,000 yr.....		
Margaret O'Connell.....	Junior clerk.....	480 yr.....		2.32
Forrest C. Palmer.....	Parole officer.....	1,800 yr.....	200.00	
Gertrude A. Pommer.....	Senior clerk.....	1,200 yr.....	50.00	
James H. Quigley.....	Transportation attendant.....	1,200 yr.....		
Elizabeth A. Quirk.....	Parole officer.....	1,400 yr.....	100.00	
William M. Robinson.....	Parole officer.....	1,800 yr.....	200.00	
Helen Shea.....	Stenographer.....	900 yr.....		
William H. Shields.....	Transportation attendant.....	1,200 yr.....		
Eugene B. Sleeper.....	Parole officer.....	1,800 yr.....	200.00	
Mary J. Watson.....	Parole officer.....	1,400 yr.....	200.00	

Summary.

Total number of employees Nov. 30, 1919.....	36
Persons, not listed, employed since Dec. 1, 1918.....	11
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	47
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$49,934.72
Total compensation since Dec. 1, 1918, of employees not listed.....	\$4,426.89
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$54,361.61

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Correction.

STATE BOARD OF CHARITY. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Robert W. Kelso.....	Director.....	\$4,250 yr.	\$250.00	
Anna Adelson.....	Visitor to children.....	960 yr.	160.00	
Archie A. Ashley.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
Lilla D. Baker.....	Clerk.....	1,080 yr.	80.00	
Ruth A. Baker.....	Visitor to children.....	1,320 yr.	120.00	
Francis Bardwell.....	Almshouse investigator.....	2,160 yr.	60.00	
Annette E. Barnes.....	Senior stenographer.....	1,440 yr.	140.00	
Abigail F. Barrett.....	Social worker.....	1,200 yr.	100.00	
Anna H. Bartlett.....	Visitor to older girls.....	1,320 yr.	120.00	
Metta Bean.....	Visitor to children.....	1,320 yr.	120.00	
J. Alfred Belisle.....	Visitor to older boys.....	1,320 yr.	120.00	
Alice S. Bennett.....	Clerk.....	840 yr.	140.00	
Bertha I. Berger.....	Visitor to older girls.....	1,320 yr.	120.00	
Edith T. Bisbee.....	Assistant clerk.....	2.50 day.....		
Mary C. Bisbee.....	Visitor (mothers' aid).....	1,200 yr.	200.00	
Florence A. Blanchard.....	Clerk.....	840 yr.	140.00	
Roswell D. Blandy.....	Visitor to older boys.....	1,800 yr.	200.00	
G. Arthur Bodwell.....	Visitor (outdoor relief).....	1,680 yr.	180.00	
Edward W. Bowker.....	Visitor to older boys.....	1,800 yr.	200.00	
Emily F. Brennan.....	Visitor to older girls.....	1,320 yr.	120.00	
Frederick A. Burt.....	Social worker.....	1,800 yr.		
Flora E. Burton.....	Chief of division (social service).....	1,680 yr.	180.00	
Mary R. Cady.....	Visitor to children.....	1,320 yr.	120.00	
Rose J. Cairnes.....	Assistant clerk.....	750 yr.	250.00	
Mary E. Callahan.....	Clerk.....	1,020 yr.	70.00	
Sarah Carey.....	Assistant matron.....	8.00 wk.		
Timothy J. Carey.....	Visitor to older boys.....	1,800 yr.	200.00	
Annie G. Carpenter.....	Clerk.....	1,020 yr.	20.00	
Florence M. Carpenter.....	Visitor to children.....	1,320 yr.	120.00	
Joseph M. Cassidy.....	Visitor to older boys.....	1,320 yr.	120.00	
J. Arthur Colburn.....	Assistant director (minor wards).....	1,980 yr.	280.00	
Sophia T. Cole.....	Social worker.....	1,100 yr.		
Florence V. Connell.....	Clerk.....	840 yr.	90.00	
John J. Connell.....	Transportation attendant.....	1,020 yr.	120.00	
Caroline J. Cook.....	Superintendent of incorporated charities.....	1,980 yr.	300.00	
Ella T. Coughlin.....	Stenographer.....	750 yr.		
Ralph L. Countie.....	Visitor to older boys.....	1,200 yr.		
Anna F. Craddock.....	Visitor to older girls.....	1,320 yr.	120.00	
Edwin F. Cummings, M.D.....	Medical visitor.....	2,000 yr.	200.00	
James H. Cunningham.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
A. Gertrude Daley.....	Visitor to older girls.....	1,320 yr.	220.00	
Jeremiah A. Daly.....	Visitor (outdoor relief).....	1,320 yr.	120.00	
G. Fred Davis.....	Visitor to older boys.....	1,800 yr.	200.00	
Francis E. Deady.....	Visitor to older boys.....	1,680 yr.	180.00	
Florence G. Dickson.....	Clerk.....	1,320 yr.	220.00	
Helen Donovan.....	Visitor to older girls.....	900 yr.		
Louis A. Dubois.....	Visitor (outdoor relief).....	1,200 yr.		
Mary T. Dwyer.....	Visitor to children.....	1,320 yr.	120.00	
Nora G. Dwyer.....	Stenographer.....	840 yr.	90.00	
Elsie F. Dyer.....	Stenographer.....	840 yr.	90.00	
Rose V. Eagan.....	Stenographer.....	1,080 yr.	80.00	
James E. Fee.....	Director of division of State minor wards.....	4,000 yr.		
Ruth M. Ferguson.....	Clerk.....	840 yr.	240.00	
Justine D. Ferris.....	Clerk.....	1,200 yr.	100.00	
Sophia S. Finkelstein.....	Stenographer.....	1,020 yr.	70.00	
William J. Finnegan.....	Senior bookkeeper.....	1,440 yr.	240.00	
Lillian F. Foss.....	Visitor (mothers' aid).....	1,440 yr.	240.00	
May F. Fuller.....	Stenographer.....	1,020 yr.	70.00	
Lillian Gaffey.....	Stenographer.....	1,020 yr.	70.00	
John B. Gallagher.....	Visitor (outdoor relief).....	1,800 yr.	200.00	
Henry L. Gardner.....	Visitor to older boys.....	1,800 yr.	200.00	
James A. Gerald.....	Master.....	600 yr.		
Mrs. Jennie L. Gerald.....	Matron.....	600 yr.	50.00	
Marion L. Gerould.....	Visitor to children.....	1,320 yr.	120.00	
Frank W. Goodhue.....	Director, bureau State adult poor.....	3,300 yr.	300.00	
Eugenie Goss.....	Clerk.....	840 yr.	90.00	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Welfare.

STATE BOARD OF CHARITY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Joseph W. Grantstuck	Visitor to older boys	\$1,800 yr.	\$200.00	
Frederick F. Green	Visitor (outdoor relief)	1,800 yr.	200.00	
Florence M. Hagerty	Stenographer	1,020 yr.	70.00	
Lucy B. Hancock	Visitor to older girls	1,320 yr.	20.00	
Patrick A. Harkins	Clerk	840 yr.	90.00	
Jennie L. Harris	Visitor to older girls	1,320 yr.	120.00	
Augusta Hawley	Senior clerk	1,440 yr.	40.00	
Sarah M. Hayes	Social worker	1,320 yr.	320.00	
Beatrice C. Haynes	Stenographer	840 yr.	90.00	
Nora E. Healy	Bookkeeper	840 yr.	90.00	
William Healey	Visitor (outdoor relief)	1,800 yr.	200.00	
Edith Hebblethwaite	Clerk	840 yr.	120.00	
Mary W. Hession	Assistant clerk	600 yr.	100.00	
H. Aurora Hill	Transportation attendant	1,020 yr.	120.00	
William H. Hinchcliffe	Visitor (outdoor relief)	1,800 yr.	200.00	
Edward Hitchcock, M.D.	Medical visitor	2,160 yr.	60.00	
William Hopewell	Visitor (outdoor relief)	1,800 yr.	200.00	
Helen F. Horan	Social worker	1,320 yr.	120.00	
Ellen E. Hutchinson	Social worker	1,200 yr.	200.00	
Elmira P. Jesseman	Assistant cook	8.00 wk.		
Hilda M. P. Jolly	Junior social worker	900 yr.		
Geraldine J. Jones	Social worker (general)	1,320 yr.	120.00	
Esther R. Kaufman	Visitor (mothers' aid)	1,320 yr.	220.00	
Monica M. Keating	Visitor (mothers' aid)	1,320 yr.	220.00	
Herbert L. Keeble	Clerk	1,080 yr.	80.00	
Frederic L. Kelley	Assistant director, State adult poor	2,340 yr.	240.00	
Maude M. Kendrick	Clerk	2.50 day		
Winifred A. Keneran	Assistant director, division of State minor wards	2,340 yr.	240.00	
Louise S. Kolb	Chief clerk	1,680 yr.	180.00	
Abbie Leahy	Visitor to children	960 yr.	160.00	
Elizabeth C. Leary	Visitor to children	960 yr.	160.00	
Louis R. Lipp	Visitor (outdoor relief)	1,800 yr.	200.00	
Ruth Lissner	Visitor to children	1,320 yr.	120.00	
Eugenia Locke	Visitor to children	1,320 yr.	120.00	
Frances J. Love	Clerk	840 yr.	90.00	
Annie A. McBride	Chief examiner of legal settlement and support claims	1,680 yr.	80.00	
Alice F. McCabe	Clerk	840 yr.	90.00	
Mary T. McCann	Visitor to children	1,320 yr.	120.00	
Catherine McCann	Assistant in nursing	7.00 wk.		
Mary C. McCarty	Assistant clerk	720 yr.	120.00	
Elizabeth J. McDermott	Visitor to children	1,320 yr.	220.00	
Emily M. MacDonald	Visitor to older girls	1,320 yr.	120.00	
Gladys G. MacDonald	Visitor to children	1,200 yr.	100.00	
Lauretta M. McDonald	Stenographer	1,020 yr.	70.00	
Edward J. McDonough	Visitor (outdoor relief)	1,800 yr.	200.00	
Catherine F. McGrath	Assistant clerk	750 yr.		
Alice M. McIntire	Superintendent of incorporated charities	1,980 yr.	300.00	
Alice M. McManus	Bookkeeper	750 yr.		
Annie B. McNeil	Visitor to children	1,200 yr.	200.00	
Georgiana M. Maheu	Social worker	1,080 yr.	80.00	
Elizabeth H. Mann	Matron	10.00 wk.		
Carrie S. Marsh	Assistant clerk (recurrent)	780 yr.		
Mildred H. Martis	Stenographer	840 yr.	90.00	
Roy D. Merchant	Visitor (outdoor relief)	1,560 yr.	160.00	
Annie F. Merrill	Bookkeeper	1,200 yr.	100.00	
S. Eleanor Merrill	Visitor to children	1,320 yr.	120.00	
Eunice A. Miller	Chief investigator	1,440 yr.	240.00	
Elizabeth F. Moloney	Chief of division (mothers' aid)	2,340 yr.	240.00	
Mary F. Mooney	Visitor to children	1,320 yr.	120.00	
Edward F. Morgan	Examiner of legal settlement and support claims	1,980 yr.	180.00	
Robina A. Morison	Senior clerk	1,320 yr.	120.00	
Margareta Muldoon	Bookkeeper	840 yr.	90.00	
Martha M. Mullen	Stenographer	840 yr.		
Mary A. Mullowney	Visitor (mothers' aid)	1,320 yr.	120.00	
Anna E. Murphy	Clerk	1,080 yr.	80.00	
Margaret A. Murphy	Visitor (mothers' aid)	1,320 yr.	120.00	
Mary A. Murphy	Stenographer	1,020 yr.	70.00	

STATE BOARD OF CHARITY—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Katherine E. Murray	Stenographer	\$840 yr.	\$90.00	
Arthur E. Newcomb	Visitor to older boys	1,800 yr.	200.00	
Marion G. Noyes	Visitor to children	1,320 yr.	120.00	
Margaret E. O'Connell	Clerk	1,020 yr.	70.00	
Thomas J. O'Connor	Assistant clerk	750 yr.		
Alice G. O'Mealey	Senior stenographer	1,200 yr.	100.00	
Mary A. O'Neill	Visitor (mothers' aid)	1,320 yr.	220.00	
Charlotte Perkins	Visitor to older girls	1,320 yr.	120.00	
Rose Porter	Stenographer	750 yr.		
Harry H. Pray	Business agent	2,340 yr.	180.00	
Helen Prentiss	Assistant clerk	2.50 day		
Joseph W. Proctor, M.D.	Medical visitor	2,160 yr.	60.00	
Beatrice K. Quinn	Social worker	1,080 yr.	80.00	
Joseph E. Quinn	Transportation attendant	1,200 yr.	100.00	
Sarah E. Rawson	Visitor to children	1,200 yr.		
Dorothea M. Ready	Stenographer	840 yr.	90.00	
Fred J. Rice	Visitor (outdoor relief)	1,800 yr.	200.00	
Anna Russell	Visitor (mothers' aid)	1,440 yr.	340.00	
Margaret Sharry	Junior stenographer	750 yr.		
Sara L. Shure	Clerk	840 yr.	40.00	
Casalena M. Sleeper	Senior clerk	1,200 yr.	200.00	
Catherine E. Smith	Senior clerk	1,200 yr.		
John F. Smith	Clerk	840 yr.	90.00	
Joseph J. Smith, Jr.	Visitor to older boys	1,320 yr.	120.00	
Edwin R. Sparrow	Social worker	1,800 yr.	200.00	
Edna G. Spitz	Visitor to older girls	1,320 yr.	120.00	
Arthur L. Stevenson	Lawyer	900 yr.		
Lucy F. Sullivan	Stenographer	1,020 yr.	70.00	
Mary J. Sullivan	Stenographer	1,080 yr.	80.00	
James H. Taylor	Visitor to older boys	1,680 yr.	180.00	
Emma I. Thomas	Visitor to older girls	1,200 yr.	100.00	
Millie H. Tileston	Visitor to children	1,320 yr.	120.00	
Benjamin B. Towne	Visitor to older boys	1,560 yr.	160.00	
Willard D. Tripp	Examiner of legal settlement and support claims	1,980 yr.	180.00	
E. Mabel Tyler	Visitor to older girls	1,320 yr.	120.00	
Helen M. Vass	Junior stenographer	780 yr.	30.00	
Katherine L. Walsh	Junior social worker	1,000 yr.		
Harriet Weeks	Assistant teacher	8.25 wk.		
Marie I. Williams	Visitor to older girls	1,200 yr.	100.00	
James J. Winston	Visitor to older boys	1,680 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919	173
Persons, not listed, employed since Dec. 1, 1918	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919	210
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$200,214.97
Total compensation since Dec. 1, 1918, of employees not listed	\$11,601.77
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$211,816.74

HOMESTEAD COMMISSION.¹

Francis Lynch	Gardener	\$500 yr.
Miriam Ross	Senior clerk	1,300 yr.

Summary.

Total number of employees Nov. 30, 1919	2
Persons, not listed, employed since Dec. 1, 1918	2
Total number employed Dec. 1, 1918, to Nov. 30, 1919	4
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$925.00
Total compensation since Dec. 1, 1918, of employees not listed	\$297.00
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$1,222.00

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Welfare.

TRUSTEES OF MASSACHUSETTS TRAINING SCHOOLS.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Robert J. Watson	Executive secretary	\$2,700 yr.		
Mary A. Grant	Stenographer	1,000 yr.	\$100.00	

Summary.

Total number of employees Nov. 30, 1919	2
Persons, not listed, employed since Dec. 1, 1918	5
Total number employed Dec. 1, 1918, to Nov. 30, 1919	7
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$1,850.00
Total compensation since Dec. 1, 1918, of employees not listed	\$2,120.66
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$3,970.66

BOYS' PAROLE DEPARTMENT.

Charles F. Barter	Visitor	\$1,740 yr.	\$240.00	
Henry J. Burns	Visitor	1,320 yr.	120.00	
Rosemary Connolly	Assistant clerk	700 yr.		
Thomas M. Devlin	Visitor	1,740 yr.	240.00	
Helen A. Doherty	Stenographer	1,020 yr.	120.00	
Orrin A. Gardner	Visitor	1,740 yr.	240.00	
James S. Kenneally	Visitor	1,440 yr.	140.00	
Edith C. MacAuley	Bookkeeper	900 yr.	50.00	
Clarence A. Merrill	Visitor	1,740 yr.	240.00	
Bernard A. O'Donnell	Visitor	1,320 yr.	120.00	
Aaron B. Palmer	Visitor	1,620 yr.	200.00	
George H. Read	Visitor	1,620 yr.	200.00	
John J. Smith	Assistant chief of division	2,160 yr.	460.00	
Walter A. Wheeler	Chief of division	2,340 yr.	340.00	
Fred L. Whitecomb	Visitor	1,320 yr.	320.00	

Summary.

Total number of employees Nov. 30, 1919	15
Persons, not listed, employed since Dec. 1, 1918	11
Total number employed Dec. 1, 1918, to Nov. 30, 1919	26
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$19,521.52
Total compensation since Dec. 1, 1918, of employees not listed	\$539.07
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$20,060.59

GIRLS' PAROLE DEPARTMENT.

Edith N. Burleigh	Chief of division	\$2,000 yr.		
Goldie Basch	Visitor	900 yr.		
Grace C. Albee	Visitor	1,320 yr.	\$70.00	
Eleanor F. Brennan	Visitor	1,320 yr.	70.00	
Sarah W. Carpenter	Visitor	1,320 yr.	70.00	
Almeda F. Cree	Assistant chief of division	1,575 yr.	75.00	
Madeline B. Dyar	Visitor	1,320 yr.	70.00	
Helen M. Guyton	Visitor	1,320 yr.	70.00	
Katherine C. Halnan	Visitor	1,100 yr.	200.00	
Frances R. Harris	Visitor	1,320 yr.	70.00	
Kate B. Lee	Visitor	1,320 yr.	320.00	
Augusta S. Lovewell	Junior stenographer	800 yr.	50.00	
Mary T. McAuliffe	Visitor	1,100 yr.	200.00	
Lillie M. Pinkul	Bookkeeper	1,000 yr.	100.00	
Jeanette A. Seaverns	Stenographer	800 yr.		
Kathryne C. M. Sully	Assistant clerk	700 yr.	100.00	

Summary.

Total number of employees Nov. 30, 1919	16
Persons, not listed, employed since Dec. 1, 1918	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919	20
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$16,858.34
Total compensation since Dec. 1, 1918, of employees not listed	\$213.95
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$17,072.29

¹ Now serving in Department of Public Welfare by authority of chapter 350, General Acts of 1919.

DEPARTMENT OF HEALTH. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Eugene R. Kelley	Commissioner	\$7,500 yr.		
David Edsall	Public health commissioner	10.00 day		
Wm. J. Gallivan	Director, division of tuberculosis	10.00 day		
Warren Jewett	Public health council	10.00 day		
Joseph Lamoureux	Public health council	10.00 day		
Prof. W. T. Sedgwick	Public health council	10.00 day		
G. C. Whipple	Public health council	10.00 day		
Jack I. Abrams	Junior clerk . . . . .	.25 hr.		
George O. Adams	Senior assistant chemist	2,160 yr.	\$60.00	
Bernice H. Alderman	Assistant chemist	1,140 yr.	140.00	
Leo Alizio	Junior clerk	360 yr.	60.00	
Henry H. Andersen	Assistant chemist	1,440 yr.	240.00	\$80.00
Sophie Appleton	Junior stenographer	750 yr.	50.00	
Mildred F. Ashley	Nursing assistant	1,200 yr.	120.00	
Mary E. Ayer	Nursing assistant	1,200 yr.	120.00	
George W. Bakeman	Assistant sanitary engineer	1,560 yr.		
Richard Barrett	Laborer	780 yr.		
Edith A. Beckler	Bacteriologist	2,000 yr.		
Arthur R. G. Booth	Assistant chemist	1,680 yr.	120.00	
Eleanor J. Brogan	Senior stenographer	1,080 yr.	130.00	
Bessie A. Byam	Stenographer	1,020 yr.	60.00	
Dr. Bernard W. Carey	Director, division of communi- cable diseases	4,000 yr.	1,500.00	
Mary R. Casey	Laboratory assistant	960 yr.	80.00	44.10
Mary G. C. Casey	Junior stenographer	720 yr.		
Anna E. Cassidy	Stenographer	780 yr.		
Merrill E. Champion	Director, division of hygiene	3,500 yr.		
Amy P. Churchill	Clerk	1,280 yr.	100.00	
H. W. Clark	Chief chemist	4,000 yr.		
Carrie B. Cole	Clerk	1,300 yr.		
Helen G. Condon	Bookkeeper	1,200 yr.	150.00	
Helen L. Connolly	Clerk	1,000 yr.		
Jacob Constant	Laboratory assistant	660 yr.	60.00	
Mildred L. Cook	Assistant clerk	750 yr.		
John M. Crawford	Engineering assistant	1,000 yr.	280.00	
William Crawford	Laboratory assistant	900 yr.	60.00	
Helen M. Cross	Assistant clerk	720 yr.		
Josephine M. Cullen	Stenographer	1,000 yr.	50.00	
Anna F. Daley	Junior stenographer	700 yr.		
Carol R. Davis	Assistant bacteriologist	1,320 yr.	120.00	
Irving W. Davis	Laborer	15.00 mo.		
Lillian W. Dennet	Assistant clerk	800 yr.		
Alice M. Diggins	Laborer	480 yr.		
Evelyn Donovan	Assistant clerk	600 yr.		
Marion T. Drake	Senior stenographer	1,260 yr.	60.00	
George L. Drury	Veterinary inspector	1,800 yr.	200.00	
Alice M. Ethier	Senior clerk	1,200 yr.	80.00	
Catherine Fernald	Laborer	13.00 mo.		
Francis A. Finnegan	District health officer	2,750 yr.	250.00	
Mary Fitzgerald	Laborer . . . . .	.30 hr.		
Fred B. Forbes	Senior assistant chemist	2,820 yr.	20.00	
Ethel M. Ford	Clerk	1,200 yr.	210.00	
Marion G. Fraser	Stenographer	850 yr.		
Towneley T. French	Food inspector	1,500 yr.		
Elliott H. Gage	Senior engineering assistant	1,560 yr.		
Henry W. George	Laborer	300 yr.		
Helen H. Gillette	Assistant bacteriologist	1,100 yr.	100.00	100.16
Marion L. Goldthwaite	Stenographer	1,200 yr.	120.00	
X. H. Goodnough	Chief engineer	5,000 yr.		
Harry I. Guilford	Laboratory assistant	1,200 yr.	120.00	
Anna L. Hagerty	Clerk	840 yr.	90.00	
Catherine Harden	Laboratory assistant	600 yr.		
Ruth L. Harrington	Assistant clerk	600 yr.		
Anna Hartnett	Nursing assistant	1,200 yr.	120.00	
Joseph F. Hayden	Laboratory assistant	840 yr.	240.00	
Kathleen Hawkes	Laboratory assistant	480 yr.	60.00	19.60
William M. Hefty	Assistant chemist	1,020 yr.		
William A. Hinton	Assistant director, division of bio- logic laboratories	2,000 yr.		

¹ Title changed by chapter 350, General Acts of 1919, to Department of Public Health.

DEPARTMENT OF HEALTH — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary E. Hoar	Laboratory assistant	\$480 yr.		\$12.78
Harry E. Holmes	Assistant sanitary engineer	1,680 yr.	\$120.00	
Annie E. Holton	Clerk	970 yr.	50.00	
Helen G. Husted	Assistant chemist	1,020 yr.		15.75
Lyman A. Jones	District health officer	3,500 yr.		
Madeline A. Keane	Junior stenographer	840 yr.	190.00	
Patrick Keegan	Laboratory assistant	1,000 yr.	100.00	
James J. Keenan	District health officer	2,500 yr.		
Joseph Kelley	Junior clerk	40 hr.	.15	
Katherine J. Kelliher	Junior stenographer	750 yr.		
Francis H. Kingsbury	Assistant sanitary engineer	2,000 yr.	\$60.00	
James M. Kingston	Veterinary inspector	1,800 yr.	300.00	
Mary R. Lakeman	Epidemiologist	2,100 yr.		
Tulle O. Laurentz	Laboratory assistant	660 yr.		33.25
Sarah E. LeMaster	Senior bookkeeper	1,560 yr.	120.00	
Cecilia Lemmer	Nursing assistant	1,200 yr.	120.00	
Margaret M. Lydon	Clerk	850 yr.		
William J. Lyons	Laborer	940 yr.		9.38
Hermann C. Lythgoe	Director of division	3,500 yr.		
Edward McCabe	Laborer	540 yr.		
Daniel E. McCarthy	Food inspector	1,800 yr.	120.00	
Genevieve M. McCarthy	Clerk	936 yr.		
John H. McCarthy	Supervising, health instructor	1,500 yr.		
Joseph McCarthy	Assistant bacteriologist	1,200 yr.	260.00	
Frances L. McCloskey	Private secretary	1,560 yr.	240.00	
Mollie McCormick	Laborer	540 yr.	60.00	
John F. McDonough	Food inspector	1,800 yr.	200.00	
Joanna McQuaid	Stenographer	850 yr.	100.00	
William J. Magee	Laboratory assistant	960 yr.	120.00	
Margaret L. Mahoney	Laboratory assistant	1,080 yr.	60.00	25.20
Frederick L. Marion	Food inspector	1,800 yr.	120.00	
Clarence E. Marsh	Assistant chemist	2,160 yr.	160.00	
Walter E. Merrill	Assistant engineer	1,680 yr.	120.00	
Maria G. Martin	Nursing assistant	1,200 yr.	120.00	
Charles W. Milliken	District health officer	2,750 yr.	250.00	
Julia M. Moriarty	Laboratory assistant	780 yr.	60.00	
Florenna L. Morton	Clerk	1,080 yr.	80.00	
Mary J. Murphy	Laboratory assistant	540 yr.		
Lewis I. Nurenberg ¹	Assistant chemist	2,480 yr.	680.00	
Charles O'Brien	Laborer	940 yr.		
Augustus O'Connor	Laboratory assistant	660 yr.	60.00	
Katherine B. O'Connor	Nursing assistant	1,200 yr.		
George T. O'Donnell	District health officer	2,750 yr.	250.00	
Edward O'Halloran	Junior clerk	360 yr.		
Stanley H. Osborn	Epidemiologist	2,750 yr.	250.00	
Mary F. Parker	Assistant bacteriologist	1,000 yr.	100.00	
George E. Parkhurst	Laboratory assistant	900 yr.	120.00	
O. Pember	Junior stenographer	600 yr.		
Elizabeth W. Penney	Senior stenographer	1,500 yr.	60.00	
Arnold C. Perham	Food inspector	1,320 yr.	120.00	
Ruth Pillsbury	Clerk	936 yr.		
Helena A. Power	Senior stenographer	1,320 yr.	120.00	
Isabelle J. Pratt	Senior stenographer	1,260 yr.	60.00	
Arthur L. Reagh	Assistant bacteriologist	1,800 yr.	200.00	
Helen C. Reilly	Health instructor	1,200 yr.		
Bertrand E. Roberts	District health officer	2,580 yr.		
Emily M. Rogers	Nursing assistant	1,200 yr.	120.00	
Alvord H. Rose	Food inspector	1,800 yr.		
Milton J. Rosenau	Director, division of biologic laboratories.	1,500 yr.		
Gertrude Russell	Laborer	2.25 day.		
Guy G. Russell	Assistant chemist	1,440 yr.	240.00	
Alzira W. Sandwall	Health instructor	1,320 yr.	120.00	
Josephine M. Schaefer	Stenographer	1,260 yr.	60.00	
John H. Shepherd, Jr.	Junior clerk	480 yr.		
Evelyn C. Schmidt	Health instructor	1,200 yr.		
Warren J. Scott	Senior sanitary assistant	1,200 yr.	300.00	
Charles E. Simpson	District health officer	3,500 yr.		
Anna F. Smith	Stenographer	1,080 yr.	60.00	

¹ \$500 of salary paid from Federal funds.

DEPARTMENT OF HEALTH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen Smith.....	Clerk.....	\$840 yr.....	\$90.00.....	
Mabel L. Starkey.....	Laborer.....	480 yr.....		
Lester W. Stickney.....	Assistant chemist.....	1,440 yr.....	240.00.....	\$39.00
Howard A. Streeter ¹	Epidemiologist.....	3,500 yr.....	1,000.00.....	
Genevieve O. Stuart.....	Laboratory assistant.....	960 yr.....	110.00.....	
Mary E. Touhey.....	Stenographer.....	850 yr.....		
Roderick Turgeon.....	Laboratory assistant.....	840 yr.....		
Katherine M. Turner.....	Nursing assistant.....	1,200 yr.....	120.00.....	
George H. Twombly.....	Laboratory assistant.....	900 yr.....	180.00.....	
Ethel L. Verry.....	Laborer.....	600 yr.....	120.00.....	
Catherine Wallace.....	Laborer.....	480 yr.....		
Margaret Walsh ²	Clerk.....	936 yr.....		
Harriet L. Wedgwood.....	Health instructor.....	1,200 yr.....		
Hazel Wedgwood.....	Health instructor.....	1,200 yr.....		
Charles A. Wells.....	Assistant chemist.....	1,320 yr.....	100.00.....	
Arthur D. Weston.....	Assistant sanitary engineer.....	2,820 yr.....	1,320.00.....	
G. V. White.....	Assistant sanitary engineer.....	1,980 yr.....	180.00.....	
Blanche Wildes.....	Supervising health instructor.....	1,400 yr.....	200.00.....	
David L. Williams.....	Assistant director, division of biologic laboratories.....	1,680 yr.....	180.00.....	
Howard D. Williams.....	Assistant chemist.....	1,200 yr.....	80.00.....	
Edward Wright.....	Assistant sanitary engineer.....	2,820 yr.....	660.00.....	
Mary E. Young.....	Laboratory assistant.....	600 yr.....		7.00

WATER SUPPLY NEEDS AND RESOURCES.

Bertram Brewer.....	Senior assistant sanitary engineer.....	\$3,600 yr.....	\$800.00.....	
John J. County.....	Rodman.....	1,200 yr.....	420.00.....	
J. Chester Cressy.....	Engineering assistant.....	780 yr.....	180.00.....	
Newton L. Hammond.....	Assistant engineer.....	2,500 yr.....		
Forrest F. Harbour.....	Assistant sanitary engineer.....	1,680 yr.....		
John S. Hodgson.....	Assistant sanitary engineer.....	2,100 yr.....		
George R. Hulme.....	Assistant engineer.....	1,680 yr.....	180.00.....	
George Watson MacOnie.....	Rodman.....	780 yr.....		

VENEREAL DISEASE TRUST FUND.

Elvira Borges ³	Clerk.....	\$500 yr.....		
Dr. Lily O. Burbank ³	Educational organizer.....	2,100 yr.....		
Charles Clark ³	Special investigator.....	1,600 yr.....		
Anna J. Davis ³	Laboratory assistant.....	900 yr.....		
Bertha C. Lovell ³	Special investigator.....	2,000 yr.....		
Henry C. Mosman ³	Inspector.....	1,600 yr.....		
William Shea ³	Laboratory assistant.....	420 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	172
Persons, not listed, employed since Dec. 1, 1918.....	107
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	279
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$186,694.49
Total compensation since Dec. 1, 1918, of employees not listed.....	\$27,658.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$214,352.65

¹ \$1,000 of salary paid from Federal funds.² Temporary.³ Paid from Federal funds.

TRUSTEES OF HOSPITALS FOR CONSUMPTIVES. ¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John B. Hawes, 2d.....	Executive secretary.....	\$2,500 yr.....		
Carolyn Beckwith.....	Stenographer.....	900 yr.....	\$150.00	
Anna A. Burke.....	Stenographer.....	840 yr.....	90.00	
Mary L. Herman.....	Senior stenographer.....	1,560 yr.....	120.00	
Katherine T. Lynch.....	Stenographer.....	1,020 yr.....	170.00	
Louis N. Phaneuf.....	Chief examiner of legal settlement and support claims.....	1,980 yr.....	180.00	

Summary.

Total number of employees Nov. 30, 1919.....	6
Persons, not listed, employed since Dec. 1, 1918.....	None.
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	6
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$8,387.67
Total compensation since Dec. 1, 1918, of employees not listed.....	None.
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$8,387.67

EXAMINERS OF PLUMBERS. ²

Charles R. Felton.....	Member.....	\$5.00 day.....	
James C. Coffey.....	Member.....	5.00 day.....	
David Craig.....	Examiner of plumbers.....	2,000 yr.....	
Elizabeth Craig.....	Clerk.....	2.50 day.....	

Summary.

Total number of employees Nov. 30, 1919.....	4
Persons, not listed, employed since Dec. 1, 1918.....	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	8
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$2,475.00
Total compensation since Dec. 1, 1918, of employees not listed.....	\$322.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$2,797.50

DISTRICT POLICE. ³

John H. Plunkett.....	Chief.....	\$3,500 yr.....	
Robert J. Dunkle.....	Member, board of boiler rules.....	250 yr.....	
Henry H. Lynch.....	Member, board of boiler rules.....	250 yr.....	
Edward D. Mullane.....	Member, board of boiler rules.....	250 yr.....	
Frederick A. Wallace.....	Member, board of boiler rules.....	250 yr.....	
John I. Adams.....	Senior stenographer.....	1,400 yr.....	
Merrill W. Allen.....	Boiler inspector.....	2,000 yr.....	\$100.00
James Anderson.....	Fire inspector.....	2,000 yr.....	
Harry Atkinson.....	Building inspector.....	2,000 yr.....	
Michael J. Barrett.....	Detective.....	2,000 yr.....	
Richard S. Beyer.....	Building inspector.....	2,000 yr.....	
Thomas E. Bligh.....	Detective.....	2,000 yr.....	
Ernest S. Bradford.....	Detective.....	2,000 yr.....	
Percy B. Bragdon.....	Boiler inspector.....	2,000 yr.....	
Charles J. Brennan.....	Junior stenographer.....	700 yr.....	
Albert L. Brouillard.....	Fire inspector.....	1,600 yr.....	
Henry Bushek.....	Boiler inspector.....	2,000 yr.....	
William H. Cairns.....	Building inspector.....	2,000 yr.....	
Jeremiah J. Carey.....	Deputy chief, building inspection department.....	2,800 yr.....	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Health.

² Now serving under the Department of Health.

³ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Safety.

DISTRICT POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John W. Carney	Stenographer	\$1,100 yr.	\$200.00	
John F. Casey	Building inspector	2,000 yr.		
Ansel J. Cheney	Building inspector	2,000 yr.		
Ernest E. Cleveland	Building inspector	2,000 yr.		
Sydney H. Cliffe	Building inspector	2,000 yr.		
Joseph F. Cobb	Building inspector	2,000 yr.		
John M. Coleman	Boiler inspector	1,600 yr.		
Agnes C. M. Conroy	Stenographer	1,000 yr.	100.00	
Joseph V. Daly	Detective	2,000 yr.		
Thomas A. Dexter	Detective	2,000 yr.		
Freeman D. Dickinson	Boiler inspector	1,600 yr.		
James W. Evans	Boiler inspector	2,000 yr.		
Charles Ferguson	Boiler inspector	2,000 yr.		
Michael F. Fleming	Fire inspector	1,700 yr.		
Franklin L. Forbush	Boiler inspector	2,000 yr.		
James J. Grady	Detective	2,000 yr.	250.00	
Richard J. Griffin	Detective	2,000 yr.		
Frank K. Hahn	Senior stenographer	1,400 yr.		
Frank G. Hale	Fire inspector	2,000 yr.	100.00	
Mitchell Hambro	Junior stenographer	700 yr.		
Frank P. Hardiman	Detective	2,000 yr.		
Willis A. Harlow	Boiler inspector	2,000 yr.		
Beatrice E. Hession	Junior stenographer	700 yr.		
Frank C. Hinkleley	Boiler inspector	2,000 yr.		
Edward F. Horrigan	Detective	2,000 yr.		
Ambrose W. Isele	Building inspector	2,000 yr.		
John B. Kearney	Boiler inspector	2,000 yr.		
Arthur E. Keating	Detective	2,000 yr.		
Etta M. Kennedy	Senior clerk	1,400 yr.		
Leodore O. Letendre	Junior stenographer	750 yr.	50.00	
Elmer Lewis	Building inspector	2,000 yr.		
Arthur F. Lovering	Boiler inspector	2,000 yr.		
George A. Luck	Deputy chief, boiler inspection department	2,800 yr.		
Edward J. McCarthy	Fire inspection	2,000 yr.		
Angus H. McDonald	Building inspector	2,000 yr.		
William J. McKeever	Building inspector	2,000 yr.		
George D. Mackintosh	Boiler inspector	2,000 yr.		
Andrew J. McLane	Junior stenographer	850 yr.		
Frederick W. Macer	Chief clerk	1,800 yr.		
George B. Maddocks	Boiler inspector	1,600 yr.		
David J. Manning, Jr.	Fire inspector	1,800 yr.		
Edward F. Masterson	Boiler inspector	1,900 yr.	100.00	
Charles F. Miller	Junior clerk	850 yr.	50.00	
Herbert E. Mitchell	Boiler inspector	2,000 yr.		
Charles R. Mitton	Junior stenographer	750 yr.	50.00	
Robert E. Molt	Detective	2,000 yr.		
Edward Moran	Boiler inspector	2,000 yr.		
Edward A. Mores	Boiler inspector	2,000 yr.		
John Moretti	Junior stenographer	700 yr.		
Elsie Morrison	Junior stenographer	700 yr.		
Timothy C. Murphy	Detective	1,900 yr.	100.00	
William F. Murray	Fire inspector	2,000 yr.		
Edward H. Murtagh	Fire inspector	2,000 yr.		
George C. Neal	Deputy chief, detective depart- ment	2,800 yr.		
Maurice P. Nelligan	Fire inspector	2,000 yr.		
James E. Nolan	Junior stenographer	800 yr.	50.00	
Walter A. Penniman	Building inspector	2,000 yr.		
Jacob Powell	Senior stenographer	1,400 yr.		
Lemuel Pope	Building inspector	2,000 yr.		
William H. Proctor	Detective	2,300 yr.		
William M. Ramsay	Boiler inspector	2,000 yr.		
Etta F. Reynolds	Senior clerk	1,200 yr.		
Charles F. Rice	Fire inspector	2,300 yr.		
George E. Richardson	Boiler inspector	2,000 yr.		
Charles P. Riley	Stenographer	900 yr.		
Arthur F. Roach	Building inspector	2,000 yr.		
Everett E. Ryan	Building inspector	2,000 yr.		
Frank W. Saunders	Building inspector	2,000 yr.		
John H. Scott	Detective	2,000 yr.		

DISTRICT POLICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edward J. Sherlock.....	Fire inspector.....	\$2,000 yr.....		
Wilbert E. Simm.....	Boiler inspector.....	2,000 yr.....		
Charles Skoglund.....	Boiler inspector.....	2,000 yr.....		
Silas P. Smith.....	Detective.....	2,000 yr.....		
John J. Terry.....	Building inspector.....	2,000 yr.....		
Thomas A. Thompson.....	Fire inspector.....	2,000 yr.....		
Benjamin S. Waterman.....	Boiler inspector.....	2,000 yr.....		
Walter L. Wedger.....	Analyst of explosives and in- flammables.....	2,500 yr.....		
Arthur G. Wells.....	Detective.....	2,000 yr.....		
Lemuel J. Young.....	Junior stenographer.....	850 yr.....	\$50.00	
Carl G. Foss.....	Laborer.....	660 yr.....		
John McNaught.....	Laborer.....	1,200 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	99
Persons, not listed, employed since Dec. 1, 1918.....	61
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	160
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$164,368.46
Total compensation since Dec. 1, 1918, of employees not listed.....	\$15,827.01
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$180,195.47

FIRE PREVENTION COMMISSIONER. ¹

Frank Lewis.....	Commissioner.....	\$3,500 yr.....		
Marguerite A. Boyle.....	Clerk.....	960 yr.....	\$110.00	
Mabel F. Eaton.....	Senior stenographer.....	1,250 yr.....		
Mary E. Lemmon.....	Clerk.....	780 yr.....	130.00	
Ellen J. Liston.....	Stenographer.....	960 yr.....	110.00	
Michael A. Murphy.....	Deputy.....	2,500 yr.....		
Katherine Nelligan.....	Assistant clerk.....	2.50 day.....		
Lucille W. Parker.....	Clerk.....	840 yr.....	90.00	
Everett W. Shumway.....	Secretary.....	2,500 yr.....		
Carl Stuetzel, Jr.....	Senior assistant engineer.....	3,000 yr.....		
Benjamin H. Washington.....	Assistant clerk.....	540 yr.....	72.00	
Pearl Wolf.....	Clerk.....	840 yr.....	90.00	

Summary.

Total number of employees Nov. 30, 1919.....	12
Persons, not listed, employed since Dec. 1, 1918.....	8
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	20
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$17,721.02
Total compensation since Dec. 1, 1918, of employees not listed.....	\$909.25
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$18,630.27

MASSACHUSETTS HIGHWAY COMMISSION. ²

Frank D. Kemp.....	Commissioner.....	\$4,000 yr.....		
Wm. D. Sobier.....	Commissioner.....	5,000 yr.....		
James W. Synan.....	Commissioner.....	4,000 yr.....		
Ruth Abbott.....	Assistant clerk.....	660 yr.....		
Edith M. Acorn.....	Assistant clerk.....	660 yr.....	\$44.75	
Wm. G. Addis.....	Senior assistant civil engineer.....	1,860 yr.....	\$360.00	
Augustus L. Albrecht.....	Laborer.....	840 yr.....	40.00	37.20

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Safety.

² Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Works.

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Yvonne E. Alexander	Assistant clerk	\$660 yr.		\$49.00
Asa F. Ames	Laborer	1,500 yr.	\$100.00	
Frank V. Andrews	Assistant civil engineer	2,160 yr.	360.00	
Herbert E. Andrews	Assistant civil engineer	1,980 yr.	480.00	
Arthur B. Appleton	Assistant civil engineer	1,980 yr.	380.00	
Mary A. Ashe	Stenographer	900 yr.	60.00	
William B. Atchison	Inspector, motor vehicle traffic	1,560 yr.	260.00	
Arthur R. Atkins	Engineering assistant	1,440 yr.	540.00	
Francis R. Atkinson	Senior engineering assistant	1,440 yr.	540.00	
Fred L. Austin	Chief inspector, motor vehicle traffic	2,250 yr.		
Richard Bacon	Assistant clerk	660 yr.		
Charles J. Bailey	Inspector, motor vehicle traffic	1,560 yr.	260.00	
Edward B. C. Bailey	Engineering assistant	900 yr.		
Watson W. Baker	Laborer	1,500 yr.	200.00	
Reuben Barker	Draftsman	1,980 yr.	780.00	
Emanuel Barnes	Senior clerk	1,260 yr.	160.00	43.20
William E. Barry	Laborer	1,500 yr.	200.00	
Doris Bates	Stenographer	660 yr.		7.75
Mary E. Bean	Assistant clerk	660 yr.		
William W. Bean	Senior engineering assistant	1,400 yr.	540.00	
Janet B. Bearse	Junior stenographer	660 yr.		6.00
Louise H. Bearse	Assistant clerk	660 yr.		1.75
Richard J. Belton	Engineering assistant	1,020 yr.		
Jeanette Bertman	Junior stenographer	660 yr.		3.50
Frank I. Bieler	Executive secretary	3,540 yr.	290.00	
Anna P. Biggane	Assistant clerk	720 yr.	60.00	46.00
Alice Biggane	Assistant clerk	660 yr.		12.75
Louis F. Billings	Senior engineering assistant	1,560 yr.	360.00	
Emory S. Bingham	Assistant civil engineer	2,160 yr.	360.00	
Eileen F. Birmingham	Assistant clerk	660 yr.		1.75
Ernest L. Blish	Inspector, motor vehicle traffic	1,800 yr.	200.00	
David L. Bodfish	Laborer	1,300 yr.	100.00	
Anthony A. Bonzagni	Inspector, motor vehicle traffic	1,800 yr.	200.00	
Edmund R. Boucher	Senior engineering assistant	1,560 yr.	660.00	
Kathleen F. Boyle	Junior stenographer	660 yr.		13.00
Edward W. Brainerd	Senior engineering assistant	1,200 yr.		
Catherine T. Brennan	Junior stenographer	720 yr.	60.00	29.75
William F. Brennan	Inspector, motor vehicle traffic	1,440 yr.	240.00	
Katherine G. Bresnahan	Assistant clerk	660 yr.		7.00
Archibald H. Briggs	Assistant civil engineer	2,160 yr.	560.00	
Ernest N. Briggs	Assistant civil engineer	1,920 yr.	320.00	
A. Kenneth Brockbank	Junior clerk	480 yr.	120.00	
Gertrude A. Brogan	Junior stenographer	720 yr.	60.00	120.25
Henry W. Brown	Assistant civil engineer	1,980 yr.	480.00	
Linden W. Brown	Senior engineering assistant	1,440 yr.	540.00	
Carrie S. Bryant	Assistant clerk	660 yr.		3.00
Constance I. Burke	Assistant clerk	780 yr.	60.00	90.00
Helen W. Burke	Assistant clerk	720 yr.	120.00	34.50
Margaret E. Burns	Senior clerk	1,200 yr.	100.00	142.80
William G. Burns	Assistant engineer	1,980 yr.	280.00	
Alma L. Burroughs	Assistant clerk	720 yr.	60.00	25.75
Gertrude H. Butler	Assistant clerk	720 yr.	120.00	25.75
Warren B. Bye	Senior engineering assistant	1,680 yr.	480.00	
Margaret V. Byrne	Assistant clerk	720 yr.	60.00	51.00
Helen Caless	Senior clerk	1,200 yr.	150.00	101.40
Agnes J. Campbell	Assistant clerk	780 yr.	60.00	47.25
Angeline Candella	Junior clerk	600 yr.	120.00	
Agnes F. Canessa	Junior stenographer	720 yr.	60.00	44.25
Martin A. Cannon	Clerk	1,020 yr.	220.00	35.40
Anna V. Canty	Stenographer	900 yr.	60.00	22.80
Geo. H. Carey	Clerk	900 yr.	150.00	27.15
James F. Carey	Laborer	1,400 yr.	200.00	
Marion F. Carlan	Junior stenographer	700 yr.		
Mary T. Carroll	Stenographer	840 yr.	60.00	27.40
Hayward B. Carsley	Senior engineering assistant	1,680 yr.	480.00	
Winthrop Case	Assistant engineer	1,500 yr.		
Gertrude F. Casey	Assistant clerk	720 yr.	60.00	44.25
James W. Cassidy	Laborer	1,400 yr.	200.00	
Ruth M. Cassidy	Junior stenographer	780 yr.	60.00	25.75
Lucy I. Charlton	Stenographer	660 yr.		7.00

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compens- ation during 1919.
Frank A. Chase	Draftsman	\$1,860 yr.	\$460.00	
H. N. Chase	Assistant engineer	1,500 yr.		
Martha A. Clausen	Assistant clerk	660 yr.		\$5.25
Edgar W. Cobb	Clerk	1,080 yr.	180.00	111.60
Raymond W. Coburn	Assistant civil engineer	2,580 yr.	680.00	
William J. Cochran	Senior engineering assistant	1,500 yr.		
Grover C. Coffin	Senior engineering assistant	1,680 yr.	680.00	
Emory N. Colburn	Assistant civil engineer	2,160 yr.	360.00	
Grace E. Comey	Senior stenographer	1,200 yr.	100.00	143.70
Edith M. Conners	Assistant clerk	780 yr.	60.00	68.00
Christine C. Conway	Assistant clerk	720 yr.	60.00	41.75
Margaret V. Conway	Assistant clerk	720 yr.	60.00	63.75
Walter M. Cook	Engineering assistant	1,260 yr.	560.00	
Edith F. Cooleidge	Senior clerk	1,200 yr.	100.00	109.80
Enos Costa	Senior engineering assistant	1,200 yr.		
Timothy F. Cremen	Senior engineering assistant	1,260 yr.	560.00	
Neil L. Crocker	Senior engineering assistant	1,500 yr.		
Anna M. Cronin	Assistant clerk	720 yr.	60.00	70.75
Wilbur M. Cross	Inspector, motor vehicle traffic	1,560 yr.	260.00	
Nellie A. Crotty	Assistant clerk	660 yr.		
William H. Crowley	Engineering assistant	1,020 yr.		
Frederick H. Cunningham	Assistant civil engineer	1,980 yr.	280.00	
Isabel M. Cunningham	Assistant clerk	660 yr.		
Mary C. Curry	Junior stenographer	780 yr.	60.00	45.00
George A. Curtis	Assistant civil engineer	2,160 yr.	360.00	
Albert D. Dudley	Assistant civil engineer	2,580 yr.	580.00	
Edward J. Dahill	Senior engineering assistant	1,680 yr.	280.00	
William G. Dale	Inspector, motor vehicle traffic	1,440 yr.	240.00	
Martin J. Dalton	Assistant civil engineer	1,920 yr.	320.00	
Anna Daly	Stenographer	840 yr.	60.00	10.40
Charles M. Damon	Assistant civil engineer	1,980 yr.	380.00	
Charles S. Damon	Laborer	1,400 yr.	200.00	
Barbara G. Davis	Assistant clerk	720 yr.	60.00	51.75
Roy A. Davis	Senior engineering assistant	1,260 yr.	360.00	
James A. Day	Senior clerk	1,260 yr.	160.00	99.60
Arthur W. Dean	Chief engineer	5,000 yr.		
Joseph P. Delancy	Inspector, motor vehicle traffic	1,560 yr.	260.00	
George H. Delano	Assistant civil engineer	1,980 yr.	380.00	
Mary E. Delay	Junior clerk	360 yr.		2.30
Teresa M. Dempsey	Assistant clerk	660 yr.		
Alfred W. Devine	Inspector, motor vehicle traffic	1,680 yr.	280.00	1.20
Robert L. Devine	Inspector, motor vehicle traffic	1,440 yr.	240.00	
Mary W. Devitt	Assistant clerk	720 yr.	120.00	
Lawrence M. Dewhurst	Laborer	1,300 yr.	108.00	
Daniel H. Dickinson	Assistant civil engineer	2,580 yr.	580.00	
Mary P. Doherty	Assistant clerk	720 yr.	120.00	60.00
Nellie M. Dolan	Assistant clerk	720 yr.	120.00	59.75
Thomas A. Dolan	Inspector, motor vehicle traffic	1,800 yr.	300.00	
Edward T. Donovan	Senior engineering assistant	1,200 yr.		
Kathryn Donovan	Junior stenographer	720 yr.	60.00	
Mabel M. Donovan	Stenographer	900 yr.		
Neil M. Dow	Senior engineering assistant	1,320 yr.		
Daniel F. Downing, Jr.	Draftsman	1,920 yr.	620.00	
Mary A. Doyle	Clerk	1,020 yr.	120.00	
Frederick M. Draper	Laborer	1,400 yr.	200.00	
Margaret Drew	Junior stenographer	660 yr.	60.00	
Mary E. Duane	Stenographer	1,080 yr.	936.00	
Beatrice G. Duffy	Assistant clerk	780 yr.	60.00	88.75
Elizabeth C. Duffy	Assistant clerk	660 yr.		
Oscar A. Dufresne	Laborer	1,400 yr.	200.00	
Alfred T. Edwards	Assistant civil engineer	2,160 yr.	460.00	
Percy H. Edwards	Senior engineering assistant	1,440 yr.	440.00	
Harry C. Ellis	Inspector, motor vehicle traffic	1,800 yr.	200.00	
Harry E. Elwood	Assistant civil engineer	2,160 yr.	660.00	
Mabel E. Estabrook	Assistant clerk	660 yr.		
Wallace A. Estey	Laborer	1,400 yr.	200.00	
Elizabeth M. Evans	Junior stenographer	780 yr.	60.00	56.00
Fred Fair	Secretary	1,920 yr.	120.00	
W. F. Fagan	Senior engineering assistant	1,200 yr.		
Henry D. Fallon	Senior engineering assistant	1,680 yr.	680.00	
Margaret S. Farmer	Stenographer	960 yr.	60.00	7.20

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Wm. R. Farrington	Senior assistant civil engineer	\$3,540 yr.	\$290.00	
Inez M. Felt	Senior clerk	1,200 yr.	100.00	\$61.80
Mary E. Finn	Assistant clerk	720 yr.	60.00	46.25
John A. Fitzgerald	Engineering assistant	1,020 yr.		
Julia D. Fitzgerald	Assistant clerk	720 yr.	60.00	78.25
M. Josephine Fitzgerald	Stenographer	960 yr.	60.00	55.80
John Flanagan	Assistant clerk	720 yr.	60.00	
Mary A. Flavin	Senior stenographer	1,200 yr.	100.00	62.40
Agnes L. Flynn	Assistant clerk	720 yr.	120.00	32.25
Martin T. Flynn	Laborer	1,400 yr.	200.00	
Mary E. Fogarty	Senior stenographer	1,140 yr.	40.00	12.60
Emily Foley	Junior stenographer	660 yr.		
Alfred F. Foote	Inspector, motor vehicle traffic	1,980 yr.	180.00	
Arthur L. Ford	Senior engineering assistant	1,680 yr.	380.00	
Rose Fortado	Assistant clerk	780 yr.	60.00	48.85
Emily Frawley	Assistant clerk	660 yr.		
Bertrand C. French	Senior engineering assistant	1,680 yr.	280.00	
Jeanette Friedman	Junior stenographer	700 yr.		
Emilie C. Frisbee	Assistant clerk	660 yr.		10.75
Charles A. Fritz	Senior engineering assistant	1,680 yr.	480.00	
Lewis J. Fritz	Senior engineering assistant	1,560 yr.	660.00	
Helen Fultz	Assistant clerk	720 yr.	120.00	49.00
John J. Gagen	Laborer	1,400 yr.	200.00	
Francis J. Gallagher	Senior engineering assistant	1,560 yr.	360.00	
M. Marion Gallagher	Assistant clerk	660 yr.		
Irene R. Galvin	Assistant clerk	720 yr.	60.00	77.50
Kathleen Galvin	Assistant clerk	720 yr.	60.00	10.75
Mary C. Geoghegan	Assistant clerk	720 yr.	60.00	32.25
Grace M. George	Assistant clerk	660 yr.		
Mary F. Gibbons	Stenographer	840 yr.	60.00	23.30
T. M. Gibbons	Draftsman	1,200 yr.		
Mary Gill	Junior stenographer	600 yr.		1.25
William W. Goodhue	Senior engineering assistant	1,500 yr.	200.00	
Edith Gordon	Junior stenographer	720 yr.		
James J. Gready	Senior engineering assistant	1,080 yr.	180.00	
Sadie J. Graham	Stenographer	900 yr.	120.00	116.10
A. George Graves	Designing engineer	1,980 yr.	380.00	
Herbert Green	Senior engineering assistant	1,950 yr.	480.00	
Roger F. Greenlaw	Engineering assistant	1,020 yr.		
Kathleen M. Grey	Junior stenographer	780 yr.	60.00	90.75
Lovett B. Groves	Clerk	1,260 yr.	160.00	14.40
John I. Gurney	Laborer	780 yr.	60.00	113.45
Carl A. Hagberg	Assistant clerk	780 yr.	80.00	
Walter X. Haley	Inspector, motor vehicle traffic	1,680 yr.	280.00	
James H. Hallett	Senior engineering assistant	1,200 yr.		
Anna C. Hallisey	Junior stenographer	660 yr.		16.00
Joseph P. Hallisey	Senior engineering assistant	1,440 yr.	480.00	
Helen A. Hallock	Junior stenographer	600 yr.		
Frank A. Hamblin	Laborer	1,400 yr.	200.00	
Elmer K. Hanna	Clerk	900 yr.	300.00	10.50
Thomas F. Hannon	Senior engineering assistant	1,560 yr.	360.00	
Arthur H. Hardy	Inspector, motor vehicle traffic	1,560 yr.	260.00	
Edna G. Harney	Assistant clerk	720 yr.	60.00	56.25
Irving Harris	Assistant clerk	660 yr.	60.00	9.50
Josephine G. Hartnett	Junior stenographer	720 yr.	60.00	
Harry W. Hastings	Laborer	1,400 yr.	200.00	
James H. Hathaway	Laborer	1,300 yr.	100.00	
William B. Haughey	Engineering assistant	900 yr.		
Francis B. Hawley	Inspector, motor vehicle traffic	1,560 yr.	360.00	
Mary S. Hayes	Senior clerk	1,200 yr.	280.00	33.90
Helen F. Healy	Junior stenographer	720 yr.	60.00	28.50
Mary G. Heffernan	Junior stenographer	840 yr.	60.00	41.10
Helen M. Heizer	Junior stenographer	720 yr.	60.00	24.00
Margaret B. Henry	Stenographer	960 yr.	60.00	73.80
Mary A. Hill	Assistant clerk	720 yr.	60.00	37.75
Marion E. Hodgkins	Junior stenographer	660 yr.		2.00
John A. Hodgson	Junior accountant	1,400 yr.	400.00	41.10
Howard C. Holden	Assistant civil engineer	2,580 yr.	680.00	
Margaret A. Holmes	Assistant clerk	600 yr.		15.25
Katherine E. Horn	Stenographer	1,080 yr.	80.00	
Ralph H. Hosford	Senior engineering assistant	1,440 yr.	440.00	

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Julia M. Houlahan	Junior stenographer	\$840 yr.	\$60.00	\$24.00
Henry C. Houston	Senior engineering assistant	1,500 yr.		
Catherine Howard	Assistant clerk	600 yr.		3.25
Mildred E. Howard	Assistant clerk	660 yr.		22.75
Charles H. Howes	Senior assistant civil engineer	3,000 yr.	250.00	
Glen T. Hoyt	Draftsman	1,440 yr.	240.00	
Lawrence B. Hoyt	Assistant civil engineer	1,980 yr.	350.00	
Chauncey G. Hubbell	Inspector, motor vehicle traffic	1,980 yr.	180.00	
Wm. J. Hurley	Assistant civil engineer	1,860 yr.	660.00	
Mary A. Hussey	Junior stenographer	780 yr.	60.00	.50
Harold W. Ingham	Assistant civil engineer	1,980 yr.	480.00	
Dora Jacobs	Junior stenographer	780 yr.	60.00	55.50
Russell F. Jenkins	Senior engineering assistant	1,440 yr.	540.00	
Harvey S. Jewell	Designing engineer	1,980 yr.	480.00	
Chas. R. Johnson	Laborer	1,200 yr.		
Leanna F. Johnson	Junior stenographer	600 yr.		5.00
John A. Johnston	Senior assistant civil engineer	3,540 yr.	290.00	
Clark B. Jones	Laborer	1,600 yr.	100.00	
Brida M. Kane	Assistant clerk	720 yr.	60.00	111.50
Ethel R. Kane	Junior stenographer	780 yr.	120.00	73.00
Ellen C. Keaney	Junior stenographer	840 yr.	60.00	18.40
Alice Kearns	Assistant clerk	660 yr.		
Mary E. Keveaney	Junior stenographer	700 yr.		
Anna T. Keefe	Junior stenographer	780 yr.	60.00	
Felix J. Keirnan	Laborer	1,600 yr.	200.00	
Helen M. Keleman	Assistant clerk	660 yr.		3.50
Helen T. Kelleher	Assistant clerk	720 yr.	60.00	78.25
Mary E. Kelleher	Clerk	1,080 yr.	80.00	58.50
Florence G. Kelley	Assistant clerk	600 yr.		18.50
Henry C. Kelley	Clerk	1,080 yr.	230.00	6.90
Mary T. Kelley	Assistant clerk	780 yr.	60.00	74.75
Benjamin Kerstein	Senior engineering assistant	1,560 yr.	540.00	
Eleanor L. Kiley	Assistant clerk	660 yr.		21.00
Helen A. Kiley	Assistant clerk	780 yr.	60.00	54.25
Mary A. Kiley	Clerk	1,020 yr.	70.00	144.00
Lillian C. Kincare	Stenographer	1,140 yr.	140.00	96.60
Alfred J. King	Junior clerk	480 yr.	60.00	48.44
Gertrude M. King	Stenographer	840 yr.	60.00	6.00
Marie G. King	Assistant clerk	720 yr.	60.00	25.25
Herbert J. Kinnier	Inspector, motor vehicle traffic	1,680 yr.	280.00	
Thomas S. L. Kletchka	Inspector, motor vehicle traffic	1,560 yr.	260.00	
Anselmo Krigger	Senior engineering assistant	1,560 yr.	360.00	
Philip H. Ladd	Laborer	1,680 yr.	480.00	
Wm. T. Laffey	Senior engineering assistant	1,440 yr.	240.00	
Arthur Larrabee	Assistant civil engineer	2,580 yr.	580.00	
Charles E. Lathrop	Inspector, motor vehicle traffic	1,800 yr.	200.00	
James E. Lawrence	Assistant civil engineer	1,980 yr.	380.00	
Margaret M. Leahy	Assistant clerk	660 yr.		4.50
Paulina A. Leahy	Assistant clerk	660 yr.		52.50
Mary M. Leamy	Junior stenographer	660 yr.		
Jeremiah A. Leary	Inspector, motor vehicle traffic	1,680 yr.	280.00	
Josephine A. Leary	Assistant clerk	660 yr.		2.00
George P. LeGrand	Laborer	1,300 yr.	108.00	
Margaret M. Leonard	Assistant clerk	660 yr.		
Nora R. Leonard	Stenographer	840 yr.	60.00	20.40
Sadie Levenson	Junior stenographer	660 yr.		13.50
Marion Levin	Assistant clerk	660 yr.		4.50
Rose Levin	Assistant clerk	720 yr.	60.00	20.50
Harry Levy	Draftsman	1,440 yr.	540.00	
Marion S. Lewis	Assistant clerk	660 yr.		
Louis T. C. Loring	Assistant civil engineer	2,580 yr.	680.00	
Andrew M. Lovis	Senior assistant civil engineer	3,000 yr.		
Florence V. Lowery	Assistant clerk	660 yr.		
Doris A. Lydon	Stenographer	960 yr.	180.00	4.00
Anna E. Lynch	Assistant clerk	660 yr.		
Winifred G. Lynch	Assistant clerk	660 yr.		38.00
Elizabeth M. Lyons	Assistant clerk	660 yr.		
William MacConnell	Inspector, motor vehicle traffic	1,980 yr.	180.00	
Wm. A. MacDougall	Engineering assistant	1,200 yr.	400.00	
Francis R. MacLeay	Senior engineering assistant	1,440 yr.	240.00	
Alice J. Mahoney	Junior stenographer	780 yr.	120.00	32.25

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Katherine L. Mahoney	Junior stenographer	\$780 yr.	\$60.00	\$36.25
Cornelius E. Manchester	Senior engineering assistant	1,680 yr.	380.00	
Harold F. Marnell	Senior engineering assistant	1,440 yr.	740.00	
Blanche L. Matthews	Junior stenographer	780 yr.	60.00	
Marguerite E. Matthews	Assistant clerk	660 yr.		5.75
George F. Maynard	Senior engineering assistant	1,560 yr.	360.00	
Francis T. McAvoy	Assistant engineer	1,980 yr.	580.00	
Elizabeth McCarthy	Assistant clerk	660 yr.		
Florence M. McCarthy	Stenographer	840 yr.	60.00	5.75
John M. McCarthy	Senior accountant	2,820 yr.	240.00	
M. Helen McCollum	Assistant clerk	660 yr.		
Mary J. McDonald	Assistant clerk	660 yr.		
Mary A. McFadden	Stenographer	840 yr.	60.00	27.60
Mary M. McGahey	Assistant clerk	720 yr.	120.00	100.00
Edward A. McGonagle	Inspector, motor vehicle traffic	1,680 yr.	280.00	
Francis X. McGurn	Laborer	1,200 yr.	260.00	
Katherine A. McIsaac	Junior accountant	1,020 yr.	20.00	26.10
George H. McKay	Engineering assistant	1,020 yr.	120.00	
Mary T. McKenna	Assistant clerk	660 yr.		9.25
Helen McMahan	Assistant clerk	660 yr.		2.50
Chas. B. McNally	Designing engineer	1,860 yr.	360.00	
John J. McNamee	Laborer	840 yr.		28.20
Ralph C. McPherson	Designing engineer	1,860 yr.	360.00	
David W. Merrill	Assistant civil engineer	2,160 yr.	360.00	
William P. Merritt	Laborer	1,500 yr.	200.00	
Samuel Messenger	Laborer	1,300 yr.	200.00	
Alice E. Milliken	Junior stenographer	660 yr.		5.25
Louis H. Miner	Laborer	1,500 yr.	100.00	
Edna E. Moody	Assistant clerk	660 yr.		9.00
Guyda M. Moore	Assistant clerk	720 yr.	60.00	67.00
Wilbert T. Moore	Laborer	1,300 yr.	100.00	
Edward F. Morgan, Jr.	Draftsman	1,560 yr.	660.00	
Carl H. Morrill	Senior engineering assistant	1,560 yr.	460.00	
Fred W. Morrill	Laborer	1,300 yr.	200.00	
Frank H. Morris	Assistant civil engineer	2,160 yr.	460.00	
Charles H. Morse	Assistant civil engineer	2,160 yr.	660.00	
Edward J. Moylan	Junior clerk (part time)	.25 hr.		16.88
Oscar A. Muenz	Senior engineering assistant	1,440 yr.	240.00	
Helen M. Mulcahy	Assistant clerk	720 yr.	60.00	113.00
Katherine F. Mullane	Assistant clerk	720 yr.	60.00	61.25
Herbert A. Mundo	Senior engineering assistant	1,300 yr.		
William F. Munroe	Senior engineering assistant	1,500 yr.		
Emma B. Munzenmaier	Junior stenographer	840 yr.	60.00	20.75
Anna T. Murphy	Assistant clerk	660 yr.		7.25
Margaret A. Murphy	Junior stenographer	660 yr.		
Timothy Murphy	Junior clerk	540 yr.	60.00	
Agnes V. Murray	Assistant clerk	660 yr.		
Ellen V. Murray	Assistant clerk	600 yr.		4.00
Evelyn F. C. Nolan	Assistant clerk	780 yr.	60.00	90.75
Charles H. Norton	Senior engineering assistant	1,860 yr.	360.00	
Mary C. Norton	Assistant clerk	720 yr.	60.00	123.00
Alice M. O'Brien	Junior stenographer	720 yr.	60.00	39.75
Margaret K. O'Brien	Assistant clerk	660 yr.		
Agnes S. O'Connor	Junior stenographer	840 yr.	120.00	80.80
James H. O'Connor	Senior engineering assistant	1,560 yr.	260.00	
Mary O'Connor	Assistant clerk	660 yr.		9.00
Edward F. Odell	Designing engineer	1,980 yr.	280.00	
Henrietta O'Hara	Assistant clerk	840 yr.	60.00	
Margaret G. O'Hare	Assistant clerk	720 yr.	120.00	51.00
Alice G. O'Kane	Stenographer	900 yr.	60.00	68.70
Albert S. Olsson	Inspector, motor vehicle traffic	1,800 yr.	200.00	
Carolyn J. O'Mealey	Stenographer	960 yr.	60.00	7.50
Thomas W. O'Neil	Junior clerk	540 yr.	120.00	13.25
Austin E. Page	Assistant engineer	1,980 yr.	680.00	
Harry O. Parker	Assistant civil engineer	2,160 yr.	460.00	
Sydney A. Parsons	Senior designing engineer	2,300 yr.		
Dorothy Perkins	Junior stenographer	660 yr.	60.00	
Hiram D. Phillips	Senior assistant civil engineer	3,000 yr.	500.00	
Joseph H. Phipps	Laborer	1,300 yr.	100.00	
N. B. Phipps	Laborer	1,400 yr.	200.00	
George H. Pierce	Laborer	1,500 yr.	100.00	

MASSACHUSETTS HIGHWAY COMMISSION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Franklin C. Pillsbury	Senior assistant civil engineer	\$3,540 yr.	\$290.00	
Margaret M. Pinkham	Assistant clerk	720 yr.	120.00	\$29.25
Henry J. Polak	Clerk	840 yr.	90.00	
Thos. J. Powers	Clerk	1,020 yr.	270.00	9.30
Grace A. Powers	Assistant clerk	660 yr.		10.75
Mary F. Prendergast	Assistant clerk	660 yr.		
Harold W. Putnam	Senior engineering assistant	1,560 yr.	560.00	
Mary E. Quinan	Assistant clerk	660 yr.		
Cyril B. Raymond	Senior engineering assistant	1,980 yr.	680.00	
A. J. C. Rayner	Senior engineering assistant	1,200 yr.		
Joseph L. Reardon	Senior engineering assistant	900 yr.		
Annie L. Reddington	Assistant clerk	660 yr.		22.50
Allan P. Reed	Laborer	1,300 yr.	200.00	
Ezekiel W. Reed	Laborer	1,400 yr.	200.00	
James L. Regan	Clerk	1,000 yr.		47.25
Olivia M. Reynolds	Stenographer	840 yr.	60.00	
Bertha E. Rhodes	Assistant clerk	660 yr.		11.00
Arthur P. Rice	Assistant civil engineer	1,920 yr.	320.00	
Mary A. Riley	Secretary	2,580 yr.	240.00	
Bessie G. Roberts	Assistant clerk	660 yr.		
Katherine V. Rogan	Assistant clerk	660 yr.		
Edith M. Rosenberg	Stenographer	960 yr.	60.00	
Florence B. Rourke	Assistant clerk	660 yr.		29.75
Henry F. Rowe	Senior engineering assistant	1,440 yr.	240.00	
Fred D. Sabin	Assistant civil engineer	2,580 yr.	680.00	
Fannie Salis	Junior stenographer	660 yr.	60.00	17.01
Thomas M. Sampson	Laborer	1,400 yr.	100.00	
Arthur E. Saunders	Senior engineering assistant	1,200 yr.		
Karl R. Saunders	Engineering assistant	900 yr.		
Rose C. Sedlis	Junior stenographer	660 yr.		5.00
Lewis R. Sellow	Senior engineering assistant	1,980 yr.	680.00	
Ernest F. Shay	Senior stenographer	1,320 yr.	120.00	
Harry Sharpe	Assistant civil engineer	1,980 yr.	380.00	
Ray E. Shedd	Designing engineer	1,920 yr.	320.00	
Teresa G. Sheehan	Assistant clerk	660 yr.		
John A. Sheperd	Senior engineering assistant	1,440 yr.	240.00	
Oliver M. Sheridan	Senior engineering assistant	900 yr.		
M. Isabelle Sherron	Assistant clerk	840 yr.		
Goldie Shrier	Stenographer	660 yr.		9.75
A. T. Silk	Senior engineering assistant	1,200 yr.		
Rose Sklar	Junior stenographer	720 yr.		
Edwin H. Smith	Assistant civil engineer	2,160 yr.	360.00	
Gertrude M. Smith	Junior stenographer	700 yr.		
Herbert L. Smith	Inspector, motor vehicle traffic	1,440 yr.	240.00	
Horace H. Snow	Laborer	1,400 yr.	200.00	
Norman G. Snow	Laborer	3.25 day		
Harry A. Spaniol	Laborer	1,400 yr.	200.00	
Gladys A. Spaulding	Assistant clerk	720 yr.	60.00	30.00
Nathaniel G. Staples	Laborer	1,500 yr.	100.00	
Leslie H. Steele	Inspector, motor vehicle traffic	1,440 yr.	240.00	
Carl W. Sterl	Senior engineering assistant	1,680 yr.	580.00	
Wm. M. Stodder	Assistant civil engineer	1,920 yr.	320.00	
Wm. H. Stokes	Laborer	1,500 yr.	100.00	
Harold S. Stone	Senior engineering assistant	1,440 yr.	540.00	
Walter L. Stowe	Laborer	1,300 yr.	100.00	
Hugh Strain	Clerk	840 yr.	264.00	15.60
Fred M. Stuart	Assistant civil engineer	2,160 yr.	360.00	
Angela Sullivan	Stenographer	960 yr.	60.00	33.60
Annie T. Sullivan	Assistant clerk	660 yr.		10.75
Genevieve E. Sullivan	Assistant clerk	840 yr.	60.00	24.50
Joseph Sullivan	Rodman	700 yr.		
Kathryn F. Sullivan	Assistant clerk	720 yr.	60.00	28.50
Mary J. Sullivan	Assistant clerk	660 yr.		
Mary L. Sullivan	Stenographer	1,080 yr.	130.00	158.80
William E. Sullivan	Laborer	1,200 yr.	260.00	
Julia A. Sweeney	Stenographer	1,020 yr.	120.00	72.45
Arthur E. Tarbell	Assistant civil engineer	1,860 yr.	360.00	
James H. Taylor	Designing engineer	1,980 yr.	280.00	
Harriet R. Thurston	Junior stenographer	720 yr.	60.00	51.00
John F. Tiernan	Clerk	800 yr.		50.10
Walter E. Tilton	Senior engineering assistant	1,440 yr.	240.00	

MASSACHUSETTS HIGHWAY COMMISSION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Charles S. Tinkham	Assistant civil engineer	\$2,160 yr.	\$360.00	
Pearl M. Tower	Assistant clerk	660 yr.		
John E. Troy	Senior engineering assistant	1,560 yr.	460.00	
Joseph A. Valva	Senior engineering assistant	1,560 yr.	360.00	
Robert A. Vesper	Senior engineering assistant	1,920 yr.	320.00	
Everett F. Vierra	Clerk	900 yr.	50.00	
Edwin C. Vincent	Laborer	1,300 yr.	100.00	
Arthur M. Vose	Senior engineering assistant	1,680 yr.	480.00	
Wm. N. Wade	Designing engineer	1,920 yr.	320.00	
Lillian M. Waite	Assistant clerk	780 yr.	60.00	\$47.50
Grace B. Wall	Assistant clerk	780 yr.	60.00	77.25
Mary K. Walsh	Junior stenographer	660 yr.		23.75
Mildred E. Walsh	Assistant clerk	720 yr.	60.00	37.00
Merle Washburn	Laborer	1,300 yr.	300.00	
Margaret E. Watson	Assistant clerk	720 yr.	60.00	101.00
Carrie B. Wiegand	Assistant clerk	660 yr.		10.25
Sarah S. Weinstein	Assistant clerk	660 yr.		3.50
Arabella B. Weaver	Assistant clerk	720 yr.	60.00	72.25
Mary E. Welch	Senior clerk	1,380 yr.	180.00	149.10
Ruth A. Welch	Clerk	1,080 yr.	130.00	117.30
Anthony Weldon	Senior engineering assistant	1,560 yr.	360.00	
Herbert O. Welsh	Senior engineering assistant	1,320 yr.	200.00	
Esther T. Werbitsky	Stenographer	900 yr.	60.00	48.40
Julia Werbitsky	Assistant clerk	720 yr.	120.00	42.25
Alice M. Whalen	Junior stenographer	900 yr.	180.00	84.10
Wm. S. Whalen	Assistant clerk	900 yr.	150.00	46.20
James A. White	Clerk	1,260 yr.	160.00	264.90
Anna G. Whiton	Assistant clerk	660 yr.		
Grenville N. Willis	Assistant civil engineer	2,160 yr.	360.00	
Oscar L. Woodward	Senior engineering assistant	1,200 yr.		
Alice M. Worthen	Junior accountant	1,320 yr.	120.00	19.50
Doris B. Worthen	Senior stenographer	1,080 yr.	180.00	12.40
Hazel G. Wurdeman	Assistant clerk	720 yr.	60.00	68.37

Summary.

Total number of employees Nov. 30, 1919	465
Persons, not listed, employed since Dec. 1, 1918	3,586
Total number employed Dec. 1, 1918, to Nov. 30, 1919	4,051
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$407,711.09
Total compensation since Dec. 1, 1918, of employees not listed	\$493,272.38
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$900,983.47

COMMISSION ON WATERWAYS AND PUBLIC LANDS.¹

Jesse B. Baxter	Commissioner	\$4,000 yr.		
John N. Cole	Commissioner	4,500 yr.		
William S. McNary	Commissioner	4,000 yr.		
Cora I. Allen	Accountant	2,000 yr.		
George E. Allen	Rodman	1,320 yr.	\$120.00	\$106.93
Walter J. Astle	Rodman	1,320 yr.	120.00	93.87
James J. Barrett	Laborer	1,680 yr.	180.00	212.14
Henry Barkan	Instrument man	1,560 yr.	240.00	
Luther H. Bateman	Assistant civil engineer	2,500 yr.		
Charles H. Bearce	Laborer	4.00 day	1.00	234.00
Joseph Berry	Laborer	3.00 day	.80	
Stephen Bianchi	Laborer	1,680 yr.	180.00	209.69
C. Edward Blanchard	Laborer	1,680 yr.	180.00	212.91
Benjamin T. Bowden	Laborer	4.50 day	1.18	319.33
Albert F. Brady	Rodman	1,080 yr.		
Henry Brown	Laborer	4.00 day	1.00	3.00
Charles S. Bryer	Assistant civil engineer	2,500 yr.	220.00	
Herbert S. Campbell	Mechanic	4.50 day	.18	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Works.

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John A. Campbell	Laborer	\$3,000 yr.		
Thomas F. Casey	Instrument man	1,320 yr.	\$120.00	\$95.44
Frank Chase	Laborer	900 yr.		
Helen B. Choate	Senior stenographer	1,400 yr.	100.00	
Harvey N. Coffin	Laborer	4.50 day	1.18	267.26
Dennis Coleman	Laborer	3.00 day		
George H. Collings	Laborer	1,800 yr.	448.00	
Edward Crawford	Fireman	5.00 day	1.50	
Walter W. Crawshaw, Jr.	Laborer	4.00 day	1.00	11.00
William J. Cull	Laborer	4.00 day	1.00	
William H. Curley	Laborer	4.00 day . . . . .	.75	192.34
Arthur M. Davis	Laborer	1,800 yr.		58.41
Clifton S. Deane	Senior engineering assistant	1,680 yr.	260.00	6.39
William F. Donovan	Assistant civil engineer	2,100 yr.	300.00	353.76
James J. Doyle	Laborer	4.00 day	1.00	294.00
Ralph E. Dreisigaker	Laborer	4.00 day . . . . .	.48	
Daniel B. Driscoll	Laborer	4.00 day	1.00	
John J. Driscoll	Laborer	4.50 day	1.50	226.00
Walter L. Dwyer	Laborer	4.00 day		
Frank W. Farnum	Draftsman	1,560 yr.	260.00	
Joseph H. Fenton	Assistant civil engineer	2,100 yr.		
John N. Ferguson	Senior assistant civil engineer	3,250 yr.		103.00
Joseph H. Fernandes	Laborer	4.00 day	1.00	201.00
Frederick C. Finn	Laborer	4.00 day	1.00	
Edwin F. Fitzgerald	Dredging inspector	1,500 yr.	180.00	94.53
James F. Fitzpatrick	Laborer	4.50 day . . . . .	.50	
John A. Foley	Laborer	4.50 day	1.50	
Benjamin A. Foster	Laborer	4.00 day . . . . .	.50	13.13
Tollef G. Fuglestad	Laborer	4.50 day	1.50	282.16
Edward V. Gartland	Assistant civil engineer	2,100 yr.	400.00	21.80
Coleman G. Geary	Laborer	4.00 day	1.00	
J. J. Gillis	Laborer	4.50 day		
May E. Gilmartin	Senior stenographer	1,560 yr.	60.00	
Richard Goggian	Laborer	4.00 day	1.00	
Michael Griffin	Laborer . . . . .	.47½ hr. . . . .	.07½	
Harry J. Guerin	Senior engineering assistant	1,920 yr.	220.00	28.68
Deane N. Harding	Laborer	4.00 day		48.00
William C. Hawley	Assistant civil engineer	2,100 yr.	100.00	
Herbert E. Higgins	Laborer	4.50 day	1.18	396.72
Frank W. Hodgdon	Chief engineer	5,000 yr.		
Stephen P. Hurd	Laborer	1,800 yr.		
Herbert D. Hurley	Assistant civil engineer	1,800 yr.	200.00	119.96
Everett N. Hutchins	Designing engineer	2,400 yr.	120.00	
John B. Johanson	Laborer	4.00 day		
James A. Kelley	Laborer	1,680 yr.	380.00	62.95
James J. Kelly	Laborer	1,680 yr.	180.00	216.45
John J. Kenney	Publicity agent	2,200 yr.		
Oscar J. Kent	Laborer	4.00 day . . . . .	.50	103.05
Louis C. Kiernan	Laborer	32.00 wk.	412.00	26.66
George D. Lannan	Laborer	1,200 yr.		39.66
Thomas Larkin	Laborer . . . . .	.55 hr.		
John Lee	Laborer . . . . .	.47½ hr. . . . .	.07½	
Thomas H. Leonard	Laborer	4.00 day . . . . .	.75	
William R. Loring	Laborer	1,560 yr.	160.00	240.91
Katherine A. McCarthy	Senior clerk	1,300 yr.	100.00	
John H. McClary	Laborer	3,000 yr.		
Mary A. McGarry	Bookkeeper	1,200 yr.	200.00	
Michael McKeon	Laborer . . . . .	.47½ hr. . . . .	.07½	
Esther R. McMorrow	Stenographer	900 yr.	100.00	
Mary E. McMorrow	Senior stenographer	1,300 yr.	100.00	
John A. McLean	Laborer	4.00 day	1.00	
Obadiah R. McLean	Dumping inspector	4.00 day		
Kathryn Maguire	Stenographer	900 yr.		
Margaret A. Magee	Clerk	1,100 yr.	150.00	
Edward A. Mahoney	Laborer	1,800 yr.		55.54
Timothy Mahoney	Laborer	4.00 day . . . . .	.75	
John E. Maloney	Laborer	4.00 day . . . . .	.48	3.52
Washington W. Marrs	Designing engineer	2,280 yr.	120.00	
Harold T. Matthews	Laborer	4.50 day	1.00	
Lina A. Mayo	Stenographer	1,200 yr.	200.00	
Alfred R. Mellor	Assistant civil engineer	2,000 yr.	500.00	14.25

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
George A. Montague.....	Laborer.....	\$1,680 yr.....	\$180.00	\$377.47
Joseph Mullen.....	Laborer.....	4.00 day.....	1.00	
Joseph A. Murphy.....	Laborer.....	4.50 day.....	.50	
Katherine F. Murray.....	Stenographer.....	1,100 yr.....	150.00	
Benjamin Naimon.....	Senior engineering assistant.....	1,200 yr.....		16.00
Bernard J. Nay.....	Laborer.....	4.00 day.....	.75	
John J. Nelson.....	Laborer.....	4.50 day.....	1.50	241.13
Dean S. Nickerson.....	Laborer.....	4.50 day.....	1.50	233.25
Eugene M. Nickerson.....	Laborer.....	4.50 day.....	1.18	324.92
Zephaniah Nickerson.....	Laborer.....	4.50 day.....	1.18	204.10
Clement A. Norton.....	Laborer.....	1,800 yr.....	300.00	
Jeremiah P. O'Brien.....	Laborer.....	4.00 day.....	1.00	
Michael O'Brien.....	Laborer.....	4.50 day.....	.75	
William J. O'Brien.....	Laborer.....	4.00 day.....	1.00	
Charles J. O'Donnell.....	Assistant civil engineer.....	2,100 yr.....	300.00	35.15
Michael L. O'Toole.....	Laborer.....	4.00 day.....	.48	
Emil L. Palumbo.....	Instrument man.....	1,440 yr.....		34.26
Loren E. Polk.....	Laborer.....	1,800 yr.....		113.87
Charles F. Powers.....	Assistant civil engineer.....	2,100 yr.....	100.00	
Frank Rogers.....	Laborer.....	3.00 day.....	.80	
John W. Rogers.....	Laborer.....	4.00 day.....	1.00	4.00
Joseph Rogers.....	Laborer.....	3.00 day.....	.80	
Edward F. Ryan.....	Laborer.....	4.00 day.....	1.00	393.48
Patrick H. Ryan.....	Laborer.....	4.00 day.....	1.00	8.00
Elbridge F. Sawyer.....	Laborer.....	1,500 yr.....	248.00	57.18
William Scanlon.....	Laborer.....	4.50 day.....	.50	
Everett W. Scott.....	Laborer.....	1,680 yr.....	180.00	310.69
William W. Scott.....	Laborer.....	4.50 day.....	1.18	268.01
Francis L. Sellw.....	Assistant civil engineer.....	3,000 yr.....	250.00	
John J. Shea.....	Laborer.....	1,500 yr.....		5.00
Augustine J. Sheehan.....	Laborer.....	4.00 day.....	260.00	3.85
Arthur E. Smith.....	Assistant civil engineer.....	1,800 yr.....	180.00	
Manuel Snow.....	Laborer.....	3.00 day.....	.80	
George O. Souci.....	Laborer.....	1,680 yr.....	180.00	67.92
Homer R. Stanford.....	Senior assistant engineer.....	2,500 yr.....		34.66
George A. Sterling.....	Laborer.....	1,680 yr.....		
Leo V. Sullivan.....	Engineering assistant.....	1,400 yr.....	200.00	
Thomas R. Symmes.....	Instrument man.....	1,320 yr.....	120.00	4.07
Genaro L. Testa.....	Laborer.....	4.00 day.....	.75	
George E. Thing.....	Laborer.....	4.00 day.....	1.00	
Edna F. Townsend.....	Senior clerk.....	1,400 yr.....	100.00	
William C. Twomey.....	Laborer.....	4.00 day.....	.50	286.61
Charles Voughen.....	Laborer.....	4.00 day.....	1.00	
Frederick N. Wales.....	Executive secretary.....	4,500 yr.....		
Samuel A. Warren.....	Laborer.....	1,680 yr.....	280.00	194.46
William Whealen.....	Laborer.....	4.00 day.....	1.00	
Walter E. Wheeler.....	Assistant civil engineer.....	2,280 yr.....	180.00	69.16
William F. Williams.....	Chief engineer.....	5,000 yr.....		
Arthur T. Wilson.....	Laborer.....	1,680 yr.....	180.00	60.13
Henry B. Wood.....	Assistant civil engineer.....	1,900 yr.....		
Henry Brown.....	Laborer.....	3.00 day.....	.50	
Patrick W. Butler.....	Assistant wharfinger.....	141.67 mo.....		
John Crowley.....	Fireman.....	5.00 day.....		
Arthermer Davis.....	Laborer.....	4.00 day.....		
Richard P. Flanagan.....	Watchman.....	4.00 day.....	1.00	
William Hartney.....	Fireman.....	5.00 day.....	1.00	
Hugh A. Leahy.....	Laborer.....	4.00 day.....		
John Lynch.....	Fireman.....	5.00 day.....		
Daniel B. McDonald.....	Mechanic.....	4.50 day.....		
Richard McDonnell.....	Mechanic.....	4.50 day.....	.50	
Richard V. Mooney.....	Laborer.....	4.00 day.....		
Joseph Sants.....	Laborer.....	3.00 day.....	.80	
Samuel A. Warren, Jr.....	Boatman.....	3.00 day.....		
William J. White.....	Oiler.....	100 mo.....		

COMMISSION ON WATERWAYS AND PUBLIC LANDS — Concluded.

INVESTIGATION AS TO THE FEASIBILITY OF CONSTRUCTING A BRIDGE OR A TRAFFIC TUNNEL CONNECTING BOSTON AND EAST BOSTON.

[Chapter 51, Resolves of 1919.]

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Arthur B. Carter	Chief engineer's secretary	\$42.00 wk.		
Edmund Davis	Chief engineer	750 mo.		
Wilbur Davis	Assistant engineer	250 mo.		
Edison F. Sawyer	Instrument man	26.85 wk.		
Herbert R. Sterns	Assistant engineer	166.66 mo.		
Fred W. Stiles	Draftsman	28.76 wk.		
Leo S. Stone	Assistant engineer	33.92 wk.		

Summary.

Total number of employees Nov. 30, 1919	160
Persons, not listed, employed since Dec. 1, 1918	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919	197
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$178,159.24
Total compensation since Dec. 1, 1918, of employees not listed	88,266.87
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$186,426.11

PUBLIC SERVICE COMMISSION. ¹

Frederick J. Macleod	Commissioner	\$8,500 yr.	
Henry C. Attwill	Commissioner	8,000 yr.	
Everett E. Stone	Commissioner	8,000 yr.	
Herman M. Aldrich	Inspector, street railways	1,800 yr.	
Denison W. Boyce	Messenger	1,080 yr.	\$30.00
Allan Brooks	Secretary	3,300 yr.	300.00
Mary J. Burke	Stenographer	1,080 yr.	30.00
C. Peter Clark	Examiner, rates and tariffs	4,000 yr.	
Michael J. Conley	Inspector, telephone traffic	1,860 yr.	60.00
Timothy A. Connor	Senior inspector of locomotives	2,500 yr.	
James M. Cushing	Inspector, telephone traffic	1,860 yr.	60.00
Timothy F. Desmond	Inspector, telephone traffic	1,560 yr.	60.00
Margaret A. Diviney	Senior stenographer	1,200 yr.	100.00
Alice L. Donlan	Stenographer	1,000 yr.	50.00
Edwin H. Fenno	Accountant	2,300 yr.	
Mary H. Hagerty	Stenographer	1,050 yr.	50.00
Henry W. Hayes	Chief engineer	4,000 yr.	
Andrew A. Highlands	Executive secretary	4,000 yr.	
Arthur W. Hodges	Senior inspector, street railways	2,280 yr.	280.00
Alice G. Houlahan	Senior clerk	1,400 yr.	
Minor S. Jameson	Assistant engineer	2,580 yr.	180.00
William J. Keefe	Assistant engineer	2,280 yr.	280.00
Margaret C. Kiley	Stenographer	1,080 yr.	30.00
Thomas Laffey	Inspector, steam railroads	2,280 yr.	280.00
Justin W. Lester	Chief accountant	5,000 yr.	
Timothy J. Lynch	Inspector, steam railroads	1,860 yr.	60.00
Lewellyn H. McLain	Inspector, street railways	2,500 yr.	
Blanche L. Macquarrie	Senior stenographer	1,200 yr.	60.00
Charles E. Mann	Secretary	3,500 yr.	
Charles E. Montgomery	Inspector, steam railroads and street railways	2,500 yr.	
Lewis E. Moore	Chief engineer	4,000 yr.	
Louise L. Mullaney	Telephone operator	960 yr.	60.00
Nellie F. Noonan	Senior stenographer	1,200 yr.	60.00
William H. O'Brien	Chief telephone and telegraph inspector	4,000 yr.	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Utilities.

PUBLIC SERVICE COMMISSION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Elizabeth R. O'Connor	Senior stenographer	\$1,200 yr.	\$60.00	
John H. Parant	Senior inspector, steam railroads and street railways	2,500 yr.		
James E. Rich	Senior inspector, street railways	2,000 yr.	200.00	
Philip Scott	Senior inspector, street railways	2,000 yr.		
Michael J. Scully	Senior inspector, steam railroads	2,280 yr.	280.00	
Henry W. Seward	Acting chief of inspection division	4,000 yr.	1,500.00	
Henry J. Swanson	Clerk	1,020 yr.	300.00	
Thomas W. Whiteher	Inspector of locomotives	1,800 yr.		
Ernest W. Wright	Accountant	1,800 yr.		

Summary.

Total number of employees Nov. 30, 1919	43
Persons, not listed, employed since Dec. 1, 1918	9
Total number employed Dec. 1, 1918, to Nov. 30, 1919	52
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$103,510.54
Total compensation since Dec. 1, 1918, of employees not listed	\$6,746.02
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$110,256.56

GAS AND ELECTRIC LIGHT COMMISSIONERS. ¹

Solomon Lewenberg	Commissioner	\$4,500 yr.	
Morris Schaff	Commissioner	4,500 yr.	
Alonzo R. Weed	Commissioner	5,000 yr.	
Earl H. Barber	Senior assistant engineer	2,820 yr.	\$320.00
Orlando C. Bowers	Inspector of gas meters	1,320 yr.	120.00
Annie L. Bryson	Stenographer	1,140 yr.	140.00
Raymond A. Cushing	Inspector of gas meters	1,320 yr.	280.00
James J. Dillon	Inspector of gas meters	1,320 yr.	440.00
Warren A. Edson	Chief smoke inspector	2,800 yr.	
Arthur H. George	Inspector and analyst of gas	1,680 yr.	180.00
Charles D. Jenkins	Chief of gas and gas meter inspec- tion	3,300 yr.	300.00
Lewis J. Lyman	Deputy smoke inspector	1,800 yr.	120.00
Helaine R. Marks	Assistant clerk	840 yr.	90.00
Joseph T. Meagher	Deputy smoke inspector	1,440 yr.	
Leslie R. Moore	Inspector and analyst of gas	2,580 yr.	380.00
Ella M. Packard	Senior clerk	1,440 yr.	140.00
Frederick G. Ripley	Inspector of gas meters	1,320 yr.	120.00
Arthur D. Snow	Chief clerk	2,340 yr.	240.00
Edward Stevens	Inspector of gas meters	1,320 yr.	120.00
Robert G. Tobey	Executive secretary	3,000 yr.	

Summary.

Total number of employees Nov. 30, 1919	20
Persons, not listed, employed since Dec. 1, 1918	4
Total number employed Dec. 1, 1918, to Nov. 30, 1919	24
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$42,016.83
Total compensation since Dec. 1, 1918, of employees not listed	\$2,257.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$44,273.99

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Department of Public Utilities.

METROPOLITAN PARK COMMISSION.¹

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles S. Baxter.....	Member.....	\$600 yr.		
Everett C. Benton.....	Member.....	600 yr.		
Arthur B. Curtis.....	Member.....	600 yr.		
William B. De Las Casas.....	Member.....	4,500 yr.		
Ellerton P. Whitney.....	Member.....	600 yr.		
Doris Ahearn.....	Clerk.....	850 yr.	\$100.00	
David A. Ambrose.....	Senior assistant civil engineer.....	3,300 yr.	550.00	
Gertrude Appleton.....	Stenographer.....	800 yr.	50.00	
Warren F. Baker.....	Engineering assistant.....	840 yr.	120.00	
Edward F. Barry.....	Senior clerk.....	1,140 yr.	140.00	
William F. Bowes.....	Senior engineering assistant.....	1,200 yr.	300.00	
Glenwood Burwell.....	Engineering assistant.....	840 yr.		
Margaret F. Campbell.....	Stenographer.....	850 yr.		
Mary M. Cleary.....	Stenographer.....	1,000 yr.	100.00	
William H. Cronin.....	Assistant civil engineer.....	1,800 yr.	400.00	
Emma J. Davidson.....	Clerk.....	850 yr.	100.00	
Benjamin R. Davis.....	Assistant civil engineer.....	1,800 yr.	400.00	
Ernest F. Davis.....	Assistant civil engineer.....	1,800 yr.	400.00	
Mary B. Donahue.....	Senior clerk and stenographer.....	1,250 yr.	50.00	
Dorothy Dooling.....	Assistant clerk.....	720 yr.		
Alice Edson.....	Chief clerk.....	1,400 yr.		
Dorothy B. Ferguson.....	Assistant clerk.....	750 yr.		
Thomas Flanagan.....	Engineering inspector.....	1,680 yr.	180.00	
Mary A. Flood.....	Stenographer.....	750 yr.		
Louis V. Foster.....	Designing engineer.....	2,160 yr.	400.00	
James J. Freeley.....	Laborer.....	35.93 wk.	12.33 wk.	
Harold Gale.....	Engineering assistant.....	840 yr.		
William H. Gowell.....	Business agent.....	2,820 yr.	70.00	
Mary V. Habberley.....	Chief clerk.....	1,650 yr.	50.00	
Everett A. Hancock.....	Engineering assistant.....	840 yr.		
Margaret I. Hanlon.....	Stenographer.....	850 yr.		
Sigurd L. Heiden.....	Senior engineering assistant.....	1,080 yr.	240.00	
Campbell Hunt.....	Senior engineer.....	1,500 yr.	300.00	
Gertrude V. Kavanagh.....	Clerk.....	1,100 yr.	150.00	
Marion A. Long.....	Assistant clerk.....	600 yr.		
James H. McCarthy.....	Chauffeur and mechanician.....	4.59 day		
Albert I. McDermott.....	Senior engineering assistant.....	1,080 yr.	360.00	
Nora C. McSweeney.....	Clerk.....	1,000 yr.	230.00	
Elizabeth M. Morrison.....	Clerk.....	900 yr.	185.00	
Frank J. Nowell.....	Draftsman.....	1,680 yr.	180.00	
John C. Nute.....	Messenger.....	1,250 yr.	50.00	
Josephine W. O'Brien.....	Stenographer.....	720 yr.		
Mary G. O'Neil.....	Clerk and stenographer.....	720 yr.	120.00	
Arthur I. Plaisted.....	Senior assistant electrical engineer.....	1,080 yr.	250.00	
Chester J. Powers.....	Senior engineering assistant.....	1,080 yr.	240.00	
John R. Rablin.....	Chief engineer.....	5,000 yr.	500.00	
Geo. Lyman Rogers.....	Secretary.....	4,300 yr.		
Mollie E. Schell.....	Telephone operator.....	15.92 wk.		
Sara S. Schwartz.....	Clerk.....	950 yr.	150.00	
Joseph W. Sloan.....	Engineering assistant.....	840 yr.		
Grace A. Soule.....	Chief clerk.....	1,320 yr.	120.00	
Theodore W. Souther.....	Assistant civil engineer.....	1,800 yr.	400.00	
George H. Tinsley.....	Senior engineering assistant.....	1,200 yr.	210.00	
Martin F. Tully.....	Assistant civil engineer.....	1,800 yr.	400.00	
Mary R. Winston.....	Stenographer and clerk.....	900 yr.	180.00	

POLICE.

Herbert W. West.....	Captain and superintendent.....	\$3,400.00 yr.	\$171.50	
Elmer E. Bickford.....	Captain and superintendent.....	2,900.00 yr.	111.50	
B. J. Costello.....	Captain and superintendent.....	2,900.00 yr.	111.50	
John L. Gilman.....	Captain and superintendent.....	2,900.00 yr.	111.50	
Albert N. Habberley.....	Captain and superintendent.....	2,900.00 yr.	111.50	
John J. Ahern, Jr.....	Patrolman.....	1,252.35 yr.	228.85	
Adino B. S. Albert.....	Lieutenant.....	2,200.00 yr.	71.50	
David Allan.....	Patrolman.....	1,615.35 yr.	146.85	

¹ Abolished by chapter 350, General Acts of 1919, and duties transferred to Metropolitan District Commission.

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Joseph J. Antonia.....	Patrolman.....	\$1,615.35 yr...	\$146.85	
George W. Arbuckle.....	Patrolman.....	1,494.35 yr...	359.35	
John A. Austin.....	Patrolman.....	1,131.35 yr...		
Harvey F. Bartlett.....	Patrolman.....	1,615.35 yr...	146.85	
Howard Baxter.....	Special officer.....	4.42½ day		
J. Edward Berry.....	Patrolman.....	1,615.35 yr...	146.85	
Alfred E. Best.....	Patrolman.....	1,615.35 yr...	146.85	
William A. Birmingham.....	Patrolman.....	1,615.35 yr...	146.85	
Harry A. Breen.....	Patrolman.....	1,131.35 yr...		
Edward M. Brawley.....	Lieutenant.....	2,200.00 yr...	71.50	
Frank D. Breivogel.....	Lieutenant.....	2,200.00 yr...	71.50	
Michael J. Bresnan.....	Patrolman.....	1,615.35 yr...	146.85	
Frederick E. Brookings.....	Patrolman.....	1,615.35 yr...	146.85	
Patrick J. Brosnan.....	Patrolman.....	1,252.35 yr...	223.85	
Robert McF. Brown.....	Patrolman.....	1,615.35 yr...	146.85	
William H. Brown.....	Sergeant.....	1,950.00 yr...	615.00	
William Brunton.....	Patrolman.....	1,615.35 yr...	146.85	
Arthur J. Bryant.....	Sergeant.....	1,950.00 yr...	615.00	
John T. Burns.....	Patrolman.....	1,252.35 yr...	223.85	
Arthur C. Cadegan.....	Patrolman.....	1,615.35 yr...	256.85	
Michael F. Cadegan, Jr.....	Patrolman.....	1,615.35 yr...	146.85	
Herbert C. Cahill.....	Patrolman.....	1,615.35 yr...	146.85	
S. Edson Carter.....	Patrolman.....	1,615.35 yr...	146.85	
Earl S. Chainey.....	Patrolman.....	1,615.35 yr...	146.85	
William H. Chaisson.....	Sergeant.....	1,950.00 yr...	96.50	
Edward R. Chamberlain.....	Patrolman.....	1,494.35 yr...	399.35	
Albert Chapman.....	Lieutenant.....	2,200.00 yr...	71.50	
Kenneth Chisholm.....	Patrolman.....	1,615.35 yr...	146.85	
John H. Connolly.....	Detective sergeant.....	1,950.00 yr...	96.50	
Dennis J. Cronin.....	Patrolman.....	1,252.50 yr...	223.85	
Eugene J. Cunningham.....	Patrolman.....	1,615.35 yr...	146.85	
Thomas Cunningham.....	Patrolman.....	1,131.35 yr...		
William J. Danahy.....	Patrolman.....	1,252.35 yr...	47.85	
Ulysses Davis.....	Patrolman.....	1,615.35 yr...	146.85	
Walter A. Dennis.....	Patrolman.....	1,615.35 yr...	146.85	
Albert C. Dimond.....	Patrolman.....	1,252.35 yr...	223.85	
Patrick F. Doherty.....	Patrolman.....	1,131.35 yr...	102.85	
Timothy Donohue.....	Patrolman.....	1,615.35 yr...	146.85	
Edward J. Doyle.....	Patrolman.....	1,615.35 yr...	146.85	
Guy J. Dragan.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas E. Dunn.....	Patrolman.....	1,131.35 yr...		
Francis M. Dunphy.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas P. Dwyer.....	Patrolman.....	1,615.35 yr...	146.85	
Robert A. Edmonds.....	Patrolman.....	1,131.35 yr...		
William J. Elliott.....	Patrolman.....	1,615.35 yr...	146.85	
Henry C. Finkler.....	Patrolman.....	1,131.35 yr...		
Frank M. Fitzwilliam.....	Patrolman.....	1,615.35 yr...	146.85	
Gerald Flood.....	Patrolman.....	1,252.35 yr...	223.85	
Thomas E. Flowers.....	Sergeant.....	1,950.00 yr...	96.50	
Noel Foster.....	Patrolman.....	1,373.35 yr...	234.85	
James Fraher.....	Special officer.....	4.42½ day		
William Frank.....	Patrolman.....	1,131.35 yr...	102.85	
Gordon A. Frost.....	Patrolman.....	1,615.35 yr...	146.85	
Leo J. Galligan.....	Patrolman.....	1,131.35 yr...		
John J. Gannon.....	Patrolman.....	1,131.35 yr...	102.85	
Charles H. Gardner.....	Sergeant.....	1,950.00 yr...	96.50	
Frederick W. Garrett.....	Lieutenant.....	2,200.00 yr...	71.50	
George W. Gibson.....	Patrolman.....	1,615.35 yr...	146.85	
Ernest W. Girard.....	Patrolman.....	1,615.35 yr...	146.85	
Francis J. Greeley.....	Patrolman.....	1,494.35 yr...	245.85	
Frederick A. Harris.....	Patrolman.....	1,252.35 yr...	223.85	
Joel S. Harris.....	Patrolman.....	1,131.35 yr...		
David C. Hartigan.....	Patrolman.....	1,615.35 yr...	146.85	
Spencer G. Hawkins.....	Lieutenant.....	2,200.00 yr...	71.50	
Henry R. Hayes.....	Patrolman.....	1,373.35 yr...	438.35	
Charles H. Hendrickson.....	Patrolman.....	1,494.35 yr...	399.35	
Edward A. Herbert.....	Patrolman.....	1,252.35 yr...	223.85	
Alfred F. Hill.....	Patrolman.....	1,615.35 yr...	146.85	

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Harry E. Hobbs.....	Patrolman.....	\$1,615.35 yr..	\$146.85	
John R. Holden.....	Patrolman.....	1,615.35 yr..	146.85	
John Holland.....	Patrolman.....	1,615.35 yr..	146.85	
Arthur S. Hollis.....	Patrolman.....	1,615.35 yr..	146.85	
Arthur R. Holt.....	Patrolman.....	1,131.35 yr..		
August C. Holton.....	Patrolman.....	1,373.35 yr..	168.85	
Roy C. Hudgins.....	Patrolman.....	1,252.35 yr..	223.85	
Thomas L. Hyde.....	Patrolman.....	1,615.35 yr..	146.85	
Harry C. Jackson.....	Patrolman.....	1,252.35 yr..	223.85	
Frederick J. Jenney.....	Patrolman.....	1,615.35 yr..	146.85	
George A. Johnson.....	Patrolman.....	1,131.35 yr..	102.85	
John F. Keaney.....	Patrolman.....	1,131.35 yr..		
Alexander Keefe.....	Patrolman.....	1,131.35 yr..		
Thomas J. Kelleher.....	Patrolman.....	1,373.35 yr..	438.35	
Joseph L. Kelley.....	Special officer.....	4.42½ day.		
William G. Kiniry.....	Patrolman.....	1,252.35 yr..	223.85	
Cornelius F. Larkin.....	Patrolman.....	1,615.35 yr..	256.85	
Edward J. Lawlor.....	Patrolman.....	1,131.35 yr..		
Louis J. Lawton.....	Patrolman.....	1,615.35 yr..	380.35	
William H. Leary.....	Special officer.....	4.59 day..	.29	
William F. Long.....	Patrolman.....	1,615.35 yr..	146.85	
Daniel F. Lynch.....	Patrolman.....	1,615.35 yr..	256.85	
Joseph P. Macdonald.....	Patrolman.....	1,131.35 yr..	102.85	
John D. MacKinnon.....	Patrolman.....	1,252.35 yr..	223.85	
Daniel MacLeod.....	Sergeant.....	1,950.00 yr..	96.50	
Bradford B. Mahoney.....	Patrolman.....	1,252.35 yr..	223.85	
J. Edward Maloney.....	Patrolman.....	1,615.35 yr..	146.85	
William J. Marley.....	Patrolman.....	1,131.35 yr..		
J. Bernard Marshall.....	Sergeant.....	1,950.00 yr..	96.50	
Patrick H. Martin.....	Patrolman.....	1,615.35 yr..	146.85	
William C. Martin.....	Patrolman.....	1,615.35 yr..	146.85	
Pearl E. Mason.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. McDermott.....	Patrolman.....	1,252.35 yr..	223.85	
William H. McGlone.....	Patrolman.....	1,615.35 yr..	146.85	
Stephen A. McGrail.....	Patrolman.....	1,252.35 yr..	223.85	
Daniel J. McKillop.....	Patrolman.....	1,615.35 yr..	146.85	
John J. McLean, Jr.....	Patrolman.....	1,115.35 yr..	146.85	
John R. McLean.....	Patrolman.....	1,615.35 yr..	146.85	
Hubert A. McMasters.....	Patrolman.....	1,131.35 yr..	102.85	
John F. McNally.....	Patrolman.....	1,615.35 yr..	146.85	
Joseph W. McQuaid.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. McSweeney.....	Special officer.....	4.23½ day.	.70½	
Frederick G. Mercer.....	Patrolman.....	1,615.35 yr..	146.85	
Francis J. Molloy.....	Patrolman.....	1,373.35 yr..	438.35	
John A. Moore.....	Patrolman.....	1,252.35 yr..	223.85	
Peter J. Moylan.....	Patrolman.....	1,373.35 yr..	438.35	
Dennis G. Mulvihill.....	Patrolman.....	1,131.35 yr..		
Daniel F. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
John Murphy.....	Patrolman.....	1,252.35 yr..	223.85	
John A. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
John J. Murphy.....	Sergeant.....	1,950.00 yr..	96.50	
Richard H. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
William C. Murphy.....	Patrolman.....	1,615.35 yr..	146.85	
Burton A. Murray.....	Sergeant.....	1,950.00 yr..	96.50	
Jerome W. Murray.....	Sergeant.....	1,950.00 yr..	96.50	
John J. Murray.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick F. Murray.....	Patrolman.....	1,615.35 yr..	146.85	
Forrest E. Nutter.....	Patrolman.....	1,131.35 yr..		
Bernard O'Brien.....	Patrolman.....	1,615.35 yr..	146.85	
Dominick O'Connor.....	Patrolman.....	1,615.35 yr..	146.85	
Thomas F. O'Connor.....	Sergeant.....	1,950.00 yr..	96.50	
Joseph H. O'Hara.....	Patrolman.....	1,615.35 yr..	146.85	
Bernard M. O'Neil.....	Patrolman.....	1,615.35 yr..	146.85	
Patrick J. O'Neill.....	Patrolman.....	1,252.35 yr..	223.85	
Josiah F. Orchard.....	Patrolman.....	1,131.35 yr..		
George F. Ordway.....	Sergeant.....	1,950.00 yr..	96.50	
James F. O'Toole.....	Patrolman.....	1,131.35 yr..		
Herbert W. Palmer.....	Patrolman.....	1,615.35 yr..	146.85	
Leonard S. Pearl.....	Sergeant.....	1,950.00 yr..	96.50	

METROPOLITAN PARK COMMISSION — Continued.

POLICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Leo J. Pelham	Patrolman	\$1,252.35 yr.	\$223.85	
Francis J. Philbrick	Patrolman	1,615.35 yr.	146.85	
James A. Philbrick	Patrolman	1,615.35 yr.	146.85	
August D. Plett	Patrolman	1,252.35 yr.	223.85	
Frank Pool	Patrolman	1,131.35 yr.		
T. Richard Qualter	Sergeant	1,950.00 yr.	96.50	
Edward T. Quinn	Patrolman	1,615.35 yr.	146.85	
Francis W. Ramsey	Patrolman	1,615.35 yr.	146.85	
James E. Reagan	Patrolman	1,131.35 yr.		
John Reardon	Patrolman	1,252.35 yr.	223.85	
George A. Reed	Patrolman	1,615.35 yr.	146.85	
Walter M. Ridlon	Patrolman	1,615.35 yr.	146.85	
Charles J. Riley	Patrolman	1,615.35 yr.	146.85	
Lucius Roberts	Patrolman	1,252.35 yr.	47.85	
Edward F. Roche, Jr.	Patrolman	1,615.35 yr.	146.85	
James F. Rogers	Patrolman	1,615.35 yr.	146.85	
Maynard W. Rogers	Patrolman	1,131.35 yr.		
Joseph P. F. Rooney	Patrolman	1,615.35 yr.	146.85	
William M. Rowe	Patrolman	1,615.35 yr.	146.85	
Michael D. Ryan	Patrolman	1,615.35 yr.	146.85	
Guy R. Sanderson	Patrolman	1,615.35 yr.	146.85	
William E. Scott	Patrolman	1,615.35 yr.	146.85	
Ward D. Scribner	Patrolman	1,615.35 yr.	146.85	
John F. J. Sefton	Sergeant	1,950.00 yr.	96.50	
John Shea	Patrolman	1,252.35 yr.	223.85	
Timothy L. Sheehan	Patrolman	1,252.35 yr.	223.85	
Earl K. Sims	Patrolman	1,494.35 yr.	245.85	
Francis G. Smith	Patrolman	1,131.35 yr.		
James W. Smith	Patrolman	1,615.35 yr.	146.85	
John F. Smith	Patrolman	1,615.35 yr.	146.85	
Frank W. Stacy	Patrolman	1,131.35 yr.		
Clifford B. Sullivan	Patrolman	1,615.35 yr.	146.85	
John B. Sullivan	Call officer	3.63 day	.33	
John J. Sullivan	Patrolman	1,615.35 yr.	146.85	
Michael Sullivan	Patrolman	1,615.35 yr.	146.85	
Thomas W. J. Tevlin	Patrolman	1,131.35 yr.	102.85	
Matthew F. Tierney	Patrolman	1,131.35 yr.		
William H. Toomey	Patrolman	1,252.35 yr.	223.85	
Archibald D. Turner	Patrolman	1,615.35 yr.	146.85	
William S. Wall	Patrolman	1,373.35 yr.	234.85	
Michael Waters	Patrolman	1,252.35 yr.	223.85	
Richard H. Watson	Patrolman	1,615.35 yr.	146.85	
James C. White	Patrolman	1,615.35 yr.	146.85	
Thomas F. White	Patrolman	1,615.35 yr.	146.85	
Edward M. Woods	Sergeant	1,950.00 yr.	96.50	

BLUE HILLS DIVISION.

Frank Alliee	Laborer	\$3.52½ day	\$0.50	
William H. Anderson	Laborer	3.52½ day	.50	
Emile G. Badot	Laborer	3.52½ day	.50	
Wilfred E. Benson	Carpenter	4.94 day	.70½	
Charles B. Bosworth	Laborer	3.52½ day	.50	
Dennis Buckley	Laborer	3.52½ day	.50	\$42.33 1
Henry Buzzi	Laborer	3.52½ day	.50	
Thomas S. Byron	Laborer	2.75 day	.50	
Patrick Byron	Laborer	3.52½ day	.50	
Filippo A. Casarico	Laborer	3.52½ day	.50	
Mary M. Cleary	Stenographer	3.19½ day	.31½	
James Clinton	Laborer	3.52½ day	.50	
Benjamin C. Coffey	Laborer	3.52½ day	.50	
Thomas J. Conoly	Laborer	3.52½ day	.50	
Stephen Connors	Laborer	3.52½ day	.50	
Thomas Connors	Blacksmith	4.24 day	.61	
Timothy Creen	Laborer	3.52½ day	.50	

1 Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Cornelius F. Creedon	Teamster	\$3.88 day	\$0.75 $\frac{1}{2}$	
John T. Crowley	Utility man	3.88 day	.85 $\frac{1}{2}$	
J. Howard Davenport	Foreman	4.94 day	.70 $\frac{1}{2}$	\$256.88 ¹
Timothy Dennehy	Laborer	3.52 $\frac{1}{2}$ day	.50	
Leo C. Desmond	Laborer	3.52 $\frac{1}{2}$ day		
James Donlan	Laborer	3.52 $\frac{1}{2}$ day		
William Donnelly	Laborer	3.52 $\frac{1}{2}$ day	.50	
Thomas F. Dooley	Laborer	3.52 $\frac{1}{2}$ day	.50	
James Dunican	Laborer	3.52 $\frac{1}{2}$ day	.50	
Joseph H. Eichorn	Foreman	4.94 day	.70 $\frac{1}{2}$	
George A. Elliott	Laborer	3.52 $\frac{1}{2}$ day	.50	
David Ellis	Laborer	3.52 $\frac{1}{2}$ day	.50	
Arthur G. Emerson	Foreman	4.94 day	.70 $\frac{1}{2}$	
Patrick J. Farrington	Laborer	3.52 $\frac{1}{2}$ day	.50	
Joseph D. Fallon	Foreman of stable	4.52 $\frac{1}{2}$ day	1.50 $\frac{1}{2}$	
James Faulkner	Laborer	3.52 $\frac{1}{2}$ day	.50	
John T. Ferrigno	Laborer	3.52 $\frac{1}{2}$ day	.50	
James Flaherty	Laborer	3.52 $\frac{1}{2}$ day		
Hugh F. Freeman	General utility man	3.88 day	1.18 $\frac{1}{2}$	
William French	Laborer	3.52 $\frac{1}{2}$ day	.50	
Thomas Galligan	Laborer	3.52 $\frac{1}{2}$ day	.50	
Dennis H. Gallivan	Laborer	3.52 $\frac{1}{2}$ day	.50	
Patrick H. Galvin	Laborer	3.52 $\frac{1}{2}$ day	.50	
Walter C. Gibb	Stableman	3.65 day	.12 $\frac{1}{2}$	
Harry P. Hackett	Laborer	3.52 $\frac{1}{2}$ day	.50	
Patrick J. Hagerty	Laborer	3.52 $\frac{1}{2}$ day	.50	
John Hannon	Teamster	3.88 day	.55 $\frac{1}{2}$	
John Houlahan	Laborer	3.52 $\frac{1}{2}$ day	.40	
Frank P. Hoxie	Laborer	3.52 $\frac{1}{2}$ day	.50	
James A. Hoye	Laborer	3.52 $\frac{1}{2}$ day	.50	
Charles L. Hunt	Laborer	3.52 $\frac{1}{2}$ day	.50	
Richard Johnson	Laborer	3.52 $\frac{1}{2}$ day	.50	
Coleman H. Joyce	Foreman	4.94 day	.70 $\frac{1}{2}$	
Thomas J. Kenney	Laborer	3.52 $\frac{1}{2}$ day	.50	
Leroy S. King	Laborer	3.52 $\frac{1}{2}$ day	.50	
Frank J. Laninger	Laborer	3.52 $\frac{1}{2}$ day	.50	
Arthur Leary	Laborer	3.52 $\frac{1}{2}$ day	.50	110.65 ¹
Daniel Leary	Foreman	4.94 day	.70 $\frac{1}{2}$	
Timothy Leary	Laborer	3.52 $\frac{1}{2}$ day	.50	
William H. Leary	Chauffeur and mechanic	4.59 day	1.06	96.39 ¹
Daniel Lee	Chauffeur and mechanic	3.52 $\frac{1}{2}$ day	.50	
Joseph L. Linnehan	Laborer	3.52 $\frac{1}{2}$ day	.50	
Cornelius Looney	Laborer	3.52 $\frac{1}{2}$ day	.50	
Charles F. Lyons	Laborer	3.52 $\frac{1}{2}$ day	.50	
Daniel Lyons	Laborer	3.52 $\frac{1}{2}$ day	.50	
Benjamin J. Magoun	Laborer	3.52 $\frac{1}{2}$ day	.50	
Francis J. McDonough	Laborer	3.52 $\frac{1}{2}$ day	.50	
Joseph A. McGowan	Laborer	3.52 $\frac{1}{2}$ day	.50	
Joseph McGrath	Laborer	3.52 $\frac{1}{2}$ day	.50	
Thomas J. McGrath	Laborer	3.52 $\frac{1}{2}$ day	.50	
Michael B. McNamara	Laborer	3.52 $\frac{1}{2}$ day	.50	
Patrick Menchen	Laborer	3.52 $\frac{1}{2}$ day	.50	
Leon A. Minott	Foreman of forestry	5.31 day	.77 $\frac{1}{2}$	
Michael J. Mulkerin	Laborer	3.52 $\frac{1}{2}$ day	.50	
Patrick Mullen	Laborer	3.52 $\frac{1}{2}$ day	.50	
William Mullen	Laborer	3.52 $\frac{1}{2}$ day	.50	
Frank A. Oberlander	Laborer	3.52 $\frac{1}{2}$ day	.50	
Francis J. O'Brien	Janitor	4.08 $\frac{1}{2}$ day	1.05 $\frac{1}{2}$	
Thomas O'Brien	Stableman	3.65 day	.32 $\frac{1}{2}$	
Cornelius O'Connell	Laborer	3.52 $\frac{1}{2}$ day	.50	
John O'Connell	Laborer	3.52 $\frac{1}{2}$ day	.50	
Dennis O'Connor	Stableman	3.65 day	.52 $\frac{1}{2}$	
Thomas O'Day	Laborer	3.52 $\frac{1}{2}$ day	.50	
James W. Ogle	Laborer	3.52 $\frac{1}{2}$ day	.50	
Frederick J. Ohrenberger	Laborer	3.52 $\frac{1}{2}$ day	.50	
Matthew J. O'Neil	Chauffeur	4.24 day	.24	
Herbert S. Perry	Laborer	3.52 $\frac{1}{2}$ day	.50	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

BLUE HILLS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles D. Powderley	Laborer	\$3.52½ day	\$0.50	
Nelson A. Reed	Laborer	3.52½ day	.50	
John Reynolds	Laborer	3.52½ day	.50	
Charles M. Riley	Stableman	3.65 day	.52½	
Michael Roach	Laborer	3.52½ day	.50	
William Roach	Stableman	3.65 day	.52½	
John Ronayne	Teamster	3.88 day	.55½	
James Rooney	Stableman	3.65 day	.52½	
Daniel Rooney	Laborer	3.52½ day	.50	
John Ryan	Laborer	3.52½ day	.50	
Joseph Schneider	Laborer	3.52½ day	.50	
James Shea	Laborer	3.52½ day	.50	
Michael Sheehan	Laborer	3.52½ day	.50	
Thomas P. Sweeney	Stableman	3.65 day	.52½	
Edward Walsh	Laborer	3.52½ day	.50	
Richard Walsh	Steam roller engineer	4.59 day	.65½	
John J. White	Laborer	3.52½ day	.50	

MIDDLESEX FELLS DIVISION.

John Aldrich	Utility man	\$3.88 day	\$0.55½	\$4.43 ¹
Fred M. Allen	Road foreman	29.64 wk.	4.23	
Charles O. Anderson	Laborer	3.52½ day	.50	
Rodney N. Bancroft	Animal attendant	3.88 day	.55½	
Albert O. Bartlett	Machinist	4.96 day	.71	4.43 ¹
John M. Boyd	Laborer	3.52½ day	.50	
James W. Burke	Laborer	3.52½ day	.50	
Daniel Callahan	Laborer	3.52½ day	.50	
Margaret M. Callahan	Matron	17.97 wk.	2.57	
William F. Condon	Laborer	3.52½ day	.50	
Michael J. Connors	Teamster	3.88 day	.55½	
	Substitute stableman	3.65 day	.52½	
William E. Cronin	Laborer	3.52½ day	.50	
Samuel Cullen	Laborer	3.52½ day	.50	
Charles J. Cullinane	Steam roller engineer	4.59 day	.65½	
John Daw	Laborer	3.52½ day	.50	.76
Dennis Delaney	Laborer	3.52½ day	.50	
Domenico D' Martino	Laborer	3.52½ day	.50	1.51
William M. Dempsey	Laborer	3.52½ day	.50	
James P. Doherty	Road foreman	29.64 wk.	4.23	
Michael Doherty	Laborer	3.52½ day	.50	
Michael H. Doherty	Laborer	3.52½ day	.50	
Thomas Dowd	Laborer	3.52½ day	.50	
Michael J. Driscoll	Chauffeur and mechanician	4.59 day	.65½	4.43 ¹
Harry I. Dyer	Moth foreman	29.64 wk.	4.23	160.05 ¹
John W. English	Laborer	3.52½ day	.50	
Patrick H. Farrey	Laborer	3.52½ day	.50	
John M. Flynn	Laborer	3.52½ day	.50	
William Fudge	Chauffeur	4.24 day	.61	.50
James S. Gillespie	Laborer	3.52½ day	.50	
Charles D. Hayward	Road foreman	29.64 wk.	4.23	
William F. Hunt	General foreman	43.43 wk.	6.32	
Patrick W. Keating	Teamster	3.88 day	.55½	2.08
James B. Kelley	Laborer	3.52½ day	.50	
James Larkin	Laborer	3.52½ day	.50	
Augustus Lehr	Laborer	3.52½ day	.50	
James A. Long	Painter	4.24 day	.61	
Dennis D. Mahoney	Laborer	3.52½ day	.50	
James A. Maloney	Laborer	3.52½ day	.50	
Whitfield Mollins	Forestry foreman	31.86 wk.	4.65	
John H. McCarthy	Road foreman	29.64 wk.	4.23	
Michael J. McCarthy	Moth foreman	29.64 wk.	4.23	
Andrew V. McDonnell	Painter	4.24 day	.61	4.43 ¹
Patrick McDonough	Laborer	3.52½ day	.50	
James J. McHale	Laborer	3.52½ day	.50	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

MIDDLESEX FELLS DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Patrick McHale.....	Laborer.....	\$3.52½ day.....	\$0.50	
Myles McPartland.....	Laborer.....	3.52½ day.....	.50	\$1.13
Michael Noonan.....	Laborer.....	3.52½ day.....	.50	
Martin O'Brien.....	Utility man.....	3.88 day.....	.55½	
Roger O'Connor.....	Laborer.....	3.52½ day.....	.50	
William O'Connor.....	Laborer.....	3.52½ day.....	.50	
John O'Neil.....	Stable foreman.....	27.17 wk.....	3.88	
Frederick C. Parker.....	Laborer.....	3.52½ day.....	.50	
William J. Plummer.....	Laborer.....	3.52½ day.....	.50	
Joseph W. Rahall.....	Laborer.....	3.52½ day.....	.50	
John W. Reilly.....	Laborer.....	3.52½ day.....	.50	
George D. Ryan.....	Stableman.....	3.65 day.....	.52½	
James B. Ryan.....	Laborer.....	3.52½ day.....	.50	
Sara S. Schwartz.....	Clerk.....	18.15 wk.....	1.81	
William H. Smith.....	Laborer.....	3.52½ day.....	.50	
William H. Sullivan.....	Laborer.....	3.52½ day.....	.50	
Charles Turgiss.....	Nurseryman.....	4.24 day.....	.61	
Charles D. Walsh.....	Laborer.....	3.52½ day.....	.50	
John A. Walsh.....	Road foreman.....	29.64 wk.....	4.23	
Fred L. Wilkins.....	Carpenter.....	4.94 day.....	.70½	

CHARLES RIVER UPPER DIVISION.

Julia T. Sexton.....	Clerk.....	\$19.62 wk.....		
Howard Baxter.....	Laborer.....	21.15 wk.....	\$3.00	\$37.62 ¹
Hubert Burke.....	Utility man.....	23.28 wk.....	3.31½	
William H. Burke.....	Stableman.....	21.90 wk.....	3.15	
Christopher Burns.....	Laborer.....	21.15 wk.....	3.00	
William Carmen.....	Foreman.....	29.64 wk.....	4.23	
Patrick Clancy.....	Laborer.....	21.15 wk.....		
Francis J. Connerney.....	Laborer.....	21.15 wk.....		
George A. Cummings.....	Laborer.....	21.15 wk.....	3.00	
John Cunniff.....	Laborer.....	21.15 wk.....	3.00	
Edward Cunningham.....	Laborer.....	21.15 wk.....	3.00	
Joseph A. Donahue.....	Laborer.....	21.15 wk.....	3.00	137.20 ¹
James M. Donovan.....	Teamster.....	23.28 wk.....	3.31½	
Margaret J. Dwyer.....	Matron.....	17.97 wk.....	2.57	
William Elkinson.....	Laborer.....	21.15 wk.....	3.00	
Patrick J. Fallon.....	Teamster.....	23.28 wk.....	3.31½	
Christian E. Frank.....	Janitor.....	24.50 wk.....	6.35	
Joseph P. Griffin.....	Laborer.....	21.15 wk.....		
John J. Hart.....	Utility man.....	23.28 wk.....	4.13	
Fred S. Johnson.....	Utility man.....	23.28 wk.....	3.31½	
Joseph L. Kelly.....	Laborer.....	21.15 wk.....		143.83 ¹
Albert B. Kent.....	Utility man.....	23.28 wk.....	3.31½	
Martin J. McLaughlin.....	Laborer.....	21.15 wk.....		
William J. McMakin.....	Laborer.....	21.15 wk.....		
Patrick J. McSweeney.....	Foreman.....	29.64 wk.....	4.23	276.42 ¹
Joseph H. Moore.....	Laborer.....	21.15 wk.....		112.85 ¹
Thomas Morrissey.....	Teamster.....	23.28 wk.....	3.31½	
James J. Mullaney.....	Laborer.....	21.15 wk.....	3.00	
Charles P. Mullen.....	Machinist.....	29.76 wk.....		
Martin Reilly.....	Laborer.....	21.15 wk.....	3.00	
Patrick Shanahan.....	Laborer.....	21.15 wk.....	3.00	
John J. Sherlock.....	Laborer.....	21.15 wk.....	3.00	
Michael J. Shields.....	Laborer.....	21.15 wk.....	3.00	
Maurice F. Tatten.....	Stableman.....	21.90 wk.....	3.15	

CHARLES RIVER LOWER BASIN.

Daniel M. Coleman.....	Foreman.....	\$29.64 wk.....	\$4.23 ²	
Lambert Burk.....	Stableman.....	3.65 day.....	3.15 ²	
Matthew A. Cooney.....	Laborer.....	3.52½ day.....	3.00 ²	
William F. Dannenberg.....	Chauffeur and mechanician.....	4.59 day.....	3.95 ²	

¹ Extra compensation as special police officer during strike of Boston police.² Per week.

METROPOLITAN PARK COMMISSION — Continued.

CHARLES RIVER LOWER BASIN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Patrick Fitzgibbons.....	Laborer.....	\$3.52½ day...	\$3.00 ¹	
John L. Flynn.....	Laborer.....	3.52½ day...	3.00 ¹	
Alfred W. Green.....	Laborer.....	3.52½ day...	3.00 ¹	
Joseph Godbout.....	Laborer.....	3.52½ day...	3.00 ¹	
Ellen Griffin.....	Matron.....	17.97 wk.....	2.57 ¹	
Thomas Heaphy.....	Laborer.....	3.52½ day...	3.00 ¹	
Patrick J. Healy.....	Laborer.....	3.52½ day...	3.00 ¹	
John Driscoll.....	Laborer.....	3.52½ day...	3.00 ¹	
Michael H. Kerrigan.....	Laborer.....	3.52½ day...	3.00 ¹	
Elizabeth Larkin.....	Matron.....	17.97 wk.....		
David W. McKenna.....	Stableman.....	3.65 day.....	3.15 ¹	
James Madigan.....	Laborer.....	3.52½ day...	3.00 ¹	
James H. McDonald.....	Teamster.....	3.88 day.....	3.32 ¹	
Daniel J. Murphy.....	Gardener.....	4.24 day.....	3.66 ¹	
James H. Newman.....	Teamster.....	3.88 day.....	3.32 ¹	
Felice Scarpa.....	Laborer.....	3.52½ day...	3.00 ¹	
Jefferson D. Sheldon.....	Janitor.....	24.50 wk.....	6.36 ¹	
Charles A. Seryngeour.....	Chauffeur and mechanician.....	4.59 day.....	3.95 ¹	
John J. Shea.....	Laborer.....	3.52½ day...	3.00 ¹	
Carmine Violante.....	Laborer.....	3.52½ day...	3.00 ¹	
Catherine T. Walsh.....	Matron.....	17.97 wk.....	2.57 ¹	
George F. Wombolt.....	Laborer.....	3.52½ day...	3.00 ¹	

NANTASKET BEACH RESERVATION.

Christopher Holland.....	Foreman, labor.....	\$29.64 wk.....	\$4.23.....	
Edwin D. Bell.....	Foreman, labor.....	29.64 wk.....	4.23.....	
Hans Hagen.....	Carpenter.....	4.94 day.....	.70½.....	
Frederick J. Hylan.....	Engineer, stationary steam.....	4.93 day.....	.69½.....	
James P. Welsh.....	Teamster.....	3.88 day.....	.55½.....	
Everett W. Sprague.....	Utility man.....	3.88 day.....	.55½.....	
Harry C. Bates.....	Laborer.....	3.52½ day...	.50.....	
Albert M. Beal.....	Laborer.....	3.52½ day...	.50.....	
John Condon.....	Laborer.....	3.52½ day...	.02½.....	
Thomas Condon.....	Laborer.....	3.52½ day...	.50.....	
Frederick B. Converse.....	Laborer.....	3.52½ day...	.50.....	
Christopher Cullen.....	Laborer.....	3.52½ day...	.02½.....	
John Cullen.....	Laborer.....	3.52½ day...	.50.....	
Thomas Fairbank.....	Laborer.....	3.52½ day...	.50.....	
Joseph E. Hannigan.....	Laborer.....	3.52½ day...	.50.....	
Charles H. Mann.....	Laborer.....	3.52½ day...	.50.....	
Herbert M. Peaslee.....	Laborer.....	3.52½ day...	.50.....	
Frank R. Roxbury.....	Laborer.....	3.52½ day...	.50.....	
Frank H. Templeton.....	Laborer.....	3.52½ day...	.50.....	
Joseph F. Tripp.....	Laborer.....	3.52½ day...	.50.....	
Doris E. Ahearn.....	Clerk.....	2.70½ day.....	.31.....	
Lizzie Hanson.....	Matron.....	17.97 wk.....	2.57.....	\$3.85

REVERE BEACH DIVISION.

Francis E. McCarthy.....	General foreman.....	\$43.43 wk.....	\$6.32.....	
Augustus C. Davis.....	Foreman.....	29.64 wk.....	4.23.....	
James O'Connor.....	Stableman.....	3.65 day.....	.52½.....	
Isaac Budro.....	Stableman.....	3.65 day.....	.52½.....	
Allen A. Demeritt.....	Chauffeur.....	4.24 day.....	.61.....	
Frank J. Gannon.....	Chauffeur.....	4.24 day.....	.61.....	
Stephen S. Nickerson.....	Carpenter.....	4.94 day.....	.70½.....	
Daniel Holland.....	Teamster.....	3.88 day.....	.55½.....	
Ellen Gallant.....	Matron.....	20.42 wk.....	2.92.....	\$18.00
Arthur F. Hartley.....	Chauffeur and mechanician.....	4.59 day.....	.65½.....	13.28 ²
Charles W. Packard.....	Chauffeur and mechanician.....	4.59 day.....	.65½.....	
John Sasso.....	Painter.....	4.24 day.....	.61.....	79.66 ²
Daniel J. Sullivan.....	Laborer.....	3.52½ day...	.50.....	

¹ Per week.² Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Continued.

REVERE BEACH DIVISION — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Abe Smokler.....	Laborer.....	\$3.52 $\frac{1}{2}$ day....	\$0.50	\$13.28 ¹
James Savage.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
George H. Patterson.....	Foreman.....	29.64 wk.....	4.23	
Emma J. Davidson.....	Clerk.....	16.24 wk.....	1.86	
Michael F. Donovan.....	Foreman.....	29.64 wk.....	4.23	
Thomas J. Deveney.....	Assistant gardener.....	3.88 day.....	.55 $\frac{1}{2}$	
James Fraher.....	Teamster.....	3.50 day.....	.85 $\frac{1}{2}$	22.14 ¹
Owen Kevill.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
P. Frank Moran.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Henry H. Sewall.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
James F. Nugent.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Wilbur E. Marsh.....	Stableman.....	3.65 day.....	.52 $\frac{1}{2}$	
Walter M. Peterson.....	Foreman.....	29.64 wk.....	4.23	8.85 ¹
Michael Morris.....	Foreman.....	29.64 wk.....	4.23	
Percy Q. Lawrence.....	Electrician.....	5.08 day.....	.72 $\frac{3}{8}$	22.15 ¹
Frank E. Dennison.....	Teamster.....	3.88 day.....	.55 $\frac{1}{2}$	
Cornelius P. Sullivan.....	Assistant gardener.....	3.88 day.....	.25	
Thomas Schmonski.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Charles Burnett.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Fred W. Sparrow.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Sabino De Marco.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Edward J. Finlay.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Daniel J. Coady.....	Assistant custodian.....	25.41 wk.....		
Ella P. Mateer.....	Matron and cashier.....	2.56 $\frac{5}{8}$ day.....	.24 $\frac{5}{8}$	
William J. Murphy.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
William J. McEleney.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Daniel Griffin.....	Laborer.....	3.52 $\frac{1}{2}$ day.....	.50	
Archibald R. Briggs.....	Steam engineer.....	4.93 day.....	.99 $\frac{1}{2}$	
Augustus V. Vatter.....	Manager.....	42.59 wk.....	3.87	
George R. Sackett.....	Supervisor of machinery.....	45.17 wk.....	6.45	
Thomas Willis.....	Assistant custodian.....	3.99 day.....	.36	
Carl D. Robertson.....	Machinist.....	4.96 day.....	.71	119.04 ¹
Elizabeth F. Gay.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
May C. Hardick.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
Ella P. Hurley.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
Norah Hallett.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
Catherine Scannell.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
Cassie A. Gardner.....	Seamstress.....	2.55 $\frac{1}{2}$ day.....	.23 $\frac{1}{2}$	
William A. Anderson.....	Assistant manager.....	34.00 wk.....	3.14	
Michael Keane.....	Assistant custodian.....	3.99 day.....	.36	
Melvin G. Lawrence.....	Assistant manager.....	34.00 wk.....	3.14	
Ellen M. Frizzell.....	Attendant.....	2.42 day.....	.22	

BRIDGEMEN.

Thomas F. Armstrong.....	Foreman of locks and bridges.....	\$5.65 day.....	\$0.81	
Henry A. Beaudry.....	General utility man and assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
William T. Blake.....	Captain.....	4.59 day.....	.65 $\frac{1}{2}$	
Alfred Bleudo.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Joseph A. Brady.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Joshua Brewster.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Martin Cady.....	Fireman.....	4.59 day.....	.65 $\frac{1}{2}$	
Wm. B. Coleman.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Thomas L. Connor.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Simon Corcoran.....	General utility man.....	4.51 day.....	.64 $\frac{3}{8}$	
John J. Coyne.....	General utility man.....	4.51 day.....	.64 $\frac{3}{8}$	
John J. Crowley.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Wm. F. Delaney.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
John A. Dillon.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Dennis J. Donovan.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Charles Doyle.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	
Wm. Dromgoole.....	Assistant bridgetender.....	4.51 day.....	.64 $\frac{3}{8}$	

¹ Extra compensation as special police officer during strike of Boston police.

METROPOLITAN PARK COMMISSION — Concluded.

BRIDGEMEN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Clarence E. Eastman	Electrician, towerman	\$5.30 day	\$0.76 $\frac{1}{2}$	
Edward M. Fidler	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Maurice L. Fitzgerald ¹	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Levi Florence	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Michael Flynn	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
William H. Gaffney	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Thomas F. Gilmartin	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Henry H. Hoelscher	Electrician, towerman	5.30 day . . . . .	.76 $\frac{1}{2}$	
Matthew J. Hogan	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Paul Jouannet ¹	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Richard J. Kaveney	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Joseph T. Kelley	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
John Lane	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Thomas Leahy	Bridgetender	4.85 day . . . . .	.68 $\frac{1}{2}$	
John Lorden	Sluiceman	4.51 day . . . . .	.64 $\frac{3}{4}$	
John J. Lunney	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Geo. McCall	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Edward L. McCarthy	General utility man	4.51 day . . . . .	.64 $\frac{3}{4}$	
John H. McCarthy	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
James T. McCauley	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Thomas McGovern	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Peter Monahan	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Rodolfe F. Moore	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Frank F. Morris	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
James J. Murphy	Fireman	4.59 day . . . . .	.65 $\frac{1}{2}$	
William J. Murray	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
James J. Nolan	Fireman	4.59 day . . . . .	.65 $\frac{1}{2}$	
Wm. C. O'Brien	General utility man	4.51 day . . . . .	.64 $\frac{3}{4}$	
John Peebalg	General utility man	4.51 day . . . . .	.64 $\frac{3}{4}$	
John F. Pfau	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Charles E. Phelan	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Arthur I. Plaisted	Senior assistant electrical engi- neer superintendent	3,000 yr.	250.00	
James Prendregast	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Edwin E. Prescott	Electrician, towerman	5.30 day . . . . .	.76 $\frac{1}{2}$	
Gilbert G. Purdy	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
John C. Quill	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	\$3.86
Michael J. Quinlan	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Henry Rablin	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
John A. Satterthwaite	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
John F. Shannon	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Timothy F. Shea	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	
Edward J. Sullivan	Fireman	4.59 day . . . . .	.65 $\frac{1}{2}$	
Charles E. Taylor	Electrician and assistant superin- tendent of locks and bridges	5.65 day . . . . .	.81	
Alvin C. Thayer	Electrician, towerman	5.30 day . . . . .	.76 $\frac{1}{2}$	
Edwin G. Tewksbury	Bridgetender	5.41 day . . . . .	.77 $\frac{1}{2}$	23.47
Henry G. Walter	Electrician, towerman	5.30 day . . . . .	.76 $\frac{1}{2}$	
Thomas F. Welch	Assistant bridgetender	4.51 day . . . . .	.64 $\frac{3}{4}$	

Summary.

Total number of employees Nov. 30, 1919	618
Persons, not listed, employed since Dec. 1, 1918	703
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,321
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$691,704.16
Total compensation since Dec. 1, 1918, of employees not listed	\$157,355.50
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$849,059.66

¹ On leave of absence.

METROPOLITAN WATER AND SEWERAGE BOARD.

ADMINISTRATION.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Henry P. Walcott	Commissioner	\$5,000.00 yr.		
Edward A. McLaughlin	Commissioner	4,500.00 yr.		
James A. Bailey	Commissioner	4,500.00 yr.		
Frank H. Baldwin	Chief watershed inspector	1,680.00 yr.	\$180.00	
Thomas H. Barnett	Laborer	1,017.25 yr.	156.50	\$159.25
Alfred F. Bridgman	Business agent	2,580.00 yr.	280.00	
Patrick Collins	Laborer	1,285.00 yr.	193.00	95.50
William N. Davenport	Executive secretary	4,500.00 yr.		
William Gray	Clerk	1,376.67 yr.	196.67	
Agnes J. Hession	Senior stenographer	1,166.67 yr.	166.67	
Charles S. Knight	Watershed inspector	1,290.28 yr.	184.33	
Alice G. Mason	Senior bookkeeper	1,516.67 yr.	216.67	
Grace M. Morrill	Clerk	700.00 yr.	100.00	
Leon S. Nowlin	Clerk	933.33 yr.	183.33	
John J. O'Connell	Skilled laborer	1,400.00 yr.	200.00	
May L. Powers	Senior clerk	1,516.67 yr.	216.67	
Leopold F. Quinn	Senior clerk	1,516.67 yr.	216.67	
Ina B. Wilson	Senior stenographer	1,400.00 yr.	200.00	
Bessie L. Woodbury	Assistant clerk	1,031.33 yr.	147.33	

SEWERAGE DIVISION.

Engineering Department.

Frederick D. Smith	Chief engineer	\$5,000.00 yr.		
Henry T. Stiff	Senior assistant engineer	2,820.00 yr.	\$320.00	
William M. Francis	Master mechanic	2,400.00 yr.	200.00	\$50.00
George F. Greenlaw	Superintendent	2,340.00 yr.	240.00	
Thomas L. Whelan	Superintendent	2,340.00 yr.	340.00	
Clarence A. Moore	Assistant engineer	1,980.00 yr.	180.00	
Arthur F. F. Haskell	Assistant engineer	1,800.00 yr.	150.00	
Ralph W. Loud	Assistant engineer	1,800.00 yr.	150.00	
George W. Wood	Assistant engineer	1,800.00 yr.	150.00	
Walter A. Livermore	Inspector	1,800.00 yr.	150.00	
Frank I. Garfield	Inspector	1,800.00 yr.	150.00	
Christian F. Rasmusson	Inspector and foreman	1,800.00 yr.	150.00	
Charles L. Doherty	Inspector	1,650.00 yr.		
Charles F. Fitz	Designing engineer	1,620.00 yr.	200.00	
Ralph C. Thayer	Designing engineer	1,620.00 yr.	260.00	
Charles B. Ambrose	Senior engineer's assistant	1,400.00 yr.	200.00	
Mary L. Breen	Senior stenographer	1,166.67 yr.	166.67	
Agnes I. Daly	Senior stenographer	1,166.67 yr.	166.67	
Matthew E. Farrell	Clerk	1,166.67 yr.	166.67	
Anthony A. Hansson	Senior engineer's assistant	1,166.67 yr.	166.67	
Ronald Simpson	Rodman	1,050.00 yr.	150.00	
Allen J. Estey	Rodman	1,026.84 yr.	136.84	
Norman J. McLeod	Rodman	910.00 yr.	130.00	
John McSweeney	Rodman	910.00 yr.	130.00	

Pumping Stations.

DEER ISLAND.

Lewis E. King	Engineer in charge	\$38.50 wk.	\$5.50	
Charles F. Stanley	Assistant engineer	32.08 wk.	4.58	
Frank Black	Assistant engineer	32.08 wk.	4.58	
Wesley A. Pingree	Assistant engineer	32.08 wk.	4.58	
Eric Svenson	Assistant engineer	32.08 wk.	4.58	\$5.35
Charles E. Tewksbury	Fireman	25.67 wk.	3.67	
Thomas Hawco	Fireman	25.67 wk.	3.67	
William O. Stone	Fireman	25.67 wk.	3.67	
Joseph C. Annese	Fireman	25.67 wk.	3.67	
Horace W. Tewksbury	Oiler	25.67 wk.	3.67	
William W. Edgar	Oiler	25.67 wk.	3.67	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Continued.

Pumping Stations — Continued.

DEER ISLAND — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Carl E. Larson	Oiler	\$25.67 wk.	\$3.67	
Wiggo C. Williams	Oiler	25.67 wk.	3.67	
Albertus A. Tewksbury	Fireman	25.67 wk.	3.67	
Edwin L. Lougee	Screenman	23.33 wk.	3.33	
Edward P. Call	Screenman	23.33 wk.	3.33	
Frank Rich	Screenman	23.33 wk.	3.33	
Charles E. Goldthwaite	Screenman	23.33 wk.	3.33	
Martin Hines	Screenman	23.33 wk.	3.33	

EAST BOSTON.

Angus MacDonald	Engineer in charge	\$38.50 wk.	\$5.50	\$12.73
George E. Miller	Assistant engineer	32.08 wk.	4.58	
Alexander Greer	Assistant engineer	32.08 wk.	4.58	
Joseph B. Lowell	Assistant engineer	32.08 wk.	4.58	1.88
George B. Clough	Assistant engineer	32.08 wk.	4.58	
William W. Bursey	Assistant engineer	32.08 wk.	4.58	
Patrick Conway	Fireman	25.67 wk.	3.67	3.67
Eugene E. Corcoran	Fireman	25.67 wk.	3.67	
Patrick Noonan	Fireman	25.67 wk.	3.67	
Peter Gorman	Fireman	25.67 wk.	3.67	8.56
William J. Butler	Oiler	25.67 wk.	3.67	11.73
Axel Herland	Oiler	25.67 wk.	3.67	3.67
Henry Adams	Oiler	25.67 wk.	3.67	
Chester Brawn	Oiler	25.67 wk.	3.67	
John Garrity	Fire helper	23.33 wk.	3.33	8.17
Edward J. O'Keefe	Helper	23.33 wk.	3.33	
John F. Hartigan	Helper	23.33 wk.	3.33	4.44
William H. Farley	Helper	23.33 wk.	3.33	
Maurice Doherty	Helper	23.33 wk.	3.33	
James W. Robertson	Helper	25.67 wk.	3.33	3.94
Jeremiah Sutcliffe	Machinist	32.08 wk.	4.58	26.53
Timothy McKenna	Machinist	30.33 wk.	4.33	37.27
Jonathan Hinton	Machinist	28.00 wk.	4.00	25.00

CHARLESTOWN.

Dudley G. Kimball	Engineer in charge	\$38.50 wk.	\$5.50	\$77.92
Willard S. Bradley	Assistant engineer	32.08 wk.	4.58	36.64
James Kirby	Assistant engineer	32.08 wk.	4.58	4.93
Wm. J. Donovan, Jr.	Assistant engineer	32.08 wk.	4.58	
Charles A. Spence	Fireman	25.67 wk.	3.67	
Louis Nickelson	Fireman	25.67 wk.	3.67	
John E. Herbert	Fireman	25.67 wk.	3.67	14.67
Henry Oxner	Oiler	25.67 wk.	3.67	
Francis C. Lynch	Oiler	25.67 wk.	3.67	8.56
James J. O'Hare	Oiler	25.67 wk.	3.67	3.67
Thomas J. Gahagan	Oiler	25.67 wk.	3.67	
John Gilbride	Screenman	23.33 wk.	3.33	4.22
James Cruise	Screenman	23.33 wk.	3.33	
Edward D. Boyd	Oiler	25.67 wk.	3.67	

ALEWIFE BROOK.

Zelotes A. Bassett	Engineer in charge	\$37.22 wk.	\$5.30	\$18.62
Daniel Gibbons	Assistant engineer	28.23 wk.	4.03	14.11
Richard J. Maloney	Assistant engineer	28.23 wk.	4.03	8.06
Nicholas J. Lewis	Assistant engineer	28.23 wk.	4.03	4.03
John F. Rafferty	Screenman	23.33 wk.	3.33	9.00
Patrick J. Gilligan	Screenman	23.33 wk.	3.33	3.33
Edward P. Tibbetts	Screenman	23.33 wk.	3.33	9.99

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Continued.

Pumping Stations — Concluded.

WARD STREET.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Alex. H. Montgomery	Assistant engineer	\$32.08 wk.	\$4.58	
Charles H. Wood	Assistant engineer	32.08 wk.	4.58	
William J. Terry	Assistant engineer	32.08 wk.	4.58	
Fred A. Whitman	Assistant engineer	32.08 wk.	4.58	\$41.23
Timothy Penney	Machinist	32.08 wk.	4.58	58.08
William A. Robertson	Assistant engineer	30.80 wk.	4.03	
Mark L. Lynch	Assistant engineer	28.23 wk.	4.03	
Thomas J. Finnerty	Assistant engineer	28.23 wk.	4.03	
Michael W. Nagle	Assistant engineer	28.23 wk.	4.03	
Richard Dobbins	Assistant engineer	28.23 wk.	4.03	8.07
William E. Miller	Fireman	25.67 wk.	3.67	
Axel F. Peterson	Fireman	25.67 wk.	3.67	
John J. Lynch	Fireman	25.67 wk.	3.67	
Patrick E. Sullivan	Fireman	25.67 wk.	3.67	
James Moore	Oiler	25.67 wk.	3.67	
Patrick Wallace	Oiler	25.67 wk.	3.67	
Michael Garrity	Oiler	25.67 wk.	3.67	
James J. Taplin	Oiler	26.83 wk.	3.83	40.43
Michael Hickey	Oiler	25.67 wk.	3.67	
Walter A. Hutchins	Oiler	26.83 wk.	3.83	39.47
Angelo Simonelli	Helper	23.33 wk.	3.33	.97

QUINCY.

Elihu T. Spear	Engineer in charge	\$37.22 wk.	\$5.30	
Elbridge M. Walker	Assistant engineer	28.23 wk.	4.03	
Amos S. Pinkham	Assistant engineer	28.23 wk.	4.03	
James P. Hinds	Assistant engineer	28.23 wk.	4.03	
Joseph Olson	Assistant engineer	28.23 wk.	3.96	
Victor J. Norling	Screenman	23.33 wk.	3.33	
Welcome J. Blake	Screenman	23.33 wk.	3.33	
Peter W. Shanley	Screenman	23.33 wk.	3.33	

NUT ISLAND.

Frank M. Goodwin	Engineer in charge	\$37.22 wk.	\$5.30	
John W. Tobin	Assistant engineer	28.23 wk.	4.03	
Amos S. Pinkham	Assistant engineer	28.23 wk.	4.03	
Michael J. Walsh	Assistant engineer	28.23 wk.	4.03	
Michael Ruddy	Assistant engineer	27.70 wk.	3.96	
Frank A. MacDonald	Screenman	23.33 wk.	3.33	
Peter W. Shanley	Screenman	23.33 wk.	3.33	
Patrick Halpin	Screenman	23.33 wk.	3.33	

Maintenance.

NORTH SYSTEM.

Patrick J. Anderson	Laborer	\$23.33 wk.	\$3.00	
Hyman Billinder	Laborer	21.00 wk.		
Henry Burnett	Laborer	21.50 wk.	3.08	
Richard J. Butler	Mechanic	28.00 wk.	4.00	\$8.00
Michael Byrnes	Mechanic	28.00 wk.	4.00	8.00
William Callaghan	Laborer	22.75 wk.	3.25	
William P. Campbell	Laborer	21.00 wk.	1.00	
William Carroll	Foreman	29.17 wk.	4.17	
Frank Cooper	Foreman	29.17 wk.	4.17	
William J. Coughlin	Laborer	22.33 wk.	3.20	
Herbert R. Crooker	Painter	28.00 wk.	4.00	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

SEWERAGE DIVISION — Concluded.

Maintenance — Concluded.

NORTH SYSTEM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John Delaney.....	Laborer.....	\$21.00 wk.....	\$3.00	
Michael Donlan.....	Laborer.....	21.00 wk.....	3.00	
Thomas Drohan.....	Foreman.....	29.17 wk.....	4.17	
Thomas Evans.....	Laborer.....	22.75 wk.....	3.25	
Garrett Fagan.....	Laborer.....	22.75 wk.....	3.25	
Jeremiah Foley.....	Laborer.....	21.00 wk.....	3.00	\$3.00
Patrick Foley.....	Laborer.....	21.00 wk.....	3.00	
Edward D. Gates.....	Carpenter.....	30.80 wk.....	4.40	2.57
Horace T. Goldthwaite.....	Carpenter.....	28.00 wk.....	4.00	2.33
Martin J. Keane.....	Laborer.....	21.00 wk.....	3.00	
John L. Kirby.....	Foreman.....	29.17 wk.....	4.17	
Cornelius J. Leary.....	Mechanic.....	28.00 wk.....	4.00	
Albert G. Moore.....	Laborer.....	21.00 wk.....	3.00	3.00
John J. Murphy.....	Foreman.....	29.17 wk.....	4.17	
Jeremiah H. O'Connell.....	Stableman.....	23.33 wk.....	3.33	
Lars Peterson.....	Mason.....	38.50 wk.....	5.50	
Joseph Scarano.....	Laborer.....	21.00 wk.....	3.00	
Michael J. Sharkey.....	Laborer.....	22.75 wk.....	3.08	
Joseph Silva.....	Laborer.....	21.00 wk.....	3.00	
Edward A. Trask.....	Laborer.....	21.00 wk.....	3.00	
George Whitten.....	Laborer.....	22.38 wk.....	4.28	
Howard Wilder.....	Laborer.....	21.00 wk.....	3.00	

SOUTH SYSTEM.

James Carey.....	Laborer.....	\$21.00 wk.....	\$3.00	\$27.50
Thomas Castigan.....	Foreman.....	29.17 wk.....	4.17	
Patrick J. Connolly.....	Laborer.....	21.00 wk.....	3.00	
Timothy Coughlin.....	Laborer.....	21.00 wk.....	3.00	
Henry F. Danner.....	Laborer.....	21.00 wk.....	3.00	3.34
Jeremiah Donovan.....	Stableman.....	21.50 wk.....	3.08	7.17
Albert P. Fuller.....	Carpenter.....	28.00 wk.....	4.00	
Thomas J. Gahagan No. 2.....	Laborer.....	21.00 wk.....	3.00	7.00
Thomas Gill.....	Laborer.....	21.00 wk.....	3.00	.95
Peter J. Healey.....	Stableman.....	22.38 wk.....	3.20	
Cornelius Keating.....	Mechanic.....	28.00 wk.....	4.00	
Thomas Kelley.....	Laborer.....	21.00 wk.....	3.00	21.00
David Leahy.....	Laborer.....	21.00 wk.....	3.00	
Martin Leddy.....	Laborer.....	21.00 wk.....	3.00	
Thomas Long.....	Laborer.....	22.75 wk.....	3.25	
James J. Maher.....	Foreman.....	29.17 wk.....	4.17	
Philip Mahoney.....	Foreman.....	29.17 wk.....	4.17	3.98
Emery Mank.....	Laborer.....	21.00 wk.....	3.00	
Michael J. Manning.....	Helper.....	23.33 wk.....	3.33	28.89
Timothy Morrison.....	Laborer.....	23.33 wk.....	3.00	
James Mulligan.....	Laborer.....	21.00 wk.....	3.00	
Wendell P. Parsons.....	Chauffeur.....	26.95 wk.....	3.85	17.80
George W. Payne.....	Laborer.....	21.00 wk.....	3.00	
Daniel Perry.....	Laborer.....	23.33 wk.....	3.33	
Cyrus C. Pritcher.....	Laborer.....	21.00 wk.....	3.00	
Peter Scanlon.....	Laborer.....	21.00 wk.....	3.00	3.00
John J. Walsh.....	Laborer.....	21.00 wk.....	3.00	6.00
Charles P. Westberg.....	Laborer.....	22.38 wk.....	3.20	
Oscar P. Westberg.....	Laborer.....	21.00 wk.....	3.00	

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION.

General Superintendence.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
William E. Foss.....	Chief engineer.....	\$6,000.00 yr.		
John L. Howard.....	Senior assistant engineer.....	2,820.00 yr.	\$180.00	
Alfred O. Doane.....	Senior assistant mechanical engi- neer.....	2,580.00 yr.	300.00	
Clifford Foss.....	Assistant engineer.....	1,800.00 yr.	60.00	
James W. Killam.....	Assistant engineer.....	1,800.00 yr.	200.00	
Daniel J. Donovan.....	Assistant engineer.....	1,740.00 yr.	240.00	
Chas. E. Judge.....	Senior engineering assistant.....	1,200.00 yr.	120.00	
Edmund R. Haskell.....	Assistant engineer.....	5.75 day.		
Benj. F. Hancox.....	Assistant engineer.....	1,650.00 yr.	150.00	
Harry C. Dove.....	Designing engineer.....	1,700.00 yr.	100.00	
Patrick H. Shay.....	Senior engineering assistant.....	1,260.00 yr.	180.00	
Chas. E. Livermore.....	Biologist.....	1,600.00 yr.	200.00	
Wm. E. Whittaker.....	Chief clerk.....	1,800.00 yr.	200.00	
Luella E. Jaynes.....	Senior clerk.....	1,516.67 yr.	216.67	
Oliver Tryon.....	Clerk.....	1,353.33 yr.	193.33	
Mary E. Kent.....	Clerk.....	1,166.67 yr.	166.67	
L. Evelyn Ramsdell.....	Stenographer.....	991.67 yr.	141.67	
Adele C. Johnson.....	Assistant clerk.....	780.00 yr.	30.00	
Frances C. Paige.....	Stenographer.....	750.00 yr.		
John F. Sullivan.....	Assistant clerk.....	660.00 yr.	60.00	
Howard G. Laskey.....	Laboratory assistant.....	840.00 yr.		
John J. MacDougall.....	Laboratory assistant.....	700.00 yr.	100.00	
Joseph E. Delay.....	Messenger.....	8.00 wk.		

Distribution.

PUMPING SERVICE.

Arthur E. O'Neil.....	Chief operating engineer.....	\$2,820 yr.	\$20.00	
Charles P. Stuart.....	Chief operating engineer.....	2,280 yr.	280.00	
Eva L. Buckley.....	Clerk.....	792 yr.	42.00	
John F. Leo.....	Machinist and engineer.....	39.78 wk.	5.68	\$30.66
Bickford W. Brannen.....	Assistant engineer.....	33.37 wk.	4.77	43.36
Daniel J. Hasson.....	Assistant engineer.....	33.37 wk.	4.77	
William H. Homans.....	Assistant engineer.....	33.37 wk.	4.77	45.28
John L. Hughes.....	Assistant engineer.....	33.37 wk.	4.77	46.48
William J. Kent.....	Assistant engineer.....	33.37 wk.	4.77	22.94
Edward C. Norris.....	Assistant engineer.....	33.37 wk.	4.77	
John H. Nunn.....	Assistant engineer.....	33.37 wk.	4.77	
Marcus A. Ryan.....	Assistant engineer.....	33.37 wk.	4.77	57.04
Henry W. Steele.....	Assistant engineer.....	33.37 wk.	4.77	14.30
Joseph A. Bent.....	Assistant engineer.....	30.80 wk.	4.40	7.70
Michael F. Coughlin.....	Assistant engineer.....	30.80 wk.	4.40	254.39
Daniel Daly.....	Assistant engineer.....	30.80 wk.	4.40	20.23
John J. Jones.....	Assistant engineer.....	30.80 wk.	4.40	
Jeremiah T. Madden.....	Assistant engineer.....	30.80 wk.	4.40	23.10
Charles H. McGlone.....	Assistant engineer.....	30.80 wk.	4.40	
Bartholomew Shea.....	Assistant engineer.....	30.80 wk.	4.40	
John Sullivan.....	Assistant engineer.....	30.80 wk.	4.40	
William J. Lynch.....	Machinist.....	32.67 wk.	4.67	58.95
David L. Mahon.....	Machinist.....	32.67 wk.	4.67	22.06
Coleman M. Diviney.....	Machinist.....	30.33 wk.	4.33	87.14
Stephen F. Desmond.....	Machinist.....	32.67 wk.	4.67	141.92
Lawrence A. Centola.....	Machinist helper.....	25.67 wk.	3.67	27.63
Dennis J. Lee.....	Machinist helper.....	25.67 wk.	3.67	3.21
Thomas E. Connelly.....	Fireman.....	28.00 wk.	4.00	31.00
Michael Cox.....	Fireman.....	28.00 wk.	6.00	21.39
Owen F. Needham.....	Fireman.....	28.00 wk.	4.00	12.00
John M. Sullivan.....	Fireman.....	28.00 wk.	6.00	18.51
Robert J. Bonang.....	Fireman.....	25.67 wk.		
		28.00 wk.		
William E. Brady, Jr.....	Fireman.....	25.67 wk.	5.67	9.05
		28.00 wk.		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Continued.

PUMPING SERVICE — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Patrick C. Connelly	Fireman	\$25.67 wk. 28.00 wk.	\$3.67	\$33.00
Alfred L. Grace	Fireman	25.67 wk. 28.00 wk.		
William F. Grace	Fireman	25.67 wk. 28.00 wk.	5.67	30.29
Michael McGrail	Fireman	25.67 wk. 28.00 wk.		
Edward J. Rotchford	Fireman Machinist	25.67 wk. 30.33 wk.	3.67	19.03
James Allsop	Fireman	25.67 wk.		
John Allsop	Fireman	25.67 wk.	3.67	14.91
Augustus Cheissong	Fireman	25.67 wk.		
John F. Foran	Fireman	25.67 wk.	3.67	1.61
Andrew J. Keefe	Fireman	25.67 wk.		
John J. Lehan	Fireman	23.33 wk.	5.67	15.83
John J. Lordan	Fireman	25.67 wk.		
Thomas F. Morris	Fireman	25.67 wk.	3.67	15.24
Corn. M. Murphy	Fireman	25.67 wk.		
James Murphy	Fireman	25.67 wk.	3.67	0.80
Patrick Sullivan	Fireman and cleaner	25.67 wk.		
James E. Taylor	Fireman	25.67 wk.	3.67	48.25
Michael H. Coughlin	Oiler	25.67 wk.		
Thomas Cox	Oiler	25.67 wk.	3.67	18.34
James J. Fay	Oiler	25.67 wk.		
Francis J. Gorman	Oiler	25.67 wk.	5.67	5.65
Andrew Johnson	Oiler	25.67 wk.		
G. Peter Nalty	Oiler	25.67 wk.	5.67	28.46
James E. O'Lally	Oiler	25.67 wk.		
William J. O'Leary	Oiler	25.67 wk.	5.67	42.18
James Regan	Oiler	25.67 wk.		
Peter Connolly	Helper Fireman	23.33 wk. 25.67 wk.	3.33	23.32
James A. Gleason	Helper	23.33 wk.		
Winfred T. Greenleaf	Fireman Helper	25.67 wk. 23.33 wk.	3.33	0.80
Bernard E. Harrington	Fireman	25.67 wk.		
William E. Kelley	Helper Fireman	23.33 wk. 25.67 wk.	3.33	0.63
Benjamin Sisco	Helper	23.33 wk.		
Charles F. Adams	Fireman	25.67 wk.	3.33	
Henry F. Blake	Helper	23.33 wk.		
John J. Carey	Helper	23.33 wk.	3.33	4.38
William C. Desmond	Helper	23.33 wk.		
John A. Dolan	Helper	23.33 wk.	3.33	
Thomas P. Farrell	Helper	23.33 wk.		
Fred. C. Jenkins	Helper	23.33 wk.	3.33	
Antonio Leone	Helper	23.33 wk.		
Frank H. Lincoln	Helper	23.33 wk.	3.33	
Arthur E. McNamara	Helper	22.00 wk.		
Michael J. Tierney	Helper	23.33 wk.	3.33	11.67

PIPE LINES AND RESERVOIRS.

Samuel E. Killam	Senior assistant engineer	\$2,820 yr.	\$180.00
Ralph S. Damon	Assistant engineer	1,200 yr.	200.00
Ethel G. Downing	Senior clerk	1,166.67 yr.	166.66
A. Gertrude Elkins	Clerk	850 yr.	
Mabel E. Perkins	Stenographer	991.67 yr.	141.67
Bertha C. Partridge	Junior stenographer	782.50 yr.	
Henry T. Sawyer	Foreman	39.67 wk.	5.67

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Continued.

PIPE LINES AND RESERVOIRS — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Benjamin M. Meyers	Foreman	\$38.50 wk.	\$5.50	
William J. Kennedy	Foreman	32.67 wk.	4.67	
John A. Connors	Sub-foreman	31.50 wk.	4.50	
John A. Balam	Sub-foreman	30.93 wk.	4.33	
Ephraim A. Desmond	Sub-foreman	26.95 wk.	3.85	
Samuel Whitney	Sub-foreman	26.95 wk.	3.85	
George E. Getchell	Carpenter	30.80 wk.	4.40	\$3.85
Herbert J. Silver	Carpenter	30.80 wk.	4.40	14.44
Samuel Yaffe	Carpenter	28.00 wk.	4.00	
Daniel F. Regan	Meter repairer	28.70 wk.	4.10	3.84
Michael J. Smith	Meter repairer	26.95 wk.	3.85	9.40
Paul F. Colman	Meter repairer	22.75 wk.	3.25	
Patrick Flynn	Calker and mechanic	24.50 wk.	3.50	29.49
James Meegan	Calker	22.75 wk.	3.25	
James Fitzgerald	Blacksmith	24.50 wk.	3.50	
Daniel W. McCarthy	Yardman	22.75 wk.	3.25	
George W. Young	Chauffeur and auto repairer	28.70 wk.	4.10	61.20
Bernard J. Keiran	Chauffeur	24.50 wk.	3.50	73.66
Albert Ashton	Chauffeur	22.75 wk.	3.25	13.00
George L. Gould	Chauffeur	22.75 wk.	3.25	34.04
Thomas F. Halpin	Chauffeur	22.75 wk.	3.25	
Arthur W. Harrington	Chauffeur	22.75 wk.	3.25	5.69
Paul Rüsberg	Chauffeur	22.75 wk.	3.25	43.67
Patrick J. Hardiman	Stableman	22.75 wk.	3.25	75.25
George H. Hurley	Stableman	22.75 wk.	3.25	50.39
James D. Lee	Stableman	22.75 wk.	3.25	54.82
George A. Livermore	Stableman	22.75 wk.	3.25	11.38
George H. Reeves	Stableman	22.75 wk.	3.25	
Patrick J. Welch	Stableman	22.75 wk.	3.25	8.53
Richard J. Jones	Stableman	3.50 day	.50	
Panfilo de Carlo	Skilled laborer	22.75 wk.	3.25	4.98
	Mason	5.00 day		
	Skilled laborer	22.75 wk.		
William Sheehan	Mason	5.00 day	3.25	12.50
Michael Powers	Skilled laborer	22.75 wk.	3.25	61.68
George F. Rowell	Skilled laborer	22.75 wk.	3.25	9.75
John Sheehan	Skilled laborer	22.75 wk.	3.25	14.20
George F. Gill	Attendant	22.75 wk.	3.25	
Joseph MacDonald	Attendant	21.19 wk.	.50	
David McCarthy	Attendant	3.50 day	.50	
Patrick J. O'Leary	Attendant	3.50 day	.50	
Lemuel Pitts	Attendant	3.50 day		
Patrick Buckley	Watchman	3.50 day	.50	4.50
Clifford L. Andruss	Laborer	3.50 day		.66
John Brophy	Laborer	3.50 day	.50	
Felice Bruno	Laborer	3.50 day	.50	24.86
Michael Cannon	Laborer	3.50 day	.50	
Patrick Clinton	Laborer	3.50 day	.50	26.12
Raffaele Coiro	Laborer	3.50 day		
Patrick Collins	Laborer	3.50 day	.50	19.03
Michael Connors	Laborer	3.50 day	.50	9.00
James Courtney	Laborer	3.50 day	.50	2.63
Gordon R. Desmond	Laborer	3.50 day		3.28
John J. Desmond	Laborer	3.50 day	.50	5.91
Lester R. Desmond	Laborer	3.50 day	.50	7.65
Edward J. Donnelly	Laborer	3.50 day	.50	12.28
Michael F. Duggan	Laborer	3.50 day	.50	9.09
John Earls	Laborer	3.50 day	.50	
Frederick E. Farrar	Laborer	3.50 day	.50	
John J. Fay	Laborer	3.50 day	.50	61.64
Michael J. Fay	Laborer	3.50 day	.50	41.93
Maurice J. Galvin	Laborer	3.50 day	.50	15.75
Charles F. Gildea	Laborer	3.50 day		
James B. Gould	Laborer	3.50 day		.66
Roger Hanrahan	Laborer	3.50 day	.50	21.29

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Distribution — Concluded.

PIPE LINES AND RESERVOIRS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edward D. Harrington	Laborer	\$3.50 day	\$0.50	\$5.25
Martin Johnson	Laborer	3.50 day	.50	71.36
Michael S. Joyce	Laborer	3.50 day		
John Kiley	Laborer	3.50 day	.50	67.63
Ralph A. LaLonde	Laborer	3.50 day		
James A. Lyons	Laborer	3.50 day	.50	66.70
David Mahoney	Laborer	3.50 day	.50	
Michael McCarthy	Laborer	3.50 day	.50	
Chester L. McClintock	Laborer	3.50 day	.50	
Thomas McGrail	Laborer	3.50 day	.50	69.20
Albert V. McHenry	Laborer	21.30 wk.	.50	
Patrick Molloy	Laborer	3.50 day	.50	2.25
Michael F. Murphy	Laborer	21.30 wk.	.50	
Patrick J. Murray	Laborer	3.50 day	.50	8.09
Joseph C. Nickerson	Laborer	21.30 wk.	.50	
John Niland	Laborer	21.30 wk.	.50	79.08
Dennis O'Brien	Laborer	3.50 day	.50	
Peter O'Dea	Laborer	3.50 day	.50	
Lewis D. O'Leary	Laborer	3.50 day	.50	
Giacinto Salvato	Laborer	3.50 day		10.30
Frank L. Scheffler	Laborer	3.50 day		2.63
James Shanley	Laborer	3.50 day	.50	31.31
Joseph Shanley	Laborer	3.50 day	.50	8.53
John J. Shaughnessy	Laborer	3.50 day		
Alfred H. Simpson	Laborer	3.50 day		.66
George F. Simpson	Laborer	3.50 day		1.97
Michael Sullivan	Laborer	3.50 day	.50	5.90
Patrick Waters	Laborer	3.50 day	.50	3.23
Alpheus White	Laborer	3.50 day	.50	

Sudbury Department.

Frank S. Hart	Senior assistant engineer	\$2,520 yr.	\$920.00	
Frederic I. Winslow	Assistant engineer	2,000 yr.	80.00	
William W. Locke	Assistant engineer	2,160 yr.	240.00	
Chas. N. Hargraves	Watershed inspector	1,376.67 yr.	196.67	
Israel Aubey	Assistant engineer	1,680 yr.	180.00	
Charles A. Frost	Assistant engineer	1,680 yr.	180.00	
Henry L. Vose	Senior engineer assistant	1,213.33 yr.	173.33	
Mary F. McHugh	Stenographer	933.33 yr.	183.33	
William A. Mains	Foreman	33.83 wk.	4.83	
John Ralston	Foreman	32.67 wk.	4.67	
William Smiddy	Foreman	32.67 wk.	4.67	
Michael J. Doherty	Engineman	32.67 wk.	4.67	
James F. Murray	Assistant engineer	25.67 wk.	3.67	
James W. Robbins	Operator	32.67 wk.	4.67	\$66.52
Matt. F. Coughlan	Assistant operator	29.17 wk.	4.17	
Erwin L. Smith	{ Assistant operator	23.33 wk.	3.33	
	{ Operator	29.17 wk.		
Earl S. Russell	Assistant operator	23.33 wk.	3.33	
John H. Passmore	Electrician and assistant operator	29.17 wk.	4.17	54.68
Carl E. Walker	Filter bed attendant	25.08 wk.	3.58	2.02
Fred M. Dole	Gatekeeper	21.00 wk.	3.00	17.45
John E. Mulhall	Gatekeeper	21.00 wk.	3.00	
Thomas Mulhall	Gatekeeper	21.00 wk.	3.00	
Clarence D. Wood	Gatekeeper	3.50 day	.50	9.19
John Phillip	Skilled laborer	22.75 wk.	3.25	11.89
John E. Courtney	{ Laborer	3.50 day	.50	
	{ Gatekeeper	24.50 wk.		
Patrick J. O'Reilly	{ Laborer	3.50 day	.50	
	{ Assistant operator	3.88 day		
Michael Pomphrey	{ Laborer	3.50 day	.50	
	{ Assistant operator	3.88 day		

METROPOLITAN WATER AND SEWERAGE BOARD — Continued.

WATER WORKS DIVISION — Continued.

Sudbury Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
W. Clifford Ames.....	Laborer.....	\$3.50 day.....	\$0.50.....	
Thomas Anderson.....	Laborer.....	3.50 day.....	.50.....	
Carlo Aspesi.....	Laborer.....	3.50 day.....	.50.....	\$0.56
John Begg.....	Laborer.....	3.50 day.....	.50.....	
James Bolton.....	Laborer.....	3.50 day.....	.50.....	
John Brennan.....	Laborer.....	3.50 day.....	.50.....	
Thos. J. Carpenter.....	Laborer.....	3.50 day.....	.50.....	
Jean B. Charboneau.....	Laborer.....	3.50 day.....	.50.....	
Patrick J. Connors.....	Laborer.....	3.50 day.....	.50.....	
Thomas F. Connors.....	Laborer.....	3.50 day.....	.50.....	
John W. Coolidge.....	Laborer.....	3.50 day.....	.50.....	
Thomas Crowley.....	Laborer.....	3.50 day.....	.50.....	
Peter J. Dalton.....	Laborer.....	3.50 day.....	.50.....	10.41
John J. Dolan.....	Laborer.....	3.50 day.....	.50.....	
Thomas Dungan.....	Laborer.....	3.50 day.....	.50.....	
Walter F. Evans.....	Laborer.....	3.50 day.....	.50.....	
George Felch.....	Laborer.....	3.50 day.....	.50.....	
Michael J. Finn.....	Laborer.....	3.50 day.....	.50.....	
Wm. F. Fitzgerald.....	Laborer.....	3.50 day.....	.50.....	
Patrick J. Gargan.....	Laborer.....	3.50 day.....	.75.....	
Daniel Ginty.....	Laborer.....	3.50 day.....	.50.....	
Anthony F. Grogan.....	Laborer.....	3.50 day.....	.50.....	
James O. Hammond.....	Laborer.....	3.50 day.....	.50.....	
William C. Hardigan.....	Laborer.....	3.50 day.....	.50.....	.66
John J. Hennebry.....	Laborer.....	3.50 day.....	.50.....	28.21
Daniel E. Hernon.....	Laborer.....	3.50 day.....	.50.....	
Theodore R. Huntington.....	Laborer.....	3.50 day.....	.50.....	
Walter L. Huntington.....	Laborer.....	3.50 day.....	.50.....	
William Jordan.....	Laborer.....	3.50 day.....	.50.....	
James J. Kehoe.....	Laborer.....	3.50 day.....	.50.....	
Arthur F. Kelliher.....	Laborer.....	3.50 day.....	.50.....	
Charles E. Lilley.....	Laborer.....	3.50 day.....	.50.....	
Dominic Lipori.....	Laborer.....	3.50 day.....	.50.....	4.50
James Mawhinney.....	Laborer.....	3.50 day.....	.50.....	
Richard P. McDonald.....	Laborer.....	3.50 day.....	.50.....	9.19
Leroy A. McLain.....	Laborer.....	3.50 day.....	.50.....	
John E. McManus.....	Laborer.....	3.50 day.....	.50.....	5.25
Michael Morgan.....	Laborer.....	3.50 day.....	.50.....	
John J. O'Brien.....	Laborer.....	3.50 day.....	.50.....	5.25
Patrick S. O'Brien.....	Laborer.....	3.50 day.....	.50.....	
John W. O'Connor.....	Laborer.....	3.50 day.....	.50.....	
Thos. F. O'Shaughnessy, Jr.....	Laborer.....	3.50 day.....	.50.....	
William J. Ryan.....	Laborer.....	3.50 day.....	.50.....	
Frank J. Salmon.....	Laborer.....	3.50 day.....	.50.....	
Frank P. Shannon.....	Laborer.....	3.50 day.....	.50.....	
John J. Smiddy.....	Laborer.....	3.50 day.....	.50.....	
Stephen Tarina.....	Laborer.....	3.50 day.....	.50.....	1.69
Francis H. Ward.....	Laborer.....	3.50 day.....	.50.....	
Sam. B. H. Whitney.....	Laborer.....	3.50 day.....	.50.....	

Wachusett Department.

Elliot R. B. Allardice.....	Senior assistant engineer.....	\$2,820 yr.....	\$180.00.....	
Christopher S. White.....	Assistant engineer.....	1,980 yr.....	180.00.....	
Albert J. Ambrose.....	Draftsman.....	1,200 yr.....	120.00.....	
Ralph E. McGarry.....	Rodman.....	840 yr.....	120.00.....	
Alice A. Walker.....	Stenographer.....	875 yr.....	125.00.....	
Walter H. Bray.....	Foreman.....	32.67 wk.....	4.67.....	
Theodore H. Wilson.....	Foreman.....	32.67 wk.....	4.67.....	
Charles T. Fawcett.....	Foreman.....	30.33 wk.....	4.33.....	
James Oliver.....	{ Assistant operator.....	29.17 wk.....	4.17	\$18.50
	{ Operator.....	32.67 wk.....		
Ernest W. Hunting.....	Electrician and assistant operator.....	29.17 wk.....	4.17	149.74
Patrick Hester.....	{ Helper.....	22.75 wk.....	3.25	77.96
	{ Assistant operator.....	29.17 wk.....		

METROPOLITAN WATER AND SEWERAGE BOARD — Concluded.

WATER WORKS DIVISION — Concluded.

Wachusett Department — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
John J. O'Malley	Helper	\$22.75 wk.	\$3.25	\$39.05
James T. Hamilton	Carpenter	28.00 wk.	4.00	
John T. O'Toole	Mechanic	27.42 wk.	3.92	15.92
Martin E. Gannon	Filter-bed keeper	27.42 wk.	3.92	
Daniel J. Grady	Keeper	25.08 wk.	3.58	
John Gilmour	Sectionman	26.83 wk.	3.83	
Jerry Ano	Sectionman	23.33 wk.	3.33	3.76
Austin J. Philbin	Skilled laborer	22.75 wk.	3.25	17.69
Thomas M. Durkin	Attendant	3.50 day . . . . .	.50	
Joseph M. Johnston	Attendant	21.00 wk.	3.00	
Pasquale Pace	Laborer	3.50 day . . . . .	.50	3.94
	Mason	5.00 day		
James H. Pickering	Laborer	3.50 day . . . . .	.50	
	Skilled laborer	23.00 wk.		
Michael J. Kittredge	Laborer	3.50 day . . . . .	.50	61.05
	Skilled laborer	22.50 wk.		
Arthur L. Baker	Laborer	3.50 day . . . . .	.50	
Frank V. Baker	Laborer	3.50 day . . . . .	.50	
Ernest R. Cather	Laborer	3.50 day . . . . .	.50	3.38
Michael Cavanagh	Laborer	3.50 day . . . . .	.50	1.13
Nicola Cecchini	Laborer	3.50 day . . . . .	.50	
Paolo Costantino	Laborer	3.50 day . . . . .	.50	5.25
George H. Dickhaut	Laborer	3.50 day . . . . .	.50	23.06
Charles R. Dobeck	Laborer	3.50 day . . . . .	.50	3.38
Michael Doran	Laborer	3.50 day . . . . .	.50	1.31
George F. Gallagher	Laborer	3.50 day . . . . .	.50	
John Hastings, 2d	Laborer	3.50 day . . . . .	.50	
Melvin E. Joy	Laborer	3.50 day . . . . .	.50	
Carl A. Keiger	Laborer	3.50 day . . . . .	.50	1.31
John Kelliher	Laborer	3.50 day . . . . .	.50	.56
Michael J. Kelliher	Laborer	3.50 day . . . . .	.50	
Michael McNamara	Laborer	3.50 day . . . . .	.50	1.12
William J. McNamara	Laborer	3.50 day . . . . .	.50	
Stephen Mortimer	Laborer	3.50 day . . . . .	.50	
James A. O'Toole	Laborer	3.50 day . . . . .	.50	5.06
John O'Toole	Laborer	3.50 day . . . . .	.50	1.13
Levi Pellican	Laborer	3.50 day . . . . .	.50	
Harold J. Perkins	Laborer	3.50 day . . . . .	.50	
Fred H. Potter	Laborer	3.50 day . . . . .	.50	
Michele Reno	Laborer	3.50 day . . . . .	.50	.56
Henry Rivenburg	Laborer	3.50 day . . . . .	.50	.56
Guisepppe Rose	Laborer	3.50 day . . . . .	.50	1.31
Edward Sheridan	Laborer	3.50 day . . . . .	.50	
George A. Twine	Laborer	3.50 day . . . . .	.50	
Carlo Vercellone	Laborer	3.50 day . . . . .	.50	3.37
Peter Vercellone	Laborer	3.50 day . . . . .	.50	.56
Gustus J. White	Laborer	3.50 day . . . . .	.50	
David Wright	Laborer	3.50 day . . . . .	.50	

Summary.

Total number of employees Nov. 30, 1919	534
Persons, not listed, employed since Dec. 1, 1918	204
Total number employed Dec. 1, 1918, to Nov. 30, 1919	738
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$625,836.35
Total compensation since Dec. 1, 1918, of employees not listed	\$47,449.51
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$673,285.86

INSTITUTIONAL EMPLOYEES

BOSTON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
James V. May	Superintendent	\$5,000 yr.		
Edmund M. Pease	Senior assistant physician	1,560 yr.		
Eudora W. Faxon	Senior assistant physician	1,530 yr.		
Arthur E. Gilman	Steward	1,980 yr.		
Adeline J. Leary	Acting treasurer	1,100 yr.		
Linda F. Graves	Stenographer	1,200 yr.	\$60.00	
Marion A. McIsaac	Clerk	16.15 wk.	2.30	
Edwina H. Sullivan	Stenographer	15.00 wk.	1.15	
Helen V. Whalen	Clerk	13.85 wk.	2.30	
M. Estelle Rogers	Clerk	15.00 wk.	1.15	
Helen G. Mooney	Clerk	11.55 wk.		
Regina Wolf	Stenographer	13.85 wk.	1.15	
Minerva D. Jaques	Typist	11.55 wk.		
Mary V. Bowler	Clerk	12.00 wk.		
Mary M. Graham	Stenographer	11.55 wk.		
Francis Cooke	Office attendant	9.80 wk.	1.15	\$2.62
Margaret MacDonald	Office attendant	9.80 wk.	1.15	4.03
Marie L. Donohoe	Social service worker	1,320 yr.	120.00	
Alice B. Baker	Assistant social service worker	16.15 wk.	2.30	
Samuel Kolow	Pharmacist	15.00 wk.		
Edna E. Whitford	Laboratory assistant	11.55 wk.	1.15	
Lester C. Pinkham	Outside attendant	11.55 wk.		
Augustus E. Chase	Chef	17.30 wk.		
Mary Murphy	Cook	10.00 wk.		
Mary Stuart	Cook	11.95 wk.	1.95	
Annie G. Sullivan	Cook	9.20 wk.	2.20	
John Stewart	Baker	1,320 yr.		
Richard Shepherd	Assistant baker	13.86 wk.		
Patrick Corcoran	Meat cutter	15.00 wk.	1.15	
James Hurley	Storekeeper	15.00 wk.	3.45	
Felix VonHiller	Assistant storekeeper	11.55 wk.		
George W. Harrington	Storeroom attendant	6.90 wk.	1.15	
Michael Moran	Kitchen attendant	9.20 wk.	1.15	
Annie M. Strong	Matron	12.70 wk.	1.15	
Walter Hillsinger	Head laundryman	19.00 wk.	1.70	
Joseph W. Strossel	Laundryman	12.70 wk.	1.15	
Mary Chisholm	Head laundress	9.20 wk.		
Alice C. Crosby	Laundress	8.05 wk.	1.15	
Margaret Tobin	Laundress	8.05 wk.	1.05	
Catherine Stewart	Laundress	6.90 wk.		
Catherine O'Donnell	Laundress	8.05 wk.	1.55	.80
Catherine Sullivan	Laundress	8.05 wk.	1.55	
Mary Sexton	Laundress	8.05 wk.	1.05	
Margaret Flaherty	Laundress	6.90 wk.	.90	
Jean Erskine	Laundress	7.50 wk.	.60	
Ellen Ballou	Laundress	6.90 wk.		
Sadie Irwin	Laundress	6.90 wk.	.90	
Nellie Allen	Laundress	6.90 wk.	.55	
Eva M. Damm	Laundress	6.90 wk.	.90	
George Everett	Laundryman	9.20 wk.		
Bridget A. Carey	Seamstress	10.40 wk.		
Thomas Hodson	Attendant	8.05 wk.		
George E. Pelkey	Attendant	9.20 wk.		
Minnie Hurley	Chambermaid	7.50 wk.		10.39
Mary E. Martin	Chambermaid	8.05 wk.	1.05	1.00
Mary Gallagher	Chambermaid	6.90 wk.		
Anna Gibbons	Waitress	7.50 wk.	1.00	
Jessie MacDonald	Waitress	8.00 wk.		
Jennie Walker	Chambermaid	6.90 wk.	.90	
Hanna T. Broderick	Waitress	8.05 wk.	1.15	2.97
Nellie T. Hillsinger	Chambermaid	7.50 wk.	1.50	.99
Celia Schneiderman	Waitress	6.90 wk.		
Beatrice Leach	Chambermaid	6.90 wk.		
Rose Seltzer	Chambermaid	6.90 wk.		
Mary A. McMahon	Superintendent of nurses	1,800 yr.		
Esther A. Owen	Assistant superintendent of nurses	17.30 wk.		
Margaret MacIver	Supervisor	16.15 wk.	3.45	9.05
Isabella Allardice	Assistant supervisor	15.00 wk.	2.30	3.95

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Marion C. Donovan	Assistant supervisor	\$13.85 wk.	\$2.30	\$12.21
Jane Dinsmore	Assistant supervisor	13.85 wk.	2.30	1.65
Anna Decker	Assistant supervisor	13.85 wk.	2.30	
Carol G. Hudson	Head nurse	12.70 wk.	1.15	23.10
Margaret M. Maguire	Head nurse	12.70 wk.	2.30	
Agnes E. Hamm	Head nurse	12.70 wk.	1.75	
Rebekah B. Wright	Hydrotherapist	11.55 wk.		
Henrietta Lannon	Assistant supervisor	12.70 wk.	2.30	
Margaret A. Madden	Charge attendant	11.55 wk.	1.15	
Kathryn Spellman	Charge attendant	11.55 wk.	1.15	
Mary F. Reid	Charge attendant	11.55 wk.	3.50	
Catherine E. Werner	Charge attendant	11.55 wk.	2.35	
Barbara L. Hamilton	Charge attendant	11.55 wk.	2.35	
Mary D. Hogan	Head nurse	12.70 wk.	1.15	
Freda T. Kelly	Pupil nurse	10.40 wk.		1.49
Mary Spellman	Attendant	10.40 wk.	1.20	
Florence M. McIntyre	Attendant	10.40 wk.	1.20	
Clara W. Furlong	Pupil nurse	10.40 wk.	1.20	
Joan McNair	Attendant	10.40 wk.	1.20	
Nannie F. O'Connor	Attendant	10.40 wk.	1.20	
Winifred M. Duffy	Attendant	10.40 wk.	1.20	
Ruby M. Nickerson	Pupil nurse	10.40 wk.	1.20	
Elizabeth L. Richmond	Head nurse	10.95 wk.	1.75	
Gertrude A. Wilson	Pupil nurse	10.40 wk.	1.20	
Hanna MacMillan	Attendant	10.40 wk.	1.20	2.80
Jessie M. MacMillan	Attendant	10.40 wk.	1.20	
Beatrice M. Carney	Pupil nurse	10.40 wk.	1.20	1.49
Elizabeth J. Colby	Attendant	10.40 wk.	2.35	
Ida E. Dunn	Pupil nurse	10.40 wk.	1.20	
Leora M. Brannigan	Pupil nurse	10.40 wk.	2.35	
Katherine Mulligan	Pupil nurse	10.40 wk.	2.90	
Josephine C. Boutilier	Pupil nurse	10.40 wk.	2.90	
Katherine Keohan	Attendant	10.40 wk.		
Vica K. Savoy	Pupil nurse	10.40 wk.	2.90	
Edna L. Wing	Attendant	10.40 wk.	1.75	
Eleanor A. Crichton	Pupil nurse	10.40 wk.	2.90	2.69
M. Georgiana Petit	Pupil nurse	10.40 wk.	2.90	
Evangeline L. Miller	Pupil nurse	10.40 wk.	2.90	
Anna J. Robertson	Pupil nurse	10.40 wk.		
Annie E. Douglas	Pupil nurse	10.40 wk.	3.50	
Ollie F. Smith	Pupil nurse	10.40 wk.	3.50	
Catherine M. Darcy	Pupil nurse	10.40 wk.	3.50	
Helen C. Gardella	Pupil nurse	10.40 wk.	3.50	
Helen Igeliski	Pupil nurse	10.40 wk.	3.50	
Mary Dynan	Pupil nurse	10.40 wk.	3.50	
Pauline Richman	Pupil nurse	10.40 wk.	3.50	2.80
Bessie M. Bremner	Pupil nurse	9.80 wk.	2.90	
Agnes McKinnon	Pupil nurse	9.80 wk.	2.90	1.40
Beatrice V. Winsor	Pupil nurse	9.80 wk.	2.90	1.40
Blanche N. Pelkey	Attendant	9.80 wk.	2.90	1.40
Marguerite F. Campbell	Pupil nurse	9.80 wk.	2.90	1.40
Annie Carroll	Attendant	10.40 wk.	1.20	
Helene M. Bonner	Pupil nurse	9.80 wk.	2.90	
Ellen J. Doyle	Attendant	9.80 wk.	2.90	
E. Jeanne Babin	Attendant	9.80 wk.	2.90	
Olive H. Baden	Attendant	10.40 wk.	2.35	
Lyla M. Sherman	Pupil nurse	10.40 wk.	1.20	1.49
Martha J. Skillin	Attendant	9.20 wk.	2.30	
Margaret MacArthur	Pupil nurse	8.05 wk.		
Mae E. Bowen	Pupil nurse	8.65 wk.	1.70	
Ethel M. Trenholm	Pupil nurse	8.65 wk.	1.70	
Mary M. McKinnon	Pupil nurse	8.05 wk.		
Rebecca C. MacDaniel	Pupil nurse	8.65 wk.	1.70	
Katherine T. McIntyre	Attendant	8.65 wk.	1.70	1.24
M. Josephine Curran	Pupil nurse	8.65 wk.	1.70	
Cora M. Branning	Attendant	9.80 wk.	1.75	
Lillian D. Nordberg	Pupil nurse	8.65 wk.	1.75	
Margaret M. Aspenall	Pupil nurse	8.65 wk.	1.75	
Selina G. Manning	Pupil nurse	9.80 wk.	1.75	
Catherine McIsaac	Pupil nurse	8.65 wk.	.60	1.15
Marie E. Nadeau	Pupil nurse	8.65 wk.	.60	

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Eugenie Brown	Attendant	\$9.80 wk.	\$0.60	
Florence MacDonald	Attendant	8.05 wk.		
Anita C. Rosch	Pupil nurse	8.05 wk.		
Josephine M. Blank	Pupil nurse	8.05 wk.		
Jean H. Miller	Pupil nurse	8.05 wk.		
Beatrice Corcoran	Attendant	8.05 wk.		
Gladys G. Chambers	Attendant	8.05 wk.		
Nora F. O'Brien	Pupil nurse	10.40 wk.	1.20	
Jennie O'Brien	Pupil nurse	10.40 wk.	1.20	
Bessie Rapiet	Head nurse	12.70 wk.	1.75	
Mary E. Sellers	Pupil nurse	8.05 wk.		
Florence Kransee	Attendant	8.05 wk.		
Mary E. Sullivan	Attendant	9.20 wk.	1.15	
Charlotte F. Hickey	Industrial instructor	11.55 wk.		
Hilda B. Young	Assistant industrial instructor	10.40 wk.	1.20	
Alice G. Hunter	Occupational therapist	17.30 wk.		
Ariel A. Wells	Chief engineer	1,980 yr.	180.00	
Alfred D. Wheaton	Engineer	27.60 wk.		\$27.60
John P. Ballou	Engineer	27.60 wk.		27.60
Robert Hindle	Engineer	29.90 wk.	2.30	36.78
John L. McAuliffe	Steamfitter	27.00 wk.	1.70	62.84
Samuel Lawson	Steamfitter	27.00 wk.	3.00	12.60
Charles F. Donovan	Fireman	23.96 wk.	8.96	219.00
Albert E. Werner	Plumber's and steamfitter's helper	18.00 wk.	6.45	199.67
George E. Ginepra	Fireman	24.15 wk.		
William Williams	Fireman	24.15 wk.	.19	20.01
Thomas J. Sullivan	Plumber's and steamfitter's helper	18.00 wk.	7.60	29.15
Michael Tansey	Fireman	24.15 wk.		
George B. McBeath	Fireman	24.15 wk.		
Joseph G. McCoy	Fireman	24.15 wk.		
John D. MacKay	Engineer	27.60 wk.		
Mandura G. Harulir	Fireman	24.15 wk.		
Harry L. Stevens	Electrician	27.60 wk.	3.10	
William E. Harrop	Plumber	29.00 wk.	3.00	
Adrian A. Wyman	Foreman mechanic	30.98 wk.	2.98	
Harry Mosher	Head painter	30.00 wk.	2.00	
Harry V. Pollard	Carpenter	26.00 wk.	3.00	
William E. Wyman	Carpenter	26.00 wk.	3.00	
Ebed N. Westhaver	Head carpenter	29.00 wk.	3.00	
Hubbard C. Packard	Mason	26.00 wk.	3.00	
Serafino Brugnetti	Mason	26.00 wk.	3.00	1.92
John J. MacAvoy	Painter	27.50 wk.	3.00	
Charles D. Riley	Painter	24.50 wk.	3.00	
Edward O. Bohld	Painter	24.50 wk.	3.00	
Harold W. Anderson	Carpenter	23.00 wk.		
Patrick Farrelly	Gardener	11.32 wk.		
Henry W. Buswell	Chauffeur	12.70 wk.	1.15	1.81
Malton G. Bean	Chauffeur	11.55 wk.		
Lorne W. Hudson	Chauffeur	13.85 wk.	3.45	
Harry Stewart	Truck driver	13.85 wk.		
Daniel Cotter	Truck driver	10.40 wk.		
Patrick J. Turley	Florist	16.15 wk.	2.53	
Ermy C. Noble	Assistant superintendent	2,340 yr.	180.00	
Mary E. G. Noble	Senior assistant physician	1,680 yr.	120.00	
Roderick B. Dexter	Senior assistant physician	1,560 yr.	120.00	
Florence H. Abbot	Senior assistant physician	1,560 yr.	120.00	
William T. Merrill	Assistant physician	1,080 yr.		
Arthur W. Hicks	Dentist	900 yr.		
Mary L. Fitzgerald	Stenographer	11.55 wk.		
Gertrude Pearlmutter	Stenographer	11.55 wk.		
Laura M. Woodward	Stenographer	8.05 wk.		
Helena Hubbard	Office attendant	9.20 wk.	.55	
James A. Margeson	Outside attendant	11.55 wk.	2.35	55.31
Roy M. Woodward	Chef	19.00 wk.	6.30	
Albert B. Westweller	Cook	13.85 wk.		
Elizabeth McDonald	Cook	11.55 wk.		
Matthew J. Riley	Kitchen attendant	6.90 wk.	1.15	
Cornelius P. Daly	Kitchen attendant	9.20 wk.		
Margaret Brown	Assistant cook	9.20 wk.	.70	
Violet O. Lawley	Matron	12.70 wk.	1.15	
Joseph J. Keene	Waiter	6.90 wk.	.90	

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Etta Brown	Waitress	\$7.50 wk.	\$0.60	\$0.99
Sadie McDonald	Waitress	7.50 wk.	.60	
Nellie Kane	Housekeeper	7.50 wk.	.60	
Sarah L. Best	Waitress	8.05 wk.		
Elizabeth A. Ritchie	Chambermaid	6.90 wk.	.90	
Mary A. Stanton	Chambermaid	7.50 wk.	.60	
Mary Gillis	Chambermaid	6.90 wk.		
Helen Doherty	Waitress	8.05 wk.		
Matthew Harvey	Attendant	10.40 wk.		
Mabel Callahan	Waitress	6.90 wk.		
Joseph E. Lawley	Supervisor	18.45 wk.		
Duane W. Mason	Assistant supervisor	16.15 wk.	1.15	8.56
Edward H. Hubbard	Assistant supervisor	16.15 wk.	1.15	
John J. Crowe	Assistant supervisor	16.15 wk.	1.15	
Henry L. Ward	Charge attendant	11.55 wk.		
Dennis McCarthy	Charge attendant	11.55 wk.		
Ronald Y. Rankin	Charge attendant	11.55 wk.		1.65
Edward J. Flynn	Charge attendant	11.55 wk.		
Henry T. Shay	Charge attendant	12.70 wk.	1.15	2.30
Frank Ward	Attendant	10.40 wk.	1.20	
John J. Leary	Charge attendant	11.55 wk.	1.15	
Charles J. Sweeney	Charge attendant	11.55 wk.	2.35	
John F. O'Brien	Charge attendant	11.55 wk.		
Graham Hamilton	Charge attendant	11.55 wk.		
Robert L. Burns	Charge attendant	11.55 wk.		
George Wilkinson	Charge attendant	11.55 wk.	2.35	
William McClean	Charge attendant	10.95 wk.	1.75	
Joseph E. Kransee	Barber	11.55 wk.	2.35	
John W. Daniel	Charge attendant	11.55 wk.	1.15	
George W. Townsend	Charge attendant	11.55 wk.	2.35	
Harold M. Linscott	Barber	11.55 wk.		
Edward A. Sullivan	Attendant	10.40 wk.		
Arthur O'Brien	Attendant	10.40 wk.		
Arthur H. Andruss	Attendant	10.40 wk.	1.20	
William G. Schuler	Attendant	10.40 wk.		1.48
Fred C. Booth	Attendant	10.40 wk.	.60	
Herman B. Turner	Attendant	10.40 wk.	1.20	1.31
Joseph B. Gould	Attendant	9.80 wk.	.60	
Michael F. Hayden	Attendant	9.20 wk.		
Richard A. Keohan	Attendant	9.20 wk.		
Harold R. Parady	Attendant	9.80 wk.	.60	
John F. Anderson	Attendant	10.40 wk.	2.35	2.30
Charles W. Mason	Attendant	10.40 wk.		
Arthur R. Greene	Attendant	8.05 wk.		
LeRoy A. Weston	Attendant	9.80 wk.	1.75	
William McGivery	Attendant	10.40 wk.		
Joseph M. Sigsworth	Charge attendant	11.55 wk.		
Henry A. Sheehan	Attendant	10.40 wk.	1.20	
Joseph H. Sullivan	Attendant	10.40 wk.	1.20	
George W. McCann	Attendant	10.40 wk.		
George W. Best	Attendant	10.40 wk.		
Owen F. Thomas	Attendant	8.05 wk.		
John Higgins	Attendant	8.65 wk.	.60	
Thomas F. McHugh	Attendant	8.05 wk.		
Henry Saunders	Attendant	10.40 wk.		
Joseph E. Field	Attendant	10.40 wk.		
Luther Holt	Attendant	8.65 wk.	.60	
Peter J. Gaughran	Attendant	10.40 yr.		
Edward F. Gilligan	Attendant	8.05 wk.		
Lwelyn K. Wing	Attendant	10.40 wk.	1.20	
Charley R. Sharp	Attendant	9.20 wk.		
Joseph J. Coyne	Attendant	8.05 wk.		
Narcisse Guimond	Attendant	8.65 wk.	.60	
Philip Daly	Attendant	10.40 wk.		
Arthur L. Smith	Attendant	9.20 wk.		
William Foster	Attendant	9.20 wk.		
James Langford	Attendant	8.05 wk.		
Thomas Callahan	Attendant	8.05 wk.		
Alexander Hurlbert	Attendant	9.20 wk.		
Jesse E. Young	Attendant	8.05 wk.		
Lloyd K. Wertz	Attendant	8.05 wk.		

BOSTON STATE HOSPITAL—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Clifford M. Osborne.	Attendant.	\$8.05 wk.		
Andrew R. Chambers.	Charge attendant.	11.55 wk.		
Perlin B. Whitaker.	Attendant.	10.40 wk.		
John Costa.	Attendant.	10.40 wk.	\$2.35	
Roy F. Courtney.	Attendant.	8.05 wk.		
James L. Quinn.	Attendant.	8.05 wk.		
Christian Brynildsen.	Attendant.	8.05 wk.		
Walter T. Bement.	Attendant.	9.20 wk.		
Michael Corcoran.	Attendant.	10.40 wk.		
Elmer L. Pierce.	Attendant.	9.20 wk.		
Henry J. Doerner.	Attendant.	8.05 wk.		
Elizabeth M. Sheehan.	Assistant superintendent of nurses	18.45 wk.		
Daisy J. Crowe.	Assistant supervisor.	15.00 wk.	1.15	
Alice L. Hanlon.	Charge attendant.	11.55 wk.	1.75	
Mary A. Cameron.	Head nurse.	12.70 wk.	2.30	
Mary O. Nickerson.	Attendant.	10.40 wk.	3.50	\$0.99
Mabel V. Sharpe.	Attendant.	8.65 wk.	1.75	
Mary Gaughran.	Attendant.	10.40 wk.		
Mae Greene.	Attendant.	8.05 wk.		
Florence M. Courtney.	Attendant.	8.05 wk.		
John A. Parady.	Industrial instructor.	11.55 wk.		
Thomas M. Culloty.	Assistant industrial instructor.	8.65 wk.	.60	
Charles H. Playse.	Shoemaker.	14.00 wk.	5.95	
J. Dana Tilton.	Head farmer.	1.440 yr.		
Jeremiah J. Murphy.	Farmer.	11.55 wk.	2.35	10.51
Hugh Dolan.	Swineherd.	10.40 wk.	1.20	1.32
Frank W. Benner.	Farm hand.	9.20 wk.		
Elmer K. Clark.	Farm hand.	9.20 wk.		
Gattliet F. Herlebaus.	Farm hand.	9.20 wk.		11.17
Frank P. Doyle.	Farm hand.	9.20 wk.		
Albert Littlewood.	Farm hand.	9.20 wk.		3.94
William I. Tingen.	Farm hand.	9.20 wk.		
Charles D. Mulvey.	Farm hand.	8.05 wk.		1.15
Joseph E. Burns.	Farm hand.	9.20 wk.		
Fred Miller.	Special attendant.	9.20 wk.		
Walter O'Hanlon.	Special attendant.	9.20 wk.		
Frank S. Reid.	Special attendant.	10.40 wk.		2.97
John J. Lavelle.	Special attendant.	10.40 wk.		7.43
Benjamin Seigle.	Special attendant.	9.20 wk.		
Michael F. Kelly.	Special attendant.	10.40 wk.	1.20	2.62
Patrick Curran.	Special attendant.	10.40 wk.		
John E. Canniff.	Special attendant.	9.20 wk.		
William R. Newell.	Special attendant.	9.20 wk.		
Joseph E. Saleske.	Special attendant.	9.20 wk.		
Arthur P. Noyes.	Chief executive officer.	3,000 yr.		
Clifford G. Rounsefell.	Executive officer.	1,980 yr.	180.00	
Lawson G. Lowrey.	Chief medical officer.	3,000 yr.		
Newman Cohen.	Assistant medical officer.	1,080 yr.		
Merwyn H. Hirschfeld.	Assistant medical officer.	1,200 yr.		
Arabella J. Feldkamp.	Assistant medical officer.	1,080 yr.		
Charles B. Sullivan.	Assistant medical officer.	600 yr.		
Goodwin A. Johnson.	Assistant executive officer.	1,200 yr.		
William M. Dobson.	Medical officer.	1,800 yr.	480.00	
Percy L. Dodge.	Chief medical officer, out-patient department.	1,200 yr.		
Benjamin L. Elliot.	Assistant medical officer.	1,080 yr.		
Lloyd J. Thompson.	Interne.	11.55 wk.		
John H. Travis.	Medical officer.	1,800 yr.		
Dorothy Q. Hale.	Social service worker.	16.15 wk.		
Elizabeth S. Moore.	Social service visitor.	960 yr.	60.00	
Sarah F. Schroeder.	Clinical historian.	960 yr.	60.00	
Ethel L. Cornell.	Psychologist.	1,080 yr.		
Elizabeth S. Bryant.	Social service visitor.	960 yr.		
Gladys L. Lowden.	Assistant psychologist.	11.55 wk.		
Whitman K. Coffin.	Roentgenologist.	11.55 wk.		
Helen L. Myrick.	Head social worker.	1,500 yr.		
Marian F. Morse.	Clinical historian, out-patient de- partment.	16.15 wk.	2.30	
Peter Stroile.	Laboratory assistant.	10.40 wk.	1.75	
Lucy E. Conlon.	Stenographer.	15.00 wk.		
Grace V. O'Neill.	Stenographer.	15.00 wk.		

BOSTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mabel A. Whalen	Typist	\$12.70 wk.	\$6.35	
Elizabeth V. King	Stenographer	17.30 wk.	1.15	
Gertrude K. Monahan	Stenographer	11.55 wk.		
Susan B. Carty	Stenographer	11.55 wk.		
Mary V. Kearns	Stenographer	12.70 wk.	1.15	
Loretta J. Burke	Typist	2.00 day		
Elizabeth Becker	Stenographer	13.85 wk.	2.30	
Dorothy L. H. Gale	Stenographer	11.55 wk.		
Sally G. Casey	Stenographer	12.70 wk.	1.15	
Dorothy J. Cavicchi	Stenographer	11.55 wk.		
Loretta F. Mahoney	Stenographer	13.85 wk.	2.30	
Mary A. Ewing	Stenographer	12.70 wk.		
Myra E. Berry	Stenographer	8.05 wk.		
Jeanne E. Schilofska	Office attendant	7.50 wk.		
Teresa M. Clay	Office attendant	8.65 wk.	1.75	\$1.98
Catherine Corrigan	Office attendant	6.90 wk.		
Cora J. Abbott	Matron	12.70 wk.	2.30	
Edward Walker	Head cook	16.15 wk.	1.15	
Mary McLaughlin	Cook	12.70 wk.	1.15	
John Laurant	Cook	11.55 wk.	1.55	
Thomas Kelly	Kitchen attendant	9.20 wk.	.55	
Jeremiah Gately	Kitchen attendant	8.05 wk.		
Nora Burke	Waitress	6.90 wk.		
Annie Brady	Waitress	7.50 wk.	1.50	
Ellen Wall	Chambermaid	6.90 wk.		
Mary Nevulis	Chambermaid	7.50 wk.	1.50	
Margaret Flaherty	Waitress	6.90 wk.		
Anna Mahoney	Waitress	6.90 wk.	.90	
Ellen Mahoney	Chambermaid	6.90 wk.	.90	
Olga Kurouskas	Chambermaid	6.90 wk.	.90	
Mary F. Gray	Chambermaid	6.90 wk.		
Elizabeth Cunningham	Chambermaid	6.90 wk.		
Bertha McEachern	Waitress	6.90 wk.		
Anna McEachern	Chambermaid	6.90 wk.		
Ellen Cronin	Seamstress	7.50 wk.	1.50	
Paul Mankus	Attendant	10.40 wk.	1.75	
John Gavenas	Attendant	9.80 wk.	1.75	
Patrick Curran	Attendant	9.20 wk.		
Margaret J. Fallon	Assistant superintendent of nurses	17.30 wk.		
Blanche V. Pushee	Assistant supervisor	12.70 wk.		
Nellie A. Cleary	Head nurse	10.95 wk.	.55	
Anna M. Brown	Hydrotherapist	11.55 wk.		
Mary Daly	Head nurse	10.95 wk.	1.75	
Josephine Stephenson	Head nurse	10.95 wk.		
Mary L. Annis	Head nurse	10.40 wk.		
Amy L. Dodge	Head nurse	10.40 wk.		
Helen M. Clancy	Head nurse	10.40 wk.		
Edith N. B. Prince	Head nurse	11.55 wk.		
Dora Hector	Charge attendant	10.95 wk.	3.45	
Lila I. Dupree	Attendant	9.80 wk.	1.75	
Helen Somerville	Attendant	9.20 wk.	2.30	
Elizabeth Winslow	Attendant	10.40 wk.	3.50	
Victoria Williamson	Attendant	9.80 wk.	2.90	
Delia Roche	Attendant	9.20 wk.	2.30	
Glennie L. Russell	Attendant	9.20 wk.	1.70	
Margaret MacLeod	Attendant	8.65 wk.	1.75	
Catherine Patterson	Assistant supervisor	12.70 wk.		
Alice L. Collins	Attendant	8.05 wk.		
Helen Brennan	Attendant	8.05 wk.		
Sarah Morrison	Attendant	7.50 wk.	2.00	
Nora M. Joy	Attendant	6.90 wk.		
Edna Cooper	Attendant	8.05 wk.		
Josephine F. Harrington	Attendant	9.80 wk.		
Lionel B. Ricketson	Supervisor	20.80 wk.	1.15	
Frederick B. Hurst	Assistant supervisor	12.70 wk.		
Daniel H. Cameron	Assistant supervisor	15.00 yr.		
Martin Lofquist	Hydrotherapy nurse	12.70 wk.		
Walter H. Baker	Attendant	10.40 wk.	1.75	
Carl Williamson	Attendant	9.20 wk.		
Lawrence H. Stone	Attendant	8.65 wk.	5.20	
Henry Portney	Attendant	8.05 wk.		

BOSTON STATE HOSPITAL—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
William H. Healy	Attendant	\$9.20 wk.	\$1.15	
Albert A. Bonneau	Attendant	8.65 wk.		
Earl De Vere Richardson	Attendant	8.65 wk.	.55	
Henry S. Lewis	Attendant	8.05 wk.		
Charles F. Murphy	Attendant	8.05 wk.		
Clayton S. Kuhn	Attendant	8.05 wk.		
Harry F. Suprenard	Attendant	8.05 wk.		
John H. Norton	Assistant supervisor	12.70 wk.		
Catherine F. MacLeod	Charge attendant	11.55 wk.	2.35	
Mollie Weinstein	Occupational worker	11.55 wk.	2.35	
Jesse A. Phillips	Engineer in charge	1.680 yr.		
Patrick J. Murphy	Engineer	27.60 wk.	5.75	\$22.71
Clarence E. Douse	Engineer	27.60 wk.	2.30	
Cornelius O'Brien	Engineer	27.60 wk.	2.30	25.30
John S. Bassnett	Fireman	24.15 wk.	2.30	
Peter Kenny	Fireman	24.15 wk.	2.30	23.68
Charles H. Matthes	Fireman	24.15 wk.	2.30	27.32
Joseph Brazansky	Outside attendant	9.20 wk.	1.15	

Summary.

Total number of employees Nov. 30, 1919	439
Persons, not listed, employed since Dec. 1, 1918	876
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,315
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$182,993.65
Total compensation since Dec. 1, 1918, of employees not listed	\$96,650.85
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$279,644.50

DANVERS STATE HOSPITAL.

John B. MacDonald	Superintendent	\$4,000 yr.	\$500.00
William A. Bryan	Assistant superintendent	2,340 yr.	180.00
Louis R. Brown	Senior assistant physician	1,800 yr.	
Alfred P. Chronquest	Senior assistant physician	1,560 yr.	
Franklin H. Killam	Assistant physician	1,320 yr.	
Curtis E. Smith	Clinical director and pathologist	2,160 yr.	
Shichi Uyematsu	Assistant physician	1,080 yr.	
Effie A. Stevenson	Senior assistant physician	1,680 yr.	120.00
Spence C. Babbitt	Chief clerk and treasurer	1,400 yr.	
Adam D. Smith	Steward	1,980 yr.	180.00
Norris H. Richardson	Pharmacist	630 yr.	
Custis Roch	Clerk	780 yr.	
Bertha C. Reynolds	Head social service worker	960 yr.	
Mrs. Elizabeth G. Brown	Bookkeeper	600 yr.	
Mrs. Mary E. Dodge	Office attendant	360 yr.	
Katherine E. Dowdell	Clerk	720 yr.	
Mrs. Helen E. Fuller	Junior clerk	540 yr.	
Edna E. Kirkham	Office attendant	420 yr.	
Alice Lane	Junior clerk	420 yr.	
Gladys Leach	Stenographer	660 yr.	
Kathryn Lyons	Junior clerk	420 yr.	
Grace E. Macdonald	Junior stenographer	420 yr.	60.00
Mrs. Katherine MacLeod	Office attendant	360 yr.	
Frances S. Poor	Junior clerk	480 yr.	60.00
Matilda B. Potter	Junior clerk	540 yr.	
Muriel M. Wildes	Junior clerk	540 yr.	
John B. Church	Cook	540 yr.	
William Crehan	Kitchen helper	420 yr.	
William Doherty	Assistant meat cutter	600 yr.	180.00
Gustave A. Dreher	Baker	960 yr.	60.00
Arthur Gory	Cook	540 yr.	
Earl C. Lane	Storekeeper	720 yr.	60.00
John P. Miller	Counter man	420 yr.	
John Murry	Office attendant	420 yr.	60.00
Elmo A. Rand	Kitchen helper	420 yr.	
John J. Ryan	Kitchen helper	420 yr.	60.00

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Rory M. Smith	Head counter man	\$600 yr.		
Harry Tom	Cook	540 yr.	\$60.00	
Henry L. Winslow	Chef	960 yr.	60.00	
Nora A. Havey	Head cook	600 yr.		
Mrs. Amy M. Lane	Office attendant	480 yr.	60.00	
Julia Lannon	Kitchen helper	390 yr.	90.00	
Mrs. Margaret McMahon	Cook	540 yr.		
Mary J. Pease	Kitchen helper	390 yr.	60.00	
Frank Collins	Assistant laundryman	420 yr.		
Arthur F. Joslyn	Assistant laundryman	420 yr.		
James G. Norton	Laundryman	480 yr.	120.00	
Patrick O'Rourke	Helper	420 yr.		
Elbridge J. Parker	Head laundryman	1,095 yr.		
Mrs. Margaret Winslow	Head matron	720 yr.		
Mrs. Carrie G. Esten	Matron	480 yr.	60.00	
Mary A. Daly	Assistant matron	390 yr.	30.00	
Martha Dunnigan	Chambermaid	390 yr.	90.00	
Nellie A. Fallon	Assistant seamstress	420 yr.		
Luanna A. Farrar	Assistant seamstress	390 yr.	90.00	
Mrs. Sigrid Ganim	Chambermaid	390 yr.	90.00	
Margaret Gordon	Waitress	360 yr.	60.00	
Goldie E. Grinnell	Assistant laundress	360 yr.		
Mamie Grinnell	Chambermaid	360 yr.		
Mrs. Margaret Humphrey	Assistant laundress	390 yr.	30.00	
Mrs. Agnes M. Johnson	Waitress	390 yr.	90.00	
Mrs. Hattie W. Logan	Matron	480 yr.	60.00	
Mary A. McCarthy	Waitress	390 yr.	90.00	
Lillian F. Richards	Waitress	390 yr.	30.00	
Mrs. Georgianna Royal	Assistant laundress	390 yr.	90.00	
Mary Ryder	Assistant laundress	390 yr.	90.00	
Mrs. Katherine Seaver	Matron	480 yr.		
Mrs. Rosa K. Sharpe	Assistant laundress	360 yr.		
Mrs. Jean L. H. Smith	Matron	480 yr.		
Mrs. Mae N. Smith	Assistant laundress	390 yr.	90.00	
Mrs. Margaret Sullivan	Assistant laundress	390 yr.	30.00	
Eliza J. Sweeney	Assistant matron	390 yr.	90.00	
Helene Sweeney	Waitress	390 yr.	90.00	
Ethelyn Whitting	Waitress	390 yr.	90.00	
Arthur E. Reed	Male supervisor	960 yr.	60.00	
Walter E. Crowe	Assistant supervisor	720 yr.	60.00	
William A. Eisenhaur	Assistant supervisor	780 yr.		
Lee E. Emery	Assistant supervisor	720 yr.	60.00	
Everett M. Brailey	Attendant	420 yr.		
Edward S. Broderick	Attendant	420 yr.		
Hervey C. Brown	Charge attendant	570 yr.	90.00	
Fred Carnes	Attendant	420 yr.		
George P. Carnes	Attendant	420 yr.		
James Carroll	Attendant	420 yr.		
Horace Clifford	Charge attendant	480 yr.	60.00	
Norman Collins	Charge attendant	540 yr.	120.00	
Gerald W. Coole	Attendant	510 yr.	90.00	
Frank O. Downs	Charge attendant	510 yr.	90.00	
Charles F. Eastman	Attendant musician	540 yr.	60.00	
John N. English	Attendant	450 yr.	30.00	
Willis D. Foy	Attendant	420 yr.		
Alex Fraser	Attendant	480 yr.		
Warren W. French	Attendant	450 yr.	30.00	
Thomas Ganim	Attendant	510 yr.	90.00	
Elmer G. Gay	Charge attendant	510 yr.	90.00	
Howard E. Gordon	Attendant musician	540 yr.		
Elmer R. Gorham	Attendant musician	600 yr.		
Richard L. Grey	Charge attendant	480 yr.	60.00	
Harry H. Grinnell	Attendant	540 yr.	90.00	
Byron Hatfield	Attendant	420 yr.		
Frank S. James	Attendant	540 yr.		
Carl O. Johnson	Attendant	540 yr.	120.00	
Dennis M. Kelley	Attendant	480 yr.	60.00	
Joseph C. Kinsman	Special attendant	660 yr.	60.00	
Nathaniel N. Knight	Charge attendant	600 yr.		
Gustave Lanctot	Attendant	420 yr.		
Henry H. Letteney	Attendant	540 yr.	60.00	

DANVERS STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles H. Logan	Special attendant	\$720 yr.		
John D. Magee	Attendant	540 yr.		
Charles F. Merrill	Attendant	420 yr.		
L. Hardy Merrill	Charge attendant	600 yr.	\$90.00	
Charles Moore	Attendant	420 yr.		
Ralph W. E. Murphy	Attendant	480 yr.		\$60.00
Wilbert Muttart	Charge attendant	600 yr.		
George E. Nye	Attendant musician	600 yr.		
Douglas Oliver	Attendant	420 yr.		
Frank Oxtou	Charge attendant	540 yr.	60.00	
Leroy M. Oxtou	Charge attendant	600 yr.	60.00	
Ralph F. Pearson	Charge attendant	600 yr.	60.00	
John Pietribiasi	Attendant musician	510 yr.	30.00	
Andrew S. Richards	Attendant barber	600 yr.	60.00	
Frank E. Ripley	Attendant	540 yr.	60.00	
Ira Sanford	Attendant barber	570 yr.	90.00	
Ernest C. Sayles	Charge attendant	600 yr.		
George L. Sharpe	Charge attendant	600 yr.	60.00	
Burleigh C. Sheldon	Special attendant	660 yr.	60.00	
Walter E. Smith	Charge attendant	600 yr.	180.00	
Maynard Sukeforth	Attendant	420 yr.		
Charles K. Ward	Charge attendant	600 yr.	120.00	
Perley C. Ward	Charge attendant	540 yr.	120.00	
Mortimer G. Wedgwood	Charge attendant	600 yr.	60.00	
Pearl I. Wiley	Special attendant	600 yr.		
Frank A. Witham	Charge attendant	600 yr.	30.00	
Ralph A. Woodbury	Charge attendant	600 yr.	120.00	
Walter F. Woodbury	Attendant	540 yr.		
Hattie Bates	Attendant	420 yr.	120.00	
Mrs. Bernice S. Brailey	Attendant	420 yr.		
Mrs. Agnes L. Crowe	Charge attendant	600 yr.	60.00	
Mrs. Anna Fraser	Attendant	480 yr.		
Mrs. Mary E. Merrill	Attendant	540 yr.	150.00	
Anna G. Morrill	Attendant musician	480 yr.	60.00	
Mary A. Murphy	Charge attendant	510 yr.	30.00	
Mrs. Florence R. Owens	Attendant	450 yr.	90.00	
Mrs. Grace E. Pearson	Charge attendant	600 yr.	60.00	
Mrs. Florence Richards	Special attendant	600 yr.	180.00	
Mrs. Catherine Sharpe	Charge attendant	570 yr.	30.00	
Mrs. Annie A. Sheldon	Attendant	540 yr.	60.00	
Mrs. Edith Woodbury	Attendant	450 yr.	90.00	
Jean Taylor	Superintendent of nurses	1,050 yr.	50.00	
L. Maude Bowie	Assistant superintendent of nurses	840 yr.		
Mrs. Harriet A. Read	Female supervisor	960 yr.	60.00	
Gracia B. Brann	Assistant supervisor	660 yr.		
Helen S. Abbott	Pupil nurse	540 yr.		
Margaret J. Ambrose	Head nurse	660 yr.	60.00	
Victoria M. Benard	Pupil nurse	480 yr.	120.00	
Aimee V. Berry	Attendant	420 yr.		
Emma M. Bianchi	Attendant	510 yr.		
Bertha V. Bolcik	Head nurse	660 yr.	180.00	
Minnie M. Bryer	Head nurse	660 yr.	180.00	
Lilla Burke	Head nurse	660 yr.	60.00	
Anna Cammerzell	Head nurse	630 yr.	150.00	
Mary M. Collins	Pupil nurse	510 yr.	120.00	
Mrs. Muriel Collins	Attendant	540 yr.	150.00	
Josephine Connors	Pupil nurse	540 yr.	60.00	
Nellie Dooley	Attendant	540 yr.	60.00	
Emma F. Dunphy	Charge attendant	600 yr.	120.00	
Gertrude Elliott	Attendant	540 yr.	90.00	
Rachel Elliott	Attendant	540 yr.	180.00	
Dorcas Ellis	Pupil nurse	420 yr.	60.00	
Violet B. Ellis	Pupil nurse	450 yr.	90.00	
Mary F. Fitzgerald	Pupil nurse	510 yr.	150.00	
Nellie E. Foley	Head nurse	600 yr.	120.00	
Nellie A. Gavin	Graduate nurse	600 yr.	60.00	
Mary E. Gould	Pupil nurse	540 yr.	180.00	
Sadie E. Gowen	Charge attendant	600 yr.	60.00	
Katherine E. Hallock	Pupil nurse	540 yr.		
Bertha Harte	Head nurse	600 yr.	120.00	
Myrtle A. Hilton	Pupil nurse	540 yr.		

DANVERS STATE HOSPITAL—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mrs. Florence Hirsch	Attendant	\$420 yr.		
Glenola B. Hunt	Pupil nurse	540 yr.	\$60.00	
Florence J. Kirk	Pupil nurse	510 yr.	150.00	
Mrs. Lila M. Knowlton	Attendant	420 yr.		
Lila LeBlanc	Attendant	540 yr.	60.00	
Mrs. Ethel A. Lynch	Charge attendant	600 yr.	120.00	
Mrs. M. Frances McAlpine	Attendant	540 yr.	60.00	
Ella McDermott	Pupil nurse	540 yr.	60.00	
Christine McDonald	Pupil nurse	450 yr.	30.00	
Celia G. Meyers	Pupil nurse	420 yr.		
Mrs. Eunice M. Muttart	Charge attendant	570 yr.	90.00	
Florence Olson	Graduate nurse	480 yr.		
Mary J. O'Sullivan	Head nurse	660 yr.	60.00	
Bridget Parker	Head nurse	660 yr.	60.00	
Mrs. Rosa T. Perley	Pupil nurse	540 yr.	60.00	
Marguerite F. Pushee	Pupil nurse	540 yr.	180.00	
Margaret Revell	Attendant	540 yr.	60.00	
Jessie Ross	Attendant	420 yr.		
Johnena Ross	Attendant	540 yr.	60.00	
Marguerite E. Ross	Charge attendant	600 yr.	60.00	
Mrs. Vera Rourke	Attendant	510 yr.	120.00	
Lauretta Steele	Attendant	420 yr.		
A. Arline Street	Pupil nurse	480 yr.	120.00	
Mrs. Lillian Talford	Attendant	450 yr.	90.00	
Addie E. Thomas	Attendant	540 yr.	90.00	
Edith Walker	Pupil nurse	540 yr.		
Augusta M. Hyatt	Assistant supervisor	840 yr.	240.00	
Helen DeCoste	Attendant	420 yr.	60.00	
Mrs. Jane DeCoste	Charge attendant	570 yr.	210.00	
Laura DeCoste	Attendant	420 yr.	60.00	
Mrs. Sadie Farnham	Charge attendant	570 yr.	90.00	
Annie L. Fox	Charge attendant	600 yr.	60.00	
Mrs. Hannah T. Hurley	Attendant	540 yr.	60.00	
Mrs. Nellie Sheridan	Attendant	450 yr.	30.00	
Ida E. Smith	Charge attendant	600 yr.	60.00	
Edith C. Davis	Attendant	420 yr.	60.00	
Mrs. Nellie M. Gordon	Attendant	420 yr.		
Mrs. Amy E. Smith	Attendant	420 yr.	60.00	
Mrs. Vera P. Ward	Attendant	360 yr.		
Cassie Mason	Dental nurse	480 yr.		
Michael J. O'Connor	Broom, brush, mattress and shoe maker	1,200 yr.	200.00	
Edith F. Beane	Teacher hand work	840 yr.		
Fred A. Taylor	Chief operating engineer	1,980 yr.	180.00	
William R. Hoelzel	Operating engineer	1,560 yr.	120.00	
William E. Foster	Assistant operating engineer	1,440 yr.	120.00	
John F. Healey	Assistant operating engineer	1,260 yr.	120.00	
Chester G. Lane	Assistant operating engineer	1,440 yr.	120.00	
Nunzio Tomasello	Assistant operating engineer	1,440 yr.	120.00	
Joseph Vadeboncoeur	Assistant operating engineer	1,440 yr.	120.00	
Herbert G. Barnaby	Fireman	1,200 yr.	120.00	
Michael Callahan	Fireman	1,260 yr.	120.00	
Elmer M. Kenney	Fireman	1,260 yr.	120.00	
George H. Monson	Fireman	1,200 yr.	120.00	
John H. Morgan, Jr.	Fireman	1,260 yr.	120.00	
James A. Sargent	Fireman	1,200 yr.	120.00	
George F. Vadeboncoeur	Fireman	1,260 yr.	120.00	
Alfred C. Looke	Machinist	1,601.52 yr.	161.52	
Arthur B. Purdy	Machinist	1,278.08 yr.	156.50	
John L. Clancy	Plumber	1,591.08 yr.	156.50	
Wilfred J. Turenne	Electrician	1,434.58 yr.	156.50	
William T. Perkins	Assistant electrician	1,121.58 yr.	156.50	
William J. Collins	Mechanic's helper	1,121.58 yr.	156.60	
Daniel Cronin	Mechanic's helper	1,173.75 yr.	156.50	
Otis C. Ruxton	Mechanic's helper	1,278.08 yr.	156.50	
George W. Gardner	Foreman mechanic	1,836.00 yr.	156.00	
Olaf G. Anderson	Carpenter	1,356.33 yr.	156.50	
Arthur Bernier	Carpenter	1,356.33 yr.	156.50	
Ralph F. Crossman	Carpenter	1,356.33 yr.	156.50	
Earle R. Duncan	Carpenter	1,356.33 yr.	156.50	
Edwin L. Duncan	Carpenter	1,356.33 yr.	156.50	

DANVERS STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frank P. Gregg	Carpenter	\$1,356.33 yr.	\$156.50	
Carlton B. Mosher	Carpenter	1,460.67 yr.	156.50	
George Peabody	Carpenter	1,356.33 yr.	156.50	
Arthur W. Aiken	Painter	1,278.08 yr.	156.50	
John L. Deward	Painter	1,356.33 yr.	156.50	
Clarence F. Pearson	Painter	1,278.08 yr.	156.50	
Leaman L. Hilton	Mason	1,460.67 yr.	156.50	
William Pawley	Mason	1,460.67 yr.	156.50	
Clarence Shackley	Mason	1,460.67 yr.	156.50	
Willis D. Anderson	Blacksmith	1,382.41 yr.	156.50	
Benjamin W. Casey	Mechanic's helper	1,121.58 yr.	156.50	
Francis W. Goodwin	Mechanic's helper	1,121.58 yr.	156.50	
Charles L. McIntire	Mechanic's helper	1,121.58 yr.	156.50	
Edmund J. McIntire	Mechanic's helper	939.00 yr.	156.50	
William W. Gordon	Acting farmer	900.00 yr.		
Murray J. Bullerwell	Poultryman and swineherd	1,014.70 yr.		
Alonzo L. Legro	Farmer	780 yr.		
Edward P. Macdonald	Gardener	780 yr.		
Alva Tibbetts	Herdsmen	895 yr.		
Benjamin Boothby	Farm hand	540 yr.		
Patrick Connelly	Farm hand	540 yr.		
Charles H. Dodge	Farm hand	540 yr.		
Thomas Gumbis	Farm hand	660 yr.	120.00	
Stanmore Lamb	Farm hand	540 yr.	60.00	
William Lavin	Farm hand	540 yr.		
John E. Lundberg	Farm hand	540 yr.		
Pouell Markouith	Farm hand	660 yr.	120.00	
John Smith	Farm hand	540 yr.		
James Sullivan	Farm hand	540 yr.		
Michael Sullivan	Farm hand	540 yr.		
Roderic E. Abbott	Chauffeur	480 yr.	60.00	
Benjamin Dodge	Chauffeur	420 yr.		
George W. Dodge	Chauffeur	600 yr.	180.00	
Gustaf Eriksson	Chauffeur	938.57 yr.	312.86	

Summary.

Total number of employees Nov. 30, 1919	282
Persons, not listed, employed since Dec. 1, 1918	396
Total number employed Dec. 1, 1918, to Nov. 30, 1919	678
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$144,170.99
Total compensation since Dec. 1, 1918, of employees not listed	\$41,425.83
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$185,596.82

FOXBOROUGH STATE HOSPITAL.

Albert C. Thomas, M.D.	Superintendent	\$3,300 yr.	\$300.00
Ransom H. Sartwell, M.D.	Senior assistant physician	1,560 yr.	
John I. Wiseman, M.D.	Senior assistant physician	1,560 yr.	
Katherine T. Fricka, M.D.	Assistant physician	1,440 yr.	
Arthur G. Webster, M.D.	Dentist	2.00 hr.	
Howard F. Irish	Steward	1,440 yr.	120.00
Anne B. Kimball	Bookkeeper	720 yr.	60.00
Mildred W. Stone	Clerk	540 yr.	60.00
William H. Doherty	Clerk	660 yr.	180.00
Edith T. Walters	Stenographer	600 yr.	60.00
Minnie Perkins	Junior clerk	420 yr.	
Signe H. Anderson	Stenographer	480 yr.	
Mary I. Devaney	Stenographer	480 yr.	
Elizabeth L. Moseley	Social service worker	900 yr.	
Julia A. Morrison	Laboratory assistant	540 yr.	60.00
Sylvia L. Carver	Telephone operator	480 yr.	60.00
Sadie Macdonald	Telephone operator	420 yr.	60.00
Mary Welsh	Dietitian	780 yr.	180.00
Elva Smart	Cook	720 yr.	120.00
Mary Smiley	Cook	540 yr.	

FOXBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Annie M. Lane	Cook	\$540 yr.		
Nora Lyons	Cook	480 yr.		
Walter B. Booth	Baker	1,020 yr.		
Fred R. Bresaw	Meat cutter	540 yr.	\$120.00	
George Kirk	Storekeeper	600 yr.	180.00	
Herbert D. Mair	Kitchenman	300 yr.	60.00	
Elizabeth Lofgren	Matron	780 yr.	180.00	
Catherine M. Mullane	Assistant matron	540 yr.	60.00	
Mary Darling	Assistant matron	420 yr.		
Kate F. Turner	Assistant matron	420 yr.	60.00	
Nora Kilcoyne	Maid	420 yr.		
Nellie Ashley	Maid	420 yr.	120.00	
Margaret Lennon	Maid	360 yr.		
Lottie Hopper	Waitress	420 yr.	120.00	
Etta M. Hamilton	Waitress	420 yr.	60.00	
Bertha Burchell	Waitress	360 yr.		
Edith McVicar	Waitress	360 yr.		
Margaret Gurry	Seamstress	390 yr.	90.00	
Eugenie Wentworth	Laundress	720 yr.	120.00	
Hazel Robar	Assistant laundress	420 yr.	120.00	
Cora Albright	Assistant laundress	390 yr.	30.00	
Elvie Bolaske	Assistant laundress	360 yr.		
Albert D. Kelley	Supervisor	900 yr.		
Freeman C. Patterson	Assistant supervisor	720 yr.	60.00	
Karl L. vonPourtales	Assistant supervisor (night)	660 yr.	60.00	
Gertrude M. Patterson	Charge attendant	600 yr.	60.00	
Lester A. Darling	Clothing caretaker	600 yr.		
Otto Kieso	Barber	540 yr.		
Frank Brims	Special attendant	720 yr.	120.00	
Martin Cunningham	Special attendant	720 yr.	90.00	
Fred G. Abrams	Special attendant	690 yr.	270.00	
George Nealey	Special attendant	660 yr.	240.00	
Alfred B. Heminger	Special attendant	660 yr.	240.00	
James J. Hagerty	Charge attendant	600 yr.	180.00	
James Crowley	Charge attendant	570 yr.	150.00	
John F. Casey	Charge attendant	480 yr.	60.00	
William Healey	Charge attendant	480 yr.	60.00	
Ernest Cabot	Charge attendant	480 yr.	60.00	
Frank J. Healey	Charge attendant	480 yr.	60.00	
Thomas Campbell	Attendant	540 yr.	120.00	
Herbert L. Swetnam	Attendant	510 yr.	90.00	
Joseph Lundrigan	Attendant	510 yr.	90.00	
Martin J. Kelley	Attendant	420 yr.		
Earl Robinson	Attendant	420 yr.		
William H. Emmett	Attendant	450 yr.		
John W. Bauer	Attendant	420 yr.		
Alphonse Doucette	Attendant	420 yr.		
Arthur A. Sloan	Attendant	450 yr.	30.00	
Ralph Johnson	Attendant	420 yr.		
Kathleen Campbell	Supervisor	780 yr.	420.00	
Mary Connaughton	Head nurse	570 yr.	210.00	
Marguerite Emmett	Head nurse	570 yr.	30.00	
Helen Healey	Head nurse	540 yr.		
Mary A. Burke	Head nurse	540 yr.		
Margaret T. Boyden	Special attendant	690 yr.	210.00	
Anastasia D. Bowley	Charge attendant	600 yr.	120.00	
Florence Swetnam	Charge attendant	570 yr.	210.00	
Lottie Landers	Charge attendant	600 yr.	120.00	
Louise Garbarino	Charge attendant	480 yr.	120.00	
Edith Comey	Attendant	540 yr.	150.00	
Annie Whitten	Attendant	480 yr.	120.00	
Ella Haskell	Attendant	450 yr.	30.00	
Agnes Mahr	Attendant	420 yr.		
Alice Dumas	Attendant	420 yr.		
Eva Porteous	Attendant	420 yr.		
Daisy Johnson	Attendant	420 yr.		
Emily Martin	Attendant	420 yr.		
Alice Thayer	Attendant	420 yr.		
Nellie Bauer	Attendant	420 yr.		

1 Demoted.

FOXBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Sadie M. Cobb.....	Attendant.....	\$420 yr.		
Mrs. Amey(Reynolds) Bresaw	Attendant.....	420 yr.		
Genie Hooper.....	Attendant.....	420 yr.		
Ruth Doucette.....	Attendant.....	420 yr.		
Georgina Ray.....	Attendant.....	420 yr.		
Beatrice McClearn.....	Attendant.....	420 yr.	\$60.00	
Katherine Greenhalge.....	Attendant.....	420 yr.		
Elsie C. Hartshornę.....	Industrial instructor.....	900 yr.		
Henry A. Turner.....	Industrial instructor.....	1,320 yr.	280.00	
Hannah E. Leddin.....	Assistant industrial instructor.....	540 yr.	60.00	
Rebecca Cunningham.....	Assistant industrial instructor.....	540 yr.	90.00	
Margaret J. MacDonald.....	Assistant industrial instructor.....	510 yr.	120.00	
Adeline Holman.....	Assistant industrial instructor.....	420 yr.		
John H. Naylor.....	Chief operating engineer.....	1,740 yr.	180.00	
John S. McAvoy.....	Assistant operating engineer.....	1,440 yr.	120.00	
James F. Gallagher.....	Assistant operating engineer.....	1,440 yr.	120.00	
William E. Ladd.....	Assistant operating engineer.....	1,440 yr.	300.00	
James J. Moynihan.....	Assistant operating engineer.....	1,440 yr.	120.00	
Thomas P. O'Brien.....	Fireman.....	1,260 yr.	120.00	
Patrick T. Mee.....	Fireman.....	1,260 yr.	120.00	
James B. Murray.....	Fireman.....	1,260 yr.	120.00	
Louis R. Wruck.....	Electrician.....	1,460 yr.	160.00	
Joseph F. Conley.....	Assistant electrician.....	1,056 yr.	156.00	
Wilford Trainor.....	Plumber.....	1,456 yr.	156.00	
Harold W. Ryan.....	Plumber's helper.....	988 yr.	156.00	
John Scaldino.....	Foreman mason.....	1,508 yr.	156.00	
Ruggero Baldebli.....	Mason.....	1,404 yr.		
Gino Zaffini.....	Mason.....	1,404 yr.		
George W. Scott.....	Carpenter.....	1,560 yr.	156.00	
Gardner M. Pettee.....	Carpenter.....	1,326 yr.	156.00	
Fred H. Packard.....	Head painter.....	1,300 yr.	52.00	
Charles H. Thurston.....	Head farmer.....	1,320 yr.	120.00	
John W. Berridge.....	Florist and gardener.....	1,120 yr.		
James J. Cummings.....	Poultryman.....	600 yr.		
William Hopper.....	Herdsmen.....	660 yr.	60.00	
Frank Jennings.....	Herdsmen.....	480 yr.		
Frank J. Fremont.....	Farm hand.....	540 yr.		
Michael Tarpey.....	Teamster.....	540 yr.		
Oscar Perron.....	Teamster.....	540 yr.	60.00	
Francis G. Frost.....	Teamster.....	540 yr.	60.00	
Adolphus Tellier.....	Teamster.....	480 yr.		
Maurice S. Haskell.....	Swinherd.....	540 yr.		
Charles E. Leonard.....	Chauffeur.....	720 yr.		
Robert B. Bowley.....	Chauffeur.....	720 yr.		

Summary.

Total number of employees Nov. 30, 1919.....	133
Persons, not listed, employed since Dec. 1, 1918.....	195
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	328
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$43,283.62
Total compensation since Dec. 1, 1918, of employees not listed.....	\$41,490.61
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$84,774.23

GARDNER STATE COLONY.

Charles E. Thompson.....	Superintendent.....	\$3,500 yr.	
R. A. Greene.....	Assistant superintendent.....	2,160 yr.	
Leon Duval.....	Senior assistant physician.....	1,560 yr.	
Milman Pease.....	Assistant physician.....	1,080 yr.	
Florence Tresilian.....	Assistant physician.....	1,200 yr.	\$120.00
Clarence G. Leach.....	Chief clerk.....	1,320 yr.	420.00
Lincoln M. Gammon.....	Storekeeper.....	1,080 yr.	128.00
Helen I. Harrington.....	Clerk.....	1,080 yr.	180.00
Stella Duval.....	Clothing clerk.....	480 yr.	
Ina Robbins.....	Clerk.....	480 yr.	

GARDNER STATE COLONY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen O. Austin.....	Clerk.....	\$660 yr.....		\$180.00
Ethel M. Gray.....	Stenograher.....	600 yr.....		120.00
Mary A. Viall.....	Stenographer.....	540 yr.....		84.00
Ruth Brown.....	Stenographer.....	420 yr.....		
Grace Holmes.....	Telephone operator.....	420 yr.....		
Margaret Buckley.....	Telephone operator.....	420 yr.....		
Pliny Sanderson.....	Chef.....	840 yr.....		
Sidney Kaler.....	Assistant baker.....	660 yr.....		
Melvin A. Bernetta.....	Chief cook.....	660 yr.....		
Oscar W. Poland.....	Assistant meat cutter.....	600 yr.....		
Wm. Beaulac.....	Cook.....	660 yr.....		
Mabel I. Oliver.....	Cook.....	55.00 mo.....		60.00 ¹
Carrie Kaler.....	Dining room matron.....	45.00 mo.....		
Minnie L. Negus.....	Dining room matron.....	45.00 mo.....		60.00 ¹
Mary A. Riker.....	Assistant matron.....	45.00 mo.....		84.00 ¹
Emma S. McLean.....	Cook.....	45.00 mo.....		84.00 ¹
Thos. Murphy.....	Charge attendant.....	42.50 mo.....		90.00 ¹
B. S. Dickenson.....	Attendant.....	40.00 mo.....		
James Lorette.....	Attendant.....	35.00 mo.....		
Jos. Hardaker.....	Night attendant.....	42.50 mo.....		30.00 ¹
J. H. Jennings.....	Attendant.....	35.00 mo.....		
J. E. Bassett.....	Attendant.....	35.00 mo.....		
S. G. Sprague.....	Attendant.....	50.00 mo.....		60.00 ¹
Edith M. Johnson.....	Supervisor.....	65.00 mo.....		60.00 ¹ 2
Nellie M. Peterson.....	Charge attendant.....	50.00 mo.....		60.00 ¹
Laura S. Pease.....	Special attendant.....	45.00 mo.....		120.00 ¹
Helvie Kangas.....	Night attendant.....	47.50 mo.....		210.00 ¹
Beatrice Earle.....	Attendant.....	45.00 mo.....		120.00 ¹
Evelyn Grainger.....	Attendant.....	45.00 mo.....		84.00 ¹
Mamie Garrity.....	Attendant.....	45.00 mo.....		180.00 ¹
Elizabeth Leach.....	Charge attendant.....	50.00 mo.....		96.00 ¹
Mabelle Beaulac.....	Attendant.....	40.00 mo.....		
Edith Henderson.....	Attendant.....	45.00 mo.....		180.00 ¹
Etta Henderson.....	Attendant.....	45.00 mo.....		180.00 ¹
Sadie LeBlanc.....	Attendant.....	45.00 mo.....		60.00 ¹
Bertha Roberts.....	Charge attendant.....	50.00 mo.....		240.00 ¹
Gertrude Cady.....	Night attendant.....	45.00 mo.....		
Esther Smith.....	Night attendant.....	45.00 mo.....		60.00 ¹
Catherine Stanton.....	Attendant.....	45.00 mo.....		60.00 ¹
Nellie Bridger.....	Attendant.....	45.00 mo.....		
Edith A. Thomes.....	Attendant.....	45.00 mo.....		180.00 ¹
Paulina Wyman.....	Attendant.....	45.00 mo.....		180.00 ¹
Marie Hatch.....	Attendant.....	35.00 mo.....		
Daisy L. R. Earle.....	Attendant.....	45.00 mo.....		60.00 ¹
Emma Caouette.....	Attendant.....	40.00 mo.....		120.00 ¹
Roberta Sinclair.....	Attendant.....	35.00 mo.....		
Edward Stockwell.....	Assistant supervisor.....	55.00 mo.....		84.00 ¹
Geo. M. Peterson.....	Attendant.....	45.00 mo.....		
Fred H. Riker.....	Attendant.....	45.00 mo.....		60.00 ¹
Iva Hatch.....	Attendant.....	45.00 mo.....		90.00 ¹
Annie Morse.....	Attendant.....	45.00 mo.....		24.00 ¹
Henry A. Wallace.....	Attendant.....	45.00 mo.....		120.00 ¹
Zenas Lougee.....	Attendant.....	45.00 mo.....		90.00 ¹
Henry A. Bridger.....	Attendant.....	45.00 mo.....		
Wm. H. Spring.....	Attendant.....	37.50 mo.....		30.00 ¹
James H. Norris.....	Attendant.....	37.50 mo.....		30.00 ¹
W. S. Sprague.....	Attendant.....	35.00 mo.....		
Francis J. Grainger.....	Attendant.....	50.00 mo.....		
H. F. Dixon.....	Attendant.....	35.00 mo.....		
Wm. N. Winchester.....	Attendant.....	45.00 mo.....		
Geo. L. Wise.....	Attendant.....	45.00 mo.....		
John B. Gordon.....	Attendant.....	45.00 mo.....		
Wilford C. Fossett.....	Attendant.....	45.00 mo.....		
Wm. H. Davis.....	Attendant.....	45.00 mo.....		
Michael O'Neil.....	Attendant.....	45.00 mo.....		
Harry E. Whitehouse.....	Charge attendant.....	60.00 mo.....		120.00 ¹
Samuel S. Carleton.....	Attendant.....	45.00 mo.....		
Alvah Roberts.....	Attendant.....	42.50 mo.....		90.00 ¹
Wm. E. Keating.....	Attendant.....	42.50 mo.....		90.00 ¹

¹ Per year.² Decrease.

GARDNER STATE COLONY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Adellor H. Langlois.....	Attendant.....	\$42.50 mo.....	\$90.00 ¹	
Fred A. Hatch.....	Attendant.....	35.00 mo.....		
Jeremiah Murray.....	Attendant.....	40.00 mo.....	60.00 ¹	
Fred E. Devine.....	Attendant.....	35.00 mo.....		
Arthur E. Sproul.....	Attendant.....	35.00 mo.....		
Levi Carleton.....	Attendant.....	45.00 mo.....	60.00 mo ^{1, 2}	
John Hanley.....	Attendant.....	37.50 mo.....	30.00 ¹	
Eliza L. Heughins.....	Cook.....	45.00 mo.....	120.00 ¹	
Annie M. Crouse.....	Cook.....	45.00 mo.....	84.00 ¹	
Gladys Hughes.....	Cook.....	45.00 mo.....	120.00 ¹	
Rose Bell.....	Cook.....	45.00 mo.....		
Mary A. Pennock.....	Cook.....	45.00 mo.....	120.00 ¹	
Mary E. Appleyard.....	Cook.....	45.00 mo.....	60.00 ¹	
Mary E. Baker.....	Cook.....	45.00 mo.....	60.00 ¹	
Anna E. Harvey.....	Cook.....	45.00 mo.....		
Ethel M. Towle.....	Cook.....	45.00 mo.....	60.00 ¹	
Mrs. B. S. Dickenson.....	Cook.....	45.00 mo.....	60.00 ¹	
Chas. Atwood.....	Head laundryman.....	60.00 mo.....		
Bessie Hawthorne.....	Laundress.....	50.00 mo.....	120.00 ¹	
Catherine Clark.....	Housekeeper.....	45.00 mo.....	24.00 ¹	
Mabel Sanderson.....	Housekeeper.....	45.00 mo.....	24.00 ¹	
Florence Marr.....	Matron.....	55.00 mo.....	120.00 ¹	
Lillian E. Putnam.....	Matron.....	45.00 mo.....		
Margaret Law.....	Matron.....	55.00 mo.....	120.00 ¹	
Mary Staples.....	Matron.....	55.00 mo.....	120.00 ¹	
Edith Young.....	Matron.....	50.00 mo.....	180.00 ¹	
Maud Burnham.....	Matron.....	45.00 mo.....	60.00 ¹	
Nellie Armitage.....	Matron.....	55.00 mo.....	180.00 ¹	
Nora Sparks.....	Matron.....	45.00 mo.....	60.00 ¹	
Bessie L. Smith.....	Matron.....	25.00 mo.....	60.00 ¹	
Hilda Morrill.....	Housekeeper.....	40.00 mo.....		
Geo. A. Greene.....	Supervisor.....	70.00 mo.....	60.00 ¹	
Paul J. LeBlanc.....	Charge attendant.....	55.00 mo.....	60.00 ¹	
Andrew J. Gunning.....	Special attendant.....	50.00 mo.....		
Frank L. Hatch.....	Barber.....	50.00 mo.....	60.00 ¹	
Frank Baker.....	Assistant supervisor.....	50.00 mo.....		
Joseph LaFlamme.....	Driver.....	50.00 mo.....	60.00 ¹	
Luman Sparks.....	Poultryman.....	60.00 mo.....		
G. Augustus Greene.....	Herdsmen.....	65.00 mo.....	60.00 ¹	
Austin Staples.....	Farmer.....	70.00 mo.....	60.00 ¹	
Eugene L. Bryant.....	Farmer.....	99.16 mo.....		
T. H. Appleyard.....	Shepherd.....	50.00 mo.....		
Chas. L. Hughes.....	Driver.....	50.00 mo.....	180.00 ¹	
Albe Lee Pennock.....	Driver.....	50.00 mo.....	180.00 ¹	
Ellie Burnham.....	Farmer.....	60.00 mo.....		
Austin Towle.....	Ox teamster.....	45.00 mo.....	60.00 ¹	
Martin Armitage.....	Farmer.....	70.00 mo.....	60.00 ¹	
Frank Harvey.....	Driver.....	50.00 mo.....	60.00 ¹	
Hall Bowman.....	Driver.....	50.00 mo.....	60.00 ¹	
John Emerson.....	Driver.....	50.00 mo.....	60.00 ¹	
Joseph Connors.....	Driver.....	50.00 mo.....	60.00 ¹	
Adelbert J. Smith.....	Chauffeur.....	65.00 mo.....	120.00 ¹	
Samuel Chism.....	Gardener.....	55.00 mo.....	60.00 ¹	
J. Watson McIntosh.....	Florist.....	74.33 mo.....	232.00 ¹	
Roy L. Negus.....	Foreman mechanic.....	1,848 yr.....	168.00.....	
Wm. T. Heughins.....	Painter.....	27.50 wk.....	3.00.....	
Walter A. Harrington.....	Mason.....	27.50 wk.....	3.00.....	
Geo. Morse.....	Carpenter.....	27.50 wk.....	3.00.....	
Halbert E. Negus.....	Carpenter.....	27.50 wk.....	3.00.....	
John Babineau.....	Carpenter.....	27.50 wk.....	3.00.....	
Floyd Dingman.....	Carpenter.....	27.50 wk.....	3.00.....	
James Gillis.....	Carpenter.....	27.50 wk.....	3.00.....	
K. Anna Earle.....	Attendant.....	45.00 mo.....	60.00 ¹	
Eugenia Young.....	Attendant.....	42.50 mo.....	90.00 ¹	
Mrs. Fannie Jordan.....	Attendant.....	40.00 mo.....	60.00 ¹	
Ethel Kimball.....	Attendant.....	40.00 mo.....	120.00 ¹	
Ida F. Chatigny.....	Attendant.....	45.00 mo.....	120.00 ¹	
Emma Landry.....	Attendant.....	40.00 mo.....	120.00 ¹	
Beatrice S. Hall.....	Attendant.....	35.00 mo.....		

¹ Per year.

² Decrease.

GARDNER STATE COLONY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Esther D. Sproul	Attendant	\$35.00 mo.		
Florence Chatigny	Attendant	37.50 mo.	\$90.00 ¹	
Mrs. James Lorette	Attendant	35.00 mo.	60.00 ¹	
John H. Jenkins	Instructor, furniture	100.00 mo.	198.04 ¹	
Eugene J. Chatigny	Instructor, weaving	60.00 mo.	120.00 ¹	
Henry Nielson	Instructor, tailoring	60.00 mo.	120.00 ¹	
A. D. Young	Instructor, shoemaking	60.00 mo.	120.00 ¹	
Lillian A. Greene	Teacher	70.00 mo.	120.00 ^{1, 2}	
Helen I. Cutter	Instructor	50.00 mo.	120.00 ¹	
Gladys Cutter	Instructor	45.00 mo.	60.00 ¹	
Hattie Fossett	Instructor	45.00 mo.	60.00 ¹	
Janie C. Cameron	Instructor	45.00 mo.	60.00 ^{1, 2}	
Axel Norling	Operating engineer	145.00 mo.	180.00 ¹	
Cyrus P. Jewell	Assistant engineer	110.00 mo.	120.00	
Bartlett C. Smith	Fireman	105.00 mo.	120.00 ¹	\$7.00
Walter L. Gilson	Fireman	105.00 mo.	120.00 ¹	17.50
Frank L. Allen	Fireman	105.00 mo.	120.00 ¹	7.00
John Chaisson	Fireman	105.00 mo.	120.00 ¹	21.00
Hervey Bell	Fireman	105.00 mo.	120.00 ¹	19.25
Elisha P. Eaton	Plumber	27.50 wk.	3.00	
Chas. L. Smith	Blacksmith	27.50 wk.	340.00 ¹	
Myron L. Marr	Head farmer	90.00 mo.	360.00 ¹	

Summary.

Total number of employees Nov. 30, 1919	171
Persons, not listed, employed since Dec. 1, 1918	178
Total number employed Dec. 1, 1918, to Nov. 30, 1919	349
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$92,298.29
Total compensation since Dec. 1, 1918, of employees not listed	\$13,922.80
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$106,221.09

GRAFTON STATE HOSPITAL.

Hiram L. Horsman	Acting superintendent	\$2,580 yr.	\$15.00 ³	
Arthur E. Pattrell	Senior assistant physician	1,980 yr.		
H. Wilbur Smith	Assistant physician	1,320 yr.	10.00 ³	
James L. McAuslan	Assistant physician	1,320 yr.	10.00 ³	
Mary Johnson	Assistant physician	1,440 yr.	10.00 ³	
John McRae	Steward	1,800 yr.	10.00 ³	
Susie G. Warren	Chief clerk	1,320 yr.	10.00 ³	
Mary Robertson	Clerk	16.00 wk.	1.00	
Marion M. Divoll	Junior clerk	12.00 wk.	1.00	
Stella M. Sanford	Junior clerk	11.00 wk.	1.00	
Lucie G. Ratte	Junior clerk	15.00 wk.	1.00	
Edith Oldham	Junior clerk	14.00 wk.	4.00	
Elizabeth Oldham	Stenographer	18.00 wk.	5.00	
Gertrude I. Buckley	Stenographer	14.00 wk.	1.00	
Gladys Shaughnessey	Stenographer	17.00 wk.	5.00	
Anne Huxley	Stenographer	12.00 wk.		
Mary J. Mitchell	Telephone operator	8.05 wk.	.57	\$27.47
Irene Cote	Relief	6.90 wk.	1.15	.82
Henry Flatery	Night relief	15.00 wk.	5.80	20.14
Cora W. Hatheway	Dietitian	65.00 mo.	25.00	
Sarah Donahue	Cook	32.50 mo.	2.50	10.85
Letitia Conrad	Cook	50.00 mo.	6.00	8.90
Maude Mank	Cook	45.00 mo.		2.44
Violet Dean	Assistant cook	35.00 mo.		1.13
Ellen Hall	Assistant cook	40.00 mo.	5.00	14.11
Mary Devine	Waitress	30.00 mo.		.97
Gertrude Felton	Head cook	45.00 mo.	2.50	15.48
Anna Quinn	Head cook	50.00 mo.	2.50	3.06
Mary Gow	Assistant cook	37.50 mo.	2.50	4.59
Delia Flynn	Head cook	47.50 mo.	2.50	4.35

¹ Per year.² Decrease.³ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Julia Reardon	Cook	\$37.50 mo.	\$7.50	\$4.64
Hattie Longley	Kitchen helper	32.50 mo.	2.50	6.06
Gustave Blomberg	Baker	80.00 mo.	5.84	27.64
Selden E. Allen	Assistant baker	13.80 wk.	.80	17.07
James Connors	Storeman	18.40 wk.	5.75	3.55
Jeremiah Sullivan	Store attendant	9.20 wk.	1.15	
William Joy	Store attendant	8.05 wk.		1.15
Herbert Porter	Meat cutter	13.80 wk.		
Edna D. Allen	Matron	70.00 mo.	10.00	
Annie McConkey	Seamstress	10.35 wk.	.85	
Mary A. Follis	Seamstress	7.48 wk.	.58	
Alvena McKean	Seamstress	10.35 wk.	1.15	2.62
Bessie Powers	Seamstress	6.90 wk.	1.15	
Annie Smith	Seamstress	32.50 mo.	2.50	
Anna Foster	Seamstress	6.90 wk.		
Frances Cottrell	Seamstress	35.00 mo.	5.00	
Carrie White	Housekeeper	40.00 mo.	5.00	
Julia Fowler	Housekeeper	42.50 mo.	7.50	
Gertrude Mansfield	Housekeeper	32.50 mo.	7.50	
Karin Blomberg	Chambermaid	9.20 wk.	1.15	1.31
Linda Bonneville	Chambermaid	30.00 mo.	2.50	2.00
Ivy McKean	Waitress	8.05 wk.		
Dora O'Keefe	Waitress	32.50 mo.	2.50	1.97
Julius Barber	Waitress	6.90 wk.	.57	.90
Esther McManus	Waitress	30.00 mo.		
Bessie O'Neill	Waitress	6.90 wk.	1.15	
Mollie LeMay	Waitress	6.90 wk.	.57	
Nellie Flanders	Waitress	6.90 wk.	1.15	
Nora O'Connell	Waitress	35.00 mo.	2.50	5.89
Rose Piquette	Relief	8.05 wk.	1.72	
Doris Edwards	Waitress	6.90 wk.		
Mae Eaton	Waitress	6.90 wk.		
Cecelia Campbell	Waitress	6.90 wk.		
Mary Bebeau	Waitress	6.90 wk.		1.80
William Shea	Head laundryman	60.00 mo.	5.00	1.81
Fred Wyne	Laudress	9.20 wk.	1.15	
Mary Joyce	Laundress	30.00 mo.	5.00	
Bridget Kelty	Laundress	7.48 wk.	1.15	1.97
Kate Frehil	Laundress	7.48 wk.	1.15	2.97
Nina Hubbard	Laundress	9.20 wk.		
Mabel Doyle	Laundress	6.90 wk.	.57	
Minnie Rideout	Laundress	5.75 wk.		3.28
Tom Ford	Supervisor	65.00 mo.	10.00	
Lester Carleton	Assistant supervisor	13.80 wk.	5.00 ¹	
Joseph Antaya	Attendant	45.00 mo.	10.00	3.54
Robert Bruce	Attendant	9.20 wk.		
Everett Berry	Attendant	8.63 wk.	.58	3.45
Everett Ballard	Attendant	9.78 wk.	1.73	3.29
Percy Chapman	Attendant	8.05 wk.		
James Fitzgibbons	Attendant	8.05 wk.		2.30
James Flanigan	Attendant	50.00 mo.	2.50	2.30
John Lessard	Attendant	8.63 wk.	.58	1.15
Adelard LeMay	Attendant	42.50 mo.	7.50	2.30
Charles Ludwig	Attendant	10.35 wk.		
James Morse	Attendant	8.63 wk.	.58	3.45
John Miller	Attendant	8.05 wk.		
Joseph Natale	Attendant	8.05 wk.		1.15
Laurence Norris	Attendant	8.05 wk.		
Henry O'Neill	Attendant	10.35 wk.	1.15	5.14
Carl Peterson	Attendant	10.35 wk.	2.30	3.41
Thomas Rae	Attendant	11.50 wk.	2.30	25.91
Frank Stark	Attendant	42.50 mo.	7.50	5.21
Martin Conboy	Attendant	9.20 wk.		
Fred Violet	Attendant	8.05 wk.		
Henry Coffrin	Attendant	8.05 wk.		
Robert Carlisle	Attendant	8.05 wk.		
Harold Brown	Attendant	8.05 wk.		
Thomas Sullivan	Attendant	8.05 wk.		
Hilkey Conrad	Supervisor	75.00 mo.		

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John C. Cooke.....	Attendant.....	\$47.50 mo.....	\$7.50	\$2.90
Charles Ferguson.....	Attendant.....	10.35 wk.....	1.72	3.72
Charles Flint.....	Attendant.....	8.05 wk.....		
Ferdinand Gross.....	Attendant.....	8.05 wk.....		
Henry L. Hall.....	Attendant.....	47.50 mo.....	2.50	18.36
Henry Hilliard.....	Attendant.....	8.05 wk.....		
Peter Frank.....	Attendant.....	11.50 wk.....	1.15	7.88
Joseph Lucas.....	Attendant.....	8.05 wk.....		1.15
Herbert More.....	Attendant.....	8.05 wk.....		1.15
Lionel Nason.....	Attendant.....	8.05 wk.....		
Daniel Sabil.....	Attendant.....	10.35 wk.....	2.30	4.03
Herbert Vandenborre.....	Attendant.....	8.05 wk.....		
Edward Worsdale.....	Attendant.....	45.00 mo.....	5.00	4.73
John Blomgram.....	Special attendant.....	37.50 mo.....		2.46
Cornelius Flynn.....	Special attendant.....	50.00 mo.....	5.00	3.27
Samuel Prouse.....	Special attendant.....	9.20 wk.....		
Alexander Victorie.....	Special attendant.....	10.35 wk.....	5.00 ¹	1.48
Joseph Matulitis.....	Special attendant.....	9.20 wk.....	.57	6.12
Frank Eaton.....	Special attendant.....	8.63 wk.....		1.85
Clive Foster.....	Special attendant.....	8.63 wk.....	.58	
Ena M. Benson.....	Assistant superintendent of nurses.....	70.00 mo.....	15.84	
Cassie Cunningham.....	Supervisor.....	57.50 mo.....	7.50	
Margaret Shea.....	Supervisor.....	55.00 mo.....	7.50	
Laura Thompson.....	Charge nurse.....	52.50 mo.....	7.50	
Jennie Brown.....	Charge nurse.....	50.00 mo.....	10.00	
Minnie Bruce.....	Night supervisor.....	10.35 wk.....		
Gladys Prazel.....	Charge nurse.....	50.00 mo.....	15.00	
Viola Carvell.....	Nurse.....	11.50 wk.....	3.35	1.15
May Brimicombe.....	Nurse.....	45.00 mo.....	10.00	
Myrtle Bovat.....	Nurse.....	9.20 wk.....	2.30	
Edna Booth.....	Nurse.....	37.50 mo.....	7.50	
Christie Chamberlain.....	Nurse.....	9.20 wk.....	2.30	
Julia Collins.....	Nurse.....	8.63 wk.....	1.73	
Beatrice Cram.....	Nurse.....	8.05 wk.....		
Lillian Dudley.....	Nurse.....	8.63 wk.....	1.73	
Kathleen Drinkwater.....	Nurse.....	8.63 wk.....	.58	
Elizabeth Dunham.....	Nurse.....	8.05 wk.....		
Myrta Dockham.....	Nurse.....	8.05 wk.....		
Isabel Devenny.....	Nurse.....	8.05 wk.....		
Ivy Fenwick.....	Nurse.....	8.63 wk.....	1.73	
Anna Fredericks.....	Nurse.....	8.63 wk.....	1.73	
Annie Ford.....	Nurse.....	8.05 wk.....		.58
Helen Gardella.....	Nurse.....	8.63 wk.....	1.73	
Electa Hunter.....	Nurse.....	42.50 mo.....	10.30	
Elizabeth Jacobson.....	Nurse.....	9.20 wk.....	1.15	
May Leigher.....	Nurse.....	10.35 wk.....		
Mary Lemieux.....	Nurse.....	40.00 mo.....	7.50	
Mildred Lowe.....	Nurse.....	8.05 wk.....		
Jennie Lehto.....	Nurse.....	8.05 wk.....		
Hilda March.....	Nurse.....	9.20 wk.....		
Mary Murphy.....	Nurse.....	40.00 mo.....	7.50	
Etta McLeod.....	Nurse.....	8.63 wk.....	1.73	
Helen Martin.....	Nurse.....	9.20 wk.....	1.15	
Edith Millard.....	Nurse.....	8.63 wk.....	1.73	
Ethel Marnell.....	Nurse.....	8.05 wk.....		
Mabel Miller.....	Nurse.....	8.05 wk.....		
Ruby Payne.....	Nurse.....	8.05 wk.....	1.15	
Gertrude Porter.....	Nurse.....	37.50 mo.....	7.50	24.31
Dorothea Pressey.....	Nurse.....	42.50 mo.....	10.00	2.73
Inez Pratt.....	Nurse.....	8.63 wk.....	1.73	
Elizabeth Squires.....	Nurse.....	8.63 wk.....	.58	
Mary Sheridan.....	Nurse.....	8.63 wk.....	1.73	
Margaret Whelan.....	Nurse.....	8.63 wk.....	1.73	
Charlotte Flanigan.....	Nurse.....	45.00 mo.....	5.00	1.29
Marion Brunnelle.....	Nurse.....	9.20 wk.....		
Katherine Levangie.....	Nurse.....	9.20 wk.....	2.30	
Viola Nearing.....	Nurse.....	8.05 wk.....		
Rhea Charbonneau.....	Nurse.....	8.05 wk.....		
Louis Steele.....	Trade instructor.....	1,236 yr.....	13.00 ¹	2.96

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Harry Mansfield	Tailor	\$50.00 mo.	\$6.00	
James Lohnes	Cobbler	21.45 wk.	13.00 ¹	\$2.58
E. Foster Andrews	Operating engineer	1,860 yr.	15.00 ¹	
John D. Horan	Engineer	1,440 yr.	10.00 ¹	65.93
James Halloran	Engineer	1,440 yr.	10.00 ¹	22.96
Lester White	Engineer	1,440 yr.	10.00 ¹	19.42
Karl Doane	Engineer	1,440 yr.	10.00 ¹	41.45
Brenton Brimicombe	Fireman	1,260 yr.	10.00 ¹	32.71
Guy Doolittle	Fireman	1,260 yr.	10.00 ¹	29.64
Arthur Leigher	Fireman	1,260 yr.	10.00 ¹	16.95
Everett Felton	Farmer-Fireman	1,260 yr.	55.00 ¹	24.07
Emmon Doyle	Mechanic's helper	10.35 wk.	1.15	
Samuel O'Neill	Mechanic's helper	55.00 mo.	12.50	174.31
Mont Shaw	Mechanic's helper	50.00 mo.	10.00	11.87
Edward Picard	Mechanic's helper	10.35 wk.	1.73	1.48
Aleide Piquette	Mechanic's helper	10.35 wk.	1.73	4.19
Frank E. Wallace	Plumber	5.00 day . . . . .	.50	
Peter Seman	Assistant plumber	73.00 mo.	13.00	23.97
George Hogan	Assistant plumber	20.30 wk.	3.04	
Osear Fish	Steamfitter	4.00 day . . . . .	.50	
Wilford Robinson	Steamfitter	3.70 day . . . . .	.70	
John Seman	Assistant steamfitter	14.50 wk.	5.30	23.36
William B. Howe	Carpenter	5.08 $\frac{1}{2}$ day . . . . .	.50	
Robert L. Hawes	Carpenter	4.10 day . . . . .	.50	
John Ericson	Carpenter	4.10 day . . . . .	.50	
Clarence Bailey	Carpenter	4.10 day . . . . .	.50	
August Olson	Painter	4.58 $\frac{1}{2}$ day . . . . .	.50	
Lamont Trethewey	Painter	4.10 day . . . . .	.50	
William Wheeler	Painter	4.10 day . . . . .	.50	
William Kelly	Painter	4.10 day . . . . .	.50	
Sidney Wheble	Painter	4.10 day . . . . .	.50	
Adolph Johnson	Mason	4.66 $\frac{2}{3}$ day . . . . .	.50	
LeGrand Stone	Mason	4.66 $\frac{2}{3}$ day . . . . .	.50	
Frank Gabriili	Mason's helper	3.58 $\frac{1}{2}$ day . . . . .	.50	
William Maloney	Blacksmith	4.00 day . . . . .	.50	
Edward Newton	Head farmer	1,080 yr.	5.00 ¹	
Clifton Wilson	Gardener	11.50 wk.	1.15	
John Luknier	Farm hand	9.20 wk. . . . .	.57	6.47
Peter Seyton	Farm hand	9.20 wk. . . . .	.57	3.77
John Himmelman	Farm hand	45.00 mo.	5.00	1.50
James Campbell	Farm hand	9.20 wk. . . . .	.57	2.62
Thomas Durkan	Farm hand	9.78 wk. . . . .	.57	139.29
Adam Bobin	Farm hand	45.00 mo.	5.00	37.19
Darius Cross	Farm hand	9.20 wk. . . . .	.57	3.27
Richard Shea	Farm hand	8.63 wk. . . . .	.57	
Wilbur Severson	Charge farm hand	13.80 wk. . . . .	.57	3.94
Gilbert Drake	Teamster	9.78 wk. . . . .	.58	
Ralph Dean	Teamster	40.00 mo.	5.00	
Robert Hamilton	Teamster	10.35 wk. . . . .	.57	
Timothy Dineen	Teamster	9.78 wk.	1.15	2.62
Adam Zitkas	Teamster	9.78 wk.	1.15	
Laforest Mank	Teamster	40.00 mo.	5.00	
John Hastings	Teamster	10.93 wk. . . . .	.58	2.22
Louis Bonneville	Teamster	37.50 mo.	5.00	3.08
John Tibbits	Dairyman	13.80 wk.	1.15	7.40
Joseph Quinn	Dairyman	50.00 mo.	5.00	14.42
Hugh Hughes	Poultryman	60.00 mo.	5.00	17.43
Clayton Keith	Swineherd	10.35 wk. . . . .	.57	23.68
William H. Garrow	Chauffeur	18.40 wk.	4.60	44.67
Joseph Rodgers	Chauffeur	9.78 wk.	1.15	6.00
Allen Hoyt	Chauffeur	11.50 wk. . . . .	.58	9.84
George Besse	Barnman	8.63 wk. . . . .	.57	
George K. Butterfield	Senior assistant physician	1,680 yr.	10.00 ¹	
Michael J. O'Meara	Assistant physician	1,440 yr.	10.00 ¹	
Ethel B. Smith	Stenographer	19.00 wk.	1.00	2.71
Sarah G. Wolpert	Stenographer	16.00 wk.	2.00	3.43
Grace Kerns	Office attendant	7.48 wk. . . . .	.58	2.14
Myrtle Haughn	Laboratory assistant	10.35 wk. . . . .	.58	
Mary Kennedy	Head cook	50.00 mo.	5.00	26.55

¹ Per month.

GRAFTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary Gaffney.....	Cook.....	\$8.63 wk.....	\$1.15	\$2.47
Julia Hutchinson.....	Assistant cook.....	7.48 wk.....	1.15	1.80
Michael Kean.....	Assistant cook.....	9.78 wk.....	1.73	
Hector Tameró.....	Assistant cook.....	9.78 wk.....	2.73	
Bessie E. Nightingale.....	Seamstress.....	7.48 wk.....	.98	
Lorena Clark.....	Chambermaid.....	30.00 mo.....	2.50	.90
Jessie Allen.....	Waitress.....	35.00 mo.....		
Alma Crouse.....	Waitress.....	6.90 wk.....	.57	4.75
Nellie Ruddy.....	Waitress.....	6.90 wk.....	1.15	
Alvah Carpenter.....	Head laundryman.....	40.00 mo.....		
Thomas McDavitt.....	Assistant launderer.....	8.05 wk.....		
Mary McPhail.....	Laundress.....	9.20 wk.....		
Sarah Conley.....	Laundress.....	7.90 wk.....	.40	
Mary Powers.....	Laundress.....	7.90 wk.....	.40	
Emma Adamson.....	Laundress.....	6.90 wk.....	1.15	
Mary Shea.....	Laundress.....	6.90 wk.....	1.15	
Lillian Gelinás.....	Sorting-room attendant.....	6.90 wk.....	.65	1.98
Lizgoria Ryder.....	Sorting-room attendant.....	6.90 wk.....	.60	.90
Lizzie Ward.....	Relief woman.....	.25 hr.....		
Mildred Sausouci.....	Chambermaid.....	6.90 wk.....		
Stephen Crouse.....	Supervisor.....	65.00 mo.....	5.84	
Alfred Carlson.....	Assistant supervisor.....	50.00 mo.....	5.00	
William Adams.....	Attendant.....	8.05 wk.....		
Benjamin Allen.....	Attendant.....	45.00 mo.....	5.00	
Solomon Crouse.....	Attendant.....	40.00 mo.....	5.00	
George Davis.....	Attendant.....	8.05 wk.....		
Robert Dalton.....	Attendant.....	8.63 wk.....	.58	
Howard Gurry.....	Attendant.....	9.20 wk.....	1.15	
Patrick Hughes.....	Attendant.....	45.00 mo.....	10.00	
George A. Hussey.....	Attendant.....	10.35 wk.....	2.30	
William Lessard.....	Attendant.....	10.35 wk.....	2.30	
Oshin Makoul.....	Attendant.....	8.05 wk.....		
John F. Martin.....	Attendant.....	47.50 mo.....	7.50	
Harold McKay.....	Attendant.....	8.05 wk.....		
James Murphy.....	Attendant.....	40.00 mo.....	5.00	
Charles A. Neal.....	Attendant.....	50.00 mo.....	15.00	3.93
George O. Norwood.....	Attendant.....	42.50 mo.....	7.50	
John Rodgers.....	Attendant.....	8.05 wk.....		
Dave Taylor.....	Attendant.....	8.05 wk.....		
William D. Attwater.....	Attendant.....	8.05 wk.....		
Fred Wilshire.....	Special attendant.....	8.05 wk.....		
Eva Sargent.....	Supervisor.....	55.00 mo.....	10.00	
Mary Barry.....	Nurse.....	37.50 mo.....	7.50	
Margaret Burns.....	Nurse.....	8.63 wk.....	1.73	
Sadie Butters.....	Nurse.....	8.05 wk.....		
Elizabeth Cagney.....	Nurse.....	10.35 wk.....	2.30	
Mae Coakley.....	Nurse.....	47.50 mo.....	7.50	
Anna Dolphin.....	Nurse.....	45.00 mo.....	10.00	
Florence Esterbrook.....	Nurse.....	47.50 mo.....	7.50	
Ruth Fuller.....	Nurse.....	40.00 mo.....	5.00	
Hannah Halford.....	Nurse.....	9.78 wk.....	2.30	
Susie Hughes.....	Nurse.....	37.50 mo.....	7.50	
Mary Kelly.....	Nurse.....	8.63 wk.....	1.73	
Bridget Leary.....	Nurse.....	10.35 wk.....	2.30	
Nettie Lessard.....	Nurse.....	8.63 wk.....	1.73	
Violet Lohnes.....	Nurse.....	9.78 wk.....	1.15	
Mabel Lunsford.....	Nurse.....	10.35 wk.....	2.30	
Dora Mahar.....	Nurse.....	11.50 wk.....	2.30	
Pelma Martin.....	Nurse.....	37.50 mo.....	7.50	
Agnes McLaughlin.....	Nurse.....	9.20 wk.....	2.30	
Christena McLeod.....	Nurse.....	8.05 wk.....		
Mary McLeod.....	Nurse.....	9.20 wk.....	.57	
Susie Michand.....	Nurse.....	8.05 wk.....		
Nellie Miner.....	Nurse.....	45.00 mo.....	7.50	
Delia Noonan.....	Nurse.....	8.63 wk.....	1.73	
Alice Peledeau.....	Nurse.....	35.00 mo.....		
Matilda Perry.....	Nurse.....	47.50 mo.....	1.73 wk	
Annie Scully.....	Nurse.....	37.50 mo.....	7.50	
Mae Scully.....	Nurse.....	35.00 mo.....		
Elizabeth Snoddy.....	Nurse.....	47.50 mo.....	12.50	
Irene Suominen.....	Nurse.....	8.63 wk.....	1.73	

GRAFTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mabel Webster	Nurse	\$8.05 wk.		
Margaret White	Nurse	35.00 mo.		
Mary White	Nurse	45.00 mo.	\$5.00	
Warren Beard	Tailor	10.35 wk.	1.15	
Forrest A. Slater	Operating engineer	1,860 yr.	15.00 ¹	
Timothy Miskell	Engineer	1,440 yr.	10.00 ¹	\$11.87
George W. Morang	Engineer	1,440 yr.	10.00 ¹	11.87
George Clark	Engineer	1,440 yr.	10.00 ¹	11.87
Alexander Socha	Engineer	1,440 yr.	10.00 ¹	11.87
Charles A. Belmore	Engineer	1,440 yr.		4.00
Harris Lohnes	Florist	13.80 wk.		
Timothy Coffey	Gardener	8.63 wk.	.58	

Summary.

Total number of employees Nov. 30, 1919	320
Persons, not listed, employed since Dec. 1, 1918	738
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,058
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$140,248.48
Total compensation since Dec. 1, 1918, of employees not listed	\$62,615.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$202,863.68

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED.

Walter E. Fernald	Superintendent	\$5,000 yr.		
C. Stanley Raymond	Assistant superintendent	2,340 yr.	\$180.00	
Edith E. Woodill	Senior assistant physician	1,980 yr.	180.00	
L. Maude Warren	Junior assistant physician	1,680 yr.	120.00	
Jessie Ostrander	Psychologist	800 yr.		
Alfred Richburg	Dentist	6.00 day		
Mary C. Cassidy	Stenographer	13.86 wk.		
Harry Cross	Night watch	11.55 wk.		
Belle Curry	Office attendant	9.24 wk.		
Audrey DeLong	Office attendant	10.36 wk.	1.12	
Eulalia Dunbar	Assistant bookkeeper	12.67 wk.	1.12	
Agnes E. Frost	Stenographer	10.36 wk.		
Laura M. Fulton	Night office attendant	10.36 wk.	2.24	
Lulu Lawrence	Librarian	15.00 wk.		
Gertrude Loughton	Stenographer	11.55 wk.		
Mabel Matthews	Social worker	17.29 wk.		
Mary Molony	Stenographer	19.18 wk.		
Ella Needham	Stenographer	13.86 wk.		
Ramona Parmenter	Assistant bookkeeper	12.67 wk.	1.12	
Elizabeth Skerrett	Storeroom accountant	12.67 wk.	1.12	
Nema T. Watkins	Treasurer	21.07 wk.	3.78	
Elsie Wilson	Office attendant	9.24 wk.	2.31	
Mrs. Annie Lecker	Kitchen attendant	8.12 wk.		
Fred A. Eisnor	Storekeeper	19.18 wk.		
Florence Fulton	Assistant cook	10.36 wk.	1.12	
Isabelle Fullerton	Cook	12.67 wk.	2.31	
William Kewer	Baker	110 mo.		
Elizabeth Knight	Assistant dietitian	12.67 wk.	2.31	
Annie Marshall	Cook	10.36 wk.		
Annie Morgan	Kitchen attendant	8.12 wk.		
Mrs. Annie Murray	Kitchen attendant	11.55 wk.		
Myrtle McCurrach	Kitchen attendant	12.67 wk.		
William McDougall	Assistant meat cutter	10.36 wk.		
Isobel McKnight	Cook	12.67 wk.	1.12	
Evelyn Osborn	Kitchen attendant	10.36 wk.		
Pauline Price	Child, cook	11.55 wk.	1.19	
Jean Thompson	Cook	11.55 wk.		
Henry P. Wheeler	Storekeeper	13.86 wk.		
Addie Wilder	Dietitian	17.29 wk.		
Mary Casey	Maid	8.12 wk.	1.19	

¹ Per month.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frances Clayton	Laundry attendant.	\$10.36 wk.	\$3.43	
Julia Coleman	Laundry attendant.	10.36 wk.	1.12	
Augusta Damrell	Matron.	19.11 wk.		
Emeline Gilmore	Waitress.	8.12 wk.		
Winifred Hawkesworth	Seamstress.	12.67 wk.		
Annie Hayden	Laundry attendant.	10.36 wk.	1.12	
Alice Johnson	Sewing-room attendant.	8.68 wk.	1.75	
Emma Keenan	Laundry attendant.	10.36 wk.	1.12	
Nora J. Keville	Schoolhouse attendant.	9.24 wk.	1.12	
Maude L. Logan	Laundry matron.	13.86 wk.		
Alice O. Mecorney	Housekeeper.	10.36 wk.	2.24	
Margaret McCarthy	Dining-room attendant.	10.36 wk.	1.12	
Mary McDougall	Laundry attendant.	9.24 wk.	2.31	
Wilhelmina McDonald	Clothing caretaker.	11.55 wk.		
Minnie Newton	Maid.	6.93 wk.	1.12	
Minnie Schweikart	Maid.	6.93 wk.		
Joseph Dooley	Attendant.	8.12 wk.		
Olin F. Ellis	Attendant.	10.36 wk.		
Bennie Heiman	Attendant.	8.12 wk.		
William Hutch	Supervisor.	14.98 wk.		
John Hutchinson	Instructor.	11.55 wk.	3.43	
Asaph Knock	Special attendant.	12.67 wk.	1.12	
Joseph Marshall	Special attendant.	11.55 wk.		
Norman McCuspie	Attendant.	8.68 wk.	.56	
Fred I. Pickering	Special attendant.	12.67 wk.		
Robert Reid	Attendant.	9.80 wk.	1.68	
Charles Seguin	Attendant.	8.12 wk.		
Herbert Warner	Special attendant.	11.55 wk.		
Arthur Westwell	Instructor.	10.00 mo. ¹		
Gilbert Young	Attendant.	8.12 wk.		
Lillian Anderson	Attendant.	10.36 wk.	3.43	
Annie Aalders	Attendant.	8.12 wk.		
Florence Bain	Attendant.	8.12 wk.		
Lucy Bent	Attendant.	10.36 wk.	1.12	
Marie Bingham	Attendant.	8.12 wk.		
Katie Butler	Attendant.	8.12 wk.		
Mary Cameron	Attendant.	10.36 wk.	1.12	
Norma Cameron	Attendant.	8.12 wk.		
Alice I. Carnes	Attendant.	10.36 wk.	1.12	
Jennie Casey	Attendant.	8.12 wk.		
Margaret Collins	Attendant.	8.12 wk.		
Alice Connelly	Attendant.	8.12 wk.		
Laura Corey	Attendant.	9.24 wk.	2.31	
Eileen Cronin	Attendant.	8.12 wk.		
Bessie Curran	Attendant.	9.80 wk.	2.87	
Agnes Dawson	Attendant.	8.12 wk.		
Alice Dole	Attendant.	8.12 wk.		
Mrs. Mavinia Donnell	Matron.	14.98 wk.		
Katherine Donovan	Attendant.	10.36 wk.	1.12	
Agnes Dumas	Attendant.	8.12 wk.		
Gertrude Fallon	Attendant.	8.12 wk.		
Anna Ferguson	Assistant matron.	11.55 wk.	2.31	
Katie Ferguson	Attendant.	10.36 wk.	1.12	
Annie Fox	Attendant.	10.36 wk.	1.12	
Alice Graves	Special attendant.	11.55 wk.	2.31	
Eileen Griffin	Attendant.	8.12 wk.		
Agnes Gullon	Matron.	13.86 wk.		
Mary Hansel	Assistant matron.	11.55 wk.		
Mrs. Isabelle Harris	Attendant.	10.36 wk.	2.87	
Lilian Higgins	Attendant.	8.12 wk.		
Myrtle Hobart	Matron.	13.86 wk.		
Ellen Hook	Attendant.	9.24 wk.	2.31	
Catherine Hurley	Attendant.	8.12 wk.		
Mazie Keith	Attendant.	10.36 wk.	2.87	
Harriett Lavers	Matron.	13.86 wk.		
Lillian Leudolph	Assistant matron.	11.55 wk.	2.31	
Joan MacLeod	Attendant.	8.68 wk.	.56	
Jennie Maxner	Attendant.	10.36 wk.	2.87	
Mary Milne	Attendant.	8.12 wk.		

¹ Part time.

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensa- tion during 1919.
Elizabeth Morgan.....	Attendant.....	88.12 wk.....		
Margaret Murphy.....	Attendant.....	10.36 wk.....	\$1.12	
Catherine McDonald.....	Attendant.....	9.80 wk.....	2.87	
Gertrude McDonald.....	Attendant.....	8.12 wk.....		
Norah McDonald.....	Attendant.....	9.24 wk.....	2.31	
Sarah MacDougall.....	Matron.....	13.86 wk.....		
Mary McGee.....	Attendant.....	10.36 wk.....	2.24	
Mary McGloin.....	Attendant.....	9.80 wk.....	2.87	
Margaret McIntosh.....	Matron.....	13.86 wk.....		
Sylvia McKenzie.....	Matron.....	13.86 wk.....		
Eliza McVicar.....	Attendant.....	8.12 wk.....		
Annie McVickers.....	Attendant.....	10.36 wk.....	1.12	
Ida Nelson.....	Attendant.....	10.36 wk.....	1.68	
Mrs. Mamie Newcomb.....	Attendant.....	9.24 wk.....	2.31	
Mrs. Cora Newton.....	Attendant.....	10.36 wk.....	3.43	
Flora Peabody.....	Attendant.....	10.36 wk.....	1.12	
Lillian Pleshaw.....	Attendant.....	8.12 wk.....		
Gladys Reid.....	Attendant.....	8.68 wk.....	.56	
Laura Richard.....	Attendant.....	9.24 wk.....	2.31	
Hettie Robson.....	Attendant.....	9.24 wk.....	2.31	
Lola Rodenhiser.....	Attendant.....	8.68 wk.....	.56	
Jane Simpson.....	Matron.....	13.86 wk.....		
Elizabeth Simmons.....	Attendant.....	9.80 wk.....	2.87	
Margaret Smith.....	Attendant.....	8.12 wk.....		
Jennie Thorne.....	Attendant.....	10.36 wk.....	2.24	
Mrs. Florence Turner.....	Matron.....	13.86 wk.....		
Annie Twombly.....	Assistant matron.....	11.55 wk.....		
Gladys Ward.....	Attendant.....	10.36 wk.....	1.12	
Grace Ward.....	Assistant matron.....	11.55 wk.....	2.31	
Bertha Weiler.....	Attendant.....	8.12 wk.....		
Agnes White.....	Attendant.....	9.24 wk.....	2.31	
Frances Williams.....	Attendant.....	9.80 wk.....	2.87	
Nellie Babineau.....	Attendant.....	8.12 wk.....		
Lizzie Barnes.....	Matron.....	13.86 wk.....		
Mary Alexander.....	Assistant matron.....	11.55 wk.....		
Theresa Bagnoli.....	Attendant.....	8.68 wk.....		
Elizabeth Bibber.....	Attendant.....	8.12 wk.....		
Lulu Boss.....	Attendant.....	9.80 wk.....	2.87	
Eliza Brown.....	Attendant.....	10.36 wk.....	1.68	
Mildred Brown.....	Attendant.....	9.80 wk.....	2.87	
Bessie Bryden.....	Attendant.....	8.12 wk.....		
Lottie Bryden.....	Attendant.....	10.36 wk.....	3.43	
Inez Bulger.....	Attendant.....	10.36 wk.....	2.87	
Margaret Burnham.....	Attendant.....	10.36 wk.....	1.68	
Madge Canning.....	Attendant.....	8.12 wk.....		
Myrtle Canning.....	Attendant.....	10.36 wk.....		
Vera Card.....	Attendant.....	8.12 wk.....		
Ethel Cogle.....	Attendant.....	10.36 wk.....	1.12	
Helen Dauphinee.....	Assistant matron.....	11.55 wk.....		
A. Gertrude Edmands.....	Attendant.....	9.24 wk.....		
Catherine Ferguson.....	Attendant.....	10.36 wk.....	2.24	
Nellie Field.....	Attendant.....	9.24 wk.....	2.31	
May A. Fox.....	Attendant.....	9.80 wk.....	2.87	
Rachel Fulton.....	Attendant.....	10.36 wk.....	1.12	
Ruby Fulton.....	Attendant.....	8.68 wk.....	.56	
Bessie Gordon.....	Assistant matron.....	11.55 wk.....		
Isabelle Grant.....	Attendant.....	9.24 wk.....	2.31	
Mildred Helms.....	Matron.....	17.29 wk.....		
Norma Hendrison.....	Attendant.....	10.36 wk.....	2.87	
Kathryn Hughes.....	Attendant.....	8.12 wk.....		
Ethel Johnson.....	Attendant.....	10.36 wk.....		
Leslie A. Joy.....	Attendant.....	10.36 wk.....	3.43	
Ella G. Kelley.....	Attendant.....	10.36 wk.....	1.12	
Amanda Kitchen.....	Matron.....	13.86 wk.....		
Sarah Lavers.....	Matron.....	13.86 wk.....		
Jessie MacLeod.....	Attendant.....	8.12 wk.....		
Margaret Meehan.....	Matron.....	14.98 wk.....		
Mary Meehan.....	Attendant.....	10.36 wk.....		
Katie Meisner.....	Attendant.....	8.12 wk.....		
Annie Morrison.....	Attendant.....	10.36 wk.....		
Annie McAskill.....	Attendant.....	8.68 wk.....	.56	

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Theresa McCarthy	Attendant	\$8.68 wk.	\$0.56	
Rena McDonald	Attendant	8.68 wk.	.56	
Catherine McGillvary	Attendant	10.36 wk.	3.43	
Madge McIntyre	Attendant	10.36 wk.	1.12	
May McKinnon	Attendant	8.12 wk.		
Jessie McLennan	Attendant	10.36 wk.	1.12	
Florence MacNeill	Matron	13.85 wk.		
Kathlene McShane	Attendant	9.24 wk.	1.12	
Sara McSwain	Attendant	9.80 wk.	3.43	
Frances Nagle	Attendant	10.36 wk.	1.12	
Matilda Nagle	Assistant matron	11.55 wk.		
Lillian Newton	Attendant	8.68 wk.	.56	
Lenna Portmore	Attendant	10.36 wk.	1.12	
Mary Reilley	Special attendant	11.55 wk.	2.31	
Grace Simmons	Attendant	8.68 wk.	.56	
Marjory Smith	Attendant	8.12 wk.		
Phoebe Stone	Attendant	8.12 wk.		
Flora Terry	Attendant	8.12 wk.		
Bessie Trenholm	Attendant	8.68 wk.	.56	
Agnes Turnbull	Attendant	8.68 wk.	.56	
Margaret Welcome	Attendant	8.68 wk.	.56	
Helen Whitney	Attendant	10.36 wk.	3.43	
Ethel Wicken	Attendant	10.36 wk.	2.24	
Gertrude Woodend	Attendant	8.68 wk.	.56	
Mildred I. Brazier	Teacher	13.86 wk.	6.93	
Ella C. Cameron	Special attendant	11.55 wk.		
Claire Campbell	Special attendant	16.17 wk.		
Bessie Chisholm	Industrial teacher	12.67 wk.		
Irving Colby	Instructor	11.55 wk.	2.31	
Walter Dugan	Special attendant	12.67 wk.		
Nellie V. Eager	Teacher	13.86 wk.		
Ciara B. Ellis	Physical trainer	114.00 mo.		
Alice E. Garnsey	Domestic science teacher	16.59 wk.	1.33	
Ruth Guild	Teacher	11.13 wk.		
Anna G. Haines	Special attendant	11.55 wk.		
Catherine Hazeltine	Special attendant	13.86 wk.		
Charlotte Hill	Special attendant	11.55 wk.		
Mary King	Teacher	11.13 wk.		
Helen Lawrence	Teacher	13.86 wk.	1.40	
Mae Ledger	Manual training supervisor	17.29 wk.	4.83	
Madelyn Marten	Sloyd teacher	12.95 wk.	1.40	
Mary Moran	Head teacher	144.00 mo.	12.00	
Margaret MacDonald	Attendant	10.36 wk.	1.12	
Marion Macdonald	Domestic science teacher	11.13 wk.		
Louise Nilsson	Special attendant	14.98 wk.		
Dorothy Teague	Teacher	12.46 wk.	1.33	
Hannah Randall	Music teacher	13.86 wk.	1.40	
Frank Bingamon	Fireman	24.15 wk.	2.24	
William Bartlett	Fireman	24.15 wk.		
James Byrne	Fireman	24.15 wk.	2.24	
Charles Callahan	Assistant engineer	27.60 wk.	2.26	
Thurman Cunningham	Fireman	24.15 wk.	2.24	
William Desmond	Assistant engineer	27.60 wk.	2.26	
Mark Hanlon	Assistant engineer	27.60 wk.	2.26	
Ozzro Holmes	Chief engineer	37.98 wk.	3.40	
Owen Killeen	Fireman	24.15 wk.	2.24	
Oscar Punzel	Engineer	25.34 wk.	3.43	
Thomas B. Rhodes	Assistant engineer	27.60 wk.	2.26	
Alvin Scoville	Assistant engineer	27.60 wk.	2.26	
George Alexander	Carpenter	28.50 wk.	3.00	
Arthur Bushey	Assistant steamfitter	27.50 wk.	3.00	
Eugenio Chierichetti	Mason	26.50 wk.	3.00	
Horatio Delano	Brick mason	33.00 wk.	3.00	
George M. Hatch	Carpenter	29.00 wk.	3.00	
O. Wesley Holden	Painter	22.50 wk.	3.00	
Daniel Langan	Stone mason	31.32 wk.	3.00	
James R. Logan	Carpenter	37.50 wk.	3.00	
Amos Miller	Carpenter	.75 hr.		
Adelard Rousseau	Carpenter	.75 hr.		
Cyrus Willis	Carpenter	29.00 wk.	3.00	
Harry Corson	Special attendant	11.55 wk.	2.31	

MASSACHUSETTS SCHOOL FOR THE FEEBLE-MINDED — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Kendall Decker	Farm hand	\$8.12 wk.		
John F. Donnell	Head farmer	140.00 mo.	\$15.00	
Charles Dumas	Farm hand	9.24 wk.		
Lee Fielding	Special attendant	13.86 wk.	2.31	
Louis Gaouette	Farm hand	10.36 wk.	1.12	
Fred Gullon	Foreman	17.29 wk.		
Wellington Hansel	Foreman	19.04 wk.		
Thomas Hincks	Farm hand	13.86 wk.	2.31	
Fridolph Johnson	Farm hand	9.24 wk.		
George Johnson	Stableman	11.55 wk.		
Frederick Mitchell	Foreman	100.00 mo.		
Harold Moody	Farm hand	9.24 wk.		
J. Emile Montesanto	Farm hand	9.24 wk.		
Alexander McCurrach	Farm hand	9.24 wk.		
John McKelvey	Farm hand	9.24 wk.		
Russell Newcomb	Special attendant	11.55 wk.	2.31	
William Newton	Herdsmen	12.67 wk.	3.43	
William Picard	Attendant	9.24 wk.		
Henry Struthers	Blacksmith	28.50 wk.	3.00	
Charles Webber	Gardener	14.98 wk.		
William Walsh	Teamster	10.36 wk.		
Donald Beaton	Chauffeur	14.98 wk.		

Summary.

Total number of employees Nov. 30, 1919	275
Persons, not listed, employed since Dec. 1, 1918	349
Total number employed Dec. 1, 1918, to Nov. 30, 1919	624
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$134,328.84
Total compensation since Dec. 1, 1918, of employees not listed	\$31,432.84
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$165,761.68

MEDFIELD STATE HOSPITAL.

Elisha H. Cohoon	Superintendent	\$4,500 yr.	
George E. McPherson	Assistant superintendent	2,340 yr.	\$90.00
G. Allen Troxell	Senior assistant physician	1,680 yr.	120.00
Walter Burrier	Senior assistant physician	1,680 yr.	120.00
George Ernest Poor	Assistant physician	1,200 yr.	120.00
Mary E. Slattery	Assistant physician	1,200 yr.	120.00
Anna C. Wellington	Assistant physician	1,200 yr.	
Anna H. Kandib	Pathologist	1,560 yr.	
Thomas W. Power	Dentist	900 yr.	
Louis A. Hall	Steward	1,800 yr.	
Josephine M. Baker	Treasurer	1,200 yr.	200.00
Harriet E. Hotchkiss	Stenographer	11.50 wk.	1.15
Celia M. Lynch	Stenographer	13.81 wk.	1.15
Margaret R. Clough	Stenographer	9.21 wk.	1.15
Katherine O'Brien	Junior stenographer	10.36 wk.	
Margaret McKenna	Junior clerk	9.21 wk.	1.15
Grace Hawley	Junior clerk	10.36 wk.	
Gladys Guigon	Clerk	9.21 wk.	1.15
Marie Tucker	Office attendant	8.06 wk.	
Eva Vetromile	Office attendant	8.06 wk.	1.15
Catherine V. Lynch	Social service worker	14.96 wk.	1.15
Pearl Markoosky	Pharmacist	14.96 wk.	
Levi C. Taylor	Storekeeper	16.11 wk.	1.34
Chas. E. Hoy	Assistant meat cutter	11.51 wk.	1.15
Adolph Heere	Assistant meat cutter	10.36 wk.	1.15
Arthur H. Mitchell	Baker	23.02 wk.	1.09
Walter Gaines	Assistant baker	16.11 wk.	8.05
William Tyler	Kitchen helper	8.06 wk.	1.84
Bert Mitchell	Chef	17.27 wk.	9.21
Chester Lewis	Head cook	10.36 wk.	3.45
Emil Langolin	Assistant cook	8.06 wk.	1.15
David J. Taylor	Kitchen helper	6.91 wk.	

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Frank Harrington	Kitchen helper	\$6.91 wk.	\$1.15	
John Winterson	Kitchen helper	6.91 wk.		
Jonathan Corkhill	Kitchen helper	6.91 wk.		
Charles S. Davis	Kitchen helper	6.91 wk.		
Patrick Connolly	Kitchen helper	6.91 wk.		
John Cadigan	Counter man	9.21 wk.	3.45	
Benjamin Harris	Counter man	9.21 wk.	1.15	\$4.03
Hazel Sweetland	Dietitian	11.51 wk.	4.60	
Annie O'Toole	Assistant cook	8.65 wk.	1.74	
Rose McColgan	Assistant cook	8.65 wk.	.59	
Hannah Sullivan	Assistant cook	8.65 wk.	1.74	
Madge Nickerson	Cook	11.51 wk.	1.15	
Edith Nickerson	Cook	10.36 wk.	1.15	
Sarah Boone	Cook	9.21 wk.		
Mary Davis	Cook	9.21 wk.		
Ann E. Mullen	Assistant cook	8.06 wk.		
John Cornell	Head laundryman	23.02 wk.	.46	
Willard P. Crowe	Assistant laundryman	9.21 wk.	3.45	
Philip Ross	Assistant laundryman	8.06 wk.	2.30	
Joseph Brooker	Laundry helper	6.91 wk.		
Charles McCafferty	Laundry helper	6.91 wk.		
Alex Minickus	Waiter	6.91 wk.		
Hattie Troxell	Head matron	7.20 yr.	60.00	
Bridget Whalen	Assistant matron	9.21 wk.	1.15	
Elizabeth Cronin	Laundress	11.51 wk.	1.15	
Belle Doherty	Assistant laundress	8.06 wk.		
Viola Lively	Laundry helper	6.91 wk.		
Marion R. Burns	Laundry helper	6.91 wk.		
Helen Polaski	Laundry helper	6.91 wk.		
Katherine Hoy	Waitress	8.06 wk.	.97	
Mary Driscoll	Waitress	8.06 wk.	2.30	
Grace E. Mitchell	Waitress	6.91 wk.	1.15	
Annie Doyle	Waitress	8.06 wk.	1.15	
Mary Rogers	Waitress	6.91 wk.		
Edna Lewis	Waitress	6.91 wk.		
Blanche Bedard	Waitress	6.91 wk.	1.15	
Ella Bedard	Waitress	6.91 wk.	1.15	
Mae Mitchell	Waitress	6.91 wk.		
Mary Whalen	Chambermaid	8.06 wk.	1.15	
Jennie Siddeley	Chambermaid	8.06 wk.	1.15	
Sarah Smith	Chambermaid	8.06 wk.	1.15	
Martha Hayhurst	Chambermaid	8.06 wk.	1.15	
Catherine Feeley	Chambermaid	8.06 wk.	1.15	
Mary Kennedy	Chambermaid	8.06 wk.	1.15	
Margaret Shanahan	Chambermaid	8.06 wk.	2.30	
Fannie Bean	Chambermaid	7.48 wk.	1.72	
Angie Williams	Chambermaid	8.06 wk.	1.15	
Elizabeth Guiney	Chambermaid	8.06 wk.		
Mabel E. Armstrong	Chambermaid	6.91 wk.		
Jennie Soper	Seamstress	9.21 wk.	1.15	
Mary Liberty	Seamstress	8.65 wk.	1.74	
Lillian M. Mitchell	Seamstress	8.65 wk.	2.89	
Addie Hughes	Seamstress	8.06 wk.		
Mary Pieschl	Chambermaid	6.91 wk.		
Charles W. Browning	Supervisor	20.72 wk.	1.61	
Maurice Scannell	Assistant supervisor	19.57 wk.	1.61	
Jack Tucker	Assistant supervisor	13.81 wk.	1.15	
Joe Smith	Assistant supervisor	14.96 wk.	1.15	
John J. Cronin	Special attendant	12.09 wk.	.58	
Samuel Sanderson	Charge attendant	11.51 wk.	.55	
Dennis J. Leahy	Charge attendant	11.51 wk.	1.70	
Leo A. Hayes	Charge attendant	10.94 wk.	2.88	
Seth E. Andrews	Charge attendant	10.94 wk.	2.88	
John H. Miller	Charge attendant	10.36 wk.	2.30	
Thomas Tobin	Charge attendant	9.21 wk.	1.15	
Peter J. Jackson	Charge attendant	10.36 wk.	2.30	
James D. Foley	Charge attendant	10.36 wk.	2.30	
Walter S. Ferguson	Charge attendant	10.36 wk.	2.30	
Charles J. Rogers	Charge attendant	9.21 wk.	1.15	
Walter C. McCaffrey	Attendant	10.52 wk.		
Earl Lane	Attendant	10.36 wk.		

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Daniel B. Sullivan	Attendant	\$10.36 wk.	\$1.15	
Frank Rogers	Attendant	10.36 wk.	1.15	
Augustus Simpson	Attendant	10.36 wk.	1.71	
James E. Leary	Attendant	10.36 wk.	2.30	
Walter M. Howe	Attendant	9.81 wk.	1.75	
Angus Campbell	Attendant	9.81 wk.	1.75	
Harry King	Attendant	9.81 wk.	1.75	
Earl Dunlap	Attendant	9.81 wk.	1.75	
Joseph C. Dunn	Attendant	9.21 wk.	1.15	
Martin J. Finnerty	Attendant	8.65 wk.	.59	
Harvey L. Roberts	Attendant	10.36 wk.	2.30	
Clarence L. Steele	Attendant	9.21 wk.	1.15	
Lewis H. Wilcox	Attendant	9.21 wk.	1.15	
Frederick C. Wiggins	Attendant	9.21 wk.	1.15	
Albert Loud	Attendant	9.21 wk.	1.15	
Amos Bunker	Attendant	8.06 wk.		
Samuel Twist	Attendant	8.06 wk.		
George Wilson	Attendant	8.06 wk.		
William Nobert	Attendant	8.06 wk.		
Oliver Cormier	Attendant	10.36 wk.		
Wm. Smith	Attendant	8.06 wk.		
Thaddeus Sawler	Attendant	8.06 wk.		
Frank Cassidy	Attendant	10.36 wk.	2.30	
James Selleck	Attendant	8.06 wk.		
Arthur Ellis	Attendant	8.06 wk.		
Frank Polaski	Attendant	8.06 wk.		
Fay T. White	Attendant	10.36 wk.		
Oscar Rosner	Attendant	8.06 wk.		
Henry Tower	Attendant	8.06 wk.		
Roy A. Davis	Attendant	8.06 wk.		
Joseph Cain	Attendant	8.06 wk.		
James Morrison	Attendant	8.06 wk.		
William Z. Carroll	Attendant	8.06 wk.		
Joseph Scannell	Attendant	8.06 wk.		
Arthur J. Sullivan	Attendant	8.06 wk.		
Joseph Weinstein	Attendant	8.06 wk.		
Timothy J. Lynch	Attendant	8.06 wk.		
Joseph G. Mooney	Attendant	8.65 wk.	.59	
Frank Hoffman	Attendant	8.06 wk.		
Emmons White	Attendant	8.06 wk.		
Gustavus Oelson	Attendant	8.06 wk.		
George P. Lachavee	Attendant	8.06 wk.		
Edward L. Lachavee	Attendant	8.06 wk.		
Harry Holt	Attendant	8.06 wk.		
Clarence B. Laurie	Attendant	8.06 wk.		
George Cunnigham	Attendant	8.06 wk.		
Terence Bood	Attendant	8.06 wk.		
William H. Abercrombie	Attendant	8.06 wk.		
Francis W. Kelliher	Attendant	8.06 wk.		
Louis Pieschl	Attendant	8.06 wk.		
Robert B. Clyde	Attendant	8.06 wk.		
Amity M. Carden	Superintendent of nurses	1,050 yr.	50.00	
Ethel B. Gommer	Assistant superintendent of nurses	14.96 wk.	1.15	
Iola Jean Munro	Supervisor	16.11 wk.	2.30	
Asta M. Weddin	Assistant supervisor	13.81 wk.	4.30	
Eleanor Bennett	Assistant supervisor	12.66 wk.	1.15	
Mabel B. Greene	Assistant supervisor	12.66 wk.		
Alice M. Crawford	Assistant supervisor	17.27 wk.	2.31	
Minnie Adey	Head nurse	11.51 wk.	2.30	
Mary D. Schofield	Nurse	10.36 wk.	2.30	5.92
Elizabeth Connolly	Nurse	10.36 wk.	1.15	
Rhoda C. Murphy	Charge attendant	11.51 wk.	2.30	2.63
Annie Cummings	Charge attendant	11.51 wk.	3.45	
Charlotte Reighley	Charge attendant	11.51 wk.	3.45	
Annie McNeil	Charge attendant	11.51 wk.	2.30	
Anna Murphy	Charge attendant	11.51 wk.	2.30	
Mellow McMillan	Charge attendant	11.51 wk.	2.30	
Teresa Cronin	Charge attendant	10.36 wk.	1.71	
Margaret Voyer	Charge attendant	9.81 wk.	2.90	
Katherine Godfrey	Charge attendant	11.51 wk.	3.45	
Patience E. Libby	Pupil nurse	10.36 wk.	1.15	

MEDFIELD STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Marguerite A. Madden	Pupil nurse	\$10.36 wk.	\$1.15	
Mary N. Brown	Pupil nurse	10.36 wk.	1.15	\$1.32
Margaret Buckley	Pupil nurse	10.36 wk.	1.15	
Nora O'Toole	Pupil nurse	10.36 wk.	2.88	
Annie Brosnahan	Pupil nurse	10.36 wk.	2.88	
Mary Massey	Pupil nurse	10.36 wk.	3.45	
Elizabeth Knowles	Pupil nurse	10.36 wk.	3.45	
Ethel Howe	Pupil nurse	9.81 wk.	2.90	
Ethel J. Hayes	Pupil nurse	9.81 wk.	2.90	
Anna Maynard	Pupil nurse	9.21 wk.	2.30	
Viola Cretchett	Pupil nurse	9.21 wk.	2.30	
Elizabeth McCarthy	Pupil nurse	8.65 wk.	1.74	
Katherine J. Shine	Pupil nurse	8.06 wk.		
Alma Bruneck	Pupil nurse	10.36 wk.		
Margaret Hughes	Pupil nurse	10.36 wk.		
Josephine Donovan	Pupil nurse	8.06 wk.		
Sophie Webster	Pupil nurse	8.06 wk.		
Katie McDonald	Pupil nurse	8.06 wk.		
Gem Downey	Pupil nurse	8.06 wk.		
Bessie Paine	Pupil nurse	10.36 wk.	1.15	2.63
Vivian E. Lohnes	Pupil nurse	8.06 wk.		
Mary Young	Pupil nurse	8.06 wk.		
Agnes Bond	Pupil nurse	8.06 wk.		
Mildred J. Young	Pupil nurse	8.06 wk.		
Katherine McKinsley	Pupil nurse	8.06 wk.		
Helen L. Griswold	Pupil nurse	8.06 wk.		
Ruth F. Massey	Pupil nurse	8.06 wk.		
Annie G. Lambine	Pupil nurse	8.06 wk.		
Rhoda Lawson	Attendant.	10.36 wk.	1.15	2.80
Katie Keefe	Attendant.	10.36 wk.	1.15	
Frances A. Wiggins	Attendant.	10.36 wk.	1.15	1.32
Ella Feeley	Attendant.	10.36 wk.	2.30	
Alice M. Trowe	Attendant.	10.36 wk.	1.71	4.28
Josephine Murphy	Attendant.	10.36 wk.	1.71	
Nina E. Sharpe	Attendant.	10.36 wk.	2.30	
Lillian H. Sullivan	Attendant.	10.36 wk.	2.30	
Margaret McCarthy	Attendant.	10.36 wk.	2.30	
Harriet E. Young	Attendant.	10.36 wk.	2.88	
Alice Holden	Attendant.	10.36 wk.	1.15	
Josephine McMillan	Attendant.	10.36 wk.	2.30	
Margaret McLean	Attendant.	9.81 wk.	2.90	
Gertrude Brackett	Attendant.	10.36 wk.	3.45	
Margaret Steele	Attendant.	10.36 wk.	2.30	
Elsie J. Leonard	Attendant.	9.81 wk.	2.90	1.40
Charlotte C. Walker	Attendant.	10.36 wk.	1.15	
Mary Mulholland	Attendant.	9.21 wk.	2.30	1.32
Norah Lyons	Attendant.	9.21 wk.	2.30	
Blanche Crostnew	Attendant.	8.65 wk.	1.74	
Marion Huntington	Attendant.	8.65 wk.	1.74	
Helen Benny	Attendant.	10.36 wk.	1.15	
Hilda Foley	Attendant.	8.65 wk.	1.74	
Lucy Kennedy	Attendant.	8.06 wk.		
Mary Twist	Attendant.	8.06 wk.		
Josie Mason	Attendant.	8.06 wk.		
Helena R. McNeil	Attendant.	8.06 wk.		
Dora A. Trueman	Attendant.	8.06 wk.		
May B. Cassidy	Attendant.	8.06 wk.		
Florence Ferguson	Attendant.	8.06 wk.		
Victoria Pinault	Attendant.	8.06 wk.	1.15	
Bertha Abercrombie	Attendant.	8.06 wk.		
Grace Clyde	Attendant.	8.06 wk.		
Mary C. Campbell	Attendant.	8.06 wk.		
Claude A. Rogers	Industry teacher	19.57 wk.	1.57	
Arthur R. Hibbert	Shoemaker	17.27 wk.	1.62	
Wm. J. Toohey	Mattress maker	11.51 wk.	3.45	
Dorothy Whitcomb	Industry teacher	14.96 wk.	2.30	
Ida E. Ober	Assistant teacher	10.36 wk.		
Inez L. Toohey	Assistant teacher	10.36 wk.	3.45	
Myron D. Place	Chief operating engineer	34.62 wk.		
G. Edward Dunham	Head electrician	26.10 wk.	14.59	31.54
Herbert P. Mann	Assistant operating engineer	27.69 wk.	2.30	167.20

MEDFIELD STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
George W. Hinkley	Assistant operating engineer	\$27.69 wk.	\$2.30	\$45.98
Fred A. Dray	Assistant operating engineer	27.69 wk.	2.30	165.08
John F. Hinkley	Assistant operating engineer	27.69 wk.	2.30	108.43
James F. Moran	Fireman	24.23 wk.	2.30	
Jerome Shiel	Fireman	24.23 wk.	2.30	66.15
William Owens	Fireman	24.23 wk.	2.30	
Archie L. Crawford	Fireman	24.23 wk.	2.30	4.04
Richard E. Conrick	Fireman	24.23 wk.	2.30	66.84
Frank Stubbs	Fireman	24.23 wk.	5.84	11.15
Al Benny	Fireman's helper	20.77 wk.	2.30	1.73
Samuel Lawson	Fireman's helper	20.77 wk.	2.30	.77
John Kennedy	Fireman's helper	20.77 wk.	2.30	
William Clancy	Fireman's helper	20.77 wk.	2.30	
Elza E. Hodgdon	Plumber	30.00 wk.	3.00	
Lester C. Bullard	Foreman mechanician	29.92 wk.	4.92	
Arthur F. Smith	Carpenter	25.50 wk.	3.00	
George W. Mills	Carpenter	25.50 wk.	3.00	
Patrick Murphy	Carpenter	25.50 wk.	3.00	
Harry Acker	Carpenter	25.50 wk.	15.14 ¹	
Martin W. Sweeney	Head painter	25.50 wk.	3.09	
Peter J. Banks	Painter	22.50 wk.	3.00	
William Bullard	Painter	22.50 wk.	3.00	
James Crawford	Painter	22.50 wk.	14.44 ¹	
Timothy L. Donlan	Head mason	30.00 wk.	3.00	
Volney B. Mills	Mason	24.00 wk.	3.00	
Wm. Williamson	Mason	28.00 wk.	3.00	
Leon E. Mayo	Head farmer	14.40 wk.		
Thomas Simpson	Poultryman	12.66 wk.	1.15	
John W. Claffey	Gardener	12.66 wk.	4.60	
Hiram A. Hotchkiss	Farmer	11.51 wk.	1.15	
Neil Hanson	Farmer	10.36 wk.	1.15	66
Samuel Schnitzer	Farmer	10.36 wk.	1.15	
James Banks	Farmer	10.36 wk.	1.15	
Richard Tobin	Farmer	10.36 wk.	1.15	
William Davidson	Farmer	10.36 wk.	1.15	2.96
Edward C. Shiers	Farmer	11.51 wk.	2.30	
John Guiney	Farmer	10.36 wk.	1.15	66
Harve Darshe	Farmer	10.36 wk.	1.15	
Edward Walker	Farmer	9.21 wk.		
Edward Howard	Farmer	9.21 wk.		
John Flanagan	Farmer	9.21 wk.		
Peter White	Farmer	9.21 wk.		
Ernest Brown	Farmer	9.21 wk.		
Edward Benway	Farmer	9.21 wk.		
George Kinney	Farmer	9.21 wk.		
Charlie Snyder	Farmer	9.21 wk.		
Thomas Hinshon	Florist	19.57 wk.	.41	
Almon P. Adams	Chauffeur	12.66 wk.	4.60	
John J. Sullivan	Driver	9.21 wk.		
Edward Costello	Driver	9.21 wk.	3.45	
Richard McLaughlin	Driver	9.21 wk.	2.30	
Francis O'Donnell	Driver	9.21 wk.		
George Hersey	Driver	9.21 wk.		

Summary.

Total number of employees Nov. 30, 1919	298
Persons, not listed, employed since Dec. 1, 1918	851
Total number employed Dec. 1, 1918, to Nov. 30, 1919	1,149
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$119,794.43
Total compensation since Dec. 1, 1918, of employees not listed	\$57,715.08
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$177,509.51

¹ Per month.

MONSON STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Everett Flood	Superintendent	\$4,000 yr.		
Morgan B. Hodskins	Assistant superintendent	2,340 yr.	\$180.00	
Donald J. MacLean	Assistant physician	1,440 yr.	120.00	
Francis M. Nesmith	Assistant physician	1,200 yr.	120.00	
Buell L. Ashmore	Assistant physician	1,200 yr.	300.00	
Harvey M. Watkins	Assistant physician	1,200 yr.	300.00	
John F. Roche	Dentist	600 yr.		
Charles F. Simonds	Steward	1,980 yr.	180.00	
Sarah E. Spaulding	Chief clerk and treasurer	1,440 yr.	190.00	
Margaret E. Casey	Stenographer	660 yr.	120.00	
Carolyn E. George	Junior stenographer	420 yr.		
Laura E. Gilman	Junior clerk	480 yr.	60.00	
Frances G. Huling	Junior clerk	480 yr.	60.00	
Hilda P. Reid	Junior clerk	480 yr.	60.00	
Cora B. Somersall	Junior clerk	480 yr.	60.00	
William T. Campbell	Telephone operator	420 yr.	120.00	\$111.72
Alice F. Drechsler	Telephone operator	420 yr.	60.00	
Howard L. Beals	Office attendant	300 yr.		.36
Wharton Morway	Office attendant	1.50 day		
Frank L. Morway	Pharmacist	1,200 yr.		
Edna C. Hogaboon	Laboratory assistant	840 yr.		23.89 ¹
G. Eugene Nicolai	Laboratory assistant	780 yr.		
John M. Squires	Watchman	780 yr.	240.00	11.31 ¹
Louis E. Day	Storekeeper and meat cutter	960 yr.		42.96
Clarence Edwards	Assistant meat cutter	660 yr.		
Randolph B. Walker	Baker	1,303.57 yr.		
Zaidie N. Allen	Head cook in charge	900 yr.	60.00	61.24
Maggie Reid	Head cook	720 yr.	60.00	33.75
Bridget Verlin	Head cook	600 yr.	60.00	3.65
Delia M. Weir	Head cook	720 yr.	60.00	12.66
Fred H. Dow	Cook	480 yr.	60.00	4.32
Emma A. Griffin	Cook	600 yr.	60.00	
George D. Rebidue	Cook	480 yr.		
Wilson E. Weir	Head counterman	660 yr.		13.71
Mae L. Burns	Assistant cook	480 yr.	120.00	
Lula E. Day	Assistant cook	480 yr.	60.00	9.28
Mary C. Marcott	Assistant cook	480 yr.	60.00	12.46
Josephine C. Curran	Kitchen helper	420 yr.	60.00	3.83
Johanna Fitzgerald	Kitchen helper	420 yr.		
Mary Hughes	Kitchen helper	420 yr.	60.00	
Flora O. Kimball	Kitchen helper	420 yr.		1.84
Albertina Walberg	Kitchen helper	420 yr.	60.00	2.49
Willie F. Wellman	Janitor	840 yr.		13.45
Fannie C. Cronin	Head matron and dietitian	960 yr.	60.00	
Hazel E. Sherman	Seamstress	480 yr.	120.00	5.17
Julia D. Jonatis	Housekeeper	480 yr.	60.00	1.34
Mary Morrisette	Housekeeper	420 yr.		18.80
Abby Creedon	Waitress	360 yr.		
Jessie A. Dow	Waitress	360 yr.		
Evelyn Marcotte	Waitress	390 yr.	30.00	1.15
Ellen Murray	Waitress	420 yr.	60.00	4.98
Susan Wellman	Waitress	420 yr.	60.00	2.49
Betsy Slattery	Waitress	360 yr.		
Helen M. Hazen	Seamstress	360 yr.		
Jeannie S. Winter	Chambermaid	210 yr.	30.00	
Arthur H. Orcutt	Head laundryman	1,080 yr.		
Thomas Cuddy	Laundryman	480 yr.		
Teresa McGrath	Laundress	540 yr.	60.00	
Margaret A. Bartlett	Laundry helper	300 yr.		
Bessie V. Creedon	Laundry helper	330 yr.	30.00	
Nelly McAuliffe	Laundry helper	600 yr.	124.00	
Carl M. Hodgdon	Supervisor	900 yr.	60.00	322.40
William Hogaboon	Assistant supervisor	780 yr.	60.00	257.52
Alex McClean	Assistant supervisor	840 yr.	60.00	26.85
Vernon L. Casey	Assistant supervisor	660 yr.	60.00	9.58
Marshall N. Delphia	Special attendant	900 yr.		17.17
Clement J. Blake	Charge attendant	570 yr.	90.00	1.63
Chester F. Brooks	Charge attendant	600 yr.	60.00	7.29 ¹
Henry W. Brooks	Charge attendant	600 yr.		9.58

¹ Includes extra compensation received in another department.

MONSON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John A. Conroy	Charge attendant	\$540 yr.	\$120.00	
Patrick Dalton	Charge attendant	600 yr.		\$1.92
Sidney A. Harriman	Charge attendant	600 yr.		
John Hazen	Charge attendant	480 yr.	60.00	
Louis A. Marcott	Charge attendant	480 yr.	60.00	
Harry McDonnell	Charge attendant	570 yr.	90.00	
Harry Medzker	Charge attendant	600 yr.		17.25
George E. Moran	Charge attendant	480 yr.	60.00	
Elias S. Page	Charge attendant	600 yr.	90.00	
Thomas E. Page	Charge attendant	600 yr.	60.00	1.73
David Pyott	Charge attendant	600 yr.		11.50
Clifford H. Sherman	Charge attendant	480 yr.	60.00	
Leslie M. Sparling	Charge attendant	600 yr.	90.00	
Elmer W. Stimson	Charge attendant	480 yr.	60.00	1.01
Thomas J. Ahern	Attendant	420 yr.		
Gregory E. Allen	Attendant	480 yr.	60.00	2.11
Watson A. Bushnell	Attendant	540 yr.		5.18
Chester R. Ducey	Attendant	450 yr.	30.00	1.21
George F. Gilbert	Attendant	360 yr.		
Robert L. Jones	Attendant	420 yr.		
George F. Keidel	Attendant	420 yr.		
John W. Kirk	Attendant	450 yr.		1.43
Archie M. Lindsay	Attendant	420 yr.		
Thomas Little	Attendant	540 yr.		3.46
J. Myron MacKay	Attendant	420 yr.		
Albert A. McClelland	Attendant	510 yr.		
Lloyd C. Mabb	Attendant	420 yr.		
Steele Moon	Attendant	450 yr.		
Frank P. Morrill	Attendant	420 yr.		
Edward A. Morrison	Attendant	450 yr.		
Ernest E. Morrison	Attendant	540 yr.		8.63
Theodore Pots	Attendant	540 yr.		
Luther S. Stone	Attendant	510 yr.	90.00	
Edwin F. Stuart	Attendant	420 yr.		
John Walsh	Attendant	420 yr.		
Charles P. Ward	Attendant	540 yr.		
Ira A. Wetherbee	Attendant	540 yr.		9.16 ¹
Edna P. Sparks	Hospital matron	780 yr.		
Ethel M. McManus	Assistant supervisor	660 yr.	60.00	28.89 ¹
Lillian Ramsdell	Nurse	600 yr.	60.00	
Reta G. Sharkey	Nurse	600 yr.	120.00	7.67
Jessie B. Sparling	Charge attendant	540 yr.	90.00	1.08
Eleanor T. Casey	Pupil nurse	600 yr.	60.00	3.65
F. Marie Longstreet	Attendant	540 yr.	90.00	16.04
Elizabeth McLean	Superintendent of nurses	1,050 yr.	50.00	
Mamie R. Brown	Supervisor	900 yr.	120.00	62.32
Myrtle M. Casey	Assistant supervisor	720 yr.	120.00	44.86
Marion G. Keating	Assistant supervisor	660 yr.	60.00	18.80
Annie A. Caldwell	Hospital matron	960 yr.	120.00	36.83
L. Gertrude Harriman	Nurse	600 yr.	60.00	19.17
Margaret L. Johnson	Nurse	600 yr.	60.00	30.87
Myrtle A. Sharkey	Nurse	600 yr.	120.00	5.75
Helen Golden	Special attendant	660 yr.	240.00	24.65
Susan M. Brooks	Charge attendant	600 yr.	120.00	
Catherine Burke	Charge attendant	570 yr.	210.00	4.52
Ethel L. Crocket	Charge attendant	600 yr.		
Gracia L. Gratrix	Charge attendant	510 yr.	150.00	1.34
Margaret E. Horan	Charge attendant	600 yr.	60.00	
Annie H. Laurie	Charge attendant	600 yr.	60.00	20.71
Ethel MacMullan	Charge attendant	600 yr.	180.00	12.94
Lillian L. McClean	Charge attendant	600 yr.	60.00	36.63
Mary A. May	Charge attendant	570 yr.	210.00	6.18
Mildred Ramsdell	Charge attendant	600 yr.	120.00	3.80
Elizabeth Revette	Charge attendant	600 yr.	210.00	12.87
Florence A. Shepard	Charge attendant	600 yr.	210.00	20.36
Gladys M. Vincent	Charge attendant	600 yr.	60.00	13.82
Mabel M. Allen	Attendant	480 yr.	120.00	1.44
Clarabelle Brown	Attendant	450 yr.	90.00	5.95
Ora Hubert	Attendant	480 yr.	120.00	4.52

¹ Includes extra compensation received in another department.

MONSON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ora Hynes	Attendant	\$450 yr.	\$30.00	\$5.36
Josephine C. Johnson	Attendant	540 yr.	60.00	1.73
Grace L. Kirk	Attendant	420 yr.		
Bessie McClellan	Attendant	540 yr.		
Belle MacMillan	Attendant	420 yr.		
Marina L. Mansell	Attendant	480 yr.	120.00	
Florence M. Morrison	Attendant	540 yr.	60.00	1.54
Helen M. Ogilvie	Attendant	540 yr.	150.00	2.50
Mae E. Otto	Attendant	420 yr.		1.01
Helen Richter	Attendant	420 yr.		1.34
Josephine Rochefort	Attendant	540 yr.	150.00	14.98
Etta Sherman	Attendant	420 yr.		
Anna T. Stimson	Attendant	420 yr.		
Alice C. Waite	Attendant	540 yr.	120.00	6.53
Chase B. Woodman	Occupational teacher	1,080 yr.	120.00	
Pauline M. Andrew	Teacher of handwork	780 yr.		
Isabel F. Breckenridge	Teacher general	780 yr.		
Helena G. Geer	Teacher of handwork	840 yr.	360.00	9.21
George E. Bates	Operating engineer	1,740 yr.	180.00	
Theodore Ingraham	Fireman	1,250 yr.	110.00	
Alfred Rivers	Fireman	1,250 yr.	110.00	3.64
Ernest Rivers	Fireman	1,095 yr.	365.00	
Alvin H. Stanton	Fireman	1,250 yr.	110.00	
Wilfred E. Williams	Fireman	1,250 yr.	110.00	3.64
Frank L. Bailey	Steamfitter	1,565 yr.	157.00	2.25
Edwin H. Davis	Steamfitter	1,408 yr.	183.00	15.66
William Kelly	Steamfitter's helper	1,250 yr.	110.00	7.28
C. Raymond Aldrich	Plumber	1,512 yr.	156.00	
Tony Costa	Laborer	1,283 yr.	156.00	64.63 ¹
Charles W. Warner	Carpenter	1,434 yr.	156.00	37.72
Israel Brooks	Carpenter	1,330 yr.	156.00	19.76
Roscoe L. Moore	Carpenter	1,330 yr.		
Frank A. Tebo	Painter	1,283 yr.	156.00	
Leroy N. Hastings	Head farmer	1,020 yr.		
Edwin H. Peebles	Gardener	780 yr.		1.94
Weldon E. Smith	Herdsmen	1,013 yr.		47.85
Willie C. Burns	Farm hand	540 yr.	60.00	
Daniel Byrd	Farm hand	540 yr.	30.00	3.07
George Byrd	Farm hand	540 yr.	30.00	
Edward C. Chaples	Farm hand	540 yr.	30.00	
Dennis G. Girouard	Farm hand	540 yr.		
Pawet Grabowski	Farm hand	540 yr.	30.00	3.46
Patrick Kennedy	Farm hand	540 yr.	30.00	34.43
John H. Lemoine	Farm hand	540 yr.	30.00	38
James H. Linnehan	Farm hand	540 yr.		
Charles N. Merrill	Farm hand	540 yr.	30.00	8.54
Elbert M. Seaman	Farm hand	540 yr.	30.00	15.47
Edward R. Sibley	Farm hand	540 yr.	120.00	19.50
William H. Stockwell	Farm hand	540 yr.	30.00	10.18
William Fox	Florist	780 yr.		29.90
George F. Brown	Driver	480 yr.		74.16
Karl W. Sandmann	Driver	600 yr.		9.57 ¹

Summary.

Total number of employees Nov. 30, 1919	190
Persons, not listed, employed since Dec. 1, 1918	300
Total number employed Dec. 1, 1918, to Nov. 30, 1919	490
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$88,998.54
Total compensation since Dec. 1, 1918, of employees not listed	\$33,641.81
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$122,640.35

¹ Includes extra compensation received in another department.

NORFOLK STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Irvin H. Neff, M.D.	Superintendent	\$4,500 yr.		
Thomas F. Foss	Director out-patient department	2,000 yr.		
Frank A. Hallahan	Assistant supervisor	1,000 yr.		
Alice M. Healey	Bookkeeper	1,000 yr.		
Ruth F. Livingstone	Attendant	660 yr.		
Frederick P. Moore, M.D.	Assistant physician	2,000 yr.		
Gladys A. Potter	Stenographer	850 yr.		
Patrick H. Whall	Janitor	660 yr.		
Fannie T. Wilson	Cook	7.00 wk.	\$0.70	

Summary.

Total number of employees Nov. 30, 1919	9
Persons, not listed, employed since Dec. 1, 1918	7
Total number employed Dec. 1, 1918, to Nov. 30, 1919	16
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$10,487.40
Total compensation since Dec. 1, 1918, of employees not listed	\$1,974.24
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$12,461.64

NORTHAMPTON STATE HOSPITAL.

John A. Houston	Superintendent	\$4,500 yr.		
Annie Anderson	Assistant clothing caretaker	1.16 day		
Henrietta Bacon	Office attendant	1.91 day	\$0.20	
Catherine Baker	Waitress	1.16 day		\$5.80
Mae D. Ball	Office attendant	1.16 day		
Edyth Blanche	Waitress	1.16 day		
William Brider	Assistant cook	1.35 day		
Leon E. Bruce	Baker	2.70 day	.20	
Jay E. Cook	Meat cutter	2.89 day		4.04
Edith L. Cooper	Head laundress	1.93 day	.19	
Mary Ciborowski	Assistant laundress	1.16 day		
Sara A. Crane	Industrial teacher	1.74 day	.58	
Ethel Curtis	Junior stenographer	1.35 day		
William C. Day	Assistant engineer	4.60 day	.38	31.65
Carrie Ellsworth	Seamstress	1.35 day		
Mary G. Farrell	Office attendant	1.16 day		
Isaac H. Fisk	Assistant engineer	4.60 day	.38	82.08
May K. Foster	Clothing caretaker	1.74 day	.20	
Eva L. Graves	Bookkeeper	2.68 day		
Lillian S. Gray	Social service worker	2.70 day		
Mary Grimes	Assistant laundress	1.16 day		
George Guilbault	Assistant cook	1.35 day		64.80
S. A. Gustafson	Assistant engineer	4.60 day	.38	115.65
Ada M. Hobbs	Junior stenographer	1.74 day	.39	
Marion Holdsworth	Dietitian	2.89 day		
John W. Hunt	Assistant engineer	4.60 day	.38	44.69
Josie Hurd	Cook	1.93 day	.19	69.46
Natalie Jellison	Junior clerk	1.74 day	.20	
Ida Lane	Assistant laundress	1.16 day		
Joseph Mack	Head cook	2.12 day	.18	52.88
Mary Murphy	Waitress	1.16 day		
Josie O'Neil	Waitress	1.16 day		
Isidore Petie	Fireman	4.03 day	.39	156.17
Chester Pope	Electrician	4.73 day	.51	
Alexina Ricard	Assistant laundress	1.16 day		
Elizabeth Rivest	Assistant cook	1.16 day		
Wilfred Rogers	Fireman	4.03 day	.39	95.17
Grant Shampo	Assistant baker	2.77 day	1.03	
Mary Shea	Chambermaid	1.16 day		
L. W. Sinclair	Head engineer	1,980 yr.	180.00	
Elsa Slattery	Stenographer	2.68 day	.20	
George A. Thayer	Fireman	4.03 day	.39	76.38
Anna Thomas	Assistant cook	1.16 day		
Grace Fraser	Seamstress	1.35 day		
Ord A. Thomas	Storekeeper	3.84 day	.59	

NORTHAMPTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Roscoe Tobin	Assistant engineer	\$4.60 day	\$0.38	\$24.35
Mary Walsh	Waitress	1.16 day		
Susan E. Warren	Head matron	840 yr	60.00	
Sam V. White	Assistant engineer	4.98 day . . . . .	.98	
Chas. E. Williams	Head laundryman	2.60 day . . . . .	.10	
Mary Young	Seamstress	1.35 day		
Katherine Ridgeck	Cook	1.93 day . . . . .	.19	
Sigma Carlson	Assistant cook	1.16 day		
Martha Geissler	Office attendant	1.35 day		
Frank W. Smith	Steward	1,440 yr		
Victor S. Frenier	Fireman	4.03 day		
Christopher Halpen	Electrician	4.22 day		
Harry Rock	Assistant cook	1.54 day		
Lena Frappier	Assistant laundress	1.16 day		
Edward W. Whitney	Assistant superintendent	2,340 yr	180.00	
Angela Bober	Senior assistant physician	1,800 yr	120.00	
Harriet Whitney	Assistant physician	960 yr	240.00	
Arthur N. Ball	Senior assistant physician	1,560 yr		
Philip W. Stone	Dentist	1,080 yr		
James O'Donnell	Supervisor	75.00 mo.	7.50	
Fred D. Aldrich	Assistant supervisor	67.50 mo.	2.50	
Alexander Beaton	Charge attendant	1.93 day . . . . .	.07	87.32
Benjamin Bing	Attendant	1.35 day		
Maurice Corbett	Attendant	1.74 day . . . . .	.20	66.99
W. H. Crelin	Charge attendant	1.54 day . . . . .	.19	6.75
Humphrey Crowley	Charge attendant	1.83 day . . . . .	.29	57.19
Edward Eager	Charge attendant	1.83 day . . . . .	.29	51.53
Fred Godette	Attendant	1.35 day		6.75
Patrick Griffin	Charge attendant	1.93 day . . . . .	.39	61.46
Axel Gustafson	Head nurse	1.97 day		129.24
George H. Halloran	Attendant	1.35 day		
Charles Jewett	Attendant	1.93 day . . . . .	.49	57.25
Adrian Jones	Attendant	1.35 day		25.66
Edgar C. Knight	Attendant	1.74 day		44.37
George Keidel	Attendant	1.54 day . . . . .	.29	
Rollin H. Loomis	Attendant	1.44 day . . . . .	.09	19.69
B. L. Marshall	Attendant	1.35 day		21.60
Michael McKenna	Charge attendant	2.12 day . . . . .	.19	83.54
Roy Hamilton	Charge attendant	1.74 day		26.97
Charles McWeeney	Charge attendant	1.83 day . . . . .	.48	35.37
Peter Moquin	Charge attendant	1.83 day . . . . .	.48	31.11
William Payne	Attendant	1.64 day . . . . .	.29	14.36
Fred D. Pierce	Assistant supervisor	65.00 mo.		
Jerry Riley	Attendant	1.35 day		8.10
A. J. Tournier	Attendant	1.93 day . . . . .	.29	65.11
S. Greeno	Attendant	1.35 day		
Daniel McDavitt	Attendant	1.35 day		
Arnold Dunning	Attendant	1.35 day		
Herbert Irish	Attendant	1.35 day		
Wadsworth Williams	Attendant	1.35 day		
Harold Tubbs	Attendant	1.83 day		14.64
David Brown	Attendant	1.35 day		
Fred Scriver	Attendant	1.35 day		
William E. Dumont	Attendant	1.35 day		
Alice E. Bedell	Superintendent of nurses	82.50 mo.	2.50	
Helen Adams	Attendant	1.44 day . . . . .	.09	32.00
Alma Ashbaugh	Attendant	1.74 day . . . . .	.39	109.82
Mary Bayle	Charge nurse	1.93 day . . . . .	.39	92.94
Anna Bigelow	Attendant	1.44 day . . . . .	.09	48.14
Beatrice Forsted	Attendant	1.44 day . . . . .	.09	49.23
May K. Jacobs	Charge nurse	1.93 day . . . . .	.39	129.91
Grace Johnston	Attendant	1.35 day		8.78
Rose King	Attendant	1.44 day . . . . .	.09	28.63
Effie Mahy	Assistant superintendent of nurses	67.50 mo.	2.50	
Ruth Martin	Attendant	1.35 day		16.85
Elizabeth Murphy	Attendant	1.54 day . . . . .	.38	88.20
Doris O'Dell	Attendant	1.54 day . . . . .	.19	81.31
Ethel Page	Attendant	1.64 day . . . . .	.48	83.07
Lenna Parks	Charge nurse	1.93 day . . . . .	.19	74.93
Josephine Perkowska	Charge nurse	1.93 day . . . . .	.49	117.38
Mayme Rockhill	Charge nurse	1.93 day . . . . .	.19	121.44

NORTHAMPTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Emma Shea	Attendant	\$1.44 day	\$0.19	\$51.56
Ruby Smythe	Attendant	1.44 day . . . . .	.19	27.39
Mary Spitzer	Attendant	1.74 day . . . . .	.39	117.25
Margaret Sullivan	Charge nurse	1.93 day . . . . .	.68	139.64
Clara B. Taft	Attendant	1.74 day . . . . .	.49	131.72
Mary Walsh	Charge nurse	2.12 day . . . . .	.38	150.63
Elizabeth Ward	Attendant	1.74 day . . . . .	.20	71.03
Violet Wright	Attendant	1.74 day		9.14
Florence Irish	Attendant	1.35 day		
Thomas P. Clair	Plumber	5.00 day . . . . .	.75	
Albert DeGrandpra	Carpenter	4.50 day . . . . .	.75	
Burton G. Fiske	Teacher of industries	2.89 day		
William Lasalle	Carpenter	4.08 day . . . . .	.50	
Arthur W. Lee	Painter	4.08 day . . . . .	.50	
Henry Maynard	Carpenter	4.08 day . . . . .	.50	
Edward A. McCarthy	Plumber	4.08 day	2.34	14.32
R. L. Maynard	Carpenter	3.00 day		
John Bryska	Farmer	2.75 day		
Carlyle Child	Farmer	1.73 day . . . . .	.38	13.50
James Denny	Herdsman	2.00 day . . . . .	.26	82.20
Xavier Dion	Farmer	1.93 day . . . . .	.19	21.75
Frank Hurd	Farmer	2.25 day . . . . .	.83 ¹	17.60
Carl Kellum	Farmer	1.73 day . . . . .	.19	
Fred Kempka	Farmer	1.83 day . . . . .	.19	.82
Paul Maynard	Farmer	1.73 day		
David Mercier	Coachman	2.31 day . . . . .	.19	40.18
Albanie Papillon	Farmer	2.75 day	1.21	3.27
George H. Peet	Farmer	1.73 day		3.46
George C. Reynolds	Farmer	1.73 day . . . . .	.19	
R. O. Robie	Head farmer	1,320 yr.	120.00	
John Smith	Farmer	3.00 day . . . . .	.25	57.26
Walter Streeter	Herdsman	2.50 day . . . . .	.69	75.68
Payette Stevens	Chauffeur	1.73 day . . . . .	.19	1.73
James Tyler	Farmer	1.93 day . . . . .	.19	65.03
Donald Warnock	Farmer	2.75 day . . . . .	.25	86.00
William Warnock	Farmer	1.73 day . . . . .	.19	
William Young	Farmer	1.73 day . . . . .	.19	39.45
Arthur White	Farmer	1.54 day		
Fred Benoit	Farmer . . . . .	.35 hr.		
Edwin Mercure	Farmer	1.44 day		
Ralph Carey	Farmer	1.54 day		
William Furey	Farmer	1.73 day		
George W. Thorniley	Florist	960 yr.	60.00	
John J. Bradley	Mason	4.00 day	1.00	

Summary.

Total number of employees Nov. 30, 1919	160
Persons, not listed, employed since Dec. 1, 1918	206
Total number employed Dec. 1, 1918, to Nov. 30, 1919	366
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$86,132.33
Total compensation since Dec. 1, 1918, of employees not listed	\$23,015.33
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$109,147.66

TAUNTON STATE HOSPITAL.

Gustav Schlott	Attendant	\$8.10 wk.	
John M. Eller	Attendant	8.10 wk.	
George C. Drody	Attendant	8.10 wk.	
Clara DeYoung	Attendant	10.40 wk.	\$3.45
Mae Doriss	Attendant	12.70 wk.	3.45
Edward Ladebauche	Attendant	12.70 wk.	
Andrew Graham	Attendant	9.25 wk.	
Clifford Brown	Attendant	8.10 wk.	

¹ Decrease.

TAUNTON STATE HOSPITAL—Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edward A. Pearson	Attendant	\$8.10 wk.		
Charles R. Poole	Attendant	8.10 wk.		
Ethel Zoller	Attendant	8.10 wk.	\$1.15	
Ella S. Averill	Acting superintendent of nurses	16.20 wk.	1.20	
Hattie E. Smalley	Supervisor	17.35 wk.		\$37.18
Delia A. Bradshaw	Supervisor	15.00 wk.		7.50
Jetta M. DesBarres	Supervisor	13.85 wk.		
Myrtle B. Stennick	Supervisor	15.00 wk.	1.15	
Alma J. Stennick	Supervisor	15.00 wk.	4.60	
Tillie Herron	Supervisor	15.00 wk.	1.15	
Gertrude O'Brien	Attendant	10.40 wk.	1.79	.62
Anna M. Webb	Attendant	10.40 wk.	3.45	
Constance Poirier	Attendant	10.40 wk.	1.79	
Mrs. Nellie McDonald	Attendant	8.10 wk.		
Teresa J. Keliher	Attendant	10.40 wk.	1.79	
Bernece M. Tully	Attendant	10.40 wk.	2.30	
Bessie Gruener	Attendant	10.40 wk.	2.90	
Anna M. Shay	Attendant	10.40 wk.	2.90	
Winifred M. Dymont	Attendant	10.40 wk.	2.90	
Flora E. Leavitt	Attendant	10.40 wk.	2.30	
Nellie Pulsifer	Attendant	10.40 wk.	1.79	
Elise Deprat	Attendant	10.40 wk.	3.45	
Lottie Wadhams	Attendant	10.40 wk.	3.45	
Marian A. Wilcox	Attendant	9.80 wk.	2.85	
Marie A. Poole	Attendant	8.10 wk.		
Ida Koskela	Attendant	9.80 wk.	2.85	
Edna L. Hall	Attendant	9.80 wk.	2.85	
Myrtle Lewis	Attendant	9.25 wk.	2.30	
Zita de Colaines	Attendant	9.25 wk.	2.30	
Blanche Grumulete	Attendant	9.25 wk.	2.30	
Jennie Richardson	Attendant	9.25 wk.	2.30	
Alice Schmotlach	Attendant	8.61 wk.	1.66	
Sarah MacNeil	Attendant	10.40 wk.	1.79	
Mary Fitzpatrick	Attendant	8.10 wk.	1.70	
Una Dexter	Attendant	10.40 wk.	1.15	
Alice E. F. Carter	Attendant	8.61 wk.	1.66	
Mattie Skaling	Attendant	8.61 wk.	1.66	
Penelope LaVall	Attendant	8.61 wk.	1.66	
Georgianna St. Onge	Attendant	8.61 wk.	1.66	
Mary Hart	Attendant	8.10 wk.		
Alma LeBlanc	Attendant	10.40 wk.	3.45	
Katherine Macneill	Attendant	8.10 wk.		
Lena K. Bruce	Attendant	8.10 wk.		
Mary E. Heath	Attendant	11.55 wk.		
Grace M. Brimicombe	Attendant	10.40 wk.		
Julia C. Bishop	Attendant	9.25 wk.		
Ora Dwelley	Attendant	9.80 wk.	2.85	
Mae H. Dickinson	Attendant	8.10 wk.		
Charlotte Thompson	Attendant	8.10 wk.		
Rebecca Graham	Attendant	9.25 wk.	2.30	
Catherine S. Brown	Attendant	8.10 wk.		
E. May Sanborn	Attendant	12.70 wk.	3.45	
Alma Barber	Attendant	12.70 wk.	3.45	
Edgar Barr	Shoemaker	18.41 wk.	1.06	
Walter Prior	Trade instructor	1,140 yr.	237.00	
Joseph M. Valdes	Tailor	18.41 wk.	1.06	
James C. Flynn	Engineer	1,980 yr.	180.00	
Peter Charleton	Assistant engineer	29.23 wk.	2.28	
Joseph P. Boudreau	Assistant engineer	27.70 wk.	2.36	
Charles DeLong	Assistant engineer	27.70 wk.	2.36	
Elisee Theriault	Assistant engineer	27.70 wk.	2.36	
Terrence N. Rielly	Fireman	24.23 wk.	2.31	
Arthur Gauthier	Fireman	24.23 wk.	2.31	
John Dineen	Fireman	24.23 wk.	2.31	
Thomas Murray	Fireman	24.23 wk.	2.31	
John F. Waldron	Fireman	24.23 wk.	2.31	
Thomas Donahue	Assistant engineer	27.70 wk.	2.36	
Denis J. Scully	Fireman	24.23 wk.	2.31	
Cornelius Buckley	Fireman	24.23 wk.	2.31	
Josiah A. Crocker	Mechanic's helper	14.83 wk.	3.01	
James Petersen	Fireman	21.92 wk.		

TAUNTON STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Francis E. Flynn.....	Assistant electrician.....	\$22.92 wk.....	\$3.00	
James W. Flynn.....	Electrician.....	30.00 wk.....	2.35	
Benjamin G. Cobb.....	Carpenter.....	29.00 wk.....	3.00	
Alexander Sartoris.....	Carpenter.....	24.50 wk.....	3.00	
Philip E. Corr.....	Carpenter.....	24.50 wk.....	3.00	
Elzear Lamoureaux.....	Carpenter.....	24.50 wk.....	3.00	
William W. Woodward.....	Painter.....	24.50 wk.....	3.00	
Bartley J. Callahan.....	Painter.....	18.50 wk.....	3.00	
Leonard C. Sanford.....	Mason.....	27.50 wk.....	3.00	
Treffey N. Martin.....	Painter.....	24.50 wk.....	3.00	
Eugene Barker.....	Carpenter.....	24.50 wk.....	3.00	
Nathaniel Corrigan.....	Painter.....	24.50 wk.....	4.58	
Charles Fields.....	Painter.....	27.50 wk.....	3.00	
William S. Hiltz.....	Farmer.....	1.40 yr.....		
George A. Bullock.....	Farmer.....	13.85 wk.....	1.15	\$1.81
Geoffrey J. Lehy.....	Farmer.....	10.40 wk.....	1.15	
Charles Monroe.....	Herdsmen.....	16.20 wk.....		
John Brimicombe.....	Farmer.....	1,140 yr.....		
Joseph T. Knowles.....	Poultryman.....	11.55 wk.....		
William Hancock.....	Driver.....	16.20 wk.....		21.97
Wilfred Smalley.....	Farmer.....	11.55 wk.....	1.15	
Joseph A. Babbitt.....	Swineherd.....	14.62 wk.....		
Clover C. Delisle.....	Farmer.....	10.40 wk.....	1.15	
Douglas C. Libby.....	Farmer.....	9.80 wk.....	1.70	
Kenneth Taylor.....	Farmer.....	9.25 wk.....		
Henning H. P. Carstens.....	Florist.....	19.04 wk.....		
Manson H. Wills.....	Chauffeur.....	16.81 wk.....		218.52
Frank W. Heaney.....	Chauffeur.....	18.12 wk.....		235.56
Arthur V. Goss.....	Superintendent.....	3,000 yr.....		
Horace G. Ripley.....	Assistant superintendent.....	2,340 yr.....	180.00	
John F. O'Brien.....	Assistant physician.....	1,680 yr.....	120.00	
Fannie C. Haines.....	Assistant physician.....	1,440 yr.....	120.00	
Beatrice A. Chatigny.....	Assistant physician.....	1,200 yr.....	120.00	
Alma E. Fowler.....	Assistant physician.....	1,200 yr.....	120.00	
John J. Thompson.....	Assistant physician.....	1,320 yr.....		
Joseph V. Chatigny.....	Assistant physician.....	1,200 yr.....	120.00	
Esther C. Cook.....	Social worker.....	16.20 wk.....	2.35	
Catherine C. McConville.....	Laboratory assistant.....	10.40 wk.....	1.24	
Olie M. Conklin.....	Pharmacist.....	17.35 wk.....	2.35	
L. Esther Buckley.....	Stenographer.....	60.00 mo.....	5.00	
Margaret L. Scully.....	Stenographer.....	10.40 wk.....	1.15	
Beatrice M. Aldrich.....	Stenographer.....	12.70 wk.....	1.15	
Bernece Panton.....	Stenographer.....	9.25 wk.....	2.30	
Frank W. Boynton.....	Treasurer.....	1,440 yr.....	140.00	
Stephen F. Tracy.....	Steward.....	1,560 yr.....		
Loretta Coyle.....	Clerk.....	10.40 wk.....		
Nelson W. Barr.....	Storekeeper.....	15.00 wk.....	1.15	
Genevieve M. Butler.....	Office attendant.....	8.10 wk.....		17.35
Mrs. Margaret Prior.....	Seamstress.....	9.25 wk.....	1.15	
Abbie W. Bolles.....	Clerk.....	12.70 wk.....	1.15	
Margaret I. Ronan.....	Clerk.....	11.55 wk.....	1.15	
Blanche Lemaire.....	Clerk.....	9.25 wk.....	1.15	
Jane McAndrews.....	Stenographer.....	8.10 wk.....		
Patrick Brown.....	Baker.....	20.77 wk.....		
Robert B. Currie.....	Baker.....	19.62 wk.....	1.15	
Roscoe Russell.....	Cook.....	10.40 wk.....	1.15	2.97
Alden D. Dexter.....	Meat cutter.....	17.35 wk.....	1.15	
William R. Merritt.....	Head cook.....	13.85 wk.....		
Dorothy Merritt.....	Dietitian.....	9.25 wk.....		
Eliza McNeill.....	Cook.....	6.95 wk.....		
Ellen O'Brien.....	Kitchen helper.....	8.10 wk.....	1.15	
Katherine O'Brien.....	Kitchen helper.....	8.10 wk.....	1.15	
Emily Downing.....	Cook.....	9.25 wk.....	2.30	9.08
Margaret Sheehy.....	Waitress.....	8.10 wk.....	1.70	
Alice Tompkins.....	Waitress.....	2.00 wk.....		
Mrs. Addie Russell.....	Assistant cook.....	8.10 wk.....		2.31
Catherine Martin.....	Waitress.....	8.10 wk.....	1.70	
Gertrude Wood.....	Assistant cook.....	8.10 wk.....		2.31
Margery Clark.....	Waitress.....	7.50 wk.....	.55	
Ira Baker.....	Assistant cook.....	9.25 wk.....	1.15	
Bessie Baker.....	Waitress.....	7.50 wk.....	1.70	

TAUNTON STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Dina Dupont	Kitchen helper	\$8.10 wk.	\$1.15	\$0.99
Mrs. Ellie Yates	Kitchen helper	6.95 wk.		
Mrs. Emily Parker	Chambermaid	8.10 wk. . . . .	.25	
Annie Fitzpatrick	Chambermaid	8.10 wk.	1.70	
Mary A. McIntyre	Chambermaid	8.10 wk.	2.10	
Mrs. Eugenia Terry	Laundress	9.80 wk. . . . .	.55	
Ida B. Bushee	Laundress	8.10 wk.	1.85	
Adeline Belanger	Laundress	8.10 wk.	1.85	
Mary E. Galligan	Chambermaid	8.10 wk.	1.70	
Ella Boyd	Laundress	8.10 wk.	2.10	
Johanna Kennedy	Chambermaid	8.10 wk.	1.70	
Isabelle B. Hiltz	Raynham attendant	3.00 wk.		
Mrs. Mary Kender	Assistant matron	8.10 wk.	1.29	.97
Mary A. Kiernan	Assistant laundress	8.10 wk.	2.10	
Elizabeth M. Best	Head matron	16.20 wk.	1.20	
Jennie McKendrick	Laundress	8.10 wk.	2.30	
Margaret E. Goggin	Laundress	8.10 wk.	2.30	
Mary E. Hernan	Laundress	8.10 wk.	2.30	1.07
Mrs. Mary Wanzer	Laundress	6.95 wk.	1.15	
Gilmore Bowman	Assistant laundryman	8.10 wk.		
Luella Clough	Assistant matron	8.10 wk.		
Raymond DeLynn	Laundryman	10.40 wk.	1.79	
Lena M. King	Chambermaid	6.95 wk.		
George Connolly	Special attendant	13.85 wk.		21.76
Perley F. Ballou	Special attendant	9.25 wk.		
John A. Kender	Special attendant	9.70 wk.		
James R. Parsons	Special attendant	9.25 wk. . . . .	.64	
Herbert E. Atherton	Supervisor	18.41 wk.		30.25
Arthur Bradshaw	Supervisor	17.35 wk.		
Anna M. Flynn	Supervisor	15.00 wk.	1.15	1.98
Arthur Bartlett	Attendant	10.40 wk.		
Charles S. Sinclair	Attendant	10.40 wk.		
Alfred A. Willy	Attendant	15.00 wk. . . . .	.45	39.50
Thomas Lufkin	Attendant	8.10 wk.		
Delbert A. Morrell	Attendant	8.10 wk.		
Paul F. McDonald	Attendant	8.10 wk.		
George Langille	Attendant	12.70 wk.		
Thomas F. Robinson	Attendant	10.40 wk.		4.46
John J. Daley	Attendant	10.40 wk.	1.15	.66
Rose B. Doherty	Attendant	10.40 wk.	2.30	
George Downing	Attendant	10.40 wk. . . . .	.60	
Irene B. Harris	Attendant	10.40 wk.	2.30	
Herbert Wood	Attendant	10.40 wk.		1.49
Emma Ball	Attendant	10.40 wk.	1.15	.66
Elnora Rogers	Attendant	10.40 wk.	2.90	
Jean Dunlap	Attendant	10.40 wk.	1.15	
Mrs. Margaret Knowles	Assistant matron	8.10 wk. . . . .	.60	
Mrs. Dena M. Ballou	Assistant matron	8.10 wk. . . . .	.60	
Hannah Toohey	Assistant matron	8.10 wk.	1.70	
Merle E. Flood	Attendant	9.80 wk.	1.70	
Percy R. Harnish	Attendant	11.55 wk. . . . .	.59	1.65
Catherine Reardon	Attendant	10.40 wk.	3.45	
Nellie Robertson	Attendant	10.40 wk.		
Charles J. Keegan	Attendant	9.25 wk.	1.15	
John F. Hamilton	Attendant	8.61 wk. . . . .	.51	
Harry Donnelly	Attendant	8.61 wk. . . . .	.51	
Laura Saulnier	Attendant	10.40 wk.	3.45	
Martha DeChamp	Attendant	13.85 wk.	2.30	.82
Frank Clough	Attendant	8.10 wk.		

Summary.

Total number of employees Nov. 30, 1919	209
Persons, not listed, employed since Dec. 1, 1918	232
Total number employed Dec. 1, 1918, to Nov. 30, 1919	441
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$115,163.74
Total compensation since Dec. 1, 1918, of employees not listed	\$29,642.99
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$144,806.73

WESTBOROUGH STATE HOSPITAL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Walter E. Lang	Superintendent	\$3,060 yr.		
Ralph M. Chambers	Assistant superintendent	2,160 yr.	\$1,260.00	
Neil A. Dayton	Assistant physician	1,080 yr.		
Emma H. Fay	Assistant physician	1,200 yr.	120.00	
Winfred Overholser	Senior assistant physician	1,560 yr.	660.00	
M. Joseph Shealey	Senior assistant physician	1,560 yr.	240.00	
Paul B. LeBaron	Dentist	8.00 day		
Carrie P. G. Nelson	Treasurer	1,080 yr.		
Melville L. Stacy	Steward	1,800 yr.		
Annie Aldrich	Stenographer	720 yr.	60.00	
Ellen G. Brown	Junior clerk	420 yr.		
Alva M. Chisholm	Laboratory assistant	780 yr.		
Clara B. Fillmore	Office attendant	360 yr.		
Edna M. Follensby	Pharmacist	780 yr.	60.00	
Helen M. Gardner	Junior clerk	540 yr.	60.00	
Ethel A. Gibbs	Junior clerk	420 yr.		
Edna B. Guild	Telephone operator	480 yr.	60.00	
Ethel M. Hayes	Junior stenographer	420 yr.		
Alice Hennessey	Stenographer	720 yr.	60.00	
Mrs. Fern Hyzer	Office attendant	360 yr.		
Madeleine Lebeau	Junior stenographer and clerk	480 yr.		
Charles Lucey	Night telephone operator	480 yr.	60.00	
Gertrude Meadus	Office attendant	420 yr.	60.00	
Mrs. Cora A. Ricketson	Social worker	900 yr.	60.00	
Mrs. Dora B. Wesley	Bookkeeper	660 yr.	240.00	
Marion W. Whitcomb	Junior clerk	420 yr.		
Marjorie Rose	Head dietitian	960 yr.	60.00	
Minnie Bresnahan	Head cook	540 yr.	120.00	
Nellie T. Counihan	Head cook	570 yr.	30.00	
Annie Grady	Kitchen helper	420 yr.	60.00	
Julia Fleming	Cook	480 yr.	60.00	
Mrs. Annie H. Heald	Head cook	600 yr.		
Mrs. Marguerite Jones	Cook	420 yr.	60.00	
Mary Mahoney	Cook	480 yr.	60.00	
Mrs. Annie McDonald	Cook	420 yr.		
Mrs. Marion P. Melendy	Cook	480 yr.	60.00	
Mrs. Minnie Ryan	Cook	540 yr.		
Mary Sullivan	Kitchen helper	420 yr.		
Patrick Broderick	Baker	1,080 yr.		
James Burke	Night cook	480 yr.	120.00	
Edward Claxton	Kitchen helper	360 yr.		
Alex Czank	Assistant cook	420 yr.	5.20	
John Dirza	Assistant cook	420 yr.	60.00	
Godfrey LeBeau	Kitchen helper	420 yr.	60.00	
Alphonse Rochefort	Assistant cook	420 yr.		
Thomas D. Sargent	Head cook	600 yr.	60.00	
Charlie Smith	Kitchen helper	420 yr.	60.00	
Anthony Swede	Kitchen helper	420 yr.		
George W. Walker	Chef	1,130 yr.		
Willard J. Maybery	Storekeeper	907.92 yr.		
William Nolan	Meat cutter	780 yr.		
Francis J. Lyons	Head laundryman	780 yr.		
Charles Giblin	Laundryman	480 yr.		
Sylvester J. Riley	Laundryman	480 yr.	60.00	
Joseph Tucker	Laundryman	480 yr.		
Frank Toomey	Helper	480 yr.		
Mrs. Mary Callaghy	Laundress	540 yr.		
Mary T. Daley	Assistant laundress	420 yr.		
Mrs. Anna Kenney	Assistant laundress	420 yr.		
Rose Hattie	Assistant laundress	480 yr.	60.00	
Charlotte Kenney	Assistant laundress	420 yr.		
Mrs. Ella Mason	Assistant laundress	420 yr.		
Mrs. Mary J. Slattery	Seamstress	420 yr.	60.00	
Mrs. Anna Walsh	Seamstress	420 yr.	60.00	
Mrs. Avis Ward	Assistant laundress	420 yr.		
Mary A. Ward	Head seamstress	600 yr.	60.00	
Mrs. Josephine Blackington	Waitress	420 yr.	60.00	
Bridget Fitzgerald	Waitress	420 yr.	60.00	
Mrs. Mary C. Forsythe	Head waitress	360 yr.		
Jennie Griffin	Waitress	420 yr.	60.00	
Mary Haron	Waitress	420 yr.	60.00	

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Mary Lyons	Waitress	\$420 yr.	\$60.00	
Mrs. Bessie Monahan	Waitress	360 yr.		
Mrs. Rose Sargent	Head waitress	480 yr.	120.00	
Mrs. Lena Perkins	Head matron	660 yr.	60.00	
Mrs. Winifred Hayes	Chambermaid	420 yr.	60.00	
Mrs. Georgianna Mayberry	Chambermaid	420 yr.		
Mary Lewis	Chambermaid	360 yr.		
Mrs. Hannah Parker	Housekeeper	540 yr.	51.20	
Mrs. Gladys R. Cook	Clothing caretaker	480 yr.		
Mrs. Inez Atcheson	Clothing caretaker	420 yr.	60.00	
William E. Atcheson	Male supervisor	960.96 yr.		
Guy C. Croft	Assistant male supervisor	720 yr.		
Andrew Hall	Assistant male supervisor	720 yr.	60.00	
William H. Hayden	Night male supervisor	929.76 yr.		
Raymond P. Heald	Assistant male supervisor	750 yr.		
Arthur I. Melendy	Male supervisor	900 yr.		
Edward Austin	Attendant	420 yr.		
Edward Barnard	Attendant	510 yr.	90.00	
Herbert Brackett	Attendant	510 yr.	90.00	
James L. Brennan	Charge attendant	510 yr.	90.00	
Ronald Brown	Attendant	420 yr.		
Dennis Callaghy	Head nurse	660 yr.	60.00	
James Carlson	Attendant	420 yr.		
William R. Clark	Attendant	420 yr.		
Frederick Connell	Charge attendant	510 yr.	90.00	
William F. Connors	Charge attendant	600 yr.	120.00	
Harold E. Crooker	Attendant	540 yr.		
Walter W. Donaghy	Special attendant	660 yr.	120.00	
Oliver Doucette	Attendant	540 yr.	120.00	
Michael Dunn	Attendant	540 yr.	60.00	
Michael P. Flynn	Attendant	420 yr.		
Edward Fogarty	Attendant	450 yr.	30.00	
George Forsythe	Charge attendant	420 yr.		
Wilfred Griffin	Charge attendant	510 yr.	90.00	
Edward Green	Attendant	450 yr.	30.00	
Arthur Grenier	Attendant	540 yr.		
Bernard Grodsky	Attendant	450 yr.	30.00	
Edward Hanrahan	Attendant	450 yr.	30.00	
Henry Hennick	Attendant	420 yr.		
John J. Holahan	Charge attendant	420 yr.		
Wallace E. Jenkins	Attendant	510 yr.	90.00	
Louis Jilliotti	Attendant	480 yr.	60.00	
Frank Jones	Attendant	420 yr.		
Lionel Jones	Charge attendant	600 yr.	30.00	
Joseph Margolis	Attendant	420 yr.		
Alex McDaniel	Special attendant	780 yr.		
Allen McDonald	Special attendant	780 yr.		
Daniel McKillop	Special attendant	720 yr.	60.00	
George A. McQuesten	Attendant	420 yr.		
George H. Oliver	Charge attendant	510 yr.	90.00	
Charles K. Pryor	Attendant	540 yr.		
John W. Riley	Attendant	420 yr.		
Edgar M. Ripley	Attendant	540 yr.	90.00	
Eugene Robinson	Attendant	420 yr.		
Walter A. Rodin	Attendant	420 yr.		
Edward D. Springer	Attendant	420 yr.		
Theodore Sullivan	Attendant	420 yr.		
Moses Tefft	Attendant	510 yr.	90.00	
John H. Thomas	Attendant	540 yr.	60.00	
Berton Tillett	Attendant	420 yr.		
Frank Travers	Charge attendant	540 yr.	120.00	
Christopher Tyrrell	Attendant	480 yr.	90.00	
Fernald Turner	Attendant	480 yr.	60.00	
Ralph S. Welles	Attendant	420 yr.		
Jesse E. Wright	Attendant	420 yr.		
Perley Wyman	Attendant	480 yr.	60.00	
Mrs. Emily Clark	Head nurse	570 yr.	210.00	
Mrs. Marjorie Connors	Head nurse	660 yr.	60.00	
Mrs. Gertrude Wesley	Charge attendant	540 yr.	120.00	
Lottie H. Miller	Superintendent of nurses	1,069.64 yr.	49.40	
Mrs. Helen Tolman	Assistant superintendent of nurses	900 yr.	60.00	

WESTBOROUGH STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Mrs. Elspeth J. Donaghy	Female supervisor	\$870 yr.	\$60.32	
Mrs. Florence Fielding	Assistant female supervisor	750 yr.	60.32	
Nellie G. Gavin	Assistant female supervisor	720 yr.	150.00	
Mary Kelleher	Assistant female supervisor	750 yr.	60.32	
Mabel E. Rideout	Assistant female supervisor	660 yr.	180.00	
Mrs. Annie L. Taylor	Assistant female supervisor	750 yr.	60.32	
Corinna Bergeron	Attendant	420 yr.		
Ida Binder	Attendant	420 yr.	60.00	
Mrs. Kathryn Bowlby	Pupil nurse	450 yr.	30.00	
Gertrude Bradley	Pupil nurse	450 yr.	90.00	
Julia Bresnahan	Attendant	450 yr.	90.00	
Anna Cahill	Pupil nurse	540 yr.	180.00	
Marion Carmichael	Attendant	510 yr.	150.00	
Cecelia Casey	Head nurse	570 yr.	90.00	
Mrs. Madeleine L. Clark	Pupil nurse	420 yr.		
Bridget Coulihan	Pupil nurse	510 yr.	150.00	
Mrs. Elizabeth Davis	Attendant	420 yr.		
Mrs. May E. Dolan	Head nurse	660 yr.	90.00	
Mrs. Alice Dubray	Attendant	420 yr.		
Violet Finlayson	Attendant	510 yr.	150.00	
Gladys Follansbee	Pupil nurse	540 yr.	60.00	
Mrs. Susie Green	Attendant	540 yr.	120.00	
Mrs. Gertrude Grenier	Special attendant	540 yr.		
Mrs. Helen Hibbard	Pupil nurse	420 yr.		
Alma M. Jackson	Pupil nurse	480 yr.	120.00	
Mrs. Kathleen Jenkins	Attendant	480 yr.	120.00	
Elizabeth Johnson	Pupil nurse	510 yr.	150.00	
Hilda Johnson	Attendant	450 yr.	90.00	
Mrs. Mary Keating	Special attendant	660 yr.	120.00	
Bernice Kittredge	Pupil nurse	420 yr.		
Margaret LaPierre	Head nurse	540 yr.	60.00	
Mildred Linley	Pupil nurse	450 yr.	90.00	
Mrs. Ederie Lowe	Attendant	540 yr.	90.00	
Ruby Macdonald	Pupil nurse	450 yr.	90.00	
Mabel MacDougall	Pupil nurse	540 yr.	120.00	
Vivian MacKenzie	Attendant	420 yr.		
Estela MacNeil	Pupil nurse	540 yr.	120.00	
Mrs. Georgianna Mallard	Head nurse	660 yr.	120.00	
Hilma Mason	Pupil nurse	540 yr.	180.00	
Mary McDaniel	Head nurse	540 yr.		
Mrs. Agnes McDermott	Attendant	510 yr.	150.00	
Sarah McGrath	Attendant	420 yr.		
Ruth McGraw	Attendant	450 yr.	90.00	
Flora I. McKenzie	Pupil nurse	420 yr.		
Ruth M. McLaughlin	Head nurse	660 yr.	90.00	
Doris Miller	Pupil nurse	420 yr.		
Gladys C. Perry	Special attendant	540 yr.	150.00	
Eliza Powers	Attendant	540 yr.	60.00	
Mrs. Edith Robinson	Attendant	420 yr.		
Mrs. Helen Roy	Pupil nurse	570 yr.	210.00	
Mrs. Ella Sweeney	Attendant	540 yr.	90.00	
Margaret Tatham	Pupil nurse	420 yr.	60.00	
Eola J. Theriault	Attendant	540 yr.	60.00	
Mrs. Katie G. West	Attendant	480 yr.	120.00	
Florence J. Wilkins	Pupil nurse	450 yr.	90.00	
Mrs. Lillian Young	Pupil nurse	450 yr.	90.00	
Fred J. Taylor	Chief operating engineer	1,980 yr.	180.00	
Albert Billings	Fireman	1,260 yr.	299.00	
Ralph Burgoyne	Operating engineer	1,440 yr.	120.00	
John Burke	Fireman	1,260 yr.	120.00	
Ambrose B. Clarke	Operating engineer	1,440 yr.	120.00	
Arthur Fales	Laborer	982.80 yr.		
Fred D. Gallivan	Laborer	982.80 yr.		
Wm. H. Gibbons	Fireman	1,260 yr.	120.00	
John Grant	Fireman	1,260 yr.	120.00	
Charles N. Keany	Laborer	982.80 yr.		
Timothy M. Kiely	Operating engineer	1,680 yr.	120.00	
Hans O. Kvestad	Operating engineer	1,440 yr.	120.00	
James T. McCahey	Operating engineer	1,440 yr.	120.00	
Donald A. McDougall	Operating engineer	1,440 yr.	62.00	
Robert MacPherson	Fireman	982.80 yr.	21.80	

WESTBOROUGH STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
John Ryan	Fireman	\$1,260 yr.	\$120.00	
Michael Shea	Laborer	982.80 yr.	21.80	
Thomas Stinson	Laborer	982.80 yr.	21.80	
James Ward	Laborer	982.80 yr.	21.80	
John J. Ward	Operating engineer	1,500 yr.		
George Ward	Fireman	1,260 yr.	120.00	
Raphael Taylor	Fireman	1,260 yr.	299.00	
Wm. A. Duguay	Plumber	1,586 yr.	156.00	
Lester L. Leighton	Head electrician	1,475.76 yr.	361.92	
George J. Roach	Plumber	1,222 yr.	156.00	
Wm. H. Edmands	Foreman mechanic	1,656 yr.	156.00	
Fred Bullard	Carpenter	1,248 yr.	156.00	
Raymond R. Cook	Mechanic's helper	660 yr.	180.00	
Henry Donovan	Carpenter	1,326 yr.	156.00	
Wm. T. Howarth	Mechanic's helper	936 yr.		
Daniel Moynihan	Carpenter	1,248 yr.	156.00	
James O'Brien	Carpenter	1,378 yr.	156.00	
John Roche	Carpenter	1,378 yr.	156.00	
Michele Tannantuoni	Mason's helper	1,092 yr.	156.00	
Edward Braley	Painter	1,222 yr.	156.00	
Nels C. Lundberg	Painter	1,378 yr.	156.00	
Charles W. Hayes	Blacksmith	1,123 yr.	215.00	
Arthur G. Humphries	Head farmer	1,200 yr.	200.00	
Michael Casey	Herdsmen	600 yr.	60.00	
Ivora Goodwin	Poultryman	540 yr.	120.00	
Thomas E. Lyons	Gardener	720 yr.		
Joseph Mikutovics	Swineherd	540 yr.	60.00	
Alfred Amelotte	Farm hand	480 yr.		
Adam Davis	Farm hand	540 yr.	60.00	
Dana O. Herrick	Farm hand	480 yr.		
James Herrick	Farm hand	540 yr.	60.00	
John W. Hicks	Farm hand	480 yr.		
Thomas Parks	Farm hand	480 yr.		
Ralph Russell	Farm hand	480 yr.		
Leander Sheldon	Farm hand	480 yr.		
Arthur Gallant	Florist	720 yr.	60.00	
Joseph A. Dean	Laborer	480 yr.		
Monte E. Blackington	Chauffeur	660 yr.	60.00	
George C. Kirkham	Driver	480 yr.	60.00	
Everett J. Lowe	Chauffeur	660 yr.	60.00	

Summary.

Total number of employees Nov. 30, 1919	253
Persons, not listed, employed since Dec. 1, 1918	657
Total number employed Dec. 1, 1918, to Nov. 30, 1919	910
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$112,651.32
Total compensation since Dec. 1, 1918, of employees not listed	\$56,419.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$169,071.22

WORCESTER STATE HOSPITAL.

B. Henry Mason	Acting superintendent	\$2,580 yr.	\$180.00
Arthur H. Mountford	Assistant physician (senior)	1,680 yr.	120.00
Robert B. Harriman	Assistant physician	1,200 yr.	120.00
William J. Vivian	Assistant physician	1,200 yr.	120.00
Donald R. Gilfillan	Assistant physician (senior)	1,680 yr.	120.00
Ada F. Harris	Assistant physician (senior in pathology)	1,680 yr.	120.00
George W. Pareseau	Druggist	1,320 yr.	120.00
James V. Fahey	Laboratory assistant	600 yr.	60.00
Jennie A. Harrington	Social service worker	1,020 yr.	20.00
Gertrude M. Greene	Laboratory assistant	540 yr.	60.00
A. Gladys Eklof	Stenographer	540 yr.	60.00
Anna E. Erickson	Stenographer	720 yr.	60.00
Irma Richardson	Stenographer	720 yr.	60.00

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Violet I. Perreault	Stenographer	\$660 yr.		
Yvonne Dupre	Stenographer	660 yr.		
Herbert W. Smith	Steward	1,800 yr.		
Daniel P. Quirk	Utility man and chauffeur	660 yr.	\$60.00	
Harry Ballard	Utility man and expressman	480 yr.		
William W. Scott	Utility man and storekeeper (from ward service)	720 yr.	300.00	
Jessie M. D. Hamilton	Treasurer and clerk	1,560 yr.	120.00	
Margaret T. Crimmins	Assistant clerk	1,020 yr.	60.00	
Harriet L. Card	Recording clerk	660 yr.	60.00	
Isabel Manoogian	Stenographer	900 yr.	60.00	
Frances R. Fales	Clothing caretaker	390 yr.	30.00	
Florence Scott	Telephone girl	420 yr.	30.00	
Gertrude E. Miller	Office attendant	390 yr.	30.00	
M. Maude Goodwin	Office attendant, supervisor of clothing	480 yr.	180.00	
Esther A. Hanson	Stock clerk	900 yr.	60.00	
Ruth Rome	Telephone girl	360 yr.	60.00	
Margaret A. Welsh	Office attendant	420 yr.	90.00	
Lillian McKeown	Stock clerk	660 yr.		
Stella B. Lewis	Night telephone girl	360 yr.	60.00	
Edna L. Bennett	General relief girl	420 yr.	30.00	
Roland Knapp	Meat cutter	780 yr.		
Arthur L. McPhee	Assistant baker	720 yr.		
Joseph Hamel	Scullery man	640 yr.		
Irving F. Morey	Baker	1,080 yr.	60.00	
Alfred L. Patnaude	Assistant baker and head cook	780 yr.	240.00	
William W. Church	Kitchenman	420 yr.		
William P. Lange	Kitchenman	420 yr.		
Bernard Alberts	Assistant cook	540 yr.		
Alice M. Flint	Dietitian	780 yr.	60.00	
Catherine Cabey	Waitress	360 yr.	60.00	
Theresa Zelkaite	Waitress	360 yr.	60.00	
Suze Lieteske	Waitress	360 yr.	60.00	
Bridget Doherty	Cook	600 yr.	80.00	
Olive V. Sperry	Waitress	390 yr.	30.00	
Hannah Driscoll	Waitress	390 yr.	30.00	
Nellie Patnaude	Cook	420 yr.	60.00	
Julia Parcheson	Waitress	360 yr.	60.00	
Sophie Wyber	Waitress	360 yr.	60.00	
Stella Mason	Waitress	360 yr.		
Lena Syzprolski	Cook	420 yr.		
Elizabeth Dalton	Cook	420 yr.		
Overt Sayles	Basement man	420 yr.		
George Lauzon	Utility man	660 yr.	180.00	
Harry C. Noyes	Laundryman	450 yr.	30.00	
Alex N. Campbell	Laundryman	480 yr.		
John H. Grant	Laundryman (head)	990 yr.		
Louis Heiderman	Laundryman	600 yr.		
Lillian G. Carr	Matron	900 yr.	60.00	
Alice Wilbur	Housekeeper	420 yr.	30.00	
Clossie Clark	Housekeeper	480 yr.	90.00	
Nellie Cronin	Head laundress	510 yr.	30.00	
Margaret Cooney	Laundress	390 yr.	30.00	
Margaret Martin	Laundress	390 yr.	30.00	
Mary Sullivan	Laundress	390 yr.	30.00	
Hulda Evans	Laundress	390 yr.	60.00	
Fannie Lindahl	Head seamstress	510 yr.	60.00	
Elizabeth Spencer	Seamstress	390 yr.	30.00	
Emma Laird Knapp	Seamstress	390 yr.	30.00	
Julia T. Shaughnessy	Seamstress	360 yr.	30.00	
Bertha Smith	Housekeeper	450 yr.	30.00	
Isabella Bourcier	Laundress	360 yr.	60.00	
Jane River	Seamstress	390 yr.	60.00	
Anna Lindahl	Housegirl	390 yr.	60.00	
Catherine Callahan	Housegirl	360 yr.	60.00	
Lara Ward	Housegirl	360 yr.	60.00	
Nora Roche	Housegirl	360 yr.	60.00	
Minnie A. Murphy	Laundress	360 yr.	60.00	
Annie Kelliher	Laundress	360 yr.	60.00	
Kate Manning	Housegirl	360 yr.	60.00	

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Sarah Manning	Housegirl	\$360 yr.	\$60.00	
Clara Parsley	Housegirl	360 yr.	60.00	
Elizabeth Culleton	Laundress	360 yr.	60.00	
Mary Cavanaugh	Housegirl	360 yr.	60.00	
Ethel E. Radcliffe	Housegirl	360 yr.	60.00	
Jennie Hough	Housegirl	360 yr.	60.00	
Anna Croft	Housegirl	360 yr.		
Tela Pajodis	Housegirl	360 yr.		
Manda Hanhy	Laundress	360 yr.		
Louise Martin	Housegirl	360 yr.		
Margaret A. Garvey	Supervisor	720 yr.		
Frank B. King	Supervisor	660 yr.	60.00	
Seymour Duncan	Attendant	660 yr.	60.00	
James Gibbons	Attendant	540 yr.	90.00	
Brinton C. Youngblood	Attendant	540 yr.	60.00	
Joseph F. Smith	Supervisor	780 yr.		
David Lawson	Supervisor	720 yr.		
Chester E. Bessey	Supervisor	660 yr.		
Milton T. Healy	Bathing attendant	510 yr.	30.00	
Walter W. Bennett	Attendant	570 yr.	150.00	
Gottfrid Davidson	Attendant	570 yr.	150.00	
Harold Dragon	Attendant	600 yr.	120.00	
John Frederick	Attendant	510 yr.	90.00	
George C. Gorham	Attendant	540 yr.	120.00	
Joseph Mulligan	Attendant	600 yr.	120.00	
Frank Moran	Attendant	600 yr.	60.00	
William E. Nelson	Attendant	600 yr.	120.00	
Bernard Smith	Attendant	600 yr.	150.00	
Edward H. Scott	Attendant	540 yr.	120.00	
James E. Smith	Attendant	540 yr.	60.00	
Charles L. Wood, Jr.	Attendant	540 yr.	60.00	
Roderick McAuley	Attendant	600 yr.	120.00	
Oscar Johnson	Attendant	510 yr.	90.00	
Clarence P. Longley	Clothing supervisor	570 yr.		
Frank Hartwell	Attendant	480 yr.	60.00	
Bert L. Douglass	Attendant	450 yr.	30.00	
Raymond McPhee	Attendant	450 yr.	30.00	
Julian M. Pearce	Attendant	420 yr.		
Louis D. Thomas	Attendant	420 yr.		
Joseph Terry	Attendant	420 yr.		
Harry Stukey	Attendant	420 yr.		
John Zannie	Attendant	420 yr.		
Frank A. Chaffee	Attendant	420 yr.		
Clarence M. Brockway	Attendant	420 yr.		
Maynard E. Towne	Attendant	420 yr.		
Frank A. Higgins	Attendant	420 yr.		
James A. Harmon	Attendant	420 yr.		
Frank W. Lynch	Attendant	420 yr.		
George Johnston	Attendant	420 yr.		
Charles W. Kimball	Attendant	420 yr.		
John C. Moody	Attendant	420 yr.		
Francis F. Maguire	Attendant	420 yr.		
Fred Stobel	Attendant	420 yr.		
Thomas A. Bagley	Attendant	420 yr.		
Homer Bullock	Attendant	420 yr.		
Terrance C. Crotty	Attendant	420 yr.		
Joseph Didwell	Attendant	420 yr.		
James D. Haney	Attendant	420 yr.		
James J. Barry	Attendant	420 yr.		
John Keene	Attendant	420 yr.		
George Yule	Attendant	420 yr.		
Michael Welch	Attendant (farm)	540 yr.	60.00	
William J. Donohue	Attendant (farm)	540 yr.		
Charles L. Goodell	Attendant (farm)	480 yr.		
Joseph Ashman	Attendant (farm)	480 yr.		
Elsie I. Richards	Superintendent of nurses	1,020 yr.		
Alma A. Priest	Supervisor	660 yr.	60.00	
Frances M. Cronin	Nurse	510 yr.	150.00	
Gladys Fralic	Supervisor	660 yr.	180.00	
Marion Gibbons	Nurse	510 yr.	150.00	
Judith Johnson	Nurse	510 yr.	150.00	

WORCESTER STATE HOSPITAL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Margaret Medcalfe.....	Nurse.....	\$540 yr.	\$150.00	
Anna M. Mulvey.....	Supervisor.....	660 yr.	60.00	
Catherine M. Healy.....	Bathing-nurse.....	450 yr.	30.00	
Catherine V. Coyle.....	Nurse.....	480 yr.	120.00	
Catherine Ferguson.....	Nurse and supervisor.....	600 yr.	120.00	
Myrtle Casselman.....	Nurse.....	510 yr.	150.00	
Margaret E. Glynn.....	Nurse.....	480 yr.	120.00	
Catherine Harvey.....	Nurse.....	480 yr.	120.00	
Anna Kienanen.....	Nurse.....	510 yr.	150.00	
Jenny Lind.....	Nurse.....	540 yr.	60.00	
Lydia M. MacDonald.....	Nurse.....	420 yr.	60.00	
Hattie M. Neily.....	Nurse.....	540 yr.	120.00	
Jennie E. Putnam.....	Nurse, supervisor, assistant super- intendent of nurses.....	780 yr.	300.00	
Lucy Park.....	Nurse.....	510 yr.	120.00	
Maud S. Wright.....	Nurse.....	510 yr.	150.00	
Anna M. Dowling.....	Nurse.....	540 yr.	90.00	
Amy Doherty.....	Nurse.....	600 yr.	120.00	
Mary A. Early.....	Nurse.....	480 yr.	120.00	
Cathie McMahon.....	Nurse.....	480 yr.	120.00	
Beatrice Langford.....	Nurse.....	450 yr.	90.00	
May S. Langford.....	Nurse.....	450 yr.	90.00	
May A. Johnson.....	Nurse, supervisor.....	660 yr.	180.00	
Flora Kierstead.....	Nurse.....	600 yr.	180.00	
Velma K. Grant.....	Nurse.....	540 yr.	90.00	
Margaret McLeod.....	Nurse.....	480 yr.	120.00	
Marion E. Morris.....	Nurse.....	450 yr.	90.00	
Elva B. Lantz.....	Nurse.....	450 yr.	90.00	
Beulah B. Gallinger.....	Nurse.....	450 yr.	90.00	
Elva M. Maloney.....	Nurse.....	450 yr.	90.00	
Lydia E. McMahon.....	Nurse.....	450 yr.	90.00	
Angelina J. Dubois.....	Nurse.....	540 yr.	90.00	
Rose LaCourse.....	Nurse.....	450 yr.	90.00	
Ellen M. Dalton.....	Nurse.....	450 yr.	90.00	
Ruth Winter.....	Nurse.....	450 yr.	90.00	
Marietta Buxton.....	Nurse.....	450 yr.	90.00	
Sadie Smith.....	Nurse.....	450 yr.	90.00	
Elizabeth Brown.....	Nurse.....	450 yr.	90.00	
Olive B. Bennett.....	Nurse.....	450 yr.	90.00	
Claudia M. Legere.....	Nurse.....	450 yr.	90.00	
Beatrice M. Howarth.....	Nurse.....	450 yr.	90.00	
Edna Larson.....	Nurse.....	540 yr.	90.00	
Helena M. McInnes.....	Nurse.....	540 yr.	90.00	
J. Louise Aldrich.....	Nurse.....	420 yr.	90.00	
Gladys I. Partridge.....	Nurse.....	420 yr.	90.00	
Margaret E. Campbell.....	Nurse.....	420 yr.	90.00	
Olive F. Esty.....	Nurse.....	420 yr.	90.00	
Alice DesBarres.....	Nurse.....	420 yr.	90.00	
Lillian Winters.....	Nurse.....	420 yr.	90.00	
Eunice Haywood.....	Nurse.....	420 yr.	90.00	
Nellie E. Small.....	Nurse.....	420 yr.	90.00	
Beulah R. Crotty.....	Nurse.....	420 yr.	90.00	
Sarah J. Prout.....	Nurse.....	420 yr.	90.00	
Florence Daly.....	Nurse.....	420 yr.	90.00	
Annie McCormick.....	Nurse.....	420 yr.	90.00	
Clara Whiteside.....	Nurse.....	420 yr.	90.00	
Catherine Dineen.....	Nurse.....	420 yr.	90.00	
Fred Corkum.....	Teacher.....	780 yr.	90.00	
Ernest F. Wilbur.....	Upholsterer.....	780 yr.	90.00	
Louis A. Green.....	Attendant.....	480 yr.	90.00	
Julia Cooper.....	Nurse.....	600 yr.	120.00	
James Dickison, Jr.....	Chief engineer.....	1,980 yr.	180.00	
William Donald.....	Assistant engineer.....	1,440 yr.	120.00	\$30.68
James Jeffrey.....	Assistant engineer.....	1,440 yr.	120.00	39.88
John J. Green.....	Assistant engineer.....	1,440 yr.	120.00	42.95
Edgar E. Hamilton.....	Fireman.....	1,260 yr.	120.00	30.29
Oscar Lawrence.....	Fireman.....	1,260 yr.	120.00	41.94
James H. Dickison.....	Fireman.....	1,260 yr.	120.00	4.03
Joseph F. Konkol.....	Assistant engineer.....	1,440 yr.	120.00	
John J. Phelan.....	Plumber.....	1,235 yr.	156.00	
Edward Hokanson.....	Electrician.....	1,430 yr.	52.00	24.00

WORCESTER STATE HOSPITAL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ernest M. Pickford	Mason	\$1,482 yr.	\$234.00	
John Manning	Mason tender	1,118 yr.	156.00	
Anton Svenson	Mechanic foreman	1,560 yr.	280.80	
Bernard J. Flanagan	Carpenter	1,279.20 yr.	156.00	
Charles Nord	Carpenter	1,279.20 yr.	156.00	
Albert E. Sanders	Carpenter	1,279.20 yr.	156.00	
Hokan Hokanson	Painter	1,435.20 yr.	156.00	
Thomas Monahan	Painter	1,279.20 yr.	156.00	
John H. Toomey	Painter	1,279.20 yr.	156.00	
Charles H. Nyberg	Painter	1,279.20 yr.	156.00	
Wesley E. Stearns	Steamfitter	1,476.80 yr.	160.68	\$19.28
John J. Sexton	Plumber	1,456 yr.		
John Gill	Painter	1,279.20 yr.		
Cornelius J. Riordan	Carpenter	1,279.20 yr.		
Joseph Reynolds	Head farmer	1,560 yr.	120.00	
J. Enos Croft	Gardener	960 yr.		
James K. Sherman	Utility man	450 yr.		
Anthony Lukas	Farm hand	480 yr.		
Higgin Dolinski	Farm hand	480 yr.		
Fred E. Cowdry	Farm hand	480 yr.		
Oliver Poulter	Farm hand	480 yr.	30.00	
Anton Martinowicz	Farm hand	480 yr.		
John T. Meeson	Farm hand	660 yr.	180.00	
Lenardo Corrobages	Farm hand	480 yr.		
Joseph Werbus	Farm hand	480 yr.		
Peter Danes	Farm hand	480 yr.		
Ernest LeWare	Farmer	720 yr.	240.00	
Steve Zekos	Farm hand	480 yr.		
Charles Croft	Assistant farmer	600 yr.		
Roy Smith	Farm hand	480 yr.		
Edgar Stanhope	Farm hand	480 yr.		
Chester R. Allen	Farm hand	480 yr.		
Saul Benjamin	Farm hand	480 yr.		
Barney Smith	Farm hand	480 yr.		
Lillian Sherman	Housekeeper	450 yr.		
Mary F. LeWare	Housekeeper	360 yr.		
James G. Cullen	Yard attendant	480 yr.		
Daniel P. Quirk	Chauffeur	660 yr.	60.00	
George Casselman	Chauffeur	660 yr.	180.00	
Charles J. Harvey	Florist	660 yr.	9.96	
Leslie McGrain	Expressman	480 yr.		

Summary.

Total number of employees Nov. 30, 1919	264
Persons not listed, employed since Dec. 1, 1919	560
Total number employed Dec. 1, 1918, to Nov. 30, 1919	824
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$110,140.13
Total compensation since Dec. 1, 1918, of employees not listed	\$52,684.47
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$162,824.60

WRENTHAM STATE SCHOOL.

Geo. L. Wallace	Superintendent	\$5,000 yr.	
Franklin H. Perkins	Assistant superintendent	2,340 yr.	\$180.00
Mildred A. Libby	Senior assistant physician	1,680 yr.	120.00
John A. Nash	Dentist	1,200 yr.	100.00
Charles Roderick	Senior assistant physician	1,560 yr.	
Alice M. Patterson	Senior assistant physician	1,560 yr.	
Sara M. Clayland	Chief clerk and treasurer	1,200 yr.	
Maude E. Greeley	Stenographer	16.15 wk.	1.15
Mrs. Edith F. Davis	Bookkeeper	15.00 wk.	2.30
Alice M. Fisher	Clerk	12.70 wk.	2.30
Marjory Stillman	Junior clerk	10.40 wk.	1.15
Gwendolyn E. Dyer	Junior clerk	9.25 wk.	1.15
Odeal B. Lagoy	Junior clerk	9.25 wk.	1.15

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Bernice Walker	Junior clerk	\$9.25 wk.		
Elva M. Keddy	Office attendant	10.40 wk.	\$1.15	
Harriett T. Carey	Office attendant	10.40 wk.	1.15	
Helene MacPhee	Office attendant	8.65 wk.	.50	
Mrs. Lucy A. Playze	Office attendant	10.40 wk.	1.15	
Doris E. Perry	Psychologist	65.00 mo.		
Mrs. Johanna D. Lillyman	Head social worker	70.00 mo.	10.00	
Mrs. Laura E. Begor	Dietitian	16.15 wk.		
Mrs. Ella F. Urban	Assistant cook	10.40 wk.	1.15	
Sarah Almon	Attendant	10.40 wk.	1.15	
Jessie W. Craig	Attendant	10.40 wk.	1.15	
Mrs. Delia Johnson	Assistant cook at Belchertown	8.10 wk.		
Jessie M. Fraser	Head cook	11.55 wk.	3.45	
James S. Burns	Assistant meat cutter	11.55 wk.	3.45	
Earl E. Kelsey	Baker	16.15 wk.		
Mrs. Ella L. New	Assistant cook	10.40 wk.	3.45	
Irving Burke	Storekeeper	15.00 wk.		
Clara S. Blois	Head matron	17.30 wk.		
Ida H. Alger	Clothing caretaker	11.55 wk.	2.30	
Agnes Hazel	Attendant	10.40 wk.	3.45	
Margaret J. Jewett	Head laundress	15.00 wk.	1.15	
Mrs. Abbie F. Robinson	Laundress	11.55 wk.	1.15	
Katherine Lee	Laundress	10.40 wk.	1.15	
Mary Kerin	Special attendant	11.55 wk.	1.15	
Harry M. Ramsdell	Special attendant	11.55 wk.	3.45	
Thomas F. Wiseman	Special attendant	11.55 wk.	3.45	
Frank Mahan	Attendant	10.40 wk.	1.15	
Neil L. O'Donnell	Attendant	8.65 wk.	.55	
Charles L. Pratt	Attendant	8.10 wk.		
Mrs. Mary C. Eddy	Matron at cottage A	12.70 wk.	1.15	
Mary Lovell	Matron at cottage C	12.70 wk.	2.30	
Annie L. Buchanan	Matron at cottage K	12.70 wk.	1.15	
Augusta L. Seeley	Matron at cottage L	12.70 wk.	2.30	
Jennie Newcomb	Matron at cottage M	12.70 wk.	2.30	
Helen A. Goodspeed	Matron at hospital	13.85 wk.	1.15	
Florence S. Foote	Matron at cottage O	12.70 wk.	2.30	
Mrs. Susan Clapp	Matron at farm	13.85 wk.		
Mrs. Rose F. Hawes	Matron at Belchertown	11.55 wk.	1.15	
Edith L. Birney	Matron at cottage E	12.70 wk.	2.30	
Alice M. Brown	Matron at cottage F	11.55 wk.	1.15	
Cordelia E. Shaw	Special attendant at farm	10.40 wk.	2.30	
Ava R. Allyn	Attendant	10.40 wk.	1.15	
Cecil M. Allen	Attendant	8.65 wk.	.55	
E. Audrey Armstrong	Attendant	8.65 wk.	.55	
Mrs. Adelaide M. Burris	Attendant	10.40 wk.	1.15	
Madeline G. Brown	Attendant	10.40 wk.	2.30	
Frances N. Barnes	Attendant	10.40 wk.	2.90	
Bessie G. Blanchard	Attendant	9.80 wk.	2.85	
Mrs. Elsie F. Baker	Attendant	9.25 wk.	2.30	
Grace J. Bennett	Attendant	9.25 wk.	2.30	
Nellie H. Bennett	Attendant	9.25 wk.	2.30	
Mary A. Crowley	Attendant	10.40 wk.	1.15	
Rose A. Collins	Attendant	10.40 wk.	2.30	
Marguerite S. Cunningham	Attendant	10.40 wk.	2.90	
Ella Coyle	Attendant	9.25 wk.	2.30	
Helen Conley	Attendant	8.65 wk.	1.70	
Ida L. Cook	Attendant	8.65 wk.	.55	
Mattie C. Carey	Attendant	8.10 wk.		
Eulalie M. Craig	Attendant	8.10 wk.		
Mabel Cronin	Attendant	8.10 wk.		
Margaret Campbell	Attendant	8.10 wk.		
Anna Delaney	Attendant	8.10 wk.		
Mabel J. Dolby	Attendant	9.80 wk.	2.85	
Mary M. Donovan	Attendant	9.80 wk.	2.85	
Mary E. Flynn	Attendant	10.40 wk.	1.15	
Margaret H. Furdon	Attendant	10.40 wk.	2.90	
Edith G. Farmiloe	Attendant	9.25 wk.	2.30	
Martha E. Gardelin	Attendant	8.10 wk.		
Emily Holden	Attendant	10.40 wk.	2.30	
Ivy B. Haines	Attendant	10.40 wk.	2.90	
Kathleen A. Horgan	Attendant	10.40 wk.	3.45	

WRENTHAM STATE SCHOOL — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Cora J. Hawkhurst	Attendant	\$10.40 wk.	\$2.30	
Louise O. Heneck	Attendant	8.65 wk.	1.70	
Mrs. Addie Hunt	Attendant	8.65 wk.	1.70	
Mrs. Bertha M. Hall	Attendant	8.10 wk.		
Mrs. Christina Jack	Attendant	10.40 wk.	2.30	
Mrs. Margaret V. King	Assistant matron at cottage A.	11.55 wk.	3.45	
Mary E. Kniffen	Attendant	9.80 wk.	2.30	
Agnes B. Kiley	Attendant	10.40 wk.	1.15	
Mabel Kinne	Attendant	8.10 wk.		
D. Theresa Kirmse	Attendant	9.80 wk.	2.85	
Margaret F. Kemp	Attendant	9.25 wk.	2.30	
Mabel E. Kniffen	Attendant	8.10 wk.		
Alice F. Kemp	Attendant	8.10 wk.		
Hazel O. Leach	Attendant	8.10 wk.	1.15	
Nettie M. Lamond	Attendant	10.40 wk.	1.15	
Winifred Mitchell	Attendant	10.40 wk.	1.15	
Annie McDermott	Attendant	10.40 wk.	1.15	
Eva F. McGrath	Attendant	10.40 wk.	1.15	
Josephine K. McIntyre	Attendant	10.40 wk.	3.45	
Calla L. McCarthy	Attendant	9.25 wk.	2.30	
Elizabeth L. Mooney	Attendant	9.80 wk.	2.85	
Hattie E. McIninch	Attendant	9.80 wk.	2.85	
Mary E. Neat	Attendant	10.40 wk.	2.90	
Gertrude E. O'Grady	Attendant	9.25 wk.	2.30	
Mrs. Laura J. Parmenter	Matron	11.55 wk.		
Stella M. Ryley	Attendant	10.40 wk.	2.90	
Grace E. Robinson	Attendant	8.65 wk.	1.70	
Flora Rockwood	Attendant	8.10 wk.		
Anna A. Seelye	Attendant	10.40 wk.	1.15	
Julia T. Smith	Attendant	10.40 wk.	1.15	
Agnes Smith	Attendant	10.40 wk.	1.15	
Elizabeth F. Sullivan	Attendant	10.40 wk.	1.15	
Margaret Spurr	Attendant	9.80 wk.	1.70	
Margery Sawyer	Attendant	8.10 wk.	1.15	
Mary F. Villard	Attendant	10.40 wk.	2.30	
Irene G. Waller	Attendant	10.40 wk.	3.45	
Margaret Wallworth	Attendant	8.10 wk.		
Pearl H. Littlefield	Head teacher	80.00 mo.	10.00	
Grace E. Melvin	Teacher, physical training	80.00 mo.	5.00	
Louise M. Lawless	Teacher, kindergarten	60.00 mo.	10.00	
Eva M. MacDonald	Teacher, grade	60.00 mo.	15.00	
Mary F. Murphy	Teacher, physical training	60.00 mo.	10.00	
George Lowell Tracy	Music director	13.00 mo. ¹		
Helen L. Murphy	Teacher, music	45.00 mo.		
Dorothy Wright	Teacher, kindergarten	45.00 mo.		
Bernette Stair	Teacher, domestic science	45.00 mo.		
Bertha G. Hayes	Teacher, grade	45.00 mo.		
Evelyn Strahl	Teacher, grade	45.00 mo.		
Isabella J. James	Teacher, grade	45.00 mo.		
William J. McConnell	Teacher, handwork	17.30 wk.		
Mrs. Ella F. Christian	Teacher, handwork	11.55 wk.	2.30	
Mrs. Agnes Trites	Teacher, handwork	11.55 wk.	1.15	
Charles J. Burdick	Teacher, handwork	16.15 wk.	2.30	
Arthur Trites	Teacher, handwork	13.85 wk.	2.30	
Ira A. Bennett	Chief operating engineer	1,980 yr.	180.00	
John L. Fisher	Assistant operating engineer	27.69 wk.	2.30	\$8.86
Alphonze Bazin	Assistant operating engineer	27.69 wk.	2.30	4.24
Charles C. Tozier	Assistant operating engineer	27.69 wk.	2.30	4.24
Thomas F. Brown	Assistant operating engineer	27.69 wk.	2.30	
George E. Farrell	Assistant operating engineer	27.69 wk.	2.30	
Austin A. Jones	Fireman	24.22 wk.	2.30	
Harry E. Begor	Fireman	24.22 wk.		
Wallace I. Simpson	Steamfitter	30.00 wk.	3.00	
Warren J. Farrell	Steamfitter's helper	14.55 wk.		
T. Frederick W. Boyd	Foreman mechanic	1,956 yr.	156.00	
J. Edwin Alger	Carpenter	27.50 wk.	3.00	
Charles F. Battersby	Carpenter	26.00 wk.	3.00	
George B. Metcalf	Carpenter	24.50 wk.	3.00	
Louis B. Greene	Painter	25.00 wk.	3.00	

¹ For part time.

WRENTHAM STATE SCHOOL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
John Conroy	Jobbing foreman	\$30.00 wk.	\$ 3.00	
Warren H. Slee	Farm foreman	100.00 mo.		
John F. Hawes	Farmer at Belchertown	18.45 wk.	1.15	
Alanson C. Bryant	Herdsmen	15.00 wk.	2.30	
Sidney H. Jacques	Gardener	13.85 wk.		
Alton H. Hunt	Poultry and swineman	13.85 wk.	1.15	
George E. Otis	Farm hand	9.25 wk.		
Wellman Graves	Farm hand	9.25 wk.		
Archie W. Knight	Farm hand	9.25 wk.		
Cornelius P. O'Neil	Farm hand	9.25 wk.		
William Burnham	Farm hand	9.25 wk.		
Burton E. Ludwig	Chauffeur	13.85 wk.	1.15	
Fred J. Heath	Chauffeur	12.70 wk.		
Henry A. Hazelton	Stableman	11.55 wk.		

Summary.

Total number of employees Nov. 30, 1919	167
Persons, not listed, employed since Dec. 1, 1918	248
Total number employed Dec. 1, 1918, to Nov. 30, 1919	415
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$82,701.50
Total compensation since Dec. 1, 1918, of employees not listed	\$25,188.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$107,889.80

INDUSTRIAL SCHOOL FOR BOYS AT SHIRLEY.

Geo. P. Campbell	Superintendent	\$3,000 yr.	\$300.00
Wilbur A. Claffin	Assistant superintendent	1,500 yr.	
Frederick H. Fowler	Clerk	1,080 yr.	30.00
Bertha M. Barrett	Clerk	720 yr.	60.00
Clara I. Giles	Clerk	540 yr.	
Richard P. Lawton	Nurse	900 yr.	
Fletcher Osgood	Correction officer	600 yr.	120.00 ¹
T. E. Lilly, M.D.	Physician	1,000 yr.	100.00
H. A. Draffin	Dentist	600 yr.	300.00
Otto Klotz	Clerk	720 yr.	120.00
Mary L. Morton	Supervising matron	720 yr.	
Alida B. Copp	Laundry worker	540 yr.	60.00
John A. Reynolds	Correction officer	720 yr.	70.00
William Waller	Correction officer	720 yr.	70.00
Geo. B. Allen	Correction officer	720 yr.	70.00
Dennis Connolly	Correction officer	780 yr.	60.00
Fred MacKenzie	Correction officer	660 yr.	60.00
Harry A. Farnsworth	Correction officer	660 yr.	60.00
Alvah W. Farnsworth	Correction officer	720 yr.	180.00
Hiram L. Thompson	Correction officer	600 yr.	60.00
Frank A. Brennan	Correction officer	600 yr.	
Arthur M. Sherman	Correction officer	600 yr.	
Charles F. Smith	Correction officer	600 yr.	
John R. Coleman	Correction officer	600 yr.	
Joseph J. Klaus, Jr.	Correction officer	900 yr.	
Frank Hotchkiss	Correction officer	600 yr.	
Irving W. White	Correction officer	660 yr.	
Arthur R. Bradshaw	Correction officer	600 yr.	
James L. Holden	Correction officer	600 yr.	
Elizabeth Whitmore	Housekeeper and matron	600 yr.	60.00
Helen E. Reynolds	Housekeeper and matron	390 yr.	60.00
Lona M. Allen	Housekeeper and matron	390 yr.	60.00
Margaret J. Connolly	Housekeeper and matron	390 yr.	60.00
Julia S. Marston	Housekeeper and matron	390 yr.	60.00
Elizabeth Beach	Housekeeper and matron	390 yr.	60.00
Agnes MacKenzie	Housekeeper and matron	360 yr.	60.00
Mary E. Farnsworth	Housekeeper and matron	360 yr.	60.00
Mary E. Sherman	Housekeeper and matron	330 yr.	

¹ Decreased.

INDUSTRIAL SCHOOL FOR BOYS AT SHIRLEY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Alice M. White	Housekeeper and matron	\$360 yr.		
Cherrie Wells	Housekeeper and matron	1.00 day		
Bertha Lothrop	Housekeeper and matron	1.00 day		
Fanny M. Holden	Housekeeper and matron	300 yr.		
Bert J. Marston	Instructor in central kitchen	1,080 yr.		
John J. Lynch	Instructor in tailor shop	1,000 yr.	\$100.00	
Ulysses H. Barrows	Instructor in painting and band leader	1,300 yr.		
Harold B. Blenkhorn	Instructor in blacksmith shop	1,100 yr.		
John E. Beach	Instructor in electricity, plumbing and general work	1,100 yr.		
Harlan E. Chamberlin	Teacher	800 yr.		
H. Bertha Squire	Teacher	600 yr.		
J. Agnes Binnig	Teacher	600 yr.		
Dennis J. Sullivan	Instructor in woodworking	1,080 yr.		
Matthew Dixon	Instructor in machine shop	1,200 yr.	600.00	
Nelson W. Wambolt	Operating engineer	1,140 yr.	240.00	
Benjamin F. Sherman	Head farmer	1,320 yr.	120.00	
Clarence A. Taylor	Herdsmen	840 yr.	120.00	
William Lothrop	Correction officer	840 yr.	120.00	
Mike Taylor	Correction officer	840 yr.	120.00	
Hugh McCarl	Correction officer	840 yr.	60.00	
Dennis H. McCarthy	Gardener	900 yr.	60.00	
Norman B. Gayton	Correction officer	660 yr.	60.00	
Richard Lindgren	Instructor in carpenter work	1,200 yr.		
Clarence D. Wells	Instructor in woodworking	6.00 day		
Frank Coia	Instructor in mason work	42.00 wk.		
Frank Thomas	Instructor in carpenter work	33.00 wk.	9.00	
Angelo Prospero	Carpenter	27.00 wk.	3.00	
Peter Piedmont	Stone mason	36.00 wk.		
Dominick Merola	Stone mason	36.00 wk.		
Philip McInnis	Plasterer	38.40 wk.		
Horace DelGrosso	Stone mason	36.00 wk.		
John Habert	Carpenter	36.00 wk.		

Summary.

Total number of employees Nov. 30, 1919	70
Persons, not listed, employed since Dec. 1, 1918	69
Total number employed Dec. 1, 1918, to Nov. 30, 1919	139
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$40,212.19
Total compensation since Dec. 1, 1918, of employees not listed	\$11,485.04
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$51,697.23

INDUSTRIAL SCHOOL FOR GIRLS AT LANCASTER.

Amy F. Everall	Superintendent	\$2,500 yr.	\$300.00
Velma M. Rollins	Acting assistant superintendent	672 yr.	60.00
Lillian F. Thompson	Supervisor of houses	900 yr.	84.00
M. Maude McGaughey	Bookkeeper	780 yr.	120.00
Charlotte Simpson	Stenographer	720 yr.	120.00
Mary E. Tenney	Clerk	480 yr.	60.00
William H. Nixon	Storekeeper	960 yr.	120.00
Chester C. Beckley	Supervisory physician	1,000 yr.	
William E. Dolan	Oculist	500 yr.	
Edward T. Fox	Dentist	850 yr.	
Louise MacLean	Resident physician	1,200 yr.	
Catherine Kissack	Nurse	720 yr.	
Annie M. Nestor	Nurse	600 yr.	120.00
Florence M. Greaves	Matron	780 yr.	
Hattie E. Hatch	Matron	780 yr.	
Amanda M. Hatch	Matron	840 yr.	
Nettie S. Hatch	Matron	660 yr.	24.00
Della C. Keyes	Matron	600 yr.	120.00
Helen R. Putnam	Matron	600 yr.	25.00

INDUSTRIAL SCHOOL FOR GIRLS AT LANCASTER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Anna L. Mead	Matron	\$600 yr.	\$25.00	
Hattie M. Babbitt	Matron	540 yr.	60.00	
Abby Center	Matron	600 yr.	25.00	
Cora L. Holman	Matron	540 yr.		
Clara E. Whitney	Housekeeper	540 yr.	45.00	
Alice Griffith	Housekeeper	540 yr.	120.00	
Mary A. Lahey	Housekeeper	540 yr.		
Lucy A. Davis	Housekeeper	540 yr.	45.00	
Hattie L. Leet	Housekeeper	540 yr.	45.00	
Ida M. Smith	Housekeeper	540 yr.	45.00	
Susan J. Savage	Housekeeper	540 yr.	45.00	
Margaret Dwyer	Housekeeper	540 yr.	45.00	
Fannie E. Larrabee	Housekeeper	540 yr.		
Mary E. Loomis	Housekeeper	540 yr.	45.00	
Emma G. Shipman	Housekeeper	540 yr.	60.00	
Branta D. Matheson	Housekeeper	660 yr.	165.00	
Mary L. Emery	Housekeeper	540 yr.		
Nina I. Thompson	Laundry housekeeper	500 yr.		
Mary E. Laselle	Housekeeper	540 yr.	45.00	
Marion T. Noyes	Principal	1,200 yr.	360.00	
Marion I. Noyes	Teacher	672 yr.	60.00	
Alma C. Kramer	Teacher	600 yr.	240.00	
Elsie E. Meserve	Teacher	600 yr.	60.00	
Lorene (Reed) Friar	Teacher	600 yr.	60.00	
Mary Page Marshall	Teacher	540 yr.	120.00	
Mabelle J. Bramwell	Teacher	540 yr.	60.00	
Ferne Reardon	Teacher	564 yr.	60.00	
Orissa M. Attwill	Teacher	540 yr.	120.00	
Jennie Murphy	Teacher	540 yr.		
Lillian Offutt	Teacher	564 yr.	60.00	
Laura Ober	Teacher	540 yr.		
Anna M. Nickerson	Teacher	540 yr.	60.00	
Sara I. Richardson	Teacher	540 yr.		
Alice Wells	Teacher	600 yr.		
Nellie Foster	Teacher	540 yr.	60.00	
Charles T. Wendel	Repair man	780 yr.		
Willard Putnam	Repair man	660 yr.	70.00	
W. B. Eastman	Head farmer	1,320 yr.	120.00	
Elmer L. Thompson	Farmer	1,120 yr.	120.00	
Eben S. Meserve	Deliveryman	780 yr.	120.00	
Arthur L. Burnam	Farmer and furnace man	840 yr.	120.00	
Charles E. Osborne	Farmer	720 yr.	120.00	
Alfred Tracy	Farmer	720 yr.	120.00	\$5.00
George E. Ring	Farmer	720 yr.	120.00	5.00
Oran Loomis	Dairyman	780 yr.	120.00	
Pearl Bersot	Detail officer	480 yr.	60.00	
Susie D. Livers	Detail officer	600 yr.	72.00	
Walter G. Ames	Farmer	600 yr.		
Esther G. Osborne	Farm matron	564 yr.	60.00	
Helen Wendel	Farm teacher	360 yr.		
Clinton C. Mead	Chauffeur and driver	720 yr.	120.00	

Summary.

Total number of employees Nov. 30, 1919	71
Persons, not listed, employed since Dec. 1, 1918	71
Total number employed Dec. 1, 1918, to Nov. 30, 1919	142
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$38,618.00
Total compensation since Dec. 1, 1918, of employees not listed	\$8,909.12
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$47,527.12

LYMAN SCHOOL FOR BOYS AT WESTBOROUGH.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Thomas H. Ayer	Physician	\$1,200 yr.	\$200.00	
Ernest P. Brigham	Dentist	720 yr.	320.00	
Chas. A. Keeler	Superintendent, training school.	3,000 yr.	300.00	
Vincent F. Meigs	Assistant superintendent, training school	1,500 yr.	400.00	
Mabel G. Hammond	Bookkeeper	800 yr.	100.00	
Elizabeth A. Jacobs	Stenographer	600 yr.		
Mrs. Gertrude M. Meigs	Junior clerk	600 yr.		
Edward S. Towne	Watchman	840 yr.	120.00	
Carl W. Lehnert	Watchman	540 yr.		
Rollin E. Streeter	Watchman	540 yr.		
Eldred A. Dibbell	Correction officer	900 yr.	100.00	
Mildred L. Nourse	Junior clerk	700 yr.		
Frank N. Petterson	Storekeeper	720 yr.		
Mrs. May Sherman	Assistant baker	350 yr.		
James M. Sherman	Chef	850 yr.		
Geo. W. Roper	Junior correction officer	800 yr.	250.00	
Joseph F. Gibbons	Correction officer	600 yr.		
Edward F. Mooney	Junior correction officer	720 yr.	70.00	
Henry Woodward	Correction officer	550 yr.	50.00	
Gomer F. Davis	Correction officer	500 yr.		
David P. Dee	Assistant electrician	720 yr.	180.00	
James W. Mooney	Correction officer	680 yr.	30.00	
J. Fred Smith	Correction officer	500 yr.		
Winfred H. Stone	Junior correction officer	600 yr.		
A. Fred Green	Junior correction officer	600 yr.	60.00	
Norman A. Hennessy	Instructor in shoemaking	1,000 yr.	350.00	
Frank A. Meleady	Correction officer	680 yr.	30.00	
Norman W. Packard	Correction officer	850 yr.		
John E. Woodward	Correction officer	780 yr.	80.00	
Ira G. Dudley	Correction officer	900 yr.		
Wm. F. Twiss	Correction officer	680 yr.	30.00	
Geo. E. McArthur	Correction officer	680 yr.	130.00	
Geo. A. Curry	Correction officer	650 yr.	100.00	
Joseph McPherson	Correction officer	550 yr.		
Geo. S. Thompson	Correction officer	600 yr.	100.00	
Wm. D. Beaman	Junior correction officer	840 yr.	240.00	
John J. Fitzgerald	Correction officer	500 yr.		
Mrs. Lillie F. Wilcox	Assistant matron	350 yr.	47.00	
Mrs. Mabelle M. Hall	Head matron	550 yr.	55.00	
Mrs. Susan E. Dibbell	Housekeeper	450 yr.		
Mrs. Dolores Patterson	Seamstress	350 yr.		
Anna S. Pettigrew	Hospital matron	800 yr.	50.00	
Mrs. Carrie E. White	Housekeeper	390 yr.	60.00	
Mrs. Lydia E. Smith	Housekeeper	300 yr.		
Mrs. Eulene M. Davis	Housekeeper	300 yr.		
Mrs. Josephine Hennessy	Housekeeper	390 yr.	60.00	
Mrs. Sara A. Meleady	Housekeeper	390 yr.	60.00	
Mrs. Laura W. Woodward	Housekeeper	390 yr.	60.00	
Mrs. Mary M. Wheeler	Housekeeper	440 yr.		
Mrs. Rosa J. Packard	Housekeeper	440 yr.		
Mrs. Annie T. Twiss	Housekeeper	390 yr.	60.00	
Mrs. Lucy M. McArthur	Housekeeper	390 yr.	90.00	
Mrs. Sarah H. Curry	Housekeeper	390 yr.	90.00	
Mrs. Helen McPherson	Housekeeper	300 yr.		
Mrs. Mattie M. Thompson	Housekeeper	330 yr.	30.00	
Frances B. Duffin	Housekeeper	450 yr.		
Mrs. Dora M. Woodward	Housekeeper	330 yr.	30.00	
Mrs. Sadie L. Fitzgerald	Housekeeper	300 yr.		
Mrs. Ella W. Smith	Housekeeper	390 yr.		
John W. Bryson	Physical training teacher	1,250 yr.		
Thos. S. Thornton	Instructor in tailoring	800 yr.	200.00	
Harry J. Butler	Head teacher	1,400 yr.		
Harriet F. McCarthy	Teacher	850 yr.	100.00	
Anna L. Wilcox	Teacher	850 yr.		
Emma J. McHugh	Teacher	650 yr.	100.00	
Magdalene M. Stumpf	Teacher	650 yr.	100.00	
Alice F. McKeon	Teacher	800 yr.	100.00	
Marion L. Rudkin	Teacher	650 yr.	100.00	
Catharine E. Lyons	Teacher	850 yr.	250.00	
Wm. J. Wilcox	Instructor in carpentry	1,310 yr.	60.00	

LYMAN SCHOOL FOR BOYS AT WESTBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Mrs. Sarah H. Dudley	Teacher	\$500 yr.		
Mary F. Wilcox	Teacher	750 yr.		
Florence H. Wilder	Teacher	600 yr.		
May Knox	Teacher	650 yr.	\$100.00	
Mrs. Emma A. Hartwell	Teacher	650 yr.	100.00	
Christine M. Devery	Teacher	550 yr.		
Mrs. Alice C. Skillings	Teacher	800 yr.	200.00	
Mary E. Hayden	Teacher	600 yr.		
Gertrude Craffey	Teacher	800 yr.		
Norman S. Atkinson	Instructor in manual training	1,000 yr.		
Jessie M. Greene	Teacher	1.50 day		
Irving A. Nourse	Operating engineer	1,600 yr.	200.00	
Leon P. Nourse	Assistant operating engineer	4.58½ day	.73½	
Jas. J. McVan	Assistant operating engineer	3.50 day		
Carl A. Tornblom	Assistant operating engineer	4.58½ day	.73½	
Eugene F. Temple	Assistant operating engineer	4.58½ day	.73½	
James A. Burhoe	Carpenter	1,000 yr.		
Wm. Whitford	General mechanic	800 yr.		
Arthur L. Jones	Plumber and steamfitter	1,100 yr.		
Wm. E. Worsfold	Blacksmith	4.50 day		
James C. White	Head farmer	1,000 yr.	100.00	
Chester H. Hall	Herdsman	720 yr.	120.00	
Lewis W. Wynott	Driver	780 yr.	30.00	
Frank A. Buxton	Junior correction officer	600 yr.	60.00	

Summary.

Total number of employees Nov. 30, 1919	94
Persons, not listed, employed since Dec. 1, 1918	88
Total number employed Dec. 1, 1918, to Nov. 30, 1919	182
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$49,353.36
Total compensation since Dec. 1, 1918, of employees not listed	\$17,907.33
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$67,260.69

STATE INFIRMARY AT TEWKSBURY.

John H. Nichols	Superintendent	\$4,000 yr.		
George A. Peirce	Assistant superintendent	2,500 yr.		
Sherman Perry	Senior assistant physician	2,000 yr.		
William T. Hanson	Senior assistant physician	2,400 yr.		
Anna E. Barker	Assistant physician	1,200 yr.	\$200.00	
Edward J. O'Donoghue	Pathologist	1,800 yr.		
Ernest A. Dyer	Assistant physician	1,200 yr.		
Frederick E. Twitchell	Dentist	1,560 yr.	120.00	
Willard Quennell	Senior assistant physician	1,680 yr.	200.00	
Edna N. Sypher-Kane	Assistant physician	1,080 yr.		
Thomas F. Flynn	Clerk	1,800 yr.	200.00	
Joseph S. Kendall	Steward	1,560 yr.	240.00	
Robert E. Gay	Stenographer	1,080 yr.	362.40	
Irene G. K. Aldrich	Junior clerk	10.35 wk.	2.30	
Flora MacDonald	Junior clerk	11.50 wk.	2.25	
Olive L. Gardner	Junior clerk	11.50 wk.	2.25	
Sarah Hayes	Junior clerk	9.25 wk.	1.20	
Gertrude M. Smith	Junior stenographer	11.50 wk.	3.45	
Mabel E. Millet	Junior stenographer	9.25 wk.	1.20	
Maude B. Wheeler	Junior stenographer	8.05 wk.		
Marion E. Wheeler	Junior stenographer	8.05 wk.		
Magdalene M. Scott	Telephone operator	10.35 wk.	2.30	
Nellie Bangs	Telephone operator	9.25 wk.		
Martha W. Kaye	Office attendant	9.25 wk.	1.20	
Marion Spalding	Office attendant	8.05 wk.	1.15	
William H. Kelley	Storekeeper	18.40 wk.		
Arthur Courteau	Junior clerk	9.25 wk.		
Harriet Proctor	Laboratory assistant	10.35 wk.		
Harry Nash	Laboratory assistant	8.05 wk.		
Mary D. Lang	Pharmacist	1,020 yr.	60.00	

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Evelyn Noonan	Assistant pharmacist	\$8.05 wk.		
Arthur Dolan	Junior clerk	9.25 wk.		
Frank W. Mason	Supervisor	100.00 mo.		
James J. Dalton	Baker	16.10 wk.	\$1.15	
Edward Sullivan	Assistant baker	14.95 wk.		
Willis Clark	Head cook	16.10 wk.		
George D. Martin	Head cook	14.95 wk.	1.15	
John G. Vassilocostos	Head cook	14.95 wk.	1.15	
James R. Ogston	Meat cutter	14.95 wk.	1.15	
Charles F. O'Brien	Assistant meat cutter	11.50 wk.		
Dennis Breen	Kitchen helper	9.25 wk.	1.20	
Francis Conaton	Kitchen helper	9.25 wk.	2.35	
Michael Curran	Kitchen helper	9.25 wk.	2.35	
Peter Davis	Kitchen helper	9.25 wk.	1.20	
George Devine	Kitchen helper	9.25 wk.		
Thomas J. Hefferman	Kitchen helper	9.25 wk.	1.20	
Arthur J. Murphy	Kitchen helper	10.35 wk.	1.10	
Archie Nolan	Kitchen helper	9.25 wk.	1.20	
Benjamin Novak	Kitchen helper	9.25 wk.	1.20	
Walter Pohovecky	Kitchen helper	9.25 wk.	1.20	
Wallace Pregent	Kitchen helper	9.25 wk.	2.35	
Edwin Adams	Kitchen helper	8.05 wk.		
Martin Monohan	Kitchen helper	8.05 wk.		
Dennis Hatch	Kitchen helper	8.05 wk.		
Maurice Pickard	Kitchen helper	8.05 wk.		
Albert Silver	Kitchen helper	8.05 wk.		
Louis E. Gage	Kitchen helper	8.05 wk.		
Maurice Finn	Kitchen helper	8.05 wk.		
George Lee	Kitchen helper	8.05 wk.		
William Gillis	Kitchen helper	8.05 wk.		
Frank Hawkes	Kitchen helper	8.05 wk.		
Eliza Saucier	Head cook	11.50 wk.		
Susan McClaffin	Cook	9.25 wk.		
Mary McGee	Cook	9.25 wk.		
Annie McAloon	Cook	9.25 wk.	1.20	
Annie Vassilocostos	Cook	9.25 wk.	1.20	
Annie Adams	Waitress	8.05 wk.		
Eva Cousins	Waitress	8.05 wk.		
Mary Madden	Waitress	8.05 wk.	1.15	
Sadie McGee	Waitress	6.90 wk.		
Elizabeth Crotty	Waitress	8.05 wk.		
Phyllis Blagden	Dietitian	9.25 wk.	1.20	
Sarah Lowell	Dietitian	9.25 wk.		
Mildred Parker	Matron	9.25 wk.		
Mildred Wheat	Dietitian	9.25 wk.		
Amy White	Dietitian	13.80 wk.	4.55	
Ruth A. Gray	Dietitian	9.25 wk.	1.20	
Mary Saucier	Assistant dietitian	8.05 wk.	1.15	
Hazel Wilcox	Dietitian	8.05 wk.	1.15	
Alma Hubbard	Dietitian	9.25 wk.	1.20	
Mary Loring	Dietitian	9.25 wk.		
Blanche Smith	Dietitian	9.25 wk.		
Mary McAleer	Cook	10.35 wk.	1.10	
Margaret MacDonald	Assistant dietitian	6.90 wk.		
Marion Willis	Dietitian	9.25 wk.		
John J. Stone	Kitchen helper	8.05 wk.		
William J. Brizzell	Kitchen helper	8.05 wk.		
James J. Bodkins	Kitchen helper	8.05 wk.		
George Angier	Kitchen helper	8.05 wk.		
Irving Cooper	Kitchen helper	8.05 wk.		
Everett J. Glassey	Kitchen helper	8.05 wk.		
William Cobb	Head laundryman	18.50 wk.		
Charles T. Hacker	Laundryman	15.85 wk.	1.10	
Horace D. Leary	Laundryman	10.35 wk.	1.10	
James Murdock	Laundryman	9.25 wk.		
Frank Goodwin	Laundryman	2.00 day		
James McGrath	Laundryman	8.05 wk.		
Nellie A. Collins	Head laundress	11.50 wk.		
Lucy E. Millett	Laundress	9.25 wk.		
Pearl Allen	Assistant laundress	6.90 wk.		
Edith Brooks	Assistant laundress	8.05 wk.		
Fannie Boyd	Assistant laundress	8.05 wk.		

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Katherine Dunn	Assistant laundress	\$8.05 wk.	\$1.15	
Jennie Heferon	Assistant laundress	6.90 wk.	1.15	
Jocie Marston	Assistant laundress	6.90 wk.	1.15	
Adella Mears	Assistant laundress	6.90 wk.	1.15	
Nellie Mears	Assistant laundress	6.90 wk.	1.15	
Ellen McGrail	Assistant laundress	6.90 wk.		
Agnes McGrail	Assistant laundress	8.05 wk.		
Bridget Wilson	Assistant laundress	6.90 wk.	1.15	
Myrle Thomas	Assistant laundress	6.90 wk.	1.15	
Doris Hinckley	Assistant laundress	6.90 wk.		
Mabel Moreland	Matron	12.65 wk.	1.15	
Katherine McMabon	Matron	10.35 wk.	1.10	
Elizabeth Conmee	Assistant matron	8.05 wk.		
Catherine Connor	Assistant matron	8.05 wk.	1.15	
Hannah Harrington	Assistant matron	8.05 wk.	2.30	
M. Madeline McDonald	Assistant matron	8.05 wk.		
Cavo Mellen	Assistant matron	8.05 wk.	1.15	
Sadie Nash	Assistant matron	8.05 wk.		
Margaret Rourke	Assistant matron	9.25 wk.	1.15	
Kathryn Toohy	Assistant matron	8.05 wk.		
Viola Nash	Assistant matron	6.90 wk.		
Mabel Aiken	Assistant matron	9.25 wk.		
Sarah Hicks	Assistant matron	8.05 wk.		
Julia Lawn	Assistant matron	6.90 wk.	1.15	
Annie Lyons	Assistant matron	6.90 wk.		
Lucy Watson	Assistant matron	8.05 wk.		
Edward Ashe	Nurse	10.35 wk.		
Henry Bader	Nurse	10.35 wk.	2.30	
Daniel Breslin	Head nurse	11.50 wk.		
Thomas Brewer	Head nurse	11.50 wk.	1.15	
John C. Connor	Nurse	9.25 wk.	1.20	
John E. Dolan	Nurse	10.35 wk.	2.30	
Herbert Fairbrother	Attendant	11.50 wk.		
James Forsythe	Nurse	9.25 wk.	1.20	
Fred Goodspeed	Supervisor	14.95 wk.	1.15	
B. J. Smedley Greene	Head nurse	13.80 wk.		
Ralph Higgins	Nurse	9.25 wk.	1.20	
William Hunter	Nurse	9.25 wk.	1.20	
Joseph Hutchins	Nurse	9.25 wk.	1.20	
Charles Jerome	Nurse	9.25 wk.	1.20	
Peter MacDonald	Superintendent of male nurses	1,200 yr.	60.00	
George Mallon	Nurse	9.25 wk.	1.20	
Maurice Manz	Nurse	9.25 wk.	1.20	
Clarence Marston	Attendant	10.35 wk.	2.30	
Edwin O. Meister	Attendant	11.50 wk.	1.15	23.00
Thomas G. Morgan	Head nurse	12.65 wk.	2.30	
Sydney Needham	Nurse	8.05 wk.		
Roy Nelson	Nurse	9.25 wk.	1.20	
Albert Oser	Nurse	9.25 wk.		
Jonathan Pollard	Nurse	9.25 wk.	1.20	
Jacob Posmosnik	Attendant	9.25 wk.	1.20	
Walter Rockwell	Nurse	11.50 wk.	1.15	
Richard Schenick	Nurse	10.35 wk.	2.30	
Joseph Vivier	Head nurse	14.95 wk.		
Harry A. Wood	Head nurse	11.50 wk.		
Albon Cummings	Nurse	9.25 wk.	1.20	
Bernard Bretzfelder	Nurse	8.05 wk.		
Francis Ronayne	Nurse	8.05 wk.		
Charles Vieira	Nurse	9.25 wk.	1.20	
Charles Connor	Nurse	8.05 wk.		
Charles Wilson	Nurse	8.05 wk.		
George H. Ross	Nurse	8.05 wk.		
John J. Goss	Nurse	8.05 wk.		
Mary Barnhill	Head nurse	11.50 wk.	1.15	
Emme Bracewell	Head nurse	11.50 wk.		
Bridie Carter	Head nurse	11.50 wk.	3.45	
Katherine Casey	Nurse	9.25 wk.		
Lesley Coburn	Nurse	6.90 wk.	1.15	
Agnes Coose	Nurse	8.05 wk.		
Teresa Dawson	Nurse	6.90 wk.	1.15	
Eleanor Dewing	Head nurse	11.50 wk.		
Jean MacDonald	Nurse	8.05 wk.	1.15	

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Louise Myers	Nurse	\$8.05 wk.		
Nellie O'Brien	Nurse	8.05 wk.		
Florence Trustman	Nurse	8.05 wk.		
Marion Williams	Nurse	8.05 wk.		
Mary McPhee	Nurse	8.05 wk.		
Bessie Baillie	Head nurse	11.50 wk.	\$1.15	
Florence Bearse	Nurse	8.05 wk.		
Jean Brown	Nurse	8.05 wk.		
Margaret Burdette	Head nurse	11.50 wk.	1.15	
Agnes Burke	Nurse	6.90 wk.	1.15	
Jeannette W. Calder	Head nurse	11.50 wk.	3.45	
Florence Clarke	Nurse	8.05 wk.		
Eva Cole	Nurse	6.90 wk.	1.15	
Mary I. Collins	Nurse	8.05 wk.	2.30	
Anna Conmee	Head nurse	11.50 wk.		
Flora Craven	Nurse	5.75 wk.		
Ruth Davis	Nurse	8.05 wk.		
Annie O. Dickson	Nurse	8.05 wk.	1.15	
Helen Doyle	Nurse	6.90 wk.	1.15	
Ethel DuBois	Nurse	8.05 wk.		
Minnie Dunn	Supervisor	14.95 wk.	2.49	
Katherine Durgin	Nurse	8.05 wk.		
Margaret Fitzgerald	Nurse	8.05 wk.		
Alice Fleming	Head nurse	11.50 wk.	3.45	
Elizabeth Flood	Nurse	6.90 wk.	1.15	
Mary Flynn	Nurse	6.90 wk.	1.15	
Edner Fogg	Nurse	6.90 wk.	1.15	
Elizabeth Foster	Supervisor	12.65 wk.	2.30	
Mary Fox	Nurse	6.90 wk.	1.15	
Maude Garstang	Nurse	6.90 wk.	1.15	
Carolyn Grab	Nurse	8.05 wk.	1.15	
Florence Griffiths	Nurse	8.05 wk.		
Jennie Creig	Nurse	9.25 wk.		
Helena Grogan	Nurse	6.90 wk.		
Anna Harper	Nurse	8.05 wk.		
Gertrude Hebb	Nurse	8.05 wk.	1.15	
Gertrude Howlett	Head nurse	11.50 wk.	1.15	
Annie Hughes	Nurse	8.05 wk.		
Mary H. Hunter	Nurse	8.05 wk.		
Nora K. Hurley	Supervisor	12.65 wk.	1.15	
Linda M. Jacques	Head nurse	11.50 wk.	1.15	
Lillian Johnson	Nurse	8.05 wk.	1.15	
Anna A. Kelleher	Nurse	6.90 wk.	1.15	
Nora Kelleher	Nurse	8.05 wk.	1.15	
Caroline M. Lappage	Head nurse	11.50 wk.		
Daisy B. Lee	Nurse	8.05 wk.		
Susan Emily LeHote	Nurse	6.90 wk.		
Nina McAuley	Nurse	8.05 wk.	1.15	
Jennie McCall	Nurse	8.05 wk.		
Annie G. McDonald	Assistant superintendent of nurses	17.25 yr.	1.15	
Margaret MacDonald	Nurse	8.05 wk.	2.30	
Sarah MacDonald	Nurse	8.05 wk.		
Laura McEachern	Superintendent of nurses	1,200 yr.		
Minnie Mallson	Nurse	5.75 wk.		
Dina Manz	Nurse	6.90 wk.		
Mary A. McInerney	Nurse	5.75 wk.		
Edith McKenzie	Nurse	8.05 wk.	1.15	
Mary McCormack	Head nurse	11.50 wk.		
Rena McNamee	Nurse	6.90 wk.	1.15	
Annie Madden	Nurse	8.05 wk.	1.15	
Anna Mason	Supervisor	12.65 wk.		
Eslic Mayo	Night superintendent of nurses	13.80 wk.	2.30	
Edith Middlemiss	Nurse	8.05 wk.	1.15	
Mabel Newell	Nurse	6.90 wk.	1.15	
Christie Nevers	Nurse	8.05 wk.	1.15	
Gladys Norman	Nurse	8.05 wk.	1.15	
Dorothy Nowers	Nurse	8.05 wk.	1.15	
Lillian Odell	Nurse	8.05 wk.		
Myrtle Olmstead	Nurse	5.75 wk.		
Etta Perron	Nurse	8.05 wk.	1.15	
Mary Reardon	Head nurse	11.50 wk.	1.15	
Agnes Rock	Nurse	8.05 wk.		

STATE INFIRMARY AT TEWKSBURY — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Margaret Rollins	Nurse	\$8.05 wk.		\$2.30
Elizabeth Rowe	Nurse	8.05 wk.		
Lillian Russell	Nurse	5.75 wk.		
Alice Ryan	Head nurse	11.50 wk.	1.15	
Margaret Sabre	Head nurse	11.50 wk.	1.15	
Irene Savage	Nurse	8.05 wk.	1.15	
Elizabeth H. Smith	Nurse	6.90 wk.	1.15	
Elizabeth J. Smith	Nurse	8.05 wk.		
Esther Simpson	Nurse	8.05 wk.		
Grace Sullivan	Nurse	8.05 wk.		
Georgina P. Tanner	Nurse	8.05 wk.		
Annie C. Taylor	Supervisor	12.65 wk.	2.30	
Mabel Turbin	Nurse	6.90 wk.		
Edith Twitchell	Nurse	6.90 wk.		
Margaret Ward	Nurse	6.90 wk.	1.15	
Helen Watson	Nurse	10.35 wk.	1.10	
Minnie Wilson	Nurse	8.05 wk.		
Irene Zwicker	Nurse	8.05 wk.	1.15	
Elizabeth M. Ormiston	Nurse	6.90 wk.	1.15	
Frances E. Webb	Nurse	5.75 wk.		
Florence Chisholm	Head nurse	11.50 wk.		
Maude Coburn	Nurse	6.90 wk.		
Beatrice Racette	Nurse	5.75 wk.		
D. Genevieve Connell	Teacher	9.25 wk.	2.35	
Mildred Dunn	Teacher	10.35 wk.	1.10	
Bessie Koebele	Musician	10.35 wk.	1.10	
Alphonse Kurtzo	Teacher	12.65 wk.	2.30	
Emilio Rovelli	Teacher	10.35 wk.	1.10	
Merton H. Wheeler	Supervisor	1,200 yr.		
Nellie O. Sinclair	Teacher	9.25 wk.		
Sarah McGurk	Teacher	9.25 wk.		
Francis Lynch	Teacher	11.50 wk.		
Olive D. Leonard	Teacher (sewing)	9.25 wk.		
Mary Morris	Teacher	8.05 wk.		
Ruth Hayden	Teacher	8.05 wk.		
Martha Babcock	Teacher	9.25 wk.		
Joseph Noonan	Instructor	12.65 wk.	1.15	
Melda Givan	Teacher	8.05 wk.		
William Holt	Chief engineer	2,400 yr.	120.00	
Chester Brown	Engineer	27.00 wk.	3.00	
James Fletcher	Engineer	27.00 wk.	3.00	
Joseph Kelley	Engineer	27.00 wk.	3.00	
Walter Willett	Engineer	27.00 wk.	3.00	
Ernest Dewing	Engineer (third class)	24.00 wk.	2.00	
James McCoy	Engineer	24.00 wk.	2.00	
Stephen McGurn	Engineer	24.00 wk.	2.00	
Frank Breen	Fireman	23.00 wk.	2.00	
Charles Dunderdale	Fireman	23.00 wk.	2.00	
John Meehan	Fireman	23.00 wk.	2.00	
Fred Goodwin	Fireman	21.00 wk.		
Cyril Greene	Fireman	21.00 wk.		
Benjamin Marsh	Fireman	21.00 wk.		
James O'Connell	Fireman	21.00 wk.		
Arthur Tenney	Fireman	21.00 wk.		
Dennis O'Connell	Fireman's helper	19.00 wk.		
George Carter	Fireman's helper	18.00 wk.		
Thomas Bresnahan	Fireman's helper	13.50 wk.		
A. Harry Watson	Fireman	15.50 wk.	5.50	
Charles Kittredge	Head electrician	4.50 day . . . . .	.50	
James Donohoe	Electrician	4.00 day . . . . .	.25	
William Lavell	Steamfitter	4.00 day		
Joseph Donohoe	Assistant steamfitter	3.50 day		
Augustus Shedd	Assistant steamfitter	3.50 day . . . . .	.50	
James Clancy	Plumber	4.00 day		
Francis Whittet	Plumber	4.00 day		
Eben Prescott	Fireman's helper	13.50 wk.	4.25	
Walter Lavell	Foreman's mechanic	30.00 wk.		
Fred Briggs	Blacksmith	4.00 day		
Charles Stewart	Blacksmith	4.00 day	3.35 ¹	
Wm. Howard Dewing	Carpenter	4.00 day		

STATE INFIRMARY AT TEWKSBURY — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
George Pickering	Carpenter	\$4.00 day		
Walter Smith	Carpenter	4.00 day		
Harry Treadwell	Carpenter	4.00 day		
Harry A. Treadwell	Carpenter's helper	2.40 day	\$0.40	
Herman Otto	Machinist	23.00 wk.	7.50	
Lester Holt	Mechanic's helper	2.40 day	.40	
John Gerrish	Mason	4.00 day		
Lewis Gibbons	Mason	4.00 day		
Zephyr Sawyer	Laborer	3.16 $\frac{2}{3}$ day	.16 $\frac{2}{3}$	
Samuel Cook	Laborer	3.16 $\frac{2}{3}$ day	.16 $\frac{2}{3}$	
Carl Bartlett	Mechanic	3.50 day		
Alexander McKillop	Mechanic's helper	2.40 day		
Orrin Allen	Farm hand	10.35 wk.	1.15	
Sidney Bailey	Farm hand	11.50 wk.	1.15	
Ernest Colbath	Farm hand	10.35 wk.		
Lawrence Fitzpatrick	Farm hand	9.25 wk.		
Walter Fuller	Herdsmen	11.50 wk.		
Thomas Harding	Stableman	11.50 wk.		
George Higgins	Farm hand	10.35 wk.	1.10	
John Loban	Farm hand	10.35 wk.		
John H. Lyons	Farmer	13.80 wk.	1.15	
Daniel McKillop	Special attendant	12.65 wk.	1.15	
Charles Mello	Farm hand	10.35 wk.	1.10	
Lindsay Meister	Farmer	13.80 wk.		
Harry Nash	Poultryman	13.80 wk.	1.15	
Finlay Nicholson	Farmer	1,200 yr.	150.00	
Dennis O'Connell	Farm hand	12.65 wk.	1.15	
Fred Clifford	Driver	10.35 wk.		
Thomas Gill	Driver	10.35 wk.		
Finlay Beaton	Farm hand	11.50 wk.		
John Koenig	Driver	8.05 wk.		
Edward Fitzgerald	Driver	8.05 wk.		
Francis J. Sullivan	Farm hand	11.50 wk.		
Percy I. Treadwell	Driver	9.25 wk.		
Ashby A. Nash	Farm hand	11.50 wk.		
Frank Davey	Laborer	11.50 wk.	1.15	
Anthony Kelley	Chauffeur	16.10 wk.		
Robert McDougall	Driver	10.35 wk.		
Patrick D. Nash	Florist	14.76 wk.		
Irving Rich	Chauffeur	10.35 wk.		
Albert Williams	Chauffeur	19.00 wk.		

Summary.

Total number of employees Nov. 30, 1919	357
Persons, not listed, employed since Dec. 1, 1918	569
Total number employed Dec. 1, 1918, to Nov. 30, 1919	926
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$167,365.38
Total compensation since Dec. 1, 1918, of employees not listed	\$49,140.69
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$216,506.07

MASSACHUSETTS HOSPITAL SCHOOL AT CANTON.

John E. Fish	Superintendent	\$3,500 yr.		
Ora G. Daniels	Assistant physician	1,800 yr.		
Lysander S. Kemp	Assistant physician	1,200 yr.	\$200.00	
Nathaniel Fuller	Dentist	5.00 visit		
Mary W. Wentworth	Clerk	1,000 yr.		
Harriet R. Burwell	Bookkeeper and accountant	800 yr.		
Beatrice H. Guild	Assistant clerk	13.50 wk.	5.44	
Myrtle L. Welch	Assistant clerk	10.00 wk.	1.94	\$4.61
Lillian S. Swimm	Housekeeper	800 yr.	80.00	
Helen M. Sargent	Cook	15.00 wk.	1.19	1.97
Hattie L. Adams	Cook	45.00 mo.		10.36
Mary J. Murphy	Assistant cook	35.00 mo.	1.15 ¹	.99
Andrew Henderson	Baker	21.00 wk.		
Mildred C. Connell	Waitress	8.00 wk.	.50	1.07

¹ Per week.

MASSACHUSETTS HOSPITAL SCHOOL AT CANTON — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Marie C. Baker	Waitress	\$8.00 wk.		
Violet H. MacKay	Waitress	25.00 mo.		
Jessie M. Thompson	Waitress	8.00 wk.		
Sarah Campbell	Housemaid	32.50 mo.	\$2.50	\$1.07
Annie Joyce	Housemaid	25.00 mo.		.82
Delia Leao	Housemaid	35.00 mo.		
Charles F. Baker	Porter	15.96 wk.		5.00
Thomas Price	House man	10.50 wk.	.14	
Samuel W. Smith	Laundryman	17.00 wk.		
Anna M. Brewster	Laundress	35.00 mo.	5.00	9.53
Mary R. Kokko	Laundress and kitchenmaid	10.00 wk.	1.94	5.70
Immogene Smith	Laundress	30.00 mo.		
Malcolm Morrison	Attendant	50.00 mo.	1.01 ¹	25.76
Abraham Goldstein	Attendant	35.00 mo.	5.00	13.82
Marion M. Brown	Head nurse	1,000 yr.	100.00	
Alice MacAdam	Supervising nurse	800 yr.	80.00	
Alexandraena Rudland	Supervising nurse	800 yr.	80.00	
Alexina Morrison	Matron	10.00 wk.	.50	12.27
Maude R. Mason	Matron	10.00 wk.	.79	.71
Ada N. Spaulding	Matron	10.00 wk.		
Ethel W. Aufort	Nurse	10.00 wk.	3.09	5.53
Barbara L. Anthony	Nurse	35.00 mo.		
Ruth I. Baker	Nurse	30.00 mo.		.99
Josephine E. Bowers	Nurse	35.00 mo.		
Lucy A. Clapp	Nurse	35.00 mo.		
Marion G. Eaton	Nurse	25.00 mo.		17.23
Emily A. Madison	Nurse	9.50 wk.		
Eleanor McGowan	Nurse	40.00 mo.	5.00	5.18
Mildred L. Sukeforth	Nurse	10.00 wk.	.79	3.96
Jeanette F. Trask	Nurse	35.00 mo.		
Addie E. Tripp	Nurse	40.00 mo.	10.00	2.79
Ethel B. Vigeant	Nurse	35.00 mo.		
Mabel F. Wilson	Nurse	40.00 mo.	10.00	3.30
Jennette H. Harlow	Janitress	5.00 wk.		
Mabel I. Enos	Nurse	35.00 mo.		
Ruth Park	Head teacher	19.00 wk.	2.40	
Helen E. Endicott	Teacher	12.00 wk.	1.64	
Cora E. Richardson	Teacher	50.00 mo.	5.00	
Flora M. Parcher	Singing teacher	30.00 mo.	5.00	
Katherine C. Bowler	Teacher	50.00 mo.	20.00	
Wilma Sturtevant	Manual training teacher	40.00 mo.		
Marion E. Swimm	Sewing teacher	40.00 mo.	5.00	
Margaret E. McPhee	Seamstress	35.00 mo.	5.00	
Georgie B. Connors	Seamstress	3.00 wk.		
Miles S. Brewster	Cobbler	17.00 wk.		
Alexander Sturrock	Tailor	21.00 wk.	5.04	
Mace Gay	Bandmaster	6.00 visit.	1.00	
William H. Coffin	Chief engineer	1,800 yr.		
Bernard McAteer	Fireman	22.70 wk.	4.70	55.59
Orison S. Bishop	Fireman	19.40 wk.	3.65	41.60
John E. O'Connor	Fireman	19.40 wk.	4.17	16.39
Philip C. Edelinan	Fireman	22.70 wk.		
Walter R. Spaulding	Carpenter	21.00 wk.		
Maximilian Schneider	Painter	15.00 wk.	1.50	
Jess Black	Farmer	1,000 yr.		
Frank C. Ward	Substitute night watchman and farm hand	10.50 wk.	1.29	20.88
Edward A. Wright	Gardener	18.00 wk.	2.00	5.34
Minard Bailey	Teamster	45.00 mo.	5.00	
Charles T. Coffin	Chauffeur	50.00 mo.		4.92
James A. Drew	Herdsmen	40.00 mo.	5.00	25.34
Thomas Mabbott	Laborer	3.50 day.		3.50

Summary.

Total number of employees Nov. 30, 1919	75
Persons, not listed, employed since Dec. 1, 1918	84
Total number employed Dec. 1, 1918, to Nov. 30, 1919	159
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$36,522.79
Total compensation since Dec. 1, 1918, of employees not listed	\$11,352.15
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$47,874.94

¹ Per week.

LAKEVILLE STATE SANATORIUM AT MIDDLEBOROUGH.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Sumner Coolidge, M.D.	Superintendent	\$3,300 yr.	\$300.00	
George M. Sullivan, M.D.	Assistant superintendent	1,800 yr.	300.00	
Minot W. Gale, M.D.	Assistant physician	1,440 yr.	240.00	
Mary M. Coakley	Steward	1,100 yr.	100.00	
Florence S. Monroe	Bookkeeper	840 yr.	240.00	
Josephine A. Plumstead	Stenographer	540 yr.		
Doris M. Penniman	Clerk and stenographer	600 yr.	60.00	
Lottie C. Lean	Stock clerk	540 yr.		
Chester A. Doty	Watchman	960 yr.	300.00	
Antone Rose	Chef and baker	1,320 yr.	180.00	
Patsey Garafalo	Assistant chef	900 yr.	120.00	
John Repose	Assistant baker	480 yr.		
Antone G. Rose	Kitchenman	540 yr.	60.00	
Jose Cordeiro	Kitchenman	480 yr.	60.00	
George A. Mahoney	Meat cutter	780 yr.		
Frank Hamel	Storekeeper	780 yr.		
Katherine Lynch	Head nurse	720 yr.	180.00	
Alfred Gamache	Orderly	540 yr.		
Robert W. Warnock	Orderly	540 yr.	120.00	
Andrew Anderson	Orderly	480 yr.	120.00	
Oscar Anderson	Orderly	480 yr.		
Peter McGinnis	Porter	360 yr.		
George Swanson	Orderly	480 yr.		
Stephen Koslow	Orderly	480 yr.	60.00	
Mary Dwyer	Dishwasher	420 yr.	60.00	
Anna M. Nielsen	Head nurse	720 yr.		
Sybil Little	Graduate nurse	600 yr.		
Eva R. Fayle	Graduate nurse	600 yr.		
Anna C. Conlon	Attendant	540 yr.		
Margaret Conley	Attendant	480 yr.	120.00	
Mary A. Curry	Attendant	480 yr.	60.00	
Bertha M. Ward	Attendant	540 yr.		
Lazore Reud	Dishwasher	420 yr.		
Joseph Columbe	Porter	420 yr.		
Harriet Gasset	Matron	720 yr.		
Mary E. Hickey	Assistant matron	480 yr.		
Margaret Keane	Superintendent's maid	420 yr.	60.00	
Edith A. Stearns	Supply maid	360 yr.	60.00	
Mary Armstrong	Chambermaid	420 yr.		
Stina Gelhar	Chambermaid	360 yr.		
Paul Shea	Waiter	420 yr.	60.00	
Patrick Connell	Waiter	420 yr.		
Frank Foster	Waiter	420 yr.		
William Feeley	Waiter	360 yr.		
John W. O'Connell	Waiter	360 yr.		
Frank McCabe	Waiter	360 yr.		
Jerome D'Arcy	Waiter	360 yr.		
James Koval	Waiter	360 yr.		
Lorenzo F. Hunt	Dishwasher	360 yr.		
John W. Grantham	Head laundryman	1,000 yr.	100.00	
George Freitas	Laundryman	420 yr.	120.00	
Effie Pillsbury	Laundress	540 yr.		
Agnes Murdock	Laundress	600 yr.	60.00	
Minnie E. Ormsby	Laundress	420 yr.		
Joseph Lavally	Yard man	540 yr.		
Richard Crawshaw	Head janitor	960 yr.		
Eugenio Duarte	Assistant janitor	480 yr.		
Joseph Mello	Assistant janitor	480 yr.	60.00	
Thomas F. Hassey	Assistant janitor	420 yr.		
Dennis Cunningham	Assistant janitor	420 yr.	60.00	
Joseph P. Azevido	Assistant janitor	600 yr.		
George Harrow	Chauffeur	840 yr.		
George D. Kelley	Stableman	480 yr.	60.00	
Frederick Utaft	Gardener	540 yr.	60.00	
Robert A. Kennedy	Chief operating engineer	1,680 yr.		
Frank O. Gelhar	Assistant operating engineer	1,200 yr.		
Patrick Armstrong	Assistant operating engineer	960 yr.	120.00	
Joseph Carbone	Assistant operating engineer	960 yr.		
Clarence E. Ormsby	Assistant operating engineer	960 yr.		
Wm. E. Thayer	Assistant operating engineer	1,200 yr.	180.00	

LAKEVILLE STATE SANATORIUM AT MIDDLEBOROUGH — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Clarence A. Holmes	Foreman mechanic	\$1,300 yr.	\$120.00	
Ernest McIntosh	Painter	960 yr.		
Thomas F. Mahoney	Head farmer	1,300 yr.	100.00	
Robert Clark	Herdsmen	840 yr.	240.00	
Roland Paquin	Poultryman	900 yr.		
Wm. Murdock	Teamster	840 yr.	60.00	
Charles Pillsbury	Teamster	840 yr.	60.00	
Stephen Evanoff	Teamster	540 yr.	60.00	
George E. O'Toole	Teamster	540 yr.		
Fred Mills	Dairyman	540 yr.	60.00	
George Mills	Dairyman	420 yr.		
Andrew Fielding	Dairyman	300 yr.		
Bartholomew West	Dairyman	480 yr.		
Mike Evany	Farm hand	540 yr.		
John J. Tierney	Farm hand	480 yr.		
John Nickloff	Farm hand	540 yr.		
Otis Crowell	Laborer	3.60 day		
Fortunato Pepe	Laborer	3.60 day		
Veto Rullo	Laborer	3.60 day	.36	
Rosario Pintomarin	Laborer	3.60 day	.36	
Angelo DiSalvo	Laborer	3.60 day	.36	
Peter English	Laborer	3.60 day	.36	
Nick Evany	Laborer	3.60 day	.36	
Joe Costa	Laborer	3.60 day	.36	
Peter Garafalo	Laborer	3.60 day	.36	
Mike Maluch	Laborer	3.60 day	.36	
Tony Jarduello	Laborer	3.60 day	.36	
Ben Denson	Laborer	3.60 day	.36	
Angelo English	Laborer	2.16 day	.54	
E. T. Caswell	Carpenter	5.60 day	.80	
Charles Lemunyon	Painter	3.00 day		

Summary.

Total number of employees Nov. 30, 1919	101
Persons, not listed, employed since Dec. 1, 1918	248
Total number employed Dec. 1, 1918, to Nov. 30, 1919	349
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$50,390.60
Total compensation since Dec. 1, 1918, of employees not listed	\$23,793.02
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$74,183.62

NORTH READING STATE SANATORIUM.

Carl C. MacCorison	Superintendent	\$3,300 yr.	\$300.00	
Earle C. Willoughby	Assistant superintendent and physician	1,800 yr.	100.00	
Cornelius P. Harkins	Assistant physician	1,400 yr.		
Ethel M. Knight	Bookkeeper and stenographer	780 yr.		
Margaret I. Sloan	Stenographer and clerk	600 yr.		
Bertha E. Eaton	Stenographer and clerk	540 yr.	60.00	
Frannie Savel	Stenographer and clerk	480 yr.		
J. Ellis Doucette	Steward	1,200 yr.		\$1.20
Raitaro Okuro	Bacteriologist	420 yr.	60.00	
Edwin E. Daniels	Night watchman	540 yr.		
Harry S. Hadden	Chef	1,200 yr.	25.00	
John Hadden	Second cook	840 yr.	180.00	2.00
Louis Dulong	Baker and pastry cook	960 yr.		
Harvey Abbott	Baker's assistant	540 yr.		
Harold Braudis	Dishwasher	504 yr.	84.00	
Charles Ward	General worker	\$66.75 yr.	6.00	
John Cutting	Kitchenman	540 yr.	60.00	
William Muise	Kitchenman	540 yr.		
William Taylor	Kitchenman	540 yr.		
James W. Kane	Storekeeper	720 yr.		
Mira B. Ross	Matron	660 yr.		

NORTH READING STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
A. Louise Doucette	Domestic	\$396 yr.	\$48.00	
Addie Brown	Domestic	396 yr.	36.00	
Francis Franson	Domestic	360 yr.		
Lauretta Carney	Domestic	420 yr.	60.00	
Dora Wilson	Domestic	396 yr.		
Julia Hurley	Waitress	360 yr.	12.00	
Helen Clohesy	Waitress	360 yr.		
Alex Sampalis	Waiter	432 yr.	48.00	
Harry Gefferides	Waiter	360 yr.	24.00	
Nicholas Jancouski	Waiter	360 yr.	36.00	
Frederick Musgrave	Waiter	360 yr.	12.00	
Anthony Dubrauski	Waiter	360 yr.	36.00	
Leo Lefebure	Waiter	360 yr.	12.00	
Basile Sipneos	Porter	50½ yr.	24.00	
George Cox	Laundryman	540 yr.	60.00	
Hannah Hartnett	Laundress	540 yr.	108.00	
Elizabeth Cruikshank	Laundress	420 yr.	72.00	
Winnie Vickey	Laundress	420 yr.		
Catherine McGovern	Laundress	480 yr.		
John Kane	Waiter	360 yr.		
Elizabeth Cunningham	Waitress	360 yr.		
William B. Brown	Orderly	540 yr.		
Michael Teehan	Orderly	540 yr.	120.00	
Henry Mender	Orderly	480 yr.	120.00	
Michael Gawlik	Orderly	420 yr.		
Florence G. Dean	Superintendent of nurses	840 yr.	180.00	
Alice L. Kilgour	Nurse	720 yr.		
Mary Riordon	Nurse	720 yr.	60.00	
Ethel Bell	Nurse	720 yr.	60.00	
Anna Doyle	Nurse	660 yr.		
Margaret Powers	Nurse	660 yr.		
Christine MacNeil	Attendant	540 yr.	60.00	
Gertrude Moran	Attendant	540 yr.		
Elna Laajanen	Attendant	480 yr.		
Minnie Russell	Attendant	480 yr.	60.00	
Mary Forbes	Attendant	480 yr.	180.00	
Minnie Foster	Attendant	420 yr.	60.00	
Mary King	Attendant	420 yr.		
Isabel Ewens	Attendant	540 yr.	60.00	
Daniel J. Scott	Chief engineer	1,680 yr.		
James A. Gaetz	Engineer	1,320 yr.		
Alfred Hitchins	Engineer	1,080 yr.		
Herbert H. Brunt	Engineer	1,080 yr.		
Paul V. Clark	General mechanic	1,080 yr.		
George Bibber, Jr.	Engineer	1,080 yr.		
Arthur G. Eaton	Carpenter	1,400 yr.	260.00	
Thomas Saluto	Painter	600 yr.		
Edward Leary	Head farmer	860 yr.	260.00	
John Elvy	Teamster	936 yr.	78.00	
Henry Christopher	Swineherd	600 yr.		
Roderick MacNeil	Stableman	600 yr.	60.00	
Thomas McGovern	Poultryman	600 yr.		
John L. Doucette	Chauffeur	720 yr.		

Summary.

Total number of employees Nov. 30, 1919	74
Persons, not listed, employed since Dec. 1, 1918	163
Total number employed, Dec. 1, 1918, to Nov. 30, 1919	237
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$24,663.18
Total compensation since Dec. 1, 1918, of employees not listed	\$24,876.48
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$49,539.66

RUTLAND STATE SANATORIUM.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Leon A. Alley	Acting superintendent	\$195 mo.	\$70.00	
David E. Mann	Physician	125 mo.	25.00	
Halbert C. Hubbard	Physician	125 mo.	25.00	
Mary E. Gaffney	Physician	100 mo.	26.67	
William J. O'Connor	Dentist	75 mo.		
William B. Davidson	Physician	110 mo.		
Olin C. Blaisdell	Stock clerk	15.35 wk.	6.10	
Mary A. Boyle	Stenographer	18.45 wk.	3.10	
Timothy F. McCarthy	Bookkeeper	19.25 wk.	2.00	
Mary F. O'Connor	Stenographer	18.45 wk.	3.45	
Paul B. Phinney	Clerk	15.35 wk.		
Ellen McDonald	Clerk	9.25 wk.	2.25	
Ida S. Kobs	General work	9.25 wk.	6.25	
Charles Chadbourne	General work	9.25 wk.		
Agnes Breen	Telephone operator	7.00 wk.		
Anna Nannetti	Telephone operator	7.00 wk.	1.25	
Michael Shea	Pavilion	7.00 wk.		
William Manley	Night watchman	9.25 wk.	1.20	
James J. Murphy	Storekeeper	13.85 wk.		
William Spindler	Storeroom	8.05 wk.		
Albion Bayers	Storeroom	8.05 wk.		
Leon Magee	Storeroom	8.05 wk.	1.05	
Marjorie Carter	Laboratory	9.25 wk.		
Charles E. Hopkins	Chef	125 mo.	5.00	
James Cunningham	Assistant chef	18.45 wk.		
John Soloparto	Assistant chef	18.45 wk.		
Ernest Ruddock	Assistant chef	16.10 wk.	2.25	
Clinton B. Scott	Butcher	11.50 wk.		
Philip Dufault	Kitchen	8.05 wk.		
M. Lamonda	Kitchen	8.05 wk.		
Timothy Hunt	Kitchen	8.05 wk.		
John Higgins	Kitchen	8.05 wk.		
Dennis Ward	Kitchen	8.05 wk.		
John Scoppettuolo	Kitchen	13.85 wk.	5.80	
Michael Flaherty	Kitchen	8.05 wk.		
Max Crupnick	General work	7.00 wk.		
Mary Monk	General work	8.05 wk.		
Carl Hellstrom	Waiter	7.00 wk.		
William Igo	Waiter	7.00 wk.		
Patrick Connolly	Kitchen	8.05 wk.		
George Allen	Kitchen	8.05 wk.		
James Ward	Cleaning	7.00 wk.		
William Mansfield	Kitchen	8.05 wk.		
A. Julsonnette	Bakery	18.45 wk.	1.15	
John Galvin	Bakery	8.05 wk.		
Andrew Milk	Bakery	9.25 wk.	1.20	
George Bishop	Kitchen, laborer	11.50 wk.	3.45	
Harriet Beck	Supervisor	10.35 wk.	1.10	
Emil Anderson	Waiter	7.00 wk.		
James Cronin	Waiter	7.00 wk.		
Alvida Gates	General work	7.00 wk.		
Omer Lebrun	Waiter	7.00 wk.		
William Leary	Waiter	7.00 wk.		
Needham Malpass	Waiter	7.00 wk.		
Frank Madden	Kitchen	7.00 wk.		
William Regan	Waiter	7.00 wk.		
John Samway	Waiter	7.00 wk.		
Paul Stone	Kitchen	8.05 wk.		
James Denehy	Kitchen	8.05 wk.		
Patrick Flanagan	Kitchen	8.05 wk.		
Herman Berard	Kitchen	8.05 wk.		
Cora A. Phillips	Houskeeper	16.10 wk.		
Minnie Davis	General work	9.25 wk.		
Annie Foley	General work	7.00 wk.		
Mary Hardy	General work	7.00 wk.		
Ethel Kelley	General work	7.00 wk.		
Nellie Levis	General work	7.00 wk.		
Mary Noonan	General work	7.00 wk.		
Margaret McKenna	General work	7.00 wk.		
Nora G. O'Connell	General work	9.25 wk.		
C. Economos	General work	8.05 wk.	1.15	

RUTLAND STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Helen Russell	General work	\$7.00 wk.		
Dennis Callahan	General work	7.00 wk.		
Della Avery	Laundry	9.25 wk.		
A. Bianco	Laundry	9.25 wk.		
Lena Carlson	Laundry	9.25 wk.		
Minnie Durant	Laundry	9.25 wk.		
Emery Dupont	Laundry	10.35 wk.		
James Hayes	Laundry	9.25 wk.		
Lawrence Lawson	Laundry	10.00 wk.		
Martin Manning	Laundry	13.85 wk.	\$1.85	
James Mulligan	Laundry	9.25 wk.		
Nellie O'Brien	Cleaning	9.25 wk.		
John Sexton	General work	7.00 wk.		
Michael Connors	Orderly	7.00 wk.	2.25	
James Gartland	Orderly	8.05 wk.		
Hilary Salander	Orderly	7.00 wk.		
C. Scagliarini	Orderly	7.00 wk.		
William Simone	Orderly	7.00 wk.		
John Walsh	Orderly	7.00 wk.		
Joseph Jordan	Orderly	7.00 wk.		
Henry Boillat	General work	7.00 wk.		
Charles Corley	General work	7.00 wk.		
Richard Cushing	General work	7.00 wk.		
Daniel Danehy	General work	7.00 wk.		
Timothy Donahue	General work	7.00 wk.		
Martin Dunn	General work	7.00 wk.		
Thomas Geoghegan	General work	7.00 wk.		
Leon Kramer	General work	7.00 wk.		
John Murphy	General work	7.00 wk.		
Thomas McGrath	General work	7.00 wk.		
Tony Morgowski	General work	7.00 wk.		
John O'Connell	General work	10.35 wk.		
Michael O'Leary	General work	8.05 wk.		
Martin Reynolds	General work	7.00 wk.		
William Smith	General work	9.25 wk.	1.20	
Delya E. Nardi	Superintendent of nurses	100 mo.		
Marie Belz	Student nurse	4.50 wk.	1.00	
Blanche Bouchee	Student nurse	3.00 wk.		
Lucy Cannon	Nurse	12.65 wk.	2.80	
Anne Clarke	Student nurse	3.00 wk.		
Mary Conroy	Nurse	10.35 wk.	6.35	
Jennie Cross	Student nurse	4.50 wk.	1.00	
Katherine Downey	Nurse	10.35 wk.	5.85	
Helen Foley	Nurse	10.35 wk.		
Sarah Copello	Nurse	10.35 wk.		
Florence Grady	Student nurse	3.50 wk.	.50	
Freda Katz	Student nurse	4.50 wk.	.50	
Flora Laurendeau	Nurse	10.35 wk.		
Margaret Loynachan	Nurse	10.35 wk.		
Mary MacDonald	Nurse	10.35 wk.		
Winifred McGuire	Student nurse	3.00 day		
Margaret McKay	Student nurse	3.50 wk.	.50	
Mary Moore	Student nurse	4.00 wk.	.50	
Mary Musante	Student nurse	3.50 wk.	.50	
Elizabeth O'Brien	Student nurse	4.50 wk.	.50	
Alice Reiter	Nurse	10.35 wk.	5.85	
Helen Trombly	Student nurse	4.50 wk.	.50	
Alice Tucker	Student nurse	4.00 wk.	1.00	
Alice Sasseville	Student nurse	3.00 wk.		
Caroline White	Student nurse	3.50 wk.	.50	
Josephine Carney	Supervisor	9.25 wk.		
Alice Buckingham	General work	7.00 wk.	1.25	
Lillian Geiger	General work	7.00 wk.	1.25	
Rose Garber	General work	7.00 wk.		
Catherine Gunn	General work	7.00 wk.	1.25	
Annie Master	General work	8.05 wk.	1.05	
Margaret O'Brien	General work	7.00 wk.	1.25	
Margaret O'Hara	General work	7.00 wk.		
Maud Sinclair	General work	7.00 wk.	1.25	
Walter C. Brown	Chief engineer	150 mo.	8.34	
George Brown	Repairman	17.00 wk.		

RUTLAND STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Charles Kearns.....	Fireman.....	\$17.00 wk.....		
John Lomatero.....	Fireman.....	17.00 wk.....		
Frank Matthews.....	Fireman.....	17.00 wk.....		
George Mixer.....	Fireman.....	17.00 wk.....		
Louis Martelli.....	Fireman.....	17.00 wk.....		
Carl Onizuk.....	Fireman.....	12.00 wk.....		
John Pero.....	Fireman.....	17.00 wk.....		
Clinton W. Putnam.....	Engineer.....	23.00 wk.....		
H. W. Richardson.....	Engineer.....	25.00 wk.....		
William A. Russell.....	Engineer.....	23.00 wk.....		
Raymond Agostini.....	Fireman.....	17.00 wk.....		
William A. Curtis.....	Carpenter.....	4.00 day.....	\$0.34	
William M. Prescott.....	Carpenter.....	3.50 day.....	.50	
John Byrnes.....	Painter.....	3.50 day.....		
Frank Mitchell.....	Painter's helper.....	10.35 wk.....	2.30	
Charles E. Chapman.....	Farmer.....	20.19 wk.....		
John Boyle.....	Laborer.....	11.50 wk.....		
J. Brusco.....	Laborer.....	11.50 wk.....		
A. Clemen.....	Laborer.....	11.50 wk.....		
Otis Chivoney.....	Expressman.....	15.00 wk.....		
Frank Carroll.....	Hennery.....	13.85 wk.....		
Frank Lester.....	Laborer.....	11.50 wk.....		
B. Lazurk.....	Laborer.....	11.50 wk.....		
Lawrence Martelli.....	Laborer.....	19.25 wk.....		
John McKennon.....	Laborer.....	11.50 wk.....		
John Nihin.....	Laborer.....	2.50 day.....		
Douglas Smith.....	Laborer.....	11.50 wk.....		
George Avery.....	Laborer.....	11.50 wk.....		
Hubert Galey.....	Coachman.....	11.50 wk.....		
Samuel Mercurio.....	Stableman.....	9.25 wk.....	2.25	
David Conway.....	Chauffeur.....	13.85 wk.....	2.35	
Robert Ferguson.....	Supervisor.....	16.10 wk.....	2.25	
John Celle.....	Laborer.....	1.91 day.....		
Patrick Igo.....	Laborer.....	9.25 wk.....		

Summary.

Total number of employees Nov. 30, 1919.....	176
Persons, not listed, employed since Dec. 1, 1918.....	188
Total number employed Dec. 1, 1918 to Nov. 30, 1919.....	364
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$73,393.69
Total compensation since Dec. 1, 1918, of employees not listed.....	\$17,711.16
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$91,104.85

WESTFIELD STATE SANATORIUM.

Henry D. Chadwick.....	Superintendent.....	\$3,300 yr.....	\$300.00
Roy Morgan.....	Assistant superintendent.....	1,900 yr.....	100.00
Joseph J. Cosgrove.....	Physician.....	1,200 yr.....	
John McCoy.....	Dentist.....	600 yr.....	
Josephine French.....	Bookkeeper.....	780 yr.....	60.00
Florence I. Smith.....	Stenographer.....	780 yr.....	60.00
Edith W. Cummings.....	Stenographer.....	660 yr.....	60.00
John Kennedy.....	Office attendant.....	300 yr.....	60.00
Mary Tyler.....	Junior clerk.....	480 yr.....	
Estella Shepard.....	Matron.....	600 yr.....	
Patrick Fitzpatrick.....	Chef.....	1,320 yr.....	120.00
Edwin T. Gregory.....	Baker.....	1,000 yr.....	
William Hayatian.....	Second baker.....	900 yr.....	360.00
John Kinsella.....	Storekeeper.....	720 yr.....	60.00
William Manning.....	Storekeeper.....	540 yr.....	60.00
Dominic Bodi.....	Assistant meat cutter.....	660 yr.....	
Alex Karcheski.....	Counterman.....	540 yr.....	60.00
Joseph Biller.....	Counterman.....	480 yr.....	120.00
Raymond Cole.....	Waiter.....	420 yr.....	
Julius Gilman.....	Waiter.....	420 yr.....	60.00

WESTFIELD STATE SANATORIUM — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
May Savage	Waitress	\$360 yr.	\$60.00	
James Hart	Waiter	360 yr.		
Charles Duffy	Waiter	360 yr.	60.00	
August Duback	Waiter	360 yr.		
Luella Woodfall	Waitress	360 yr.	60.00	
Harry Marvin	Kitchen helper	360 yr.		
Jacob Sarkisian	Kitchen helper	480 yr.	180.00	
Timothy Connors	Kitchen helper	300 yr.		
Thomas Belehoubek	Kitchen helper	360 yr.		
Joseph Parmenter	Kitchen helper	360 yr.	60.00	
Clayton Nickerson	Kitchen helper	240 yr.		
Ben Woodruff	Second cook	720 yr.		
Harry Freedman	Kitchen helper	300 yr.		
William Chisholm	Kitchen helper	360 yr.		
Hilda Anderson	Housekeeper	420 yr.	60.00	
Elizabeth Hilton	Seamstress	420 yr.	60.00	
Hilda Soderlund	Chambermaid	360 yr.	30.00	
Annie Manning	Chambermaid	360 yr.	30.00	
Sadie Mallory	Waitress	360 yr.	60.00	
Lena Johnson	Waitress	300 yr.		
Ragna Larsen	Waitress	260 yr.		
James J. Degere	Head laundryman	840 yr.	60.00	
Georgiana Degere	Laundress	480 yr.	80.00	
Margaret Savage	Assistant laundress	360 yr.	60.00	
Mabel Marvin	Assistant laundress	360 yr.	60.00	
Romeo LaBonte	Laundryman	420 yr.		
William Rockwood	Laborer	480 yr.		
John Dickinson	Laborer	420 yr.	60.00	
Clara L. LaDue	Head nurse	720 yr.	60.00	
Vera Bray	Nurse	600 yr.		
Marion Murphy	Nurse	600 yr.		
Bessie Macdonald	Head nurse	660 yr.		
Thomas J. Mooney	Charge attendant	600 yr.	60.00	
Joseph J. Doherty	Charge attendant	540 yr.	60.00	
John J. Murphy	Attendant	420 yr.	60.00	
Edward A. Connor	Attendant	360 yr.	30.00	
Blanche Bodi	Waitress	240 yr.		
Carrie A. Bailey	Head nurse	720 yr.	60.00	
Emily B. Morgan	Head nurse	720 yr.	60.00	
Lillian Dunn	Nurse	600 yr.		
Edith Pease	Nurse	600 yr.		
Martha Doherty	Attendant	450 yr.	30.00	
Ida Morelli	Attendant	450 yr.	30.00	
Eliza Colfer	Attendant	360 yr.	60.00	
Minnie Robichaud	Waitress	300 yr.	60.00	
Helen Powers	Attendant	240 yr.		
Mike Prencipe	Attendant	360 yr.	60.00	
Irene Vincelette	Waitress	300 yr.	60.00	
Annie E. O'Brien	Attendant	450 yr.	30.00	
Elizabeth Hassley	Attendant	450 yr.	30.00	
Lottie Tollin	Attendant	450 yr.	30.00	
Rose Sagherian	Attendant	360 yr.	60.00	
Diane Pesant	Attendant	300 yr.		
Mary J. Clark	Waitress	240 yr.		
Henry Phelps	Attendant	360 yr.		
Mary Halloran	Waitress	240 yr.		
Avis Waterbury	School principal	1,120 yr.	170.00	
Mary C. O'Brien	Teacher	700 yr.	300.00	
Anna Berg	Teacher	580 yr.	280.00	
Elizabeth Kirchner	Teacher	580 yr.		
Maude Ramsey	Teacher	580 yr.	180.00	
Benjamin J. Sandiford	Chief engineer	1,800 yr.		
Joseph Calejari	Assistant engineer	1,080 yr.	120.00	\$135.84
Patrick J. Taugher	Assistant engineer	960 yr.		205.66
Robert Norwood	Assistant engineer	960 yr.		36.84
Thomas Kennedy	Assistant engineer	960 yr.		40.68
George Noble	Steamfitter	1,250 yr.		92.88
Pietro Laberote	Coal passer	1,095 yr.	78.00	40.90
Jeremiah Foley	Painter	900 yr.		
John Peicke	Carpenter	1,404 yr.		
John Kruger	Carpenter	600 yr.		

WESTFIELD STATE SANATORIUM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Robert J. Goldberg.....	Head farmer.....	\$1,300 yr.....	\$100.00.....	
John Gurkoski.....	Gardener.....	1,090 yr.....		
Joe Carliss.....	Swineherd.....	1,090 yr.....		
Jim Passariello.....	Driver.....	1,170 yr.....		
Dominic Conchetti.....	Driver.....	1,170 yr.....		
Fred Peick.....	Farm hand.....	480 yr.....		
De Forest Wilson.....	Farm hand.....	480 yr.....	120.00.....	
John Gurkoski, Jr.....	Laborer.....	1,090 yr.....		
Samuel Bovino.....	Laborer.....	1,090 yr.....		
Batiste Screde.....	Laborer.....	1,090 yr.....		
Patse Dimascolo.....	Laborer.....	1,090 yr.....	156.00.....	
Joe Sovajack.....	Laborer.....	1,090 yr.....	156.00.....	
Frank Demacia.....	Laborer.....	1,090 yr.....	156.00.....	
Patse Cammeroto.....	Laborer.....	1,090 yr.....		
W. B. Shelley.....	Herdsmen.....	720 yr.....		
Dominic Affinito.....	Stableman.....	1,090 yr.....		\$436.56
Alfred N. Porter.....	Chauffeur.....	600 yr.....		
William Degnan.....	Chauffeur.....	480 yr.....		
Harry Lenois.....	Farm hand.....	420 yr.....		

Summary.

Total number of employees Nov. 30, 1919.....	110
Persons, not listed, employed since Dec. 1, 1918.....	116
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	226
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$57,223.26
Total compensation since Dec. 1, 1918, of employees not listed.....	\$14,854.79
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$72,078.05

PENIKESE HOSPITAL.

Frank H. Parker.....	Superintendent.....	\$208.34 mo.....		
Melvin A. Nason.....	Engineer and foreman.....	83.34 mo.....		
Edith H. Nason.....	Nurse.....	66.66 mo.....		
William Kennedy.....	Head farmer and poultry man.....	60.00 mo.....	\$180.00	
Grace Broad.....	Administration cook.....	50.00 mo.....	- ¹	15.00
Rufus Dana.....	Farm hand.....	50.00 mo.....		12.00
Gregory S. Carlino.....	Engineer's assistant and general man.....	50.00 mo.....		
James F. Mahoney.....	Dairyman.....	50.00 mo.....		2.00
Patrick J. Donovan.....	Orderly.....	50.00 mo.....		
Neda Stevens.....	Hospital cook.....	50.00 mo.....	\$5.00	5.00
Marion K. Parker.....	Matron.....	41.67 mo.....		
Cecelia Gallagher.....	Administration domestic.....	40.00 mo.....	10.00	
Annie Spofford.....	Administration laundress.....	40.00 mo.....	10.00	
Louise Graham.....	House and table girl.....	40.00 mo.....		
Rose Gauson.....	Hospital laundress.....	40.00 mo.....		5.00
Mary Brodie.....	Hospital serving room.....	10.00 wk.....	2.00	7.00
Nicholas Cacoulaches.....	Patient's laundry.....	25.00 mo.....		
Hamed Ali.....	Hospital work.....	15.00 mo.....		

Summary.

Total number of employees Nov. 30, 1917.....	18
Persons, not listed, employed since Dec. 1, 1918.....	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919.....	47
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919.....	\$9,855.64
Total compensation since Dec. 1, 1918, of employees not listed.....	\$1,987.05
Total pay roll Dec. 1, 1918, to Nov. 30, 1919.....	\$11,842.69

¹ From \$10 per week.

STATE FARM AT BRIDGEWATER.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Hollis M. Blackstone	Superintendent	\$4,000 yr.		
Henry J. Strann	Assistant superintendent and treasurer	2,820 yr.	\$320.00	
Fred P. Turner	Clerk	1,050 yr.		
Florence E. Davis	Assistant clerk	900 yr.		
Agnes V. Phillips	Assistant clerk	522 yr.	60.00	
J. Arthur Taylor	Master	2,500 yr.		
Walter E. Temple	Deputy master	1,250 yr.		
Joseph L. Pullen	Overseer	1,050 yr.		
Willis E. Bowler	Overseer	900 yr.		
Lindley H. Glidden	Overseer	900 yr.		
Selden H. Folsom	Overseer	900 yr.		
Arthur E. O'Toole	Overseer	900 yr.		
Elliot C. Chase	Overseer	900 yr.		
John M. Nee	Overseer	900 yr.	120.00	
Esrom J. Morse	Watchman	900 yr.	120.00	\$32.50
John R. Mealey	Watchman	900 yr.	180.00	32.50
George Boynton	Bakery supervisor	900 yr.	60.00	
James J. Wilmot	Kitchen supervisor	720 yr.	120.00	
Helen G. Bowes	Kitchen supervisor	720 yr.		
Lillie Mann	Kitchen supervisor	540 yr.	84.00	
Amy R. Gordon	Kitchen supervisor	420 yr.	120.00	
Maude L. Pease	Kitchen supervisor	480 yr.		
Mary McOsker	Kitchen supervisor	420 yr.		
Alonzo W. Mann	Butcher and expressman	720 yr.		
Converse D. Killam	Steward	850 yr.		
Florence E. Davis	Steward's helper	720 yr.	60.00	
Stephen W. Hatch	Gateman	396 yr.		
Edward T. Fisher	Guard-room assistant	132 yr.		
Sarah F. Blackstone	Housekeeper	330 yr.		
Sarah G. Taylor	Matron	330 yr.		
Belle Benner	Matron	540 yr.	60.00	
Henrietta F. Bearse	Matron	540 yr.	60.00	
Catherine A. Hussey	Matron	540 yr.	60.00	20.00
Edith A. Pullen	Matron	480 yr.	120.00	
Jessie McDonald	Domestic	360 yr.		
William J. Turnbull	Engineer	2,000 yr.		
Ole B. Peterson	Assistant engineer	1,200 yr.		
Carl J. Anderson	Assistant engineer	1,100 yr.		
Leonard W. Cressey	Assistant engineer	990 yr.	60.00	
J. Edward Clark	Assistant engineer	990 yr.	60.00	
Charles H. Willard	Engineer's helper	540 yr.	120.00	
Charles E. Baldner	Engineer's helper	720 yr.	120.00	
Bernard N. Corcoran	Engineer's helper	600 yr.		
Telesphore Audette	Fireman	900 yr.	60.00	
Charles H. Hunter	Fireman	900 yr.	60.00	
Edmond O'Connor	Fireman	720 yr.		
John H. Weller	Physician	1,640 yr.		
William J. Hamilton	Supervisor	1,000 yr.		
Ellis M. Stahl	Nurse	600 yr.	60.00	
Margaret J. Hamilton	Hospital matron	800 yr.		
Katherine G. Folsom	Nurse	540 yr.	120.00	
William H. Bassett	Carpenter	1,114 yr.		
Thomas Carey	Plumber	720 yr.		
John Davies	Electrician	1,200 yr.		
Fred W. Corliss	Laborer	720 yr.		
Arthur J. Maynard	Foreman	2,400 yr.		
John J. Fitman	Carpenter	720 yr.		
Homer Lavoie	Carpenter	3.00 day		
Paul A. Maynard	Mason	8.00 day		
Donald McRae	Head farmer	1,500 yr.		
Almore I. Nash	Herdsmen	1,300 yr.		
Adriel L. Pease	Assistant herdsman	780 yr.		
Roland A. Payne	Farm supervisor	1,200 yr.	300.00	
Charles O. Bearse	Farm supervisor	840 yr.	60.00	
Oscar C. Wentworth	Farm supervisor	840 yr.	60.00	
Orvis S. Burnham	Farm supervisor	840 yr.	60.00	
Fred C. Hoyt	Farm supervisor	840 yr.	120.00	32.50
Arthur E. Southworth	Farm supervisor	660 yr.	60.00	
Clifton Pratt	Farm helper	300 yr.		
Daniel A. Peckham	Chauffeur and tractor operator	840 yr.	120.00	

STATE FARM AT BRIDGEWATER — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ovila Paul	Chauffeur and tractor operator	\$600 yr.		
Richard J. Brown	Gardener	1,000 yr.	\$160.00	
Harry L. Pitts	Blacksmith	1,200 yr.		
Edward L. Benner	Poultryman	840 yr.		
Thomas M. Mangan	Night poultryman	600 yr.		
Frank H. Carlisle	Medical director	3,300 yr.	300.00	
Lonnie O. Farrar	First assistant physician	1,740 yr.		
Wilmarth Y. Seymour	Assistant physician	1,440 yr.		
George A. Gaunt	Physician	1,200 yr.	200.00	
Willis J. Maxson	Instructor in hydrotherapy	800 yr.		\$80.00
Charles R. Tibbetts	Supervisor	1,050 yr.		
Daniel C. Tallman	Supervisor	1,000 yr.	100.00	
John R. Boynton	Supervisor	840 yr.		
Eugene E. Anlaw	Supervisor	840 yr.	120.00	
Benjamin F. Tibbetts	Attendant	900 yr.	60.00	
Edwin S. Kingsley	Attendant	840 yr.	60.00	
William H. Garnier	Attendant	840 yr.	60.00	
John McDermott	Attendant	840 yr.	120.00	
Charles Arnold	Attendant	840 yr.	120.00	
Minot Messer	Attendant	780 yr.	60.00	
Elzard Therault	Attendant	780 yr.	180.00	
Percy A. Hartling	Attendant	780 yr.	120.00	
Ralph R. Hartling	Attendant	780 yr.	120.00	27.50
Clarence A. Lemee	Attendant	780 yr.	120.00	
Albert A. Hogg	Attendant	780 yr.	60.00	
Arthur P. Fisk	Attendant	780 yr.	120.00	
Fred A. Shattuck	Attendant	720 yr.	60.00	
Iradell T. Davis	Attendant	720 yr.	60.00	
Elmer E. Burlison	Attendant	720 yr.	60.00	
William Harrington	Attendant	720 yr.	60.00	
C. Fred Bowles	Attendant	720 yr.	60.00	
Auburn W. Garfield	Attendant	720 yr.	60.00	
George W. Johnson	Attendant	720 yr.	60.00	
Charles L. Gordon	Attendant	720 yr.	180.00	
Elwood G. Parmenter	Attendant	720 yr.	60.00	
Theodore F. Bulk	Attendant	720 yr.	60.00	
Irwin H. Hussey	Attendant	660 yr.	60.00	
Gilford A. Hartling	Attendant	660 yr.	60.00	
Gustaf Larson	Attendant	660 yr.	60.00	
Fred E. Sylvester	Attendant	660 yr.	60.00	
John Cunningham	Attendant	660 yr.	60.00	
Wilmot W. B. Choate	Attendant	660 yr.	60.00	
Royal L. Wilson	Attendant	660 yr.	60.00	
George Kelly	Attendant	660 yr.	60.00	
William O. Buffum	Attendant	660 yr.		
Frank E. Foss	Attendant	660 yr.	120.00	
Eldred F. Webber	Attendant	600 yr.	60.00	
Melvin A. Hatch	Attendant	600 yr.		
Nathan S. Wadsworth	Attendant	600 yr.	60.00	
Edward B. Thompson	Attendant	600 yr.	60.00	
Edward Robinson	Attendant	600 yr.	60.00	
Robinson P. Hawes	Attendant	600 yr.	60.00	
Fred A. Dimond	Attendant	600 yr.	120.00	
John C. Tibbetts	Attendant	600 yr.	180.00	
Elmore R. Nash	Attendant	600 yr.	60.00	
Edward L. Billman	Attendant	600 yr.	120.00	
Robert M. Irving	Attendant	600 yr.	180.00	
Michael J. Carey	Attendant	600 yr.		
Philip E. Webber	Attendant	600 yr.		
Benjamin C. Knowlton	Attendant	540 yr.		
Leonard N. Collins	Attendant	540 yr.		
Sidney T. Oliver	Attendant	540 yr.	60.00	
Henry K. Gates	Attendant	540 yr.	60.00	
Emile LeBlanc	Attendant	540 yr.	120.00	
Thomas McGovern	Attendant	540 yr.	60.00	
John X. Coughlin	Attendant	540 yr.	60.00	
Alton T. Smith	Attendant	540 yr.		
Fred L. Castle	Attendant	540 yr.		
William Gerroir	Attendant	480 yr.		
George E. Roscoe	Attendant	480 yr.	60.00	
Henry R. Sellers	Attendant	480 yr.	60.00	

STATE FARM AT BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
John A. Morrison	Attendant	\$480 yr.		
David Johnson	Attendant	480 yr.		
Emery T. Poudrier	Attendant	480 yr.		
Harry S. Adams	Attendant	480 yr.		
Elville D. Parmenter	Attendant	480 yr.	\$60.00	
William W. Putnam	Attendant	420 yr.		
Eva A. Duplessis	Stenographer	660 yr.	60.00	
Marcia W. Tibbetts	Attendant	720 yr.	60.00	
Marion P. Wadsworth	Attendant	420 yr.		
Flora N. Kingsley	Attendant	360 yr.		
Marion Maclauchlan	Seamstress	462 yr.		
Thomas J. Healey	Attendant	480 yr.		
Robert McCabe	Attendant	420 yr.		

Summary.

Total number of employees Nov. 30, 1919	154
Persons, not listed, employed since Dec. 1, 1918	67
Total number employed Dec. 1, 1918, to Nov. 30, 1919	221
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$106,776.17
Total compensation since Dec. 1, 1918, of employees not listed	\$9,600.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$116,376.47

STATE PRISON AT CHARLESTOWN.

Elmer E. Shattuck	Warden	\$4,000 yr.		
William Hendry	Deputy warden	2,000 yr.		
Edward A. Darling	Clerk	3,000 yr.	\$1,000.00	
Michael J. Murphy	Chaplain	2,500 yr.	500.00	
Joseph I. McLaughlin	Physician	2,000 yr.	500.00	
James L. Hogsett	Assistant deputy warden	2,000 yr.	200.00	
Granville E. Greenough	Engineer	2,160 yr.	360.00	
Joseph L. Mullaney	Assistant engineer	1,560 yr.	360.00	
Frank N. Cudworth	Assistant engineer	1,440 yr.	240.00	
George W. Snow	Assistant engineer	1,440 yr.	240.00	
William F. Haynes	Turnkey	1,700 yr.	200.00	
William S. Jones	Turnkey	1,700 yr.	200.00	
Frederick Pflüger	Turnkey	1,700 yr.	200.00	
Frank W. Taft	Turnkey	1,700 yr.	200.00	
John O. Algeo	Watchman	1,700 yr.	200.00	
Stephen R. Anderson	Watchman	1,700 yr.	200.00	
Clarence J. Barker	Watchman	1,700 yr.	200.00	
Louis F. Burk	Watchman	1,700 yr.	200.00	
Warren H. Buswell	Watchman	1,700 yr.	200.00	
Matthew Callaghan	Watchman	1,700 yr.	200.00	
Michael J. Cass	Watchman	1,700 yr.	200.00	
John V. Chapman	Watchman	1,700 yr.	200.00	
Herbert E. Chellis	Watchman	1,700 yr.	200.00	
Thomas H. Clinton	Watchman	1,700 yr.	200.00	
Joseph A. Conley	Watchman	1,700 yr.	300.00	
John H. Courtney	Watchman	1,700 yr.	200.00	
John J. Crowley	Watchman	1,700 yr.	200.00	
William J. Crowley	Watchman	1,700 yr.	200.00	
Walter S. Dacey	Watchman	1,700 yr.	200.00	
John J. Devereaux	Watchman	1,700 yr.	200.00	
Frederick W. Dowd	Watchman	1,700 yr.	200.00	
Asa L. Durgin	Watchman	1,700 yr.	200.00	
Herman Godendorf	Watchman	1,700 yr.	200.00	
Frank W. Goodwin	Watchman	1,700 yr.	200.00	
James L. Corrley	Watchman	1,700 yr.	200.00	
Frank W. Graves	Watchman	1,700 yr.	300.00	
Daniel A. Griffin	Watchman	1,700 yr.	200.00	
John M. Hannon	Watchman	1,700 yr.	200.00	
Joseph L. Harding	Watchman	1,700 yr.	200.00	
Wendell P. Hayford	Watchman	1,700 yr.	200.00	
Benjamin F. Hill	Watchman	1,700 yr.	200.00	

STATE PRISON AT CHARLESTOWN — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Walter L. Hovey	Watchman	\$1,700 yr.	\$200.00	
George W. Humphrey	Watchman	1,700 yr.	200.00	
Ambrose Y. Ingram	Watchman	1,700 yr.	300.00	
James A. Lindsay	Watchman	1,700 yr.	300.00	
Edward W. Loring	Watchman	1,700 yr.	200.00	
Thomas J. Mahoney	Watchman	1,700 yr.	200.00	
George W. MacIsaac	Watchman	1,700 yr.	200.00	
James McBirney	Watchman	1,700 yr.	200.00	
William B. McCreight	Watchman	1,700 yr.	200.00	
John F. Murphy	Watchman	1,700 yr.	200.00	
Leo D. Nolan	Watchman	1,700 yr.	300.00	
Edward J. O'Connell	Watchman	1,700 yr.	200.00	
Austin B. Peaslee	Watchman	1,700 yr.	200.00	
John E. Proctor	Watchman	1,700 yr.	200.00	
Willie B. Sanborn	Watchman	1,700 yr.	200.00	
Eugene C. Stevens	Watchman	1,700 yr.	200.00	
Jesse G. Taft	Watchman	1,700 yr.	200.00	
Charles S. Temple	Watchman	1,700 yr.	200.00	
John H. Townsend	Watchman	1,700 yr.	200.00	
Edward E. Wilson	Watchman	1,700 yr.	200.00	
Walter L. Wood	Watchman	1,700 yr.	200.00	
John E. Pendergast	Watchman	1,580 yr.	280.00	
Joseph Picardi	Watchman	1,580 yr.	280.00	
James L. Powers	Watchman	1,580 yr.	280.00	
Eugene J. Hanifan	Watchman	1,460 yr.	260.00	
Frances H. Chapman	Stenographer	1,260 yr.	120.00	
Moses L. Sedar	Religious instructor	300 yr.		
W. Bradley Whitney	Religious instructor	2,000 yr.		
George H. Lappen	Dentist	800 yr.		
A. Warren Stearns	Psychiatrist	600 yr.		
Jacob H. Desmond	Fireman	1,260 yr.	120.00	
Michael J. McNeely	Fireman	1,260 yr.	120.00	
George E. Borges	Laborer	900 yr.		
Grace M. Thompson	Stenographer	18.00 wk.		

INDUSTRIES.

Corril E. Bridges	Manager of institution industries	\$2,580 yr.		
Victor T. Buck	Selling agent	1,980 yr.		
Richard L. Mullaney	Electrician	1,440 yr.		
Jessie L. Parker	Bookkeeper	1,260 yr.	\$60.00	
Charles E. Riley	Teamster	960 yr.		
Hiland C. Thissell	Teamster	1,080 yr.	120.00	

Aluminum Ware Department.

William H. Kimball	Foreman	\$1,800 yr.	\$360.00	
------------------------------	-------------------	---------------------	--------------------	--

Brush Department.

E. Newell Hunting	Foreman	\$1,980 yr.		
-----------------------------	-------------------	---------------------	--	--

Automobile Plate Department.

Edwin K. Lee	Machinist	\$1,440 yr.		
John F. Horn	Instructor	1,200 yr.		

Clothing Department.

Hugh W. Barnes	Foreman	\$1,780 yr.	\$100.00	
Alexander Bruce	Instructor	1,440 yr.		

Hosiery Department.

Emanuel Pilling	Foreman	\$1,780 yr.	\$100.00	
---------------------------	-------------------	---------------------	--------------------	--

STATE PRISON AT CHARLESTOWN — Concluded.

INDUSTRIES — *Concluded.**Mattress Department.*

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Henry J. Roscoe	Foreman	\$1,560 yr.	\$120.00	

Shoe Department.

Alfaro Palmer	Foreman	\$2,160 yr.		
William L. Dustin	Foreman	1,780 yr.	\$100.00	
Albert O. Coulliard	Instructor	1,440 yr.	120.00	
Frank H. Hinsman	Instructor	1,200 yr.	200.00	
Frank D. Laskey	Instructor	1,440 yr.	120.00	
George F. Martin	Instructor	1,440 yr.	120.00	
Frank E. Seavey	Instructor	1,440 yr.		

Summary.

Total number of employees Nov. 30, 1919	96
Persons, not listed, employed since Dec. 1, 1918	10
Total number employed Dec. 1, 1918, to Nov. 30, 1919	106
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$143,975.14
Total compensation since Dec. 1, 1918, of employees not listed	\$6,132.60
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919	\$150,107.74

MASSACHUSETTS REFORMATORY AT CONCORD.

Percy W. Allen	Superintendent	\$3,500 yr.		
Charles T. Judge	Deputy superintendent	2,000 yr.		
Charles W. Wales	Clerk	2,580 yr.	\$580.00	
Robert Walker	Chaplain	2,500 yr.		
Guy G. Fernald	Physician	3,000 yr.		
Peter H. Bullock	Engineer	2,160 yr.	360.00	
Frederick W. Reed	Assistant deputy superintendent	2,000 yr.	200.00	
Fred E. Hewitt	Turnkey	1,700 yr.	200.00	
Ernest Pringle	Turnkey	1,460 yr.	260.00	
Alberto E. Payson	Turnkey	1,700 yr.	200.00	
Calvin S. Robinson	Turnkey	1,700 yr.	200.00	
John P. Allen	Watchman	1,700 yr.	200.00	
John Anderson	Watchman	1,700 yr.	200.00	
John F. Appelhans	Watchman	1,700 yr.	200.00	
David L. Ball	Watchman	1,700 yr.	200.00	
George W. Blake	Watchman	1,700 yr.	200.00	
S. Thompson Blood	Watchman	1,700 yr.	200.00	
George S. Braman	Watchman	1,700 yr.	300.00	
James W. Christian	Watchman	1,700 yr.	200.00	
Frank A. Cleaves	Watchman	1,700 yr.	200.00	
Samuel B. Cleaves	Watchman	1,700 yr.	300.00	
John E. Clement	Watchman	1,700 yr.	200.00	
John J. Connorton	Watchman	1,700 yr.	200.00	\$175.00
William A. Curley	Watchman	1,700 yr.	200.00	
Michael J. Dce	Watchman	1,700 yr.	300.00	
John H. Denton	Watchman	1,700 yr.	200.00	
Joseph F. Doherty	Watchman	1,700 yr.	200.00	
Thomas E. Frawley	Watchman	1,700 yr.	200.00	
Samuel Freeman	Watchman	1,700 yr.	200.00	
J. Frank Fuller	Watchman	1,700 yr.	200.00	
William P. Fitzgerald	Watchman	1,700 yr.	200.00	
Fred W. Gale	Watchman	1,700 yr.	200.00	
George I. Gardner	Watchman	1,700 yr.	200.00	
Martin Gilligan	Watchman	1,700 yr.	200.00	
George P. Hagerty	Watchman	1,700 yr.	200.00	
Edward W. Hanley	Watchman	1,700 yr.	200.00	
Leon M. Harris	Watchman	1,700 yr.	200.00	

MASSACHUSETTS REFORMATORY AT CONCORD — Continued.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Edgar H. Hatch	Watchman	\$1,700 yr.	\$200.00	
James V. Hennessy	Watchman	1,700 yr.	200.00	
Anson M. Hix	Watchman	1,700 yr.	200.00	
George A. Hodgdon	Watchman	1,700 yr.	200.00	
Harry H. Jacobs	Watchman	1,700 yr.	380.00	
Clifford E. Jones	Watchman	1,700 yr.	200.00	\$65.00
Hugh Keenan	Watchman	1,700 yr.	200.00	
Frederick E. Lawton	Watchman	1,700 yr.	200.00	
George M. Lee	Watchman	1,700 yr.	200.00	
William A. Logan	Watchman	1,700 yr.	200.00	
Malcolm MacKay	Watchman	1,700 yr.	200.00	
Hiram W. Mellish	Watchman	1,700 yr.	200.00	
George W. Miller	Watchman	1,700 yr.	200.00	
Louis J. McCaffrey	Watchman	1,700 yr.	200.00	
John T. McClary	Watchman	1,700 yr.	200.00	
Michael J. McHugh	Watchman	1,700 yr.	200.00	
Daniel McMillan	Watchman	1,700 yr.	200.00	
Richard B. McSweeney	Watchman and parole clerk	1,800 yr.	200.00	
Cornelius X. O'Connell	Watchman	1,700 yr.	200.00	
Thomas E. Pilling	Watchman	1,700 yr.	200.00	
Patrick Prendergast	Watchman	1,700 yr.	200.00	
Charles S. Robinson	Watchman	1,700 yr.	200.00	
Albert L. Shaw	Watchman	1,700 yr.	200.00	
Charles J. Sheehan	Watchman	1,700 yr.	200.00	
William Smith	Watchman	1,700 yr.	200.00	
Frederick W. Taylor	Watchman	1,700 yr.	200.00	
Frank S. Walker	Watchman	1,700 yr.	200.00	
Ralph C. Whidden	Watchman	1,700 yr.	200.00	
John D. Wilson	Watchman	1,700 yr.	200.00	
Arthur C. King	Watchman	1,580 yr.	380.00	
Sylvester S. Sullivan	Watchman	1,460 yr.	260.00	
Charles M. Maloney	Watchman	1,340 yr.	240.00	
William J. Ward	Watchman	1,220 yr.	220.00	
William L. Hurley	Watchman	980	180.00	
William H. Butcher	Farmer	1,200 yr.	120.00	
Robert W. Carter	Organist	550	150.00	
Gustav E. Jensen	Machinist	1,560 yr.	120.00	
Karl G. Johanson	Instructor	1,400 yr.	200.00	
Harold I. Judkins	Assistant clerk	1,650 yr.	200.00	412.50
Henry M. Lane	Night inspector	1,200 yr.		
Alfred O. L. Loring	Chauffeur and stableman	1,400 yr.	200.00	
William A. Massie	Instructor	1,640 yr.	200.00	
John Mitchell	Assistant clerk	1,650 yr.	200.00	182.50
Daniel F. Nagle	Night inspector	1,200 yr.		
George W. Parsons	Instructor	1,320 yr.		
Everett E. Pierce	Electrician	1,560 yr.		
Francis C. Ring	Instructor	1,400 yr.	200.00	
Edward S. Ryan	Assistant clerk	1,300 yr.	100.00	
Thomas W. Ryan	Instructor	1,640 yr.	200.00	
Herbert S. Shepard	Photographer	1,440 yr.	120.00	412.50
Charles W. Sylvester	Instructor	1,640 yr.	200.00	
Horatio W. Tripp	Night inspector	1,200 yr.	120.00	
Gordon Wilson	Instructor	1,700 yr.	140.00	
Oscar S. Carlson	Assistant operating engineer	1,440 yr.	120.00	
Leland D. Nourse	Assistant operating engineer	1,440 yr.	120.00	
Fred E. Power	Operating engineer	1,560 yr.		
Robert A. Torstensen	Assistant operating engineer	1,440 yr.	120.00	
Irvin A. Howe	Assistant operating engineer	1,440 yr.	120.00	
John M. Collins	Fireman	1,260 yr.	60.00	
John C. Jensen	Fireman	1,260 yr.	60.00	
George H. Witherell	Fireman	1,260 yr.	60.00	
Edward F. Loughlin	Superintendent, night schools	800 yr.	400.00 ¹	
Charles H. Beek	Teacher, night schools	2.50 session	50	
Charles E. Judge	Teacher, night schools	2.50 session		
Stuart Farquhar	Superintendent, textile industry	2,160 yr.	480.00	
John R. McKenzie	Assistant superintendent, textile industry	1,680 yr.	240.00	
Alexander M. Baillie	Instructor, textile industry	1,640 yr.	200.00	
George Bell	Instructor, textile industry	1,640 yr.	200.00	

¹ Decreased.

MASSACHUSETTS REFORMATORY AT CONCORD—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Joseph V. Cairns	Instructor, textile industry	\$1,400 yr.	\$200.00	
Samuel H. Dubois	Instructor, textile industry	1,640 yr.	200.00	
Matthew Fagan	Instructor, textile industry	1,640 yr.	200.00	
Michael J. Farrell	Instructor, textile industry	1,520 yr.	200.00	
William Heeks	Instructor, textile industry	1,640 yr.	200.00	
James W. Jones	Instructor, textile industry	1,640 yr.	200.00	
Thomas F. Kane	Instructor, textile industry	1,440 yr.		
Frank H. Pearce	Instructor, textile industry	1,440 yr.		
John Duane	Instructor, textile industry	1,700 yr.		
John D. Standley	Instructor, textile industry	1,320 yr.		
Robert J. Stevenson	Instructor, textile industry	1,640 yr.	200.00	\$172.50
John E. Hannon	Assistant clerk	1,650 yr.	200.00	255.00
Frank H. Rideout	Superintendent, furniture industry	2,160 yr.	360.00	
Edwin A. Caldwell	Instructor, furniture industry	1,400 yr.	200.00	350.00
Alden J. Foskett	Instructor, furniture industry	1,320 yr.		
George H. Landreville	Instructor, furniture industry	1,520 yr.	200.00	
Harry C. Parker	Instructor, furniture industry	1,400 yr.	200.00	
Moses L. Sedar	Jewish religious instructor	500 yr.		
Myles D. Kiley	Catholic religious instructor	1,500 yr.	500.00	

Summary.

Total number of employees Nov. 30, 1919	124
Persons, not listed, employed since Dec. 1, 1918	18
Total number employed Dec. 1, 1918, to Nov. 30, 1919	142
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$179,613.49
Total compensation since Dec. 1, 1918, of employees not listed	\$7,281.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$186,895.12

REFORMATORY FOR WOMEN AT SHERBORN.

Jessie D. Hodder	Superintendent	\$3,000 yr.	\$1,000.00
Elizabeth A. Sullivan	Physician	1,680 yr.	180.00
Catherine Brannick	Psychiatrist	1,680 yr.	180.00
Tess L. McKernon	Deputy superintendent	1,300 yr.	300.00
Florence L. Brooks	Clerk	1,200 yr.	150.00
Inga M. Johnson	Assistant deputy	1,050 yr.	150.00
Lennie C. Manthorne	Assistant clerk	780 yr.	120.00
Penelope M. Flett	Assistant physician	840 yr.	120.00
Stasia S. Cronin	Dentist	10.00 day	
Ivia Clough	Nurse	780 yr.	180.00
Elvia Clough	Nurse	720 yr.	120.00
Hannah Wyld	Nurse	720 yr.	120.00
Margaret M. Farrell	Nurse	720 yr.	120.00
Barbara W. Sanborn	Field worker	900 yr.	60.00
Helen A. Salinas	Assistant field worker	720 yr.	60.00
Mabel Tremere	Stenographer	500 yr.	100.00
Marguerite Bradshaw	Filing clerk	660 yr.	160.00
Sarah H. McDaniel	Correction officer	750 yr.	200.00
Lalia B. Rockwell	Correction officer	750 yr.	200.00
Mary A. Lesure	Correction officer	750 yr.	200.00
Elizabeth R. Shannon	Correction officer	750 yr.	200.00
Etta L. Forbush	Correction officer	750 yr.	200.00
Estelle L. Brown	Correction officer	750 yr.	200.00
Mary F. Collum	Correction officer	750 yr.	200.00
Amie I. Flye	Correction officer	750 yr.	200.00
Effie McPhee	Correction officer	750 yr.	200.00
Naneine M. Estes	Correction officer	750 yr.	200.00
Annie E. Etherington	Correction officer	700 yr.	200.00
Clara H. S. Cleaves	Storekeeper	700 yr.	200.00
Mary J. Harrington	Correction officer	600 yr.	100.00
Katherine G. Monaghan	Correction officer	700 yr.	200.00
Maude Rice	Correction officer	700 yr.	200.00
Mary R. Wilcox	Correction officer	600 yr.	100.00
Elizabeth G. Brown	Correction officer	700 yr.	200.00
Florence B. Lathrop	Florist	660 yr.	60.00

REFORMATORY FOR WOMEN AT SHERBORN — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Grace F. Smith	Correction officer	\$540 yr.	\$60.00	
Emily Burt Berry	Correction officer	480 yr.	180.00	
Nellie M. Potter	Correction officer	540 yr.	60.00	
Anne M. Paine	Correction officer	540 yr.	60.00	
Mary G. Hawthorne	Correction officer	540 yr.	60.00	
Harriet E. Wetherbee	Stenographer	660 yr.		
Margaret Wilson	Correction officer	540 yr.	60.00	
Harriette L. Weston	Teacher	480 yr.		
Mollie Brock	Correction officer	600 yr.	120.00	
Helen G. Wilder	Assistant clerk	500 yr.		
Leon W. Jessaman	Aurist	1,000 yr.		
Gertrude Richardson	Nurse	600 yr.		
Elizabeth E. Goulland	Dictaphone operator	300 yr.		
Ada L. Batchelor	Correction officer	550 yr.		
Bertha B. Dunnell	Correction officer	480 yr.		
Bessie E. Wilson	Stenographer	660 yr.		
Nina B. Day	Correction officer	480 yr.		
Harriet A. Wiggins	Correction officer	480 yr.		
Mary L. Shackley	Correction officer	660 yr.		
Carrie E. Parnum	Laundry instructor	750 yr.	200.00	
Julia A. Wainwright	Sewing instructor	750 yr.	200.00	
Mary L. Partridge	Sewing instructor	800 yr.	200.00	
Ada E. Estes	Sewing instructor	800 yr.	200.00	
Alice J. Hayes	Sewing instructor	750 yr.	200.00	
Marion Hardy	Knitting instructor	800 yr.		
Edith M. Trussell	Assistant clerk	780 yr.	120.00	
Ethel Bates	Flag worker	360 yr.		
G. Henry Putnam	Operating engineer	1,980 yr.	180.00	
Albert H. Mockford	Assistant operating engineer	1,440 yr.	120.00	
Charles H. Leland	Assistant operating engineer	1,320 yr.		
George A. Damon	Assistant operating engineer	1,320 yr.		
William A. Pyne	Assistant operating engineer	1,320 yr.		
Clyde Kimball	Fireman	1,080 yr.	120.00	
Ersman A. Tremere	Night inspector	1,080 yr.		
Joseph Saunders	Night inspector	1,020 yr.		
Gilbert N. Nash	Carpenter	1,560 yr.	210.00	
Irvine Mank	Carpenter	1,200 yr.	150.00	
George K. Wight	Carpenter	1,200 yr.		
Albert Gowtette	Carpenter	1,200 yr.		
Elias Schofield	General mechanic	1,200 yr.	150.00	
J. Hendry Flett	General foreman	1,680 yr.		
Orrin F. Stone	Poultryman	1,020 yr.	60.00	
Samuel Eldridge	Swineherd	1,020 yr.	60.00	
William S. Sheridan	Herdsmen	1,020 yr.		
George E. Cozzens	Herdsmen	1,020 yr.		
Charles Mockford	Farmer	1,020 yr.	60.00	
Tony Atkins	Farmer	1,020 yr.	60.00	
Joseph Nogalo	Herdsmen	960 yr.		
Myrtuz Urnovitch	Herdsmen	1,020 yr.	60.00	
Emil Torelli	Gardener	1,020 yr.	60.00	
David F. Walsh	Manager	2,200 yr.	200.00	
Jerome Byrne	Assistant manager and cutter	1,440 yr.	120.00	
Edward W. Welch	Cutter	1,080 yr.	141.00	
Ralph A. Mason	Cutter	1,200 yr.		
Henry H. Clark	Machinist	1,320 yr.		

Summary.

Total number of employees Nov. 30, 1919	90
Persons, not listed, employed since Dec. 1, 1918	37
Total number employed Dec. 1, 1918, to Nov. 30, 1919	127
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$69,294.56
Total compensation since Dec. 1, 1918, of employees not listed	\$9,023.06
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$78,317.62

PRISON CAMP AND HOSPITAL AT RUTLAND.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
Willard J. Turner	Superintendent	\$2,000 yr.		
George A. Bacon	Deputy superintendent	1,680 yr.		
Dr. W. E. Chamberlain	Physician	1,200 yr.		
James K. R. Gamage	Clerk	1,200 yr.		
Frank Nye	Poultryman	960 yr.		
Roscoe C. Towne	Mechanic	1,000 yr.		
Edward C. O'Brien	Night watchman	840 yr.		
Paul S. Wellington	Assistant farmer	900 yr.		
Angelo B. Celle	Cook	960 yr.		
Philip F. Mulvey	Officer	720 yr.		
William C. Bliss	Night watchman	770 yr.		
Edward J. Brown	Baker and assistant cook	960 yr.		
Edmund Burke	Supervisor	840 yr.		
Charles S. Clifford	Herdsmen	720 yr.		
John Dickson	Plumber, steamfitter and elec- trician	1,010 yr.		
Merritt S. Dunham	Storekeeper and laundryman	840 yr.		
Walter A. S. Hutchins	Officer	960 yr.	\$160.00	
John Keep	Assistant farmer	900 yr.		
William MacDonald	Officer	720 yr.		
Frank L. Milan	Nurse	800 yr.		
Patrick Myers	Watchman	720 yr.		
Fred O. Nye	Assistant poultryman	840 yr.	240.00	
Albert J. Thomas	Assistant clerk	720 yr.	120.00	
William Welsh	Head farmer	1,000 yr.		
Edward Williams	Carpenter	1,200 yr.		

Summary.

Total number of employees Nov. 30, 1919	25
Persons not listed, employed since Dec. 1, 1918	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919	39
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$21,870.63
Total compensation since Dec. 1, 1918, of employees not listed	\$2,483.63
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$24,354.26

STATE NORMAL SCHOOL AT BRIDGEWATER.

Frill G. Beckwith	Senior instructor	\$1,560 yr.	\$120.00	
Arthur C. Boyden	Head master	3,900 yr.	400.00	
Edith H. Bradford	Senior instructor	1,440 yr.		
Florence I. Davis	Senior instructor	1,560 yr.	120.00	
Charles E. Doner	Master	1,107 yr.	107.00	
Florence A. Fletcher	Senior instructor	1,560 yr.	120.00	
Elizabeth Gillies	Senior instructor	100 mo.		
Elizabeth F. Gordon	Master	1,800 yr.	120.00	
Brenelle Hunt	Master	2,580 yr.	280.00	
William D. Jackson	Master	2,580 yr.	280.00	
John J. Kelly	Senior instructor	1,560 yr.	1,060.00	
Adelaide Moffitt	Senior instructor	1,440 yr.	240.00	
Edith W. Moses	Senior instructor	1,560 yr.	120.00	
Cora A. Newton	Master	1,980 yr.	180.00	
Edith L. Pinnick	Instructor	960 yr.	110.00	
S. Elizabeth Pope	Senior instructor	1,320 yr.	750.00	
Mary A. Prevost	Instructor	960 yr.	110.00	
Frieda Rand	Senior instructor	1,440 yr.	240.00	
Harlan P. Shaw	Master	2,580 yr.	480.00	
Charles P. Sinnott	Master	2,580 yr.	280.00	
Mabel B. Soper	Master	1,800 yr.	120.00	
Louis C. Stearns	Senior instructor	1,680 yr.	180.00	
Jennie Bennett	Instructor	735 yr.	165.00	
Nellie M. Bennett	Instructor	735 yr.	165.00	
Louise H. Borchers	Instructor	570 yr.		
Martha M. Burnell	Senior instructor	720 yr.	150.00	
Mary E. Coleman	Instructor	43.30 mo.		
Ruth E. Davis	Instructor	773 yr.	165.00	
Harriet E. Gannett	Instructor	570 yr.		
Frances P. Keyes	Instructor	593 yr.	235.00	\$24.90
Neva I. Lockwood	Instructor	773 yr.	165.00	
Isabel W. Riddell	Instructor	570 yr.		
Flora M. Stuart	Instructor	773 yr.	115.00	

STATE NORMAL SCHOOL AT BRIDGEWATER — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
Charlotte H. Thompson	Instructor	\$773 yr.		
Anne M. Wells	Senior instructor	953 yr.	\$245.00	
Thomas E. Annis	Operating engineer	1,800 yr.	400.00	
Charles H. Bixby	Chief clerk	1,560 yr.	310.00	
Mary Bradley	Cleaner	648 yr.		
Wallace Brown	Labor	3.00 day		
Minnie Cahill	Cleaner	648 yr.		
Edwin Denton	Watchman	1,020 yr.	120.00	
Frank F. Dunn	Head janitor	1,200 yr.	125.00	
C. Bernice Hall	Stenographer	360 yr.	60.00	
Charles E. Marshall	Assistant operating engineer	1,260 yr.	260.00	
Lewis F. Marshall	Assistant watchman	1.25 day	.25	
Alexander McKinley	Labor	3.75 day		
Charles N. Moore	Labor	3.00 day		
David Moore	Labor	3.75 day	.75	
Thomas Moore	Assistant operating engineer	1,260 yr.	260.00	
William Moore	Superintendent of grounds and buildings	1,440 yr.	340.00	
Frances Payne	Watchwoman	420 yr.	60.00	
George Stephens	Assistant operating engineer	1,260 yr.	360.00	
Thomas Stephens	Assistant operating engineer	1,260 yr.	360.00	
S. Everard Lord	Carpenter	4.00 day	.40	
Christina Asquith	Waitress	384 yr.	24.00	
Harriet F. Bixby	Steward	900 yr.		
Delia Bradley	Kitchen helper	384 yr.	84.00	
Jean Bulman	Assistant laundress	360 yr.		
Gordon Cameron	Kitchen helper	180 yr.		
Effie Cole	Chambermaid	360 yr.		
Mae Costello	Waitress	360 yr.	60.00	
Minnie Driscoll	Assistant cook	384 yr.	24.00	
Annie Duffy	Chambermaid	360 yr.		
Mary M. Freeman	Cook	480 yr.	60.00	
Rose Hammond	Assistant cook	384 yr.	24.00	
Mary B. Hatch	Matron	540 yr.	60.00	
Ruby M. Hemenway	Head cook	660 yr.	60.00	
Josephine Higgins	Kitchen helper	384 yr.		
Madeline Johnson	Chambermaid	360 yr.		
Ruby Jones	Waitress	360 yr.		
Rose E. Judge	Head matron	720 yr.	130.00	
Josephine Kimball	Laundress	540 yr.	60.00	
Chester Kingsley	Waiter	180 yr.		
Pearl Kitson	Assistant matron	456 yr.	12.00	
Eula D. Lane	Assistant matron	432 yr.	48.00	
Nora Manning	Waitress	360 yr.		
Sarah J. McKinley	Assistant laundress	360 yr.	60.00	
Eleanor M. Morrill	Chambermaid	360 yr.	60.00	
Mary Nee	Assistant matron	420 yr.	60.00	
Julia Papanti	Chambermaid	360 yr.		
Helen Payne	Waitress	360 yr.	60.00	
Leone Rafuse	Cook	480 yr.	24.00	
Lucille Rafuse	Waitress	360 yr.		
Mary Reilly	Assistant laundress	384 yr.	48.00	
Pearl Russell	Cook	420 yr.		
Francis Sadowsky	Kitchen helper	300 yr.		\$162.05
Helen Sanders	Waitress	360 yr.	60.00	
Fanny Scott	Waitress	360 yr.		
Adam Seaton	Laundryman	720 yr.	120.00	
Helen A. Stuart	Assistant matron	420 yr.		
Marjorie Trueman	Waitress	360 yr.	60.00	
Belle Weeks	Waitress	360 yr.		
Grace Weeks	Waitress	360 yr.	60.00	
Maude Weeks	Waitress	360 yr.	60.00	
Ariel Welsh	Chambermaid	240 yr.		
Annie Wenzel	Waitress	360 yr.		

Summary.

Total number of employees Nov. 30, 1919	96
Persons, not listed, employed since Dec. 1, 1918	149
Total number employed Dec. 1, 1918, to Nov. 30, 1919	245
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$65,940.59
Total compensation since Dec. 1, 1918, of employees not listed	\$14,913.90
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$80,854.49

STATE NORMAL SCHOOL AT FITCHBURG.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
John G. Thompson	Head master	\$4,000 yr.		
Charles E. Akeley	Senior instructor	1,680 yr.		
Willis B. Anthony	Master	2,580 yr.	\$240.00	\$516.00
Inez Bigwood	Instructor	1,320 yr.	320.00	
Abby P. Churchill	Senior instructor	1,440 yr.	240.00	72.00
David W. Colburn	Senior instructor	1,680 yr.	120.00	336.00
Florence D. Conlon	Instructor	800 yr.	400.00	160.00
Matilda B. Doland	Senior instructor	1,800 yr.	120.00	
Arthur C. Harrington	Master	2,340 yr.		
Carl F. Holloran	Instructor	1,320 yr.		
Flora E. Kendall	Senior instructor	1,800 yr.	240.00	
E. A. Kirkpatrick	Master	2,820 yr.		
Sarah E. Lamprey	Senior instructor	1,680 yr.	120.00	336.00
Marion F. Lane	Senior instructor	1,560 yr.	120.00	312.00
Frank S. Livermore	Senior instructor	1,440 yr.	240.00	288.00
Mary McConnell	Senior instructor	1,800 yr.	300.00	
Lois Mossman	Instructor	1,320 yr.	320.00	
Elizabeth D. Perry	Senior instructor	1,800 yr.	240.00	360.00
Elsie P. Schmidt	Instructor	1,200 yr.	300.00	
Preston Smith	Master	2,340 yr.	180.00	
George F. Hubbard	Master	2,580 yr.	240.00	
Mercie A. Allen	Senior instructor	1,560 yr.	120.00	
Ida M. Austin	Senior instructor	1,560 yr.	120.00	
Mattie A. Cole	Senior instructor	1,440 yr.	240.00	
B. Evelyn Grammont	Instructor	800 yr.	400.00	
Caroline G. Hagar	Senior instructor	1,560 yr.	120.00	
Elma M. Johnson	Instructor	800 yr.		
L. Frances Jones	Senior instructor	1,440 yr.	240.00	
Katherine McCarty	Senior instructor	1,440 yr.	240.00	
Katherine F. McConnell	Senior instructor	1,320 yr.	220.00	
Pauline I. Moore	Instructor	960 yr.	160.00	
Marion E. Rowley	Senior instructor	1,320 yr.		
Laura A. Woodworth	Senior instructor	1,320 yr.	220.00	
Doris Almy	Student assistant	500 yr.		
Myrtle F. Blanchard	Student assistant	500 yr.		9.13
Ethel M. Corbett	Student assistant	500 yr.		2.50
Mildred K. Daisy	Student assistant	500 yr.		5.00
Grace E. Doolittle	Student assistant	500 yr.		4.13
Elinor M. Driscoll	Student assistant	500 yr.		2.00
Margaret E. Farrell	Student assistant	500 yr.		
Irene P. Goodwin	Student assistant	500 yr.		1.25
Mildred M. Woodward	Student assistant	500 yr.		
Edison E. Bresett	Student assistant	100 yr.		3.50
Helen M. Cashman	Student assistant	100 yr.		
Frank W. Hatch	Student assistant	100 yr.		5.25
Greta M. McIntosh	Student assistant	100 yr.		
Frank Cook	Assistant operating engineer	1,260 yr.	10.00	55.43
Maud A. Goodfellow	Chief clerk	1,680 yr.	120.00	
Walter R. Holton	Operating engineer	1,560 yr.	26.66	55.43
Leta L. Marshall	Clerk	780 yr.	180.00	
Jeremiah McCarthy	Watchman	1,020 yr.	170.00	

Summary.

Total number of employees Nov. 30, 1919	51
Persons, not listed, employed since Dec. 1, 1918	277
Total number employed Dec. 1, 1918, to Nov. 30, 1919	328
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$62,828.04
Total compensation since Dec. 1, 1918, of employees not listed	\$12,771.13
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$75,599.17

STATE NORMAL SCHOOL AT FRAMINGHAM.

James Chalmers	Head master	\$3,600 yr.	\$100.00
Fred W. Archibald	Master	1,420 yr.	
Winifred Archibald	Instructor	570 yr.	70.00
Grace S. Armsby	Instructor	570 yr.	70.00
Grace S. Armstrong	Senior instructor	1,560 yr.	
Mary L. Caunt	Instructor	570 yr.	70.00
Millicent M. Coss	Senior instructor	1,560 yr.	120.00
Lena Cushing	Instructor	1,200 yr.	120.00

STATE NORMAL SCHOOL AT FRAMINGHAM — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Nellie A. Dale	Instructor	\$570 yr.	\$70.00	
Charles E. Doner	Master	585 yr.		
Susan M. Emerson	Instructor	1,140 yr.	140.00	
Emma L. Feeney	Senior instructor	1,440 yr.		
Dorothy E. Frazee	Instructor	1,140 yr.		
Grace B. Gardner	Senior instructor	1,560 yr.		
Maude B. Gerritson	Senior instructor	1,320 yr.	120.00	
Flora M. Greenough	Senior instructor	1,320 yr.	120.00	
Jennis L. Grey	Instructor	1,140 yr.	140.00	
Frederic W. Howe	Master	2,820 yr.		
Beatrice A. Hunt	Instructor	1,140 yr.		
Lucy E. Johnson	Instructor	570 yr.	70.00	
Alice E. Joyce	Instructor	570 yr.	70.00	
Louise Kingman	Instructor	1,140 yr.		
Helen E. Lockwood	Senior instructor	1,440 yr.		
Cassius S. Lyman	Master	2,580 yr.		
Elizabeth Malloy	Instructor	1,140 yr.	140.00	
William H. D. Meier	Master	2,820 yr.		
Louisa A. Nicholass	Senior instructor	1,560 yr.	120.00	
Annie B. Penniman	Senior instructor	1,440 yr.	120.00	
Louie G. Ramsdell	Senior instructor	1,440 yr.	120.00	
Frederick W. Ried	Master	2,820 yr.	420.00	
Deborah M. Russell	Assistant	840 yr.	120.00	
Elizabeth C. Sewall	Instructor	1,140 yr.		
Helen P. Shepardson	Senior instructor	1,320 yr.	120.00	
Mary H. Stevens	Senior instructor	1,320 yr.	120.00	
Marion Tarbox	Instructor	1,140 yr.		
Alice V. Winslow	Instructor	570 yr.	70.00	
Linwood L. Workman	Master	2,340 yr.	180.00	
William Adams	Assistant operating engineer	1,260 yr.	120.00	
Nora Baker	Housekeeper	10.00 wk.		
Anton Baris	Chef	850 yr.	100.00	
George Bemis	Kitchen helper	550 yr.	100.00	
Lillian Borgeson	Matron	720 yr.	120.00	
Julia Burke	Assistant cook	8.00 wk.		
Mrs. John Byrd	Housekeeper	10.00 wk.		
Marguerite Campbell	Waitress	8.00 wk.	1.50	
Grace Carden	Head matron	1,080 yr.		
John Cullinan	Assistant operating engineer	1,260 yr.	120.00	
Ellen C. Danielson	Laboratory assistant	450 yr.		\$192.03
Mrs. George Demers	Waitress	8.00 wk.		
Alice Desmond	Waitress	8.00 wk.		
Netta Dolan	Chambermaid	8.00 wk.	1.50	
William Doyle	Laborer	1,020 yr.		
Jennie Gilbert	Waitress	8.00 wk.	1.50	
Fred E. Hardy	Operating engineer	1,560 yr.	200.00	
Eva F. Hemenway	Chief clerk	1,440 yr.	120.00	
Charles E. Johnson	Mechanic and head janitor	1,260 yr.	120.00	
Dummer C. Knight	Janitor	20.00 mo.		
Michael Kraseckes	Cook	600 yr.	150.00	
Annie Lyons	Waitress	8.00 wk.	1.50	
Grace Lyons	Head waitress	9.00 wk.	2.50	
Mary Magnan	Waitress	8.00 wk.		
Mary Marriner	Waitress	8.00 wk.	1.50	
Cecelia McCarthy	Waitress	8.00 wk.	1.50	
Mrs. (L. Boynton) Merryman	Clerk	1,020 yr.	60.00	
Catherine Mokher	Waitress	8.00 wk.		
Timothy J. O'Connell	Assistant operating engineer	1,260 yr.	120.00	
Ella Prouty	Night watch	12.00 wk.	1.00	
John Ramstrom	Kitchen helper	4.00 wk. . . . .	.50	
Frederic A. Stone	Mechanic	1,140 yr.	60.00	
Nellie Teague	Pastry cook	65.00 mo.	310.00 ¹	
Frank L. Warren	Janitor	960 yr.		60.00

Summary.

Total number of employees Nov. 30, 1919	71
Persons, not listed, employed since Dec. 1, 1918	55
Total number employed Dec. 1, 1918, to Nov. 30, 1919	126
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$65,253.64
Total compensation since Dec. 1, 1918, of employees not listed	\$5,869.11
Total pay roll, Dec. 1, 1918, to Nov. 30, 1919	\$71,122.75

¹ Per year.

STATE NORMAL SCHOOL AT HYANNIS.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
William A. Baldwin	Principal	\$3,600 yr.	\$350.00	
Hannah M. Harris	Instructor	1,560 yr.	120.00	
Julia A. Haynes	Instructor	1,560 yr.	120.00	
Minerva A. Laing	Instructor	1,560 yr.	120.00	
Charles H. Morrill	Instructor	2,820 yr.	120.00	\$200.00
Angie M. Faunce	Instructor	600 yr. ¹	100.00	
Bessie E. Goff	Instructor	510 yr. ¹		
Barbara Webster	Instructor	1,200 yr.		
William G. Currier	Principal	850 yr.		
Isadore M. Eldredge	Substitute teacher	440 yr.	86.00	
Emilie S. Sears	Teacher	440 yr.	124.00	
Carrie B. Dean	Teacher	364 yr.	48.00	
Florence Nichols	Teacher	302 yr.	2.00	
Bessie A. Morse	Teacher	464 yr.		150.00
Grace V. Rowland	Teacher	564 yr.		
Abbie C. Nickerson	Teacher	100 yr.		
Lillian F. Swanson	Teacher	100 yr.		
Katharine C. Cotter	Secretary and librarian	700 yr.		
Almon L. Mason	Engineer	1,260 yr.	160.00	
Joseph R. Murray	Assistant engineer	900 yr.	100.00	
Jack Huhtanen	Assistant gardener	960 yr.	60.00	
Bessie E. Goff	Matron	650 yr.		
Mary Barry	Cook	12.00 wk.	.75	85.00
Helen Mason	Kitchen girl	6.50 wk.	.50	
Abbie Robinson	Laundress	1.75 day	.38	
Maria Dunton	Laundress	1.75 day	.38	

Summary.

Total number of employees Nov. 30, 1919	26
Persons, not listed, employed since Dec. 1, 1918	66 ²
Total number employed Dec. 1, 1918, to Nov. 30, 1919	70
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$22,399.61
Total compensation since Dec. 1, 1918, of employees not listed	\$5,021.35
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$27,420.96

STATE NORMAL SCHOOL AT LOWELL.

Blanche A. Cheney ³	Master	\$560 yr.	\$93.40	
Josephine W. Chute	Senior instructor	1,680 yr.	240.00	
Frances Clark	Senior instructor	1,680 yr.	240.00	
Elizabeth D. Fisher	Senior instructor	1,440 yr.	240.00	
Helen L. Hogan	Instructor	1,020 yr.	120.00	
Elizabeth M. Humphrey	Assistant	900 yr.		
Sarah E. Lovell	Senior instructor	1,680 yr.	240.00	
Alma McCrum ¹	Master	1,120 yr.	186.75	
Marion H. Milner	Senior instructor	1,680 yr.	240.00	
Emma Ramsay	Master	1,680 yr.	280.00	
William E. Riley	Master	2,820 yr.	240.00	
Clarence M. Weed	Master	2,820 yr.	320.00	
Heber M. Cubberley	Master	2,340 yr.		
Charlotte M. Murkland	Master	2,340 yr.	240.00	
Sara E. Ames	Instructor	1,320 yr.	170.00	
Kathleen E. Driscoll	Instructor	1,320 yr.	240.00	
Grace C. Delaney	Instructor	1,320 yr.	180.00	
Katherine F. Farley	Instructor	1,320 yr.	180.00	
Regina B. Frappier	Instructor	1,020 yr.	120.00	
Emma M. Graham	Instructor	1,320 yr.		
Barbara E. Ham	Instructor	1,200 yr.		
Eleanor J. LeLacheur	Instructor	1,320 yr.	240.00	
Frances C. Moriarty	Instructor	1,260 yr.		
Helen W. Noyes	Instructor, kindergarten	840 yr.		
Belle A. Prescott	Instructor	1,320 yr.	170.00	
Maria W. Roberts	Instructor	1,320 yr.	180.00	
M. Beatrice Shea	Instructor	1,020 yr.	120.00	

¹ Part-time.² This number includes 22 student help.³ On part-time salary.

STATE NORMAL SCHOOL AT LOWELL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Charles E. Seede	Instructor	\$540 yr.	\$90.00	
Mary E. Snow	Instructor	1,320 yr.	180.00	
Celia Standish	Instructor	1,320 yr.	240.00	
Evelyn L. Staples	Instructor, kindergarten	800 yr.		
Alice D. Sunbury	Instructor	1,320 yr.	170.00	
Amy L. Tucke	Instructor	1,320 yr.	170.00	
Mary F. Wallace	Instructor	1,020 yr.	170.00	
Addie B. Merrill	Instructor	1,440 yr.	190.00	
Carrie M. Hart	Instructor	1,440 yr.	300.00	
Ethel M. Hadley	Instructor	420 yr.	60.00	
Eva L. Hersey	Instructor	500 yr.	90.00	
Miriam Wiggin	Instructor	540 yr.	140.00	
Patrick J. Cummings	Fireman	1,200 yr.	60.00	
Andrew T. Doyle	Laborer	1,200 yr.	180.00	
Moses E. Hobson	Engineer	1,560 yr.	160.00	
Ethel E. Kimball	Secretary and librarian	1,560 yr.	160.00	
Jeremiah O'Neill	Janitor	1,440 yr.	240.00	
Thomas F. Hannafin	Janitor (Bart.)	1,308 yr.	108.00	
William E. Hunt	Janitor (Bart.)	1,200 yr.	60.00	
Thomas J. McGee	Janitor (New M.)	1,272 yr.	132.00	
Timothy F. Rohan	Janitor (L.A.)	1,200 yr.	96.00	
Susie Moran	Cleaner (Bart.)	804 yr.	54.00	
John J. Shields	Laborer (Bart.)	1,140 yr.	204.00	

Summary.

Total number of employees Nov. 30, 1919	50
Persons, not listed, employed since Dec. 1, 1918	29
Total number employed Dec. 1, 1918, to Nov. 30, 1919	79
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$54,706.25
Total compensation since Dec. 1, 1918, of employees not listed	\$12,719.11
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$67,425.36

STATE NORMAL SCHOOL AT NORTH ADAMS.

Frank F. Murdock	Principal	\$3,600 yr.	\$350.00
Roy L. Smith	Instructor	2,580 yr.	240.00
Albert G. Eldridge	Instructor	2,340 yr.	
Mary A. Pearson	Instructor	1,680 yr.	
Rosa E. Searle	Instructor	1,560 yr.	120.00
Annie C. Skeele	Instructor	1,560 yr.	120.00
Mary L. Baright	Instructor	1,680 yr.	120.00
Anna J. Lamphier	Instructor	1,440 yr.	120.00
Edna E. Varrell	Instructor	1,440 yr.	120.00
Donna D. Couch	Principal	648 yr.	
Thomas F. Cummings	Instructor	520 yr.	
Alice M. Card	Instructor	420 yr.	24.00
Frances A. Durnin	Instructor	435 yr.	87.00
Marion H. Ketchum	Instructor	340 yr.	76.00
Idella Haskins	Instructor	420 yr.	
Margaret M. McCormack	Instructor	420 yr.	
Emily D. Stacy	Instructor	420 yr.	
Freelove Clarke	Instructor	420 yr.	
Agnes E. Walker	Instructor	420 yr.	
Susan G. Lombard	Instructor	420 yr.	
Harriet S. Smith	Instructor	250 yr.	
Mae E. McGowan	Instructor	420 yr.	
Lucie M. Ware	Instructor	420 yr.	
Eliza G. Graves	Instructor	295 yr.	575.00 ¹
Lena A. West	Instructor	300 yr.	50.00 ¹
Anna D. Donovan	Instructor	240 yr.	
Ruth A. Lyman	Instructor	770 yr.	82.00 ¹
Matilda I. Hettinger	Instructor	200 yr.	50.00 ¹
Marion F. Wheeler	Instructor	420 yr.	72.00 ¹
Mary L. Baright	Librarian	200 yr.	

¹ Decrease.

STATE NORMAL SCHOOL AT NORTH ADAMS — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Teresa V. Ferguson	Bookkeeper	\$1,200 yr.	\$240.00	\$18.40
Elvira M. Braden	Secretary	1,200 yr.	240.00	5.17
Herbert Jones	Engineer	1,560 yr.	120.00	23.71
Marcus H. Towslee	Assistant engineer	1,320 yr.	120.00	74.16
Clarence Rice	Fireman, watchman	1,200 yr.		
Joseph M. Sanders	Gardener	1,080 yr.	80.00	12.00
George E. Brisley	Assistant gardener	960 yr.	60.00	7.56
John Breen	Laborer	18.00 wk.		
Dorothy Gray	Clerk	25 hr. . . . .	.05	
Therza C. Van Etten	Matron	1,000 yr.	100.00	20.00
William D. Ingraham	Houseman	900 yr.		
Elsie German	Cook	14.00 wk.	1.00	5.00
Annie Grainey	Laundress	11.00 wk.	1.00	18.05
Barbara Rittenger	Dining-room maid	9.00 wk.	2.00	21.00
Margaret Doran	Kitchen maid	8.00 wk.		
Elizabeth Boyle	Waitress . . . . .	.36 day . . . . .	.06	.60
Laura Brewer	Waitress . . . . .	.36 day . . . . .	.06	.60
Grace Creelan	Waitress . . . . .	.36 day . . . . .	.06	.60
Katherine Tracy	Waitress . . . . .	.36 day . . . . .	.06	5.96
Helen Tracy	Waitress . . . . .	.36 day . . . . .	.06	.60
Ida Gibbs	Dining-room maid . . . . .	.36 day		1.79
Marion Parker	Dining-room maid . . . . .	.40 day		
Mabel Chittim	Dining-room maid . . . . .	.25 hr.		
Helen Moore	Laundry worker . . . . .	.80 wk.		4.38
Alexandra Smith	Dining-room maid . . . . .	.25 hr.		2.75

Summary.

Total number of employees Nov. 30, 1919	55
Persons, not listed, employed since Dec. 1, 1918	48
Total number employed Dec. 1, 1918, to Nov. 30, 1919	103
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$36,263.70
Total compensation since Dec. 1, 1918, of employees not listed	\$4,980.03
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$41,243.73

STATE NORMAL SCHOOL AT SALEM.

J. Asbury Pitman	Principal	\$3,900 yr.	\$400.00	
Agnes C. Blake	Dean and librarian	1,980 yr.	180.00	
Jessie P. Learoyd	Instructor	1,440 yr.	120.00	
Charles F. Whitney	Instructor	2,820 yr.		
M. Alice Warren	Instructor	1,560 yr.	120.00	
Gertrude B. Goldsmith	Instructor	1,980 yr.	480.00	
Helen H. Rogers	Instructor	1,440 yr.	120.00	
Fred W. Archibald	Instructor	1,400 yr.		
Maude L. Harris	Instructor	1,800 yr.		
Sumner W. Cushing	Instructor	2,820 yr.	320.00	
Charles E. Doner	Instructor	1,128 yr.		
Ethel A. Rollinson	Instructor	1,320 yr.		
Lyman R. Allen	Instructor	2,580 yr.		
Walter G. Whitman	Instructor	2,820 yr.		
Verna B. Flanders	Instructor	1,320 yr.	120.00	
Lillian E. Eaton	Instructor	1,560 yr.		
Alexander H. Sproul	Instructor	2,820 yr.		
Bertha M. Sperry	Instructor	1,200 yr.	120.00	
Lena G. FitzHugh	Instructor	1,200 yr.	120.00	
Elizabeth Burnham	Instructor	1,080 yr.	80.00	
Florence B. Cruttenden	Instructor	1,800 yr.		
Marie Badger	Instructor	1,200 yr.		\$75.00
Earl N. Rhodes	Director, training school	2,580 yr.		
Herbert T. Kenyon	Instructor	1,800 yr.		
Christine M. Newton	Instructor	1,320 yr.		
Gertrude E. Richardson	Instructor	1,320 yr.		
Fanny L. Morrison	Instructor	1,200 yr.	120.00	
Mary L. Perham	Instructor	1,320 yr.		
M. Elizabeth James	Instructor	1,320 yr.		270.50
Flora L. Moore	Instructor	1,320 yr.		

STATE NORMAL SCHOOL AT SALEM—Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
E. Vera Knight	Instructor	\$1,020 yr.		
Eleanor E. Walker	Instructor	1,200 yr.	\$120.00	
Gladys F. Burnham	Assistant	900 yr.		
Genevieve L. Burreby	Assistant	900 yr.		
Edna S. Evans	Instructor	840 yr.	240.00	
Eleanor A. Parker	Assistant	900 yr.	100.00	
Bessie Clair	Kindergarten assistant	250 yr.		
Louise C. Wellman	Secretary	1,560 yr.	160.00	
William P. Walden	Janitor, training school	1,140 yr.	60.00	
Dennis W. Colbert	Janitor, normal school	960 yr.	60.00	
Harriet J. Beasley	Janitress	960 yr.	120.00	
John S. MacCurrach	Janitor, normal school	1,020 yr.	60.00	
William E. Kelley	Janitor, training school	960 yr.	60.00	
Frank W. Carlton	Engineer	1,320 yr.	60.00	
Adelard St. Pierre	Fireman	1,260 yr.	180.00	

Summary.

Total number of employees Nov. 30, 1919	45
Persons, not listed, employed since Dec. 1, 1918	44
Total number employed Dec. 1, 1918, to Nov. 30, 1919	89
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$50,765.77
Total compensation since Dec. 1, 1918, of employees not listed	\$15,462.30
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$66,228.07

STATE NORMAL SCHOOL AT WESTFIELD.

Ida R. Abrams	Secretary	\$1,200 yr.	\$250.00	
Benjamin R. Andrews	Janitor	1,080 yr.	80.00	
Florence P. Axtell	Teacher	1,200 yr.	180.00	
Annie Baker	Kitchen maid	220 yr.	20.00	
Ida Baker	Waitress	220 yr.		
Clarence A. Brodeur	Principal	3,600 yr.	350.00	
Mary Brodeur	Assistant janitress	600 yr.	100.00	
Christine Butler	Cook	440 yr.	40.00	
Fannie W. Clark	Teacher	320 yr.		
Sarah Coffey	Hall maid	198 yr.		
Eliza Converse	Teacher	300 yr.		
Agnes Cutler	Student helper	110 yr.		
Louis Cumbernell	Assistant janitor	1,080 yr.	80.00	
Edith L. Cummings	Teacher	1,440 yr.		
Edith Dobie	Teacher	1,400 yr.		
Anna M. Downey	Teacher	300 yr.		
Ella J. Downey	Teacher	300 yr.		
Charles Edwards	Janitor	1,440 yr.	140.00	
Levert O. Everton	Night watchman	1,000 yr.	87.50	
Alice Prescott Fay	Teacher	1,300 yr.		
M. Grace Fickett	Teacher	1,560 yr.		
John M. Fraser	Janitor	1,080 yr.	80.00	
Alma R. Gold	Teacher	350 yr.		
May T. Grout	Teacher	1,200 yr.	180.00	
Emma L. Hammond	Teacher	1,200 yr.	180.00	
Edward R. Hawley	Teacher	580 yr.	100.00	
Julia Healey	Laundress	320 yr.		\$18.00
Bertha A. Kuralt	Teacher	300 yr.		
Hazel M. LaFond	Cook	320 yr.		
Gertrude Lawrence	Student helper	110 yr.	20.00	
Katherine Mahoney	Kitchen maid	280 yr.	40.00	
Mary Maloney	Waitress	200 yr.		
Vesta I. Mitchell	Assistant matron	385 yr.		
Florence V. Nichols	Teacher	1,140 yr.	140.00	
Edith M. Robbins	Teacher	300 yr.		
Annie E. Roberts	Teacher	1,200 yr.		
Louise Rowland	Laundress	280 yr.		
Louise E. Snow	Teacher	1,560 yr.		
Augusta M. Tappan	Teacher	300 yr.		
Ella G. Wallace	Teacher	300 yr.		

STATE NORMAL SCHOOL AT WESTFIELD — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Belle T. Wilson	Matron	\$610 yr.		
Charles B. Wilson	Teacher	2,440 yr. ¹	\$340.00	
Alice W. Winslow	Teacher	1,560 yr.		
George W. Winslow	Principal, training school	485 yr.		
Thomas A. Wright	Janitor	1,080 yr.	80.00	

Summary.

Total number of employees Nov. 30, 1919	45
Persons, not listed, employed since Dec. 1, 1918	16
Total number employed Dec. 1, 1918, to Nov. 30, 1919	61
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$34,147.09
Total compensation since Dec. 1, 1918, of employees not listed	\$1,877.96
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$36,025.05

STATE NORMAL SCHOOL AT WORCESTER.

William B. Aspinwall	Head master	\$3,600 yr.	\$350.00	
Lawrence A. Averill	Master	2,160 yr.	360.00	
Florence H. Ayres	Senior instructor	1,680 yr.		
Nancy Balch	Senior instructor	1,320 yr.		
Wilhelmina Baldwin	Senior instructor	540 yr.		
M. Harriette Bishop	Master	1,680 yr.	120.00	
Horace G. Brown	Master	2,580 yr.	240.00	
Breta W. Childs	Senior instructor	1,320 yr.	120.00	
Myra A. Fitch	Senior instructor	1,200 yr.	60.00	
Jennie L. Hendricks	Senior instructor	1,320 yr.	180.00	
Jesse W. Hubbard	Master	2,580 yr.	420.00	
Sarah A. Marble	Senior instructor	1,320 yr.		
Henrietta A. Murray	Senior instructor	1,200 yr.	120.00	
Mary B. Pratt	Senior instructor	1,320 yr.	180.00	
Annabel C. Roe	Senior instructor	1,200 yr.	240.00	
Lee Russell	Master	2,580 yr.	240.00	
Edward L. Sumner	Master	480 yr.		
Margaret B. Toole	Instructor	120 yr.		
Gertrude V. Wheeler	Senior instructor	1,320 yr.	120.00	
May L. Brooks	Teacher	200 yr.		
Winifred C. Callahan	Teacher	200 yr.		
Gertrude M. Dodge	Teacher	200 yr.	50.00	
Florence G. Holden	Teacher	200 yr.	20.00	
Bessie L. Jardine	Teacher	200 yr.	50.00	
Helen J. Kennedy	Teacher	200 yr.	50.00	
Mary J. M. Larkin	Teacher	200 yr.		
Martha E. Peck	Teacher	200 yr.		
Emma M. Plimpton	Principal	250 yr.		
Margaret J. Shea	Teacher	200 yr.	50.00	
Mary V. Smith	Teacher	200 yr.	50.00	
G. Hazel Swan	Teacher	200 yr.		
Maude A. Willard	Teacher	200 yr.		
Mary J. Canterbury	Matron	720 yr.		
Mary L. Howard	Librarian	1,080 yr.	80.00	
John E. Johnson	Janitor, engineer	1,260 yr.	60.00	
Patrick J. O'Malley	Assistant janitor, fireman	1,200 yr.	60.00	
Albert J. St. John	Assistant janitor, fireman	1,200 yr.	60.00	
Margaret G. Sullivan	Cleaner	900 yr.	60.00	
Myrtie I. Webber	Secretary, chief clerk	1,200 yr.	120.00	
Nellie F. Bissell	Cook	12.00 wk.		
Elizabeth Rainey	Maid	8.00 wk.		

Summary.

Total number of employees Nov. 30, 1919	41
Persons, not listed, employed since Dec. 1, 1918	23
Total number employed Dec. 1, 1918, to Nov. 30, 1919	64
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$34,303.96
Total compensation since Dec. 1, 1918, of employees not listed	\$2,829.51
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$37,133.47

¹ Receives \$280 for services as Disciplinary Officer at Boarding Hall.

STATE NORMAL ART SCHOOL AT BOSTON.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compensation during 1919.
James Frederick Hopkins	Director (head master)	\$5,000 yr.		
George H. Bartlett	Headmaster (emeritus)	1,500 yr.		
Amy Rachel Whittier	Master	2,160 yr.		
Vesper L. George	Master	2,500 yr.		
Cyrus F. Dallin	Master	1,008 yr.		
Richard Andrew	Master	2,160 yr.	\$180.00	
Arthur Ray	Master	2,820 yr.	480.00	
Albert S. Kendall	Master	1,200 yr.	200.00	
Frederick M. Wilder	Master	2,820 yr.	480.00	
Helen E. Cleaves	Senior instructor	500 yr.		
Laurin H. Martin	Senior instructor	1,104 yr.		
Anna M. Hathaway	Senior instructor	1,800 yr.	300.00	
Daniel O. Brewster	Senior instructor	1,200 yr.	380.00	
Raymond A. Porter	Senior instructor	1,500 yr.	84.00	
Martha M. Flint	Senior instructor	640 yr.		
Edna A. Tremaine	Senior instructor	1,200 yr.	240.00	
Enid M. Engel	Senior instructor	600 yr.		
Anson K. Cross	Senior instructor	1,800 yr.	200.00	
E. W. D. Hamilton	Senior instructor	1,800 yr.		
Ethel G. Bartlett	Senior instructor	1,800 yr.	300.00	
Ernest L. Major	Senior instructor	1,800 yr.	200.00	
Isabella T. Damrell	Senior instructor	1,680 yr.	240.00	
Effie B. Whittier	Senior instructor, general pre- ceptress and curator	1,500 yr.		
Minnie S. Seaver ¹	Senior instructor	300 yr.		
Edwin A. Hoadley ¹	Senior instructor	300 yr.		
Aldro T. Hibbard ¹	Senior instructor	300 yr.		
Ernest T. Major ¹	Senior instructor	300 yr.		
Daniel O. Brewster ¹	Senior instructor	300 yr.		
William L. Shelton	Janitor	1,440 yr.	80.00	
John B. Bartick	Engineer and senior instructor	1,440 yr.	144.00	

Summary.

Total number of employees Nov. 30, 1919	28 ²
Persons, not listed, employed since Dec. 1, 1918	163 ³
Total number employed Dec. 1, 1918, to Nov. 30, 1919	191
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$44,070.67
Total compensation since Dec. 1, 1918, of employees not listed	\$3,084.03
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$47,154.70

MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST.

Charles H. Abbott	Instructor	\$1,500 yr.		
J. R. Alcock	Assistant	1,140 yr.	\$80.00	
Paul E. Alger	County club leader	600 yr. ⁴		
P. J. Anderson	Associate professor	2,400 yr.	100.00	
Harry L. Allen	Laboratory assistant	1,080 yr.	90.00	
Edgar L. Ashley	Associate professor	2,800 yr.		
L. Wayne Army	Supervisor	2,200 yr.		\$3.00
Allan S. Ball	Laboratory assistant	1,020 yr.	60.00	
Luther Banta	Instructor	1,700 yr.	100.00	175.00
Nellie V. Barkhouse	Clerk	960 yr.		
C. L. Beals	Assistant chemist	1,800 yr.	100.00	
Arthur B. Beaumont	Head of department	2,500 yr.	300.00	100.00
Eleanor F. Bishop	Bookkeeper	1,080 yr.	60.00	
Arthur I. Bourne	Assistant entomologist	1,680 yr.	160.00	
Evelyn Brewster	Private secretary	1,200 yr.		
John K. Broadfoot	Cashier	1,800 yr.	200.00	
Mary L. Broadfoot	Clerk	720 yr.		
Ruth Brooks	Clerk	780 yr.	60.00	
William P. Brooks	Consulting agriculturalist	2,400 yr.		
K. L. Butterfield	President	7,500 yr.		
G. H. Carruth	County club leader	600 yr.		

¹ Evening school instructors.² Two names appear twice but are counted once.³ Models, cleaners and office assistants.⁴ Rate \$1,200 to July 1, 1919.

**MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Alexander E. Cance	Head of department	\$3,000 yr.		
J. S. Chamberlain	Professor	2,700 yr.		
Geo. H. Chapman	Physiologist	2,500 yr.	\$180.00	
Lena Chapman	Assistant	1,020 yr.	60.00	
Walter W. Chenoweth	Head of department	2,750 yr.	125.00	\$150.00
Lucia G. Church	First clerk	1,140 yr.		
Arthur M. Clark	Assistant chemist	1,200 yr.		
Orton L. Clark	Assistant professor	2,100 yr.	100.00	
Wm. D. Clark	Head of department	2,500 yr.		
Robert L. Coffin	Assistant	1,140 yr.	60.00	
Grace M. Colburn	Clerk	960 yr.		
Wm. R. Cole	Extension specialist	2,000 yr.		
Laura Comstock	Professor	2,500 yr.		
R. B. Cooley	Assistant professor	2,500 yr.	500.00	
Herbert P. Cooper	Assistant professor	2,000 yr.		25.00
G. Chester Crampton	Professor	2,150 yr.		
Arthur L. Dacy	Associate professor	2,500 yr.		100.00
Lalia M. Damon	Cataloger	1,200 yr.	60.00	
Viola Damon	Clerk	780 yr.	60.00	
Emily Davidson	Telephone operator	720 yr.	60.00	
A. L. Dean	Instructor	1,800 yr.		
L. L. Derby	Assistant	900 yr.		
Louise Delano	Department librarian	960 yr.	60.00	
Sumner A. Dole	County club leader	600 yr.		
Marion F. Dondale	Clerk	960 yr.		6.17
Brooks D. Drain	Assistant professor	2,000 yr.		25.00
Noellia Duval	Clerk	840 yr.	60.00	
Charlotte E. Erickson	Clerk	960 yr.	60.00	
George L. Farley	Supervisor	3,500 yr.		15.00
F. Ethel Felton	Clerk	1,020 yr.		
C. H. Fernald	Honorary director	390 yr.		
H. T. Fernald	Chairman of division	3,620 yr.		100.00
Lina E. Fisher	Clerk	960 yr.	60.00	
James A. Foord	Head of division	3,500 yr.		
Lottie Fosdick	Assistant	900 yr.		
Henry J. Franklin	Investigator	2,400 yr.	200.00	
G. E. Gage	Associate professor	2,600 yr.		
Grace Gallond	Clerk	1,020 yr.		
Katherine Gardner	Clerk	780 yr.		
Edwin F. Gaskill	Assistant agriculturalist	2,100 yr.	100.00	
Margaret Gaskell	Clerk	900 yr.	60.00	
Laura R. Gifford	Assistant leader	2,000 yr.		
Helena T. Goessmann	Instructor	1,200 yr.		
H. D. Goodale	Biologist	2,500 yr.		
Clarence E. Gordon	Head of department	2,700 yr.	100.00	
Harold M. Gore	Assistant professor	1,900 yr.	100.00	
John C. Graham	Head of department	3,100 yr.		
Charles H. Gould	Instructor	2,000 yr.	1,400.00	
Charles R. Green	Librarian	2,700 yr.	200.00	
Cora B. Grover	Clerk	1,020 yr.		
Christian I. Gunness	Head of department	3,000 yr.	250.00	175.00
Lillian Hadfield	Clerk	960 yr.		
Laura Hager	Clerk	960 yr.	60.00	
Margaret Hamlin	Superintendent for women	1,800 yr.		
Amy Hamilton	Stenographer	780 yr.	60.00	
Catherine Harrington	Stenographer	780 yr.	60.00	
Arthur K. Harrison	Assistant professor	2,400 yr.	150.00	
William R. Hart	Head of department	2,700 yr.	100.00	
Philip B. Hasbrouck	Registrar	3,000 yr.		
Henri Haskins	Chemist	2,750 yr.	250.00	
H. E. Haslett	Sheep specialist	1,800 yr.	120.00	
Curry S. Hicks	Head of department	3,000 yr.	600.00	
Richard L. Holden	Instructor	1,500 yr.		
E. B. Holland	Associate chemist	2,750 yr.	250.00	
E. G. Hood	Instructor	1,000 yr.		
Mary E. Horton	Clerk	960 yr.		
E. A. Howard	County club leader	600 yr.		

**MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
James T. Howard	Inspector	\$1,400 yr.	\$100.00	
W. F. Howe	Assistant supervisor	2,500 yr.		
Marguerite G. Ickis	Curator	1,200 yr.		
Arao Itano	Associate professor	2,000 yr.	200.00	
Lorian P. Jefferson	Assistant professor	2,000 yr.	100.00	\$130.83
D. L. James	Dairy specialist	2,500 yr.		
C. P. Jones	Assistant chemist	1,800 yr.	100.00	
Earl Jones	Associate professor	2,750 yr.	350.00	
H. F. Judkins	Associate professor	2,500 yr.		
Arthur N. Julian	Assistant professor	1,980 yr.	130.00	
Fred C. Kenney	Treasurer	4,200 yr.		
Elizabeth M. Kiley	Clerk	840 yr.	60.00	
W. S. Krout	Pathologist	2,000 yr.	100.00	
Marguerite Leduc	Clerk	900 yr.	180.00	
Honoria Lee	Clerk	720 yr.		
John J. Lee	Assistant	600 yr.		
Edward M. Lewis	Dean	4,200 yr.		1,600.00
Joseph B. Lindsey	Head of department	3,300 yr.	300.00	
W. P. B. Lockwood	Head of department	3,600 yr.	600.00	
Wm. L. Machmer	Associate professor	2,500 yr.		
A. A. Mackimmie	Professor	2,750 yr.	250.00	25.00
Charles E. Marshall	Director	4,400 yr.		100.00
Helen A. Martin	Clerk	840 yr.	60.00	
Frederick McLaughlin	Assistant professor	1,750 yr.	100.00	50.00
John C. McNutt	Head of department	3,000 yr.		
Rebecca L. Mellor	First clerk	1,080 yr.	120.00	
Fred G. Merkle	Instructor	1,450 yr.		
Anne C. Messer	Assistant chemist	1,400 yr.		
Gladys Miner	Clerk	900 yr.	60.00	
W. C. Monahan	Assistant professor	2,500 yr.	500.00	
Frank C. Moore	Assistant professor	1,900 yr.	100.00	
Ezra L. Morgan	Professor	2,500 yr.		
Fred W. Morse	Acting director	3,400 yr.		
Robert W. Neal	Associate professor	2,500 yr.		
John B. Newlon	Instructor	1,200 yr.	60.00	
Earle H. Nodine	Instructor	1,500 yr.		
Helen Norris	Instructor	1,700 yr.	200.00	
J. F. Novitski	Assistant	1,300 yr.	100.00	
Bridie O'Donnell	Clerk	1,020 yr.		
Elizabeth Olmstead	Nurse	1,000 yr.		
A. Vincent Osmun	Head of department	2,850 yr.	100.00	100.00
John E. Ostrander	Head of department	2,600 yr.		
Rachel Packard	Clerk	960 yr.		
James B. Paige	Head of department	2,700 yr.	100.00	
Laurence H. Parker	Instructor	2,400 yr.		
Sumner R. Parker	County agent leader	3,500 yr.		
Charles H. Patterson	Professor	2,750 yr.		
Loyal F. Payne	Associate professor	2,400 yr.	100.00	200.00
Charles A. Peters	Professor	2,700 yr.		
John Phelan	Director	3,600 yr.		
Helen Phillips	Clerk	840 yr.	60.00	
Dorothy Pierce	County club leader	600 yr.		
Mildred Pierpont	Clerk	960 yr.	60.00	
Frances Powers	Clerk	840 yr.	60.00	
Jessie M. Prince	First clerk	1,020 yr.		
Walter Prince	Assistant professor	2,000 yr.		
Geo. F. Pushee	Shop assistant	1,500 yr.	100.00	125.00
Frank P. Rand	Instructor	1,800 yr.		
R. W. Redman	Assistant director	3,900 yr. ¹		350.00
Wm. S. Regan	Associate professor	2,100 yr.	100.00	
Victor A. Rice	Assistant professor	2,100 yr.		
James H. Ritchie	Architect	650 yr.		
H. E. Robbins	Associate professor	2,500 yr.	400.00	
Edith Robinson	Clerk	900 yr.	180.00	
Laura Sabin	Stenographer	720 yr.		
Ruby Sanborn	Clerk	840 yr.	60.00	

¹ Regular rate, \$3,300; \$50 per month extra, until permanent director appointed.

**MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Continued.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
D. W. Sawtelle.	Instructor.	\$1,900 yr.	\$100.00	
F. C. Sears.	Head of department.	3,300 yr.	150.00	\$600.00
Paul Serex.	Instructor.	1,800 yr.		
Mary I. Shores.	Clerk.	960 yr.		
Marjorie Silcox.	Clerk.	960 yr.		
Edna L. Skinner.	Head of department.	3,000 yr.		100.00
Philip H. Smith.	Chemist.	2,600 yr.	100.00	
R. J. Sprague.	Head of division.	3,100 yr.		
Elizabeth Strachan.	Clerk.	1,020 yr.	120.00	
James L. Strahan.	Assistant professor.	2,300 yr.		
Ethelyn Streeter.	Clerk.	900 yr.	60.00	
Marjorie Sullivan.	Clerk.	840 yr.	60.00	
Aline Surprenant.	Clerk.	840 yr.	60.00	
Clara Swift.	Clerk.	780 yr.	60.00	
Charles H. Thayer.	Instructor.	1,700 yr.	200.00	
Clark L. Thayer.	Head of department.	2,000 yr.		
C. H. Thompson.	Assistant professor.	2,300 yr.	100.00	100.00
H. F. Tompson.	Head of department.	3,500 yr.		
R. E. Torrey.	Instructor.	1,500 yr.		
Doris Tower.	Clerk.	840 yr.	60.00	
Olive M. Turner.	Clerk.	960 yr.		
Stanley Van Horn.	Instructor.	1,900 yr.		
Ralph A. Van Meter.	Instructor.	2,000 yr.	500.00	
L. S. Walker.	Assistant chemist.	2,000 yr.	100.00	
Marion D. Warner.	First clerk.	960 yr.	60.00	
Ralph J. Watts.	Secretary.	2,750 yr.	250.00	160.00
F. A. Waugh.	Head of division.	3,750 yr.		
Ellen Welch.	Clerk.	960 yr.		
Charles Wellington.	Professor.	2,500 yr.		
W. S. Welles.	Professor.	3,300 yr.		
F. E. Wheeler.	Instructor.	1,500 yr.		
J. D. Willard.	Professor.	3,600 yr.	1,100.00	150.00
J. D. Zink.	Assistant to director.	2,000 yr.		
Carl Abbott.	Stock clerk.	720 yr.		
J. R. Ahearn.	Plumber.	1,400 yr.	80.00	
W. F. Ahearn.	Crane man.	1,140 yr.	48.00	
J. Banning.	Machinist.	1,400 yr.		
R. E. Bennett.	Night watchman.	1,140 yr.	162.84	
R. C. Brown.	Electrician.	1,248 yr.	108.00	
W. E. Brown.	Janitor.	960 yr.	60.00	18.65
T. F. Butterworth.	Chief engineer.	2,250 yr.	250.00	39.00
F. N. Canedy.	Assistant engineer.	1,500 yr.	100.00	50.55
M. Connelly.	Plumber's helper.	1,130 yr.	50.00	
J. Davis.	Fireman's helper.	1,140 yr.	48.00	50.34
P. W. Dempsey.	Foreman.	1,200 yr.		
Lawrence Dickinson.	Superintendent of grounds.	2,000 yr.	250.00	
W. Dudley.	Fireman.	1,248 yr.	156.00	33.92
C. W. Everson.	Foreman.	1,200 yr.	300.00	
J. D. Fay.	Fireman.	1,248 yr.		
M. Fenton.	Janitor.	840 yr.	60.00	
R. D. Fiske.	Assistant engineer.	1,400 yr.	50.00	
C. F. Frary.	Carpenter.	1,278 yr.	78.00	3.55
John Gleason.	Plumber's helper.	1,130 yr.	50.00	5.63
L. K. Green.	Assistant engineer.	1,140 yr.		
H. Herbert.	Fireman.	1,248 yr.	108.00	
Patrick Honney.	Janitor.	840 yr.	60.00	
C. A. Jewett.	Superintendent of buildings.	1,800 yr.	100.00	
Henry Johnson.	Carpenter.	1,170 yr.	78.00	
J. L. Kelly.	Foreman.	1,080 yr.		
R. J. Knightly.	Plumber.	1,500 yr.	50.00	
Joseph Kuzmeski.	Janitor.	840 yr.	60.00	
Lester C. Lovett.	Painter.	1,014 yr.	78.00	
C. H. Mallory.	Night watchman.	1,140 yr.	120.00	
W. E. Martin.	Laboratory assistant.	900 yr.	120.00	
E. J. Montague.	Farm superintendent.	1,500 yr.		
P. O'Donnell.	Mason.	1,398 yr.	78.00	24.00
W. O'Mara.	Mason's helper.	1,158 yr.	78.00	

**MASSACHUSETTS AGRICULTURAL COLLEGE AT AMHERST —
Concluded.**

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
F. A. Pond	Assistant engineer	\$1,400 yr.		
A. F. Sibley	Fireman	1,248 yr.		
Paul Strange	Fireman's helper	1,140 yr.		
M. Taraski	Fireman's helper	1,140 yr.	\$48.00	\$37.26
B. F. Tenney	Assistant engineer	1,400 yr.	50.00	23.85
Newton Wallace	Retired	500 yr.		
Geo. Waterhouse	Janitor	900 yr.		
W. Webster	Electrician's helper	1,140 yr.	60.00	6.40
James Whiting	Foreman	1,600 yr.	100.00	100.00
Henry Young	Janitor	900 yr.		67.19
Edward Barnard	Barnman	960 yr.		
Ralph Brown	Teamster	900 yr.		
Perry Day	Barnman	900 yr.		
Patrick Diggin	Foreman	1,092 yr.		20.00
Nicholas Doyle	Field man	936 yr.		
Henry Gould	Field man	960 yr.		
John Green	Teamster	960 yr.		
Francis Hawthorne	Barnman	936 yr.		33.75
Allen Keyes	Barnman	900 yr.		35.65
Max Keyes	Horseman	1,140 yr.	48.00	4.50
Pete Kohoruski	Field man	936 yr.	78.00	
Mrs. E. F. Montague	Caretaker	48.00 yr.	12.00	
J. W. Morrison	Barnman	936 yr.	36.00	
Tony Palonia	Teamster	960 yr.		
Delard Perry	Teamster	996 yr.	36.00	
George Smith	Shepherd	1,200 yr.	108.00	
J. J. Smith	Sheep and swine man	900 yr.		
Newton Smith	Teamster	960 yr.	36.00	
Chas. G. Tisdale	Herdsmen	1,500 yr.	540.00	
F. M. Townsend	Barnman	900 yr.		
Joseph Coloski	Laborer	3.17 day . . . . .	.17	
M. Connors	Laborer	3.25 day		
Alex Davis	Laborer	3.00 day		
Charles Davis	Laborer	3.00 day		
Robert Dickinson	Laborer	2.75 day		
M. W. Hoyt	Barnman	3.00 day . . . . .	.25	
James Lehan	Laborer	3.00 day		28.55
Patrick Lehane	Laborer	3.00 day		
John Maloney	Laborer	3.00 day		
Joe Merino	Laborer	3.75 day . . . . .	.42	
Winfred Metcalf	Laborer	3.00 day . . . . .	.25	
H. P. Reed	Teamster	19.00 wk		
Frank Rich	Laborer	3.00 day		
Stanley Rogers	Laborer	3.00 day . . . . .	.50	
George Rouleau	Laborer	3.00 day		
George Wagnav	Foreman	25.00 wk	4.00	49.73
William White	Laborer	3.25 day . . . . .	.25	
Tony Yenuilis	Laborer	3.00 day		

Summary.

Total number of employees Nov. 30, 1919	425
Persons, not listed, employed since Dec. 1, 1918	473
Total number employed Dec. 1, 1918, to Nov. 30, 1919	898
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$355,336.48
Total compensation since Dec. 1, 1918, of employees not listed	\$96,627.79
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$451,964.27

BRADFORD DURFEE TEXTILE SCHOOL OF FALL RIVER.

NAME.	Title.	Rate Nov. 30, 1919.	Increase during 1919.	Extra Compensation during 1919.
Wm. H. Broomhead	Assistant instructor, designing . . .	\$1,800 yr.	\$300.00	
Albert E. Dean	Head, weaving department	2,300 yr.		
Wm. E. Drake	Head, engineering department; assistant principal	2,500 yr.		
John Goss	Treasurer	700 yr.		
Wm. A. Goss	Head, carding and spinning department	2,300 yr.	300.00	
Frederick B. Hays	Head, design department	2,300 yr.	300.00	
Fred H. Huling	Assistant instructor, mechanical drawing	1,500 yr.		
Frank Kershaw	Head, chemistry and dyeing department	2,300 yr.	700.00	\$300.00
Henry W. Nichols	Principal	3,500 yr.	500.00	
Lucien Schimpf	Head, freehand drawing department	2,100 yr.	300.00	
Constantine T. Sottery	Assistant instructor, chemistry . . .	1,500 yr.	200.00	
Eleanor Gray	Scrub woman	12.00 wk.	2.40	
David Hirst	Assistant instructor, machine	30.00 wk.		
Aveling Hopewell	Registrar	23.07 wk.	5.00	
Michael J. Kennedy	Fireman	24.00 wk.	4.00	
Joseph F. Kennedy	Janitor	24.00 wk.	4.00	
Patrick Lynch	Fireman	24.00 wk.	4.00	
John B. McMahon	Janitor	24.00 wk.	4.00	
Wm. Manton	Fireman	24.00 wk.	4.00	
John Munro	Engineer	33.00 wk.	3.00	
Jessie E. Walkden	Assistant registrar	15.00 wk.	5.00	
Robert J. Arden	Spooling, warping and slashing instructor	2.00 evening		
James P. Allardice	Mechanical drawing	2.00 evening		
Ernest L. Brightman	Machine shop	2.00 evening		
Wm. D. Britton	Machine shop	3.00 evening		
Alfred Burns	Plain loom fixing	2.00 evening		
Gladstone Fish	Leno fixing	2.00 evening		
Leo Forand	Plain loom fixing	2.00 evening		
Daniel Harrington	Mechanical web drawing	2.00 evening		
Ernest C. Hathaway	Electricity	2.00 evening		
Nicholas F. Kepple	Steam engines	2.00 evening		
Henry Jordan	Engineer	1.50 evening		
Fred Robinson	Plain loom fixing	2.00 evening		
John Norman	Fancy weaving and fixing	2.00 evening		
Wm. A. Ramsbottom	Cotton grading	5.00 aft'noon		
Minnie Remillard	Web drawing	2.00 evening		
Thomas Ryan	Draper loom fixing	2.00 evening		
Walter Scott	Draper loom fixing	2.00 evening		
Wm. Scott	Janitor	1.00 evening		
Matthew H. Bower	Pickers and cards	2.00 evening		
Joseph Dupuis	Ring spinning	2.00 evening		
J. Frank Heffin	Speeders	2.00 evening		
Richard E. Lynch	Pickers and cards	2.00 evening		
George Wilkinson	Speeders	2.00 evening		
Samuel Fitton	Pickers	2.00 evening		
Stephen J. Luscian	Chemistry	1.50 evening		
D. Julien Burgess	Assistant cotton grading	3.00 aft'noon		
Raymond T. Barker	Tool clerk	1.00 evening		
Edmond Garceau	Beamer	1.25 evening		

Summary.

Total number of employees Nov. 30, 1919	49
Persons, not listed, employed since Dec. 1, 1918	23
Total number employed Dec. 1, 1918, to Nov. 30, 1919	72
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$31,386.21
Total compensation since Dec. 1, 1918, of employees not listed	\$2,956.29
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$34,342.50

NEW BEDFORD TEXTILE SCHOOL.

NAME.	Title.	Rate Nov. 30, 1919.	In- crease during 1919.	Extra Compen- sation during 1919.
Ellen Broadmeadow	Assistant bookkeeper	\$18.46 wk.		
Abram Brooks	Assistant instructor	23.68 wk.	\$8.68	
Maud L. Clark	Bookkeeper	23.07 wk.	3.84	
William H. Fuller	Fireman and watchman	25.00 wk.		
Irene Goulart	Clerk	23.00 wk.	4.00	\$31.00
Oscar E. Johnsen	Janitor	12.00 wk.	2.00	
Edwin Johnson	Janitor	21.00 wk.	2.00	
John F. Judge	Engineer	20.00 wk.	5.00	
Alfred Makin	Janitor	30.00 wk.	2.00	29.57
Daniel B. Osborne	Fireman and watchman	20.00 wk.		
William Acomb	Assistant instructor	25.00 wk.		
Adam Bayreuther	Assistant instructor	23.00 wk.		125.00
James P. Brown	Assistant instructor	1,800 yr.		
Fred E. Busby	Instructor	1,500 yr.	100.00	
Morris H. Crompton	Instructor	1,200 yr.	200.00	
Albert H. Grimshaw	Assistant instructor	2,300 yr.		
William E. Hatch	President	2,000 yr.		
Samuel Holt	Instructor	1,800 yr.	150.00	
Owen J. Mullaney	Assistant instructor	4,000 yr.	150.00	
Frank Payton	Instructor	2,250 yr.	150.00	
William Smith	Instructor	1,550 yr.	150.00	
Frederic Taber	Treasurer	2,250 yr.	150.00	
Thomas Yates	Instructor	300 yr.	50.00	
		2,150 yr.		

Summary.

Total number of employees Nov. 30, 1919	23
Persons, not listed, employed since Dec. 1, 1918	52
Total number employed Dec. 1, 1918, to Nov. 30, 1919	75
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$29,064.34
Total compensation since Dec. 1, 1918, of employees not listed	\$5,886.34
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$34,950.68

LOWELL TEXTILE SCHOOL.

Peter Archambeau	Helper	\$3.00 day.		\$5.32
Hermann H. Bachmann	Faculty	235 mo.	\$18.34	
Edgar H. Barker	Faculty	315 mo.	23.34	
Herbert J. Ball	Faculty	275 mo.	25.00	
Frederick S. Beattie	Instructor	165 mo.	31.67	
Gladys P. Braden	Storekeeper	69.33 mo.		
Guy E. Branch	Instructor	130 mo.	30.00	
George S. Brock	Helper	3.25 day.		1.63
Harry C. Brown	Instructor	125 mo.		
L. Paul Chapin	Instructor	195 mo.	20.00	
Joseph Collins	Engineer	155 mo.	21.67	
Lester H. Cushing	Faculty	190 mo.	23.34	
Martin Dempsey	Fireman	24.50 wk.		40.32
James G. Dow	Assistant instructor	84.00 mo.		
Moise Dumais	Helper	3.75 day.		125.43
Charles H. Eames	President	354.16 mo.	20.83	
Elmer E. Fickett	Instructor	175 mo.	16.67	
Helen G. Flack	Secretary	70.00 mo.		
C. Leonard Glen	Instructor	130 mo.	30.00	
Arne K. Gyzander	Instructor	210 mo.		
Michael J. Hanley	Fireman	24.50 wk.		
Martin J. Hoellrich	Instructor	185 mo.	18.34	
Walter B. Holt	Bursar	155 mo.	21.67	
Edward K. Hull	Instructor	125 mo.	8.34	
Charles H. Jack	Instructor	135 mo.	10.00	
Arthur K. Johnson	Instructor	125 mo.	28.00	
Florence M. Lancey	Librarian	96.00 mo.	7.67	
John C. Lowe	Instructor	180 yr.	13.00	
Ulysses J. Lupien	Instructor	234 mo.	25.67	

LOWELL TEXTILE SCHOOL — Concluded.

NAME.	Title.	Rate Nov. 30, 1919.	In-crease during 1919.	Extra Compensation during 1919.
F. Alexander Magoun	Instructor	\$125 mo.		
John M. McArthur	Assistant instructor . . . . .	.60 evening		
Edgar J. Mellows	Fireman	65.00 mo.	\$65.00	
Gilbert R. Merrill	Instructor	26.00 wk.	1.00	
Louis A. Olney	Faculty	90.00 mo.	55.00	
Mona B. Palmer	Storekeeper	315 mo.	23.34	
Joseph Pare	Helper	60.66 mo.		\$128.89
Hartman F. Schmidt	Instructor	3.50 day		
George Shea	Helper	135 mo.	10.00	
Stephen E. Smith	Faculty	3.00 day		20.79
Arthur A. Stewart	Faculty	255 mo.	30.00	
Albert G. Sugden	Instructor	275 mo.	25.00	
Agnes L. Taisey	Registrar	104 mo.		
Elmer P. Trevors	Storekeeper (Chem.)	78.00 mo.	8.67	
Elizabeth Whitney	Instructor	70.00 mo.		
William B. Wilcox	Janitor	3.00 evening		
Annie Winn	Scrubber	83.67 mo.	83.67	
Phillip O. Yeaton	Instructor	120 mo.	20.00	
		.26 hr.		
		150 mo.		

PART TIME.

Mabel Felch	Drawing-in-girl	\$3.00 day		
Henry D. Grimes	Assistant evening instructor	2.50 evening		
Richard Hoffman	Assistant evening instructor	2.00 evening		
H. D. Manuellian	Evening instructor	3.00 evening		\$18.75
Edith C. Merchant	Evening instructor	4.00 evening		
Forrest A. Mills	Assistant evening instructor	3.50 evening	\$1.00	
Elizabeth Mitchell	Burler	3.00 evening		
Merrill G. Morris	Student assistant	2.86 day		
Walter W. Powers	Assistant instructor	30.00 mo.		
Gustave Seynave	Wool sorter	56.00 mo.		
Howard D. Smith	Instructor	5.00 day		
Charles Villmaire	Assistant evening instructor	3.50 evening		
Ai E. Wells	Student assistant	4.00 evening		
Joseph Paquin	Helper	2.00 evening		
		35.00 mo.		
		3.00 day		

Summary.

Total number of employees Nov. 30, 1919	61
Persons, not listed, employed since Dec. 1, 1918	14
Total number employed Dec. 1, 1918, to Nov. 30, 1919	75
Total compensation since Dec. 1, 1918, of persons in service Nov. 30, 1919	\$64,628.44
Total compensation since Dec. 1, 1918, of employees not listed	\$6,632.20
Total pay roll Dec. 1, 1918, to Nov. 30, 1919	\$71,260.64

GRAND SUMMARY.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
DEPARTMENTS.								
Legislative Department.....	8	\$16,498 77	284	\$311,051 24	303	\$320,082 15	347	\$560,054 14
Judiciary Department.....	—	—	—	647,238 95	—	671,612 99	—	721,846 40
Commission on Probation.....	—	—	12	9,188 79	12	9,694 38	12	9,734 70
Board of Bar Examiners.....	—	—	5	4,200 00	8	4,731 81	11	4,673 40
Executive Department.....	35	33,881 29	30	30,805 83	28	36,551 09	20	35,191 36
Adjutant General.....	19	25,599 63	20	23,727 59	56	40,650 32	81	55,535 51
Commissioner on War Records.....	6	8,327 51	5	5,602 50	5	5,190 00	—	—
Commissioner on War Records.....	143	78,604 91	94	76,984 55	102	83,991 89	138	104,426 11
Chief Quartermaster.....	4	4,273 50	7	5,116 42	6	4,721 34	5	4,278 67
Chief Surgeon.....	—	—	—	—	—	—	—	—
Supervisor of Administration.....	3	31,503 64	50	37,826 48	34	29,623 62	25	26,844 14
Army Commission.....	8	6,216 64	5	8,215 44	3	2,674 96	3	2,300 00
Commissioner of State Aid and Pensions.....	11	12,319 08	19	15,366 56	25	24,490 37	30	34,108 05
Ballot Law Commission.....	4	1,500 00	4	1,500 00	4	1,530 00	3	1,500 00
State Library.....	33	23,782 52	27	21,522 85	30	21,906 58	32	23,287 16
Sergeant-at-Arms ²	400	154,762 26	253	187,381 91	248	140,428 47	265	209,561 25
Commissioners to Consolidate the Laws.....	—	—	20	24,784 68	29	32,997 44	42	42,628 10
Pilgrim Tercentenary Commission.....	—	—	—	—	1	600 00	2	1,055 00
Commission on Foreign and Domestic Commerce.....	—	—	—	—	—	—	6	2,976 42
Commission on Necessaries of Life.....	—	—	—	—	—	—	34	12,296 18
Secretary of the Commonwealth.....	100	72,659 84	87	73,953 80	98	87,415 21	102	84,566 68
Commissioner of Public Records.....	2	4,400 00	—	4,441 66	2	4,500 00	3	4,419 36
Treasurer and Receiver-General.....	26	33,371 18	29	34,409 62	167	48,836 51 ¹	381 ³	106,524 53 ³
Board of Retirement.....	9	5,779 92	14	6,228 56	12	6,107 02	10	7,355 50
Auditor of the Commonwealth.....	23	41,142 39	38	42,113 93	42	49,152 30	46	58,384 04
Attorney-General.....	20	36,707 37	16	36,395 99	20	36,764 15	25	37,794 18
Department of Agriculture.....	63	23,134 41	65	27,629 78	89	63,137 75	106	96,067 45
State Forester ⁴	280	71,436 60	271	71,496 51	346	89,335 89	393	91,668 63

¹ Includes administration of Chapter 211, General Acts of 1917.² Includes State House Commission.³ Includes administration of Chapter 283, General Acts of 1919, and Chapter 211, General Acts of 1917.⁴ Includes State Forest Commission.

GRAND SUMMARY — Continued.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
DEPARTMENTS — <i>Con.</i>								
Fisheries and Game.....	171	\$76,759 31	102	\$74,559 94	143	\$81,673 92	177	\$91,287 19
Department of Animal Industry.....	86	48,050 46	100	51,903 64	84	53,379 10	87	54,331 09
Supervisor of Loan Agencies.....	5	7,246 42	5	8,414 17	6	7,709 50	6	7,015 09
Savings Bank Life Insurance Department.....	22	13,250 98	14	14,260 71	16	15,215 48	17	16,370 75
Bank Commissioner.....	64	75,214 55	85	81,285 34	84	80,710 49	84	92,586 51
Insurance Commissioner.....	75	73,910 41	84	77,071 00	81	76,422 07	82	79,559 94
Tax Commissioner.....	67	82,385 25	267	248,163 18	74	87,550 11	80	92,208 34
Income Tax.....	—	—	—	—	228	221,902 84	262	258,344 90
Controller of County Accounts.....	5	8,500 00	5	8,541 65	5	8,600 00	6	8,449 18
Board of Education.....	157	65,644 29	415	112,171 13	433	122,308 56	453	166,745 79
Bureau of Immigration.....	—	—	7	1,283 91	27	16,515 00	36	21,717 06
Free Public Library Commission.....	33	8,916 99	40	8,868 71	34	8,873 69	33	9,208 39
Commission for the Blind.....	75	18,907 94	84	40,615 33	105	48,479 88	122	57,589 37
Teachers' Retirement Board.....	19	5,332 74	13	5,433 14	11	4,914 78	10	5,347 32
Massachusetts Nautical School.....	117	35,000 00	157	34,031 12	137	35,626 79	114	40,090 37
Civil Service Commission.....	124	52,178 69	54	50,442 39	81	57,975 37	89	58,059 08
Board of Registration in Medicine.....	9	5,506 50	17	1,700 00	13	2,166 85	12	2,029 80
Board of Dental Examiners.....	8	1,723 51	5	5,621 54	9	7,166 97	9	7,078 50
Board of Registration in Pharmacy.....	9	7,259 17	7	3,098 90	8	3,233 72	9	3,370 64
Board of Registration of Nurses.....	6	3,087 20	4	1,236 00	4	1,236 06	4	1,233 24
Board of Registration in Embalming.....	4	1,236 00	—	—	—	—	—	—
Board of Registration in Optometry.....	12	1,658 51	2	458 00	5	1,134 43	7	1,739 50
Board of Registration in Veterinary Medicine.....	6	682 50	1	172 75	5	622 00	5	604 75
Board of Registration in Chiropody.....	—	—	1	564 73	—	—	—	—
State Examiners of Electricians.....	12	3,235 67	7	3,615 56	14	4,349 81	12	3,816 29
Industrial Accident Board.....	71	80,422 13	110	93,634 23	126	103,712 46	154	123,029 65
Board of Labor and Industries.....	67	71,372 92	96	72,555 12	102	96,030 30	95	90,522 55
Board of Conciliation and Arbitration.....	45	14,857 67	42	16,537 55	49	19,947 42	46	19,294 05
Bureau of Statistics.....	2,394	284,217 45	294	140,501 96	171	118,800 89	166	117,690 74
Minimum Wage Commission.....	21	10,163 92	36	10,566 13	38	10,537 94	26	12,229 88
Commissioner of Standards.....	15	13,062 00	12	13,031 08	14	12,909 37	16	16,419 61
Commission on Mental Diseases.....	64	58,165 74	67	53,296 83	64	53,348 59	59	62,477 26
Bureau of Prisons.....	21	28,389 75	50	42,695 31	49	51,411 50	47	54,361 61
Board of Charity.....	221	190,238 00	205	190,378 32	231	220,071 25	210	211,816 74

Homestead Commission.....	3	3,360 00	16	1,824 20	8	5	1,574 27	4	1,222 00
Trustees, Massachusetts Training Schools.....	14	13,107 61	48	30,828 92	—	—	35,195 00	7	3,970 66
Boys' Parole Department.....	31	12,901 16	—	—	—	—	—	26	20,060 59
Girls' Parole Department.....	162	150,718 27	202	161,746 26	231	—	174,458 59	20	17,072 29
Department of Health.....	8	8,159 47	8	9,144 50	8	8	8,859 44	6	214,352 65
Trustees of Hospitals for Consumptives.....	127	153,803 13	283	195,490 84	345	5	205,529 99	279	8,387 67
District Police.....	6	1,082 41	4	1,000 00	10	10	1,010 00	160	180,195 47
Board of Boiler Rules.....	21	13,588 24	8	13,911 35	13	13	14,890 83	—	13,630 27
Fire Prevention Commission.....	5,225	585,350 27	8,331	1,205,993 58	5,502	5,502	1,002,971 36	3,586	900,983 47
Highway Commission.....	291	216,822 25	114	163,849 63	149	149	152,846 50	197	186,426 11
Commission on Waterways and Public Lands.....	60	132,211 44	54	125,180 51	55	55	119,221 72	52	110,256 56
Public Service Commission.....	26	30,709 49	21	42,324 27	22	22	35,491 39	24	44,273 99
Gas and Electric Light Commission.....	66	632,425 95	1,382	716,116 10	1,342	1,342	773,345 89	1,321	849,039 66
Metropolitan Park Commission.....	1,452	537,433 39	769	580,362 67	750	750	602,351 30	738	673,285 86
Metropolitan Water and Sewerage Board.....	721	—	—	—	—	—	—	—	—
INSURCTIONS.									
Boston State Hospital.....	953	215,756 96	1,152	233,650 82	1,315	1,315	249,590 07	1,315	279,644 50
Danvers State Hospital.....	674	149,717 75	726	161,448 09	728	728	167,725 36	678	185,596 82
Foxborough State Hospital.....	240	52,084 28	342	65,084 68	366	366	72,048 78	328	84,774 23
Gardner State Hospital.....	255	69,928 79	294	78,719 46	376	376	90,071 34	349	106,291 09
Grafton State Hospital.....	1,048	152,396 84	1,272	171,977 44	1,279	1,279	175,738 70	1,058	202,863 68
Massachusetts School for the Feeble-minded.....	669	128,643 76	646	133,386 95	669	669	144,445 57	624	165,761 68
Medford State Hospital.....	788	169,278 23	1,102	174,245 67	1,427	1,427	167,586 57	1,149	177,509 51
Monson State Hospital.....	496	109,878 51	577	117,083 36	614	614	115,994 57	490	122,640 35
Norfolk State Hospital.....	122	50,208 94	136	53,813 14	119	119	48,791 18	16	12,461 64
Northampton State Hospital.....	343	84,199 45	381	94,701 87	389	389	106,970 41	366	109,147 66
Taunton State Hospital.....	664	132,218 86	625	135,678 09	495	495	130,409 07	441	144,806 73
Westborough State Hospital.....	819	153,404 51	1,147	165,778 86	824	824	158,971 82	910	169,071 22
Worcester State Hospital.....	970	148,951 12	1,044	153,693 80	919	919	146,666 92	824	162,894 60
Wrentham State School.....	289	60,234 51	481	86,509 39	475	475	95,922 20	415	107,889 80
Industrial School for Boys.....	107	34,693 24	104	36,478 99	112	112	39,236 82	139	51,697 23
Industrial School for Girls.....	115	36,324 20	128	39,045 34	151	151	42,009 90	142	47,527 12
Lyman School for Boys.....	132	50,557 83	143	54,034 79	177	177	57,790 54	182	67,260 69
State Infirmary.....	745	178,489 96	991	184,375 07	904	904	179,149 55	926	216,506 07
Massachusetts Hospital School.....	79	35,326 66	123	39,598 71	142	142	41,826 61	159	47,874 94
Lakeville State Sanatorium.....	215	47,575 66	272	59,472 86	290	290	64,907 34	349	74,183 62
North Reading State Sanatorium.....	179	37,642 12	249	42,984 95	256	256	46,179 45	237	49,539 66
North Reading State Sanatorium.....	436	70,524 63	493	79,320 84	429	429	78,056 30	364	91,104 85
Westfield State Sanatorium.....	279	49,581 99	157	57,208 36	198	198	63,830 26	226	72,078 05
Penikese Hospital.....	—	—	7	6,775 01	29	29	11,215 84	47	11,842 69

¹ Includes Income Tax Division.

² Included in figures under Registration in Medicine.

³ Shown with Trustees, Massachusetts Training Schools.

⁴ Included in figures under District Police.

GRAND SUMMARY — Concluded.

	1916.		1917.		1918.		1919.	
	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.	Whole Number employed during the Year.	Total Amount paid for Services.
<i>INSTITUTIONS — Con.</i>								
State Farm.....	275	\$121,378 34	270	\$120,592 76	255	\$117,790 13	221	\$116,376 47
State Prison.....	101	129,168 27	98	133,878 85	103	104,742 28	106	150,107 74
Massachusetts Reformatory.....	137	171,513 20	143	173,842 90	145	145,160 95	142	186,895 12
Reformatory for Women.....	133	53,006 60	125	61,038 02	124	55,761 49	127	78,317 62
Prison Camp and Hospital.....	45	25,138 86	47	25,372 00	42	25,943 85	39	24,354 26
Bridgewater State Normal School.....	257	64,370 85	228	67,459 89	239	72,291 99	245	80,854 49
Fitchburg State Normal School.....	264	56,230 47	293	63,330 82	332	66,368 92	328	75,599 17
Frammingham State Normal School.....	145	50,535 55	182	55,617 04	164	58,556 47	126	71,122 75
Hyannis State Normal School.....	114	24,630 14	123	24,928 71	98	25,407 59	70	27,420 96
Lowell State Normal School.....	78	50,807 11	67	54,595 18	71	57,094 45	79	67,425 36
North Adams State Normal School.....	129	33,814 06	133	35,578 44	147	37,610 08	103	41,243 73
Salem State Normal School.....	78	48,085 62	52	52,756 99	66	58,810 11	89	66,228 07
Westfield State Normal School.....	78	30,232 05	79	31,327 05	75	32,807 27	61	36,025 05
Worcester State Normal School.....	51	28,984 22	77	32,156 34	72	33,302 37	64	37,133 47
State Normal Art School.....	133	42,379 11	27	41,295 57	165	45,272 32	193	47,154 70
Massachusetts Agricultural College.....	-	-	212	283,016 00	-	424,328 92	898	451,964 27
Bradford Durfee Textile School.....	-	-	-	-	-	-	721	34,342 50
New Bedford Textile School.....	-	-	-	-	-	-	751	34,950 68
Lowell Textile School.....	-	-	-	-	-	-	751	71,260 64

1 Became State institution July 1, 1918.

INDEX.

DEPARTMENTAL INDEX.

	PAGE
Adjutant-General	6
Administration, Supervisor of	9
Agriculture, Department of	20
Animal Industry, Department of	23
Armory Commission	9
Attorney-General	19
Auditor of the Commonwealth	18
Ballot Law Commission	10
Bank Commissioner	24
Bar Examiners, Board of	6
Blind, Commission for the	34
Boys' Parole Department	50
Charity, State Board of	47
Chief Quartermaster, Department of	7
Chief Surgeon, Department of	9
Civil Service Commission	36
Conciliation and Arbitration, Board of	42
Consolidate and Arrange the General Laws, Commission to	15
County Accounts, Controller of	31
Dental Examiners, Board of	37
District Police	54
Education, Board of	31
Electricians, State Examiners of	39
Embalming, Board of Registration in	38
Executive Department	5
Fire Prevention Commissioner	56
Fisheries and Game	21
Foreign and Domestic Commerce, Commission on	15
Forester, Department of State	20
Free Public Library Commission	33
Gas and Electric Light Commissioners	67
Girls' Parole Department	50
Health, Department of	51
Highway Commission, Massachusetts	56
Homestead Commission	49
Hospitals for Consumptives, Trustees of	54
Immigration, Bureau of	33
Income Tax Division	28
Industrial Accident Board	39
Insurance Commissioner	25
Labor and Industries, Board of	41
Legislative Department	5
Library, State	10
Loan Agencies, Supervisor of	23
Medicine, Board of Registration in	37
Mental Diseases, Commission on	45
Metropolitan Park Commission	68
Metropolitan Water and Sewerage Board	78

	PAGE
Minimum Wage Commission	44
Nautical School, Massachusetts	35
Necessaries of Life, Commission on the	15
Nurses, Board of Registration of	38
Optometry, Board of Registration in	38
Pharmacy, Board of Registration in	37
Pilgrim Tercentenary Commission	15
Plumbers, Examiners of	54
Prisons, Bureau of	46
Probation, Commission on	6
Public Records, Commissioner of	17
Public Service Commission	66
Retirement, Board of	18
Savings Bank Life Insurance Department	24
Secretary of the Commonwealth	16
Sergeant-at-Arms' Department	11
Standards, Commissioner of	45
State Aid and Pensions, Commissioner of	10
Statistics, Bureau of	42
Tax Commissioner	26
Teachers' Retirement Board	35
Training Schools, Trustees of Massachusetts	50
Treasurer and Receiver-General	17
Veterinary Medicine, Board of Registration in	39
War Records, Commission on	7
Waterways and Public Lands, Commission on	63

INSTITUTIONAL SERVICE INDEX.

A. Institutions under the supervision of the Commission on Mental Diseases:—	
Boston State Hospital	91
Danvers State Hospital	97
Foxborough State Hospital	101
Gardner State Colony	103
Grafton State Hospital	106
Massachusetts School for the Feeble-minded	111
Medfield State Hospital	115
Monson State Hospital	120
Norfolk State Hospital	123
Northampton State Hospital	123
Taunton State Hospital	125
Westborough State Hospital	129
Worcester State Hospital	132
Wrentham State School	136
B. Institutions under the supervision of the State Board of Charity:—	
Boys, Industrial School for	139
Girls, Industrial School for	140
Lyman School for Boys	142
C. Institutions under the supervision of the Department of Public Health:—	
Lakeville State Sanatorium	150
North Reading State Sanatorium	151
Rutland State Sanatorium	153
Westfield State Sanatorium	155
State Infirmiry	143
Hospital School, Massachusetts	148
Penikese Hospital	157

D. Institutions under the supervision of the Bureau of Prisons:—	PAGE
State Farm	158
State Prison	160
Massachusetts Reformatory	162
Reformatory for Women	164
Prison Camp and Hospital	166
E. Institutions under the supervision of the Department of Education:—	
Bridgewater Normal School	166
Fitchburg Normal School	168
Framingham Normal School	168
Hyannis Normal School	170
Lowell Normal School	170
North Adams Normal School	171
Salem Normal School	172
Westfield Normal School	173
Worcester Normal School	174
State Normal Art School	175
Massachusetts Agricultural College	175
Bradford Durfee Textile School	180
New Bedford Textile School	181
Lowell Textile School	181
Grand summary	183

ACME
BOOKBINDING CO., INC.

SEP 4 1997

100 CAMBRIDGE STREET
CHARLESTOWN, MASS

